

LAMBERTS LANDSCAPING 401K PLAN

Screens Summary (Data as of 12-31-2019)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	31.46	15.23	11.66	13.52	✔	12.10	1.00	3.68	✔	☒	✔	0.04	✔	
<i>percentile rank</i>			24	18	10	8										
<i># of funds in category</i>			1,394	1,210	1,065	815										
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	28.54	16.57	12.75	13.31	✔	13.11	0.96	26.18	✔	☒	✔	0.32	✔	
<i>percentile rank</i>			80	67	44	56										
<i># of funds in category</i>			1,363	1,230	1,098	822										
Invesco Diversified Dividend R6	LCEFX	Large Value	25.58	8.08	8.17	—	✔	9.31	0.74	17.01	✔	☒	✔	0.41	✔	
<i>percentile rank</i>			48	83	48	—										
<i># of funds in category</i>			1,215	1,097	951	697										
Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	33.86	15.46	10.23	—	✔	13.24	0.93	6.86	✔	☒	✔	0.07	✔	
<i>percentile rank</i>			42	54	55	—										
<i># of funds in category</i>			619	566	502	386										
PGIM Jennison Small Company R6	PJSQX	Small Growth	28.99	10.41	8.15	—	✔	15.19	0.89	19.67	✔	☒	✖	0.69	✔	
<i>percentile rank</i>			38	72	79	—										
<i># of funds in category</i>			642	574	509	383										
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	22.76	6.40	7.46	—	✔	15.00	0.93	3.68	✔	☒	✖	0.07	✔	
<i>percentile rank</i>			35	15	18	—										
<i># of funds in category</i>			419	387	346	237										
Non-US Stock																
Invesco Oppenheimer Developing Mkts R6	ODVIX	Diversified Emerging Mkts	24.53	14.13	6.62	—	✔	13.45	0.90	12.68	✔	☒	✔	0.83	✔	
<i>percentile rank</i>			20	13	21	—										
<i># of funds in category</i>			832	711	577	243										
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	27.54	11.49	5.51	6.13	✔	11.43	0.98	11.25	✔	☒	✔	0.57	✔	
<i>percentile rank</i>			5	5	49	14										
<i># of funds in category</i>			736	632	498	377										
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	22.05	9.69	6.18	5.74	✔	11.40	0.98	6.86	✔	☒	✔	0.07	✔	
<i>percentile rank</i>			42	38	21	26										
<i># of funds in category</i>			736	632	498	377										
Alternative																
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	28.94	8.37	7.17	11.97	✔	12.06	0.98	23.65	✔	—	✔	0.11	✔	
<i>percentile rank</i>			29	46	38	29										
<i># of funds in category</i>			259	224	200	138										
Fixed Income																
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	8.16	3.15	2.45	3.25	✔	2.96	0.98	8.37	✔	—	—	0.10	✔	
<i>percentile rank</i>			45	35	33	23										
<i># of funds in category</i>			221	194	163	104										

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	9.48	4.38	3.43	4.65	✔	2.89	0.99	19.27	✔	☒	—	0.30	✔
<i>percentile rank</i>			15	10	8	8									
<i># of funds in category</i>			431	383	328	252									
PIMCO Income Instl	PIMIX	Multisector Bond	8.05	5.68	5.66	8.76	✔	1.92	0.21	12.76	✔	—	—	1.05	✔
<i>percentile rank</i>			78	20	6	1									
<i># of funds in category</i>			302	265	223	120									
Federated Government Ultrashrt Dur R6	FGULX	Ultrashort Bond	2.16	1.71	—	—	✔	0.24	0.02	22.49	✔	—	—	0.24	✔
<i>percentile rank</i>			93	85	—	—									
<i># of funds in category</i>			201	161	130	62									

Target Date


BlackRock LifePath® Index 2025 K	LIBKX	Target Date	18.98	9.04	6.64	—	✔	6.51	0.99	8.59	✔	—	✔	0.01	✔
<i>percentile rank</i>			36	33	25	—									
<i># of funds in category</i>			233	197	158	83									
BlackRock LifePath® Index 2030 K	LINKX	Target Date	21.08	9.99	7.27	—	✔	7.59	0.99	8.59	✔	—	✔	0.07	✔
<i>percentile rank</i>			30	34	28	—									
<i># of funds in category</i>			242	207	165	95									
BlackRock LifePath® Index 2035 K	LIJXX	Target Date	23.08	10.88	7.87	—	✔	8.69	0.98	8.59	✔	—	✔	0.08	✔
<i>percentile rank</i>			26	28	23	—									
<i># of funds in category</i>			230	194	155	80									
BlackRock LifePath® Index 2040 K	LIKXX	Target Date	25.01	11.69	8.42	—	✔	9.66	0.98	8.59	✔	—	✔	0.08	✔
<i>percentile rank</i>			14	18	16	—									
<i># of funds in category</i>			242	207	165	95									
BlackRock LifePath® Index 2045 K	LIHKX	Target Date	26.25	12.23	8.75	—	✔	10.38	1.01	8.59	✔	—	✔	0.08	✔
<i>percentile rank</i>			7	10	8	—									
<i># of funds in category</i>			230	194	155	79									
BlackRock LifePath® Index 2050 K	LIPKX	Target Date	26.77	12.37	8.85	—	✔	10.70	1.02	8.59	✔	—	✔	0.08	✔
<i>percentile rank</i>			6	8	7	—									
<i># of funds in category</i>			242	207	165	77									
BlackRock LifePath® Index 2055 K	LIVKX	Target Date	26.89	12.42	8.89	—	✔	10.72	1.02	8.59	✔	—	✔	0.08	✔
<i>percentile rank</i>			6	10	6	—									
<i># of funds in category</i>			230	192	150	15									
BlackRock LifePath® Index 2060 K	LIZKX	Target Date	26.92	12.43	—	—	✔	10.73	1.02	3.84	✔	—	✔	0.12	✔
<i>percentile rank</i>			8	10	—	—									
<i># of funds in category</i>			216	147	34	—									
BlackRock LifePath® Index Retire K	LIRKX	Target Date	15.90	7.39	5.49	—	✔	4.76	1.14	8.59	✔	—	✔	0.09	✔
<i>percentile rank</i>			11	8	4	—									
<i># of funds in category</i>			184	158	132	88									

Balanced













Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	15.68	7.59	5.67	6.62	✔	4.58	0.98	25.27	✔	—	✔	0.12	✔
<i>percentile rank</i>			36	16	18	29									
<i># of funds in category</i>			562	509	419	270									

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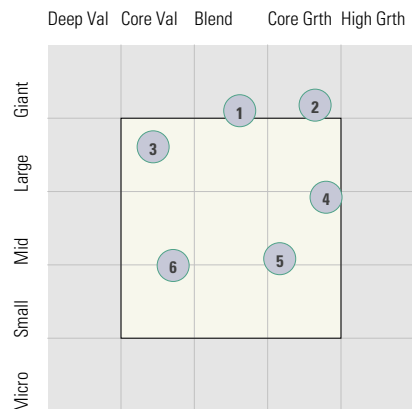
Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	23.13	10.97	7.91	9.35		9.15	1.01	25.27		—		0.14	
<i>percentile rank</i>			<i>32</i>	<i>19</i>	<i>19</i>	<i>23</i>									
<i># of funds in category</i>			<i>334</i>	<i>304</i>	<i>274</i>	<i>193</i>									
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	12.05	5.85	4.45	5.18		2.82	0.32	25.27		—		0.11	
<i>percentile rank</i>			<i>35</i>	<i>18</i>	<i>18</i>	<i>43</i>									
<i># of funds in category</i>			<i>200</i>	<i>183</i>	<i>158</i>	<i>91</i>									
Vanguard LifeStrategy Moderate Gr Inv	VSMGX	Target Risk	19.37	9.30	6.82	8.08		6.81	1.00	25.27		—		0.13	
<i>percentile rank</i>			<i>53</i>	<i>37</i>	<i>34</i>	<i>44</i>									
<i># of funds in category</i>			<i>699</i>	<i>644</i>	<i>571</i>	<i>420</i>									

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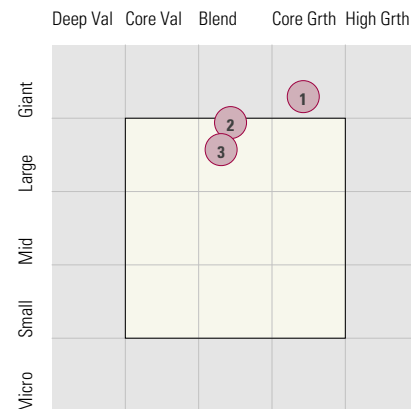
Style Analysis (Data as of 12-31-2019)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

Fund	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1 Vanguard 500 Index Admiral	Large Blend Index	30.69	25.24	44.08	0.35	98.70	0.95	71.43
2 American Funds Growth Fund of Amer R6	Large Growth	27.01	21.37	51.63	4.69	82.96	11.39	50.19
3 Invesco Diversified Dividend R6	Large Value	23.88	52.61	23.51	4.52	76.96	18.52	28.04
4 Vanguard Mid-Cap Growth Index Admiral	Mid-Cap Growth	30.13	20.10	49.76	0.38	98.54	1.08	11.59
5 PGIM Jennison Small Company R6	Small Growth	46.04	20.46	33.50	4.17	91.93	3.90	2.55
6 Vanguard Small Cap Value Index Admiral	Small Value	52.45	15.12	32.43	1.38	97.50	1.11	2.79

Non-US Stock Funds

Fund	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1 Invesco Oppenheimer Developing Mkts R6	Diversified Emerging Mkts	62.18	12.38	25.44	18.25	59.19	22.56	27.27	72.73	18.22
2 American Funds Intl Gr and Inc R6	Foreign Large Blend	37.17	24.91	37.91	14.70	30.35	54.96	82.18	17.82	28.99
3 Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	40.27	23.69	36.05	9.63	36.45	53.91	98.88	1.12	30.79

Fixed Income Funds

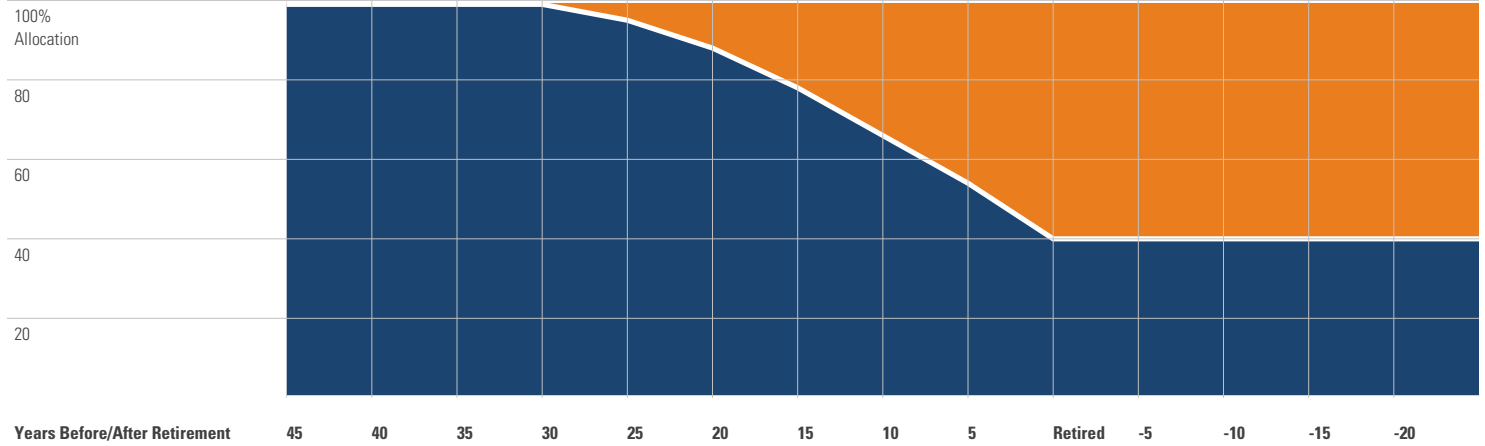
Fund	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1 Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	97.66	0.00	0.00	0.00	7.38	100.00	0.00	0.00	
2 Baird Aggregate Bond Inst	Intermediate-Term Bond	24.33	25.13	41.86	0.00	5.87	99.70	0.30	0.00	
3 PIMCO Income Instl	Multisector Bond	23.47	13.75	18.66	0.00	0.41	81.00	19.00	0.00	
4 Federated Government Ultrashrt Dur R6	Ultrashort Bond	15.26	56.99	0.00	0.00	0.38	100.00	0.00	0.00	

LAMBERTS LANDSCAPING 401K PLAN

Target Date Analysis (Data as of 12-31-2019)

Target Date Allocation

● Stocks ● Cash ● Bonds ● Other



Target Date Portfolio Data

Asset Allocation %

	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	Avg Mkt Cap \$M
BlackRock LifePath® Index 2025 K	54.69	34.24	20.45	42.91	14.84	0.00	2.09	0.31	27.78
BlackRock LifePath® Index 2030 K	66.77	40.38	26.39	31.18	17.26	0.00	1.81	0.23	28.92
BlackRock LifePath® Index 2035 K	77.86	45.97	31.89	20.49	19.97	0.00	1.47	0.17	28.88
BlackRock LifePath® Index 2040 K	88.00	51.05	36.95	10.66	24.02	0.00	1.23	0.12	29.49
BlackRock LifePath® Index 2045 K	94.69	54.33	40.36	4.14	24.65	0.00	1.07	0.09	29.22
BlackRock LifePath® Index 2050 K	97.75	55.70	42.05	1.29	14.74	0.00	0.89	0.08	29.39
BlackRock LifePath® Index 2055 K	98.04	55.78	42.26	1.00	7.76	0.00	0.89	0.08	28.63
BlackRock LifePath® Index 2060 K	98.00	55.86	42.14	0.95	3.53	0.00	0.97	0.08	—
BlackRock LifePath® Index Retire K	40.26	26.80	13.46	57.17	12.51	0.00	2.18	0.40	25.57