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403(B) RETIREMENT PLAN

Screens Summary (Data as of 12-31-2019)

Fund Removed from Approved List	- O	Fund on	Watch List

			Trailing P	erforman	ice and F	Risk				Manager	nent	Style		Expense	
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass Fa
S Stock															
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	31.46 <i>24</i>	15.23 <i>18</i>	11.66 <i>10</i>	13.52 <i>8</i>	•	12.10	1.00	3.68	•		•	0.04	C
# of funds in category			1,394	1,210	1,065	815									
Fidelity® Contrafund®	FCNTX	Large Growth	29.98	18.92	13.10	13.96	©	13.85	1.02	29.31	©	#	©	0.81	€
percentile rank		-	70	43	39	40									
# of funds in category			1,363	1,230	1,098	822									
American Funds Washington Mutual R6	RWMGX	Large Value	25.93	13.90	10.96	13.09	•	10.28	0.83	22.52	•		•	0.29	G
percentile rank			82	49	35	28									
# of funds in category			1,394	1,210	1,065	815									
Vanguard Mid Cap Index Admiral percentile rank	VIMAX	Mid-Cap Blend	31.03 <i>13</i>	12.36 <i>11</i>	9.25 <i>17</i>	13.08 <i>7</i>	•	13.00	0.99	21.63	•		S	0.05	· ·
# of funds in category			404	361	292	220									
Carillon Eagle Small Cap Growth I	HSIIX	Small Growth	25.76	11.67	8.85	12.74	©	17.50	1.03	24.02	.		©	0.76	
percentile rank	110117	oman drower	59	61	69	52		17.00	1.00	21.02				0.70	
# of funds in category			642	574	509	383									
Delaware Small Cap Value Instl	DEVIX	Small Value	28.16	5.86	7.88	11.68	©	16.71	1.03	22.68	©	▦	8	0.90	C
percentile rank			8	19	12	14									
# of funds in category Ion-US Stock			419	387	346	237									
	IEMAOV	Diversified	00.11	10.00				14 55	0.07	1404		m.		0.00	
JPMorgan Emerging Markets Equity R5 percentile rank	JEMOX	Emerging Mkts	32.11 <i>3</i>	16.60 <i>3</i>	_	_	Ø	14.55	0.97	14.34	Ø	==	•	0.89	V
# of funds in category			832	711	577	243									
American Funds Europacific Growth R6	RERGX	Foreign Large	27.40	12.45	7.41	6.73	©	12.25	1.07	18.59			©	0.49	e
percentile rank	HEHGA	Blend	59	47	44	55		12.20	1.07	10.00		ш		0.40	
# of funds in category			469	405	338	249									
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large	22.05	9.69	6.18	5.74	©	11.40	0.98	6.86	⊘	=	©	0.07	Ç
percentile rank		Blend Index	42	38	21	26									
# of funds in category			736	632	498	377									
lternative															
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	28.94	8.37	7.17	11.97	©	12.06	0.98	23.65	©	_	0	0.11	C
percentile rank			29	46	38	29									
# of funds in category			259	224	200	138									
ixed Income															
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation- Protected Bond	8.26	3.08	2.22	2.95	•	2.96	0.98	2.88	8	_	_	0.50	C
		Linfecten Roug									_				
percentile rank			41	38	47	45									



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of funds in category

Screens Summary (Data	as of 1	2-31-2019	1)						Fund I	Removed fr	om Appr	oved List	❶ F	und on Wa	tch List
		•	Trailing Performance and Risk							Management		Style		Expense	
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass Fai
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate- Term Bond	9.48 15 431	4.38 10 383	3.43 <i>8</i> <i>328</i>	4.65 8 252	Ø	2.89	0.99	19.27	Ø	Ħ		0.30	C
PIMCO Income I2 percentile rank # of funds in category	PONPX	Multisector Bond	7.94 <i>79</i> <i>302</i>	5.57 22 265	5.55 7 223	8.66 1 120	©	1.92	0.21	12.76	©	_		1.15	•
Federated Government Ultrashrt Dur Instl percentile rank # of funds in category	FGUSX	Ultrashort Bond	2.14 94 201	1.69 <i>86</i> <i>161</i>	1.11 <i>87</i> <i>130</i>	0.76 <i>79</i> <i>62</i>	8	0.25	0.03	22.49	©	<u> </u>	_	0.26	•
Target Date															
T. Rowe Price Retirement 2010 Advisor percentile rank # of funds in category	PARAX	Target Date	15.85 <i>6</i> <i>134</i>	7.45 10 96	5.58 13 83	6.86 19 62	•	4.98	1.08	17.26	•	_	•	0.78	8
T. Rowe Price Retirement 2015 Advisor percentile rank # of funds in category	PARHX	Target Date	17.05 <i>5</i> <i>128</i>	8.18 19 99	6.10 <i>10</i> <i>73</i>	7.60 4 47	0	5.74	1.12	15.85	Ø		0	0.81	•
T. Rowe Price Retirement 2020 Advisor percentile rank # of funds in category	PARBX	Target Date	19.05 <i>6</i> <i>234</i>	9.23 5 199	6.78 1 157	8.35 2 93	Ø	6.82	1.18	17.26	©		0	0.84	•
T. Rowe Price Retirement 2025 Advisor percentile rank # of funds in category	PARJX	Target Date	20.67 5 233	10.08 3 197	7.33 1 158	8.96 3 83	Ø	7.71	1.16	15.85	0		8	0.88	•
T. Rowe Price Retirement 2030 Advisor percentile rank # of funds in category	PARCX	Target Date	22.22 11 242	10.83 6 207	7.83 <i>8</i> <i>165</i>	9.50 4 95	©	8.59	1.11	17.26	©		8	0.91	•
T. Rowe Price Retirement 2035 Advisor percentile rank # of funds in category		Target Date	23.44 19 230	11.39 <i>13</i> <i>194</i>	8.18 <i>12</i> <i>155</i>	9.86 5 80	⊘	9.33	1.04	15.85	©		0	0.93	•
T. Rowe Price Retirement 2040 Advisor percentile rank # of funds in category		Target Date		11.86 14 207	8.47 14 165	10.11 7 95	Ø	9.86	1.00	17.26	0		0	0.95	•
T. Rowe Price Retirement 2045 Advisor percentile rank # of funds in category	PARLX	Target Date	25.02 <i>39</i> <i>230</i>	12.07 15 194	8.61 <i>16</i> <i>155</i>	10.18 <i>6</i> <i>79</i>	©	10.21	0.98	14.59	©		0	0.96	•
T. Rowe Price Retirement 2050 Advisor percentile rank # of funds in category		Target Date	25.10 40 242	12.07 18 207	8.62 17 165	10.18 <i>10</i> <i>77</i>	©	10.23	0.97	13.01	0	_	0	0.96	•
T. Rowe Price Retirement 2055 Advisor percentile rank		Target Date	25.09 <i>45</i>	12.05 <i>22</i>	8.61 <i>22</i>	10.18	Ø	10.26	0.97	13.01	0	_	Ø	0.97	8



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Screens Summary (Data as of 12-31-2019)

0	Fund Removed from Approved List	0	Fund on Watch List

			Trailing Po	erforman	ce and F	lisk				Manager	nent	Style		Expense	
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/	Std Dev	Beta 3	Tenure	Pass/	Style	Pass/	Exp	Pass/
							Fail	3 Yr %	Yr %		Fail	Box	Fail	Ratio	Fail
Balanced															
T. Rowe Price Retirement Balanced Adv	PARIX	Moderate Allocation	15.09	6.90	5.15	5.87	0	4.80	1.03	17.26	•	_	•	0.76	Ø
percentile rank			49	37	35	60									
# of funds in category			562	509	419	270									
 BlackRock Global Allocation Instl 	MALOX	World Allocation	17.54	7.35	5.01	5.79	0	6.93	0.99	16.01	©	=	©	0.80	0
percentile rank			40	51	40	62									
# of funds in category			469	389	331	193									

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Style Analysis (Data as of 12-31-2019)

Style Analysis

Morningstar Style Box US Stock

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Blend Core Grth High Grth

A Die Green High Grth

A Die Green High Grth

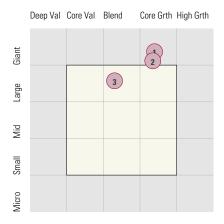
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Blend Core Grth High Grth

Morningstar Style Box Non-US Stock



	US Stock Funds		Super Sectors %		Asset A	llocation	%					
		Category	Cyclical	Defensiv	e Sensitive	9	Cash	US Stock	Foreign	Avg Mkt Cap M\$		
1	Vanguard 500 Index Admiral	Large Blend Index	30.69	25.24	44.08		0.35	98.70	0.95	71.43		
2	Fidelity® Contrafund®	Large Growth	36.49	17.55	45.95		0.05	91.84	7.32	72.75		
3	American Funds Washington Mutual R6	Large Value	28.19	25.23	46.59		3.72	87.81	8.16	92.42		
4	Vanguard Mid Cap Index Admiral	Mid-Cap Blend	39.14	21.90	38.96		0.77	97.44	1.78	10.75		
5	Carillon Eagle Small Cap Growth I	Small Growth	23.42	31.41	45.16		1.56	96.97	1.47	2.67		
6	Delaware Small Cap Value Instl	Small Value	52.51	9.80	37.69		3.20	94.79	2.12	2.27		
\bigcirc	Non-US Stock Funds		Super S	r Sectors %		Regiona	nal Exposure %		Market Maturity %		/ 6	
		Category	Cyclical	Defensive Sensitive		Americas	as Greater Greater		Develop-	EM%	Avg Mkt	
								Asia	Europe	ed		Cap M\$
1	JPMorgan Emerging Markets Equity R5	Diversified Emerging Mkts	54.17	18.93	26.90		16.34	72.63	11.03	28.63	71.37	-
2	American Funds Europacific Growth R6	Foreign Large Blend	40.93	20.70	38.37		11.55	47.62	40.81	71.76	28.24	39.57
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	40.27	23.69	36.05		9.63	36.45	53.91	98.88	1.12	30.79
	Fixed Income Funds		Super S	ectors %				Other S	tats	Credit Quality %		
		Category	US Govt	Mtg	US	Non		Avg Eff		Inv	Below	NR/
			Debt		Credit	US		Duration		Grade	Inv Grade	: NA
1	BlackRock Inflation Protected Bond Instl	Inflation-Protected Bond	92.27	3.09	0.17	0.00		7.74		99.78	0.22	0.00
2	Baird Aggregate Bond Inst	Intermediate-Term Bond	24.33	25.13	41.86	0.00		5.87		99.70	0.30	0.00
3	PIMCO Income I2	Multisector Bond	23.47	13.75	18.66	0.00		0.41		81.00	19.00	0.00
4	Federated Government Ultrashrt Dur Instl	Ultrashort Bond	15.26	56.99	0.00	0.00		0.38		100.00	0.00	0.00