

EMPLOYEES RETIREMENT PLAN

Screens Summary (Data as of 12-31-2019)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/Fail	Style Box	Pass/Fail	Exp Ratio	Pass/Fail
US Stock															
Vanguard FTSE Social Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFTAX	Large Blend Index	-	-	-	-	—	-	-	4.03	✓	☒	✖	0.14	✓
⚠ Neuberger Berman Sustainable Eq Instl <i>percentile rank</i> <i># of funds in category</i>	NBSLX	Large Growth	26.09	12.22	9.23	12.24	✖	12.28	0.99	16.04	✓	☒	✖	0.68	✓
American Funds Washington Mutual R6 <i>percentile rank</i> <i># of funds in category</i>	RWMGX	Large Value	25.93	13.90	10.96	13.09	✓	10.28	0.83	22.52	✓	☒	✓	0.29	✓
ClearBridge Mid Cap I <i>percentile rank</i> <i># of funds in category</i>	SMBYX	Mid-Cap Blend	33.23	9.59	8.00	11.90	✓	14.20	1.07	14.65	✓	☒	✓	0.85	✓
Vanguard Mid Cap Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VIMAX	Mid-Cap Blend	31.03	12.36	9.25	13.08	✓	13.00	0.99	21.63	✓	☒	✓	0.05	✓
Carillon Eagle Small Cap Growth I <i>percentile rank</i> <i># of funds in category</i>	HSIIX	Small Growth	25.76	11.67	8.85	12.74	✓	17.50	1.03	24.02	✓	☒	✓	0.76	✓
Delaware Small Cap Value Instl <i>percentile rank</i> <i># of funds in category</i>	DEVIX	Small Value	28.16	5.86	7.88	11.68	✓	16.71	1.03	22.68	✓	☒	✖	0.90	✓
Non-US Stock															
JPMorgan Emerging Markets Equity R5 <i>percentile rank</i> <i># of funds in category</i>	JEMOX	Diversified Emerging Mkts	32.11	16.60	-	-	✓	14.55	0.97	14.34	✓	☒	✓	0.89	✓
American Funds Europacific Growth R6 <i>percentile rank</i> <i># of funds in category</i>	REGGX	Foreign Large Blend	27.40	12.45	7.41	6.73	✓	12.25	1.07	18.59	✓	☒	✓	0.49	✓
⊖ Pax MSCI EAFE ESG Leaders Index Indv Inv <i>percentile rank</i> <i># of funds in category</i>	PXINX	Foreign Large Blend Index	22.78	9.47	5.38	-	✖	10.91	0.92	4.94	✓	☒	✓	0.80	✓
Alternative															
Vanguard Real Estate Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VGSLX	Real Estate	28.94	8.37	7.17	11.97	✓	12.06	0.98	23.65	✓	—	✓	0.11	✓

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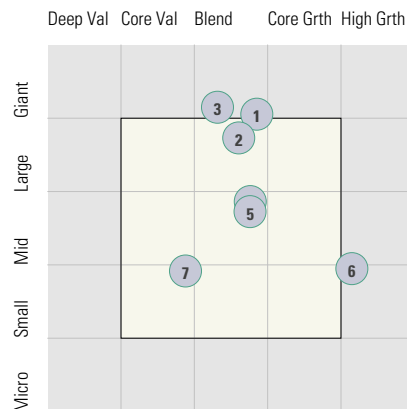
Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Fixed Income															
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	8.26	3.08	2.22	2.95		2.96	0.98	2.88		—	—	0.50	
<i>percentile rank</i>			41	38	47	45									
<i># of funds in category</i>			221	194	163	104									
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	9.48	4.38	3.43	4.65		2.89	0.99	19.27			—	0.30	
<i>percentile rank</i>			15	10	8	8									
<i># of funds in category</i>			431	383	328	252									
PIMCO Income I2	PONPX	Multisector Bond	7.94	5.57	5.55	8.66		1.92	0.21	12.76		—	—	1.15	
<i>percentile rank</i>			79	22	7	1									
<i># of funds in category</i>			302	265	223	120									
Federated Government Ultrashrt Dur Instl	FGUSX	Ultrashort Bond	2.14	1.69	1.11	0.76		0.25	0.03	22.49		—	—	0.26	
<i>percentile rank</i>			94	86	87	79									
<i># of funds in category</i>			201	161	130	62									
Balanced															
BlackRock Global Allocation Instl	MALOX	World Allocation	17.54	7.35	5.01	5.79		6.93	0.99	16.01				0.80	
<i>percentile rank</i>			40	51	40	62									
<i># of funds in category</i>			469	389	331	193									

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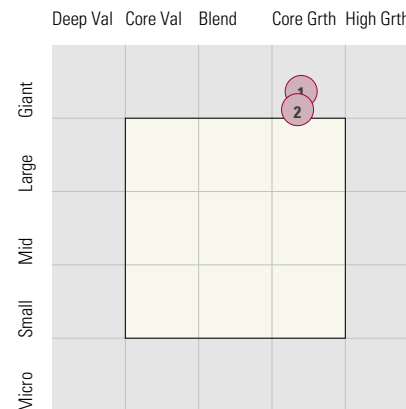
Style Analysis (Data as of 12-31-2019)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	Vanguard FTSE Social Index Admiral	Large Blend Index	33.03	23.56	43.41	0.26	97.98	1.74	—
2	Neuberger Berman Sustainable Eq Instl	Large Growth	33.40	25.76	40.84	1.82	80.03	18.15	31.65
3	American Funds Washington Mutual R6	Large Value	28.19	25.23	46.59	3.72	87.81	8.16	92.42
4	Vanguard Mid Cap Index Admiral	Mid-Cap Blend	39.14	21.90	38.96	0.77	97.44	1.78	10.75
5	ClearBridge Mid Cap I	Mid-Cap Blend	35.35	20.92	43.73	1.58	96.08	2.34	7.08
6	Carillon Eagle Small Cap Growth I	Small Growth	23.42	31.41	45.16	1.56	96.97	1.47	2.67
7	Delaware Small Cap Value Instl	Small Value	52.51	9.80	37.69	3.20	94.79	2.12	2.27

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	JPMorgan Emerging Markets Equity R5	Diversified Emerging Mkts	54.17	18.93	26.90	16.34	72.63	11.03	28.63	71.37	—
2	American Funds Europacific Growth R6	Foreign Large Blend	40.93	20.70	38.37	11.55	47.62	40.81	71.76	28.24	39.57

Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	BlackRock Inflation Protected Bond Instl	Inflation-Protected Bond	92.27	3.09	0.17	0.00	7.74	99.78	0.22	0.00
2	Baird Aggregate Bond Inst	Intermediate-Term Bond	24.33	25.13	41.86	0.00	5.87	99.70	0.30	0.00
3	PIMCO Income I2	Multisector Bond	23.47	13.75	18.66	0.00	0.41	81.00	19.00	0.00
4	Federated Government Ultrashrt Dur Instl	Ultrashort Bond	15.26	56.99	0.00	0.00	0.38	100.00	0.00	0.00