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PROF SHARING PLAN FOR ASSOC OF

Screens Summary (Data as of 12-31-2019)

Fund Removed from Approved List	Fund on Watch Lis
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			Trailing P	erforman	ce and F	Risk				Manager	nent	Style		Expense	
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr		Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pas Fa
IS Stock															
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	31.46 24 1,394	15.23 18 1,210	11.66 10 1,065	13.52 8 815	0	12.10	1.00	3.68	0		Ø	0.04	•
Fidelity® Contrafund® percentile rank # of funds in category	FCNTX	Large Growth	29.98 70 1,363	18.92 43 1,230	13.10 <i>39</i> 1,098	13.96 <i>40</i> <i>822</i>	Ø	13.85	1.02	29.31	⊘	=	©	0.81	(
American Funds Washington Mutual R6 percentile rank # of funds in category	RWMGX	Large Value	25.93 <i>82</i> 1,394	13.90 49 1,210	10.96 <i>35</i> 1,065	13.09 28 815	Ø	10.28	0.83	22.52	•	Ħ	Ø	0.29	•
Vanguard Mid Cap Index Admiral percentile rank # of funds in category	VIMAX	Mid-Cap Blend	31.03 13 404	12.36 11 361	9.25 <i>17</i> <i>292</i>	13.08 7 220	0	13.00	0.99	21.63	0	Ħ	Ø	0.05	(
Carillon Eagle Small Cap Growth I percentile rank # of funds in category	HSIIX	Small Growth	25.76 <i>59</i> <i>642</i>	11.67 <i>61</i> <i>574</i>	8.85 <i>69</i> <i>509</i>	12.74 <i>52</i> <i>383</i>	Ø	17.50	1.03	24.02	Ø	Ħ	Ø	0.76	(
Delaware Small Cap Value Instl percentile rank # of funds in category	DEVIX	Small Value	28.16 <i>8</i> <i>419</i>	5.86 19 387	7.88 12 346	11.68 14 237	0	16.71	1.03	22.68	0	Ħ	8	0.90	(
Jon-US Stock															
JPMorgan Emerging Markets Equity R5 percentile rank # of funds in category	JEMOX	Diversified Emerging Mkts	32.11 <i>3</i> <i>832</i>	16.60 3 711	- - 577	- - 243	•	14.55	0.97	14.34	•		•	0.89	•
American Funds Europacific Growth R6 percentile rank # of funds in category	RERGX	Foreign Large Blend	27.40 <i>59</i> <i>469</i>	12.45 <i>47</i> <i>405</i>	7.41 <i>44</i> <i>338</i>	6.73 <i>55</i> <i>249</i>	0	12.25	1.07	18.59	•	Ħ	©	0.49	•
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	22.05 <i>42</i> <i>736</i>	9.69 <i>38</i> <i>632</i>	6.18 21 498	5.74 <i>26</i> <i>377</i>	Ø	11.40	0.98	6.86	©	Ħ	©	0.07	•
Alternative															
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSLX	Real Estate	28.94 <i>29</i> <i>259</i>	8.37 46 224	7.17 <i>38</i> <i>200</i>	11.97 29 138	•	12.06	0.98	23.65	•	_	•	0.11	Č
ixed Income															
BlackRock Inflation Protected Bond Instl percentile rank # of funds in category	BPRIX	Inflation- Protected Bond	8.26 41 221	3.08 38 194	2.22 47 163	2.95 45 104	•	2.96	0.98	2.88	8	_	_	0.50	Č



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Fund Removed from Approved List

Fund on Watch List

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Screens Summary (Data as of 12-31-2019)

			Trailing Pe	erforman	ce and R	isk				Manager	nent	Style		Expense	
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr		Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate- Term Bond	9.48 <i>15</i> <i>431</i>	4.38 10 383	3.43 8 328	4.65 <i>8</i> <i>252</i>	Ø	2.89	0.99	19.27	&	#		0.30	Ø
PIMCO Income I2 percentile rank # of funds in category	PONPX	Multisector Bond	7.94 <i>79</i> <i>302</i>	5.57 22 265	5.55 7 223	8.66 1 120	Ø	1.92	0.21	12.76	Ø		_	1.15	0
Federated Government Ultrashrt Dur Instl percentile rank # of funds in category	FGUSX	Ultrashort Bond	2.14 94 201	1.69 <i>86</i> <i>161</i>	1.11 <i>87</i> <i>130</i>	0.76 79 62	8	0.25	0.03	22.49	©			0.26	•

Balanced													
BlackRock Global Allocation Instl	MALOX World Allocation	17.54	7.35	5.01	5.79	•	6.93	0.99	16.01	Ø	•	0.80	•
percentile rank		40	51	40	62								
# of funds in category		469	389	331	193								

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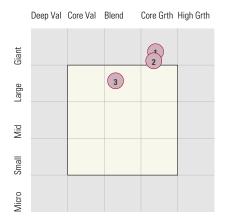
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Style Analysis (Data as of 12-31-2019)

Style Analysis

Morningstar Style Box US Stock

Morningstar Style Box Non-US Stock



	US Stock Funds		Super Sectors %			Asset A	llocation	%				
		Category	Cyclical	Defensiv	e Sensitive	9	Cash	US Stock	Foreign	Avg Mkt Cap M\$		
1	Vanguard 500 Index Admiral	Large Blend Index	30.69	25.24	44.08		0.35	98.70	0.95	71.43		
2	Fidelity® Contrafund®	Large Growth	36.49	17.55	45.95		0.05	91.84	7.32	72.75		
3	American Funds Washington Mutual R6	Large Value	28.19	25.23	46.59		3.72	87.81	8.16	92.42		
4	Vanguard Mid Cap Index Admiral	Mid-Cap Blend	39.14	21.90	38.96		0.77	97.44	1.78	10.75		
5	Carillon Eagle Small Cap Growth I	Small Growth	23.42	31.41	45.16		1.56	96.97	1.47	2.67		
6	Delaware Small Cap Value Instl	Small Value	52.51	9.80	37.69		3.20	94.79	2.12	2.27		
	Non-US Stock Funds		Super Sectors %		Regiona	onal Exposure %		Market Maturity %		%		
		Category	Cyclical	Defensiv	e Sensitive	9	America	s Greater	Greater	Develop-	EM%	Avg Mkt
								Asia	Europe	ed		Cap M\$
1	JPMorgan Emerging Markets Equity R5	Diversified Emerging Mkts	54.17	18.93	26.90		16.34	72.63	11.03	28.63	71.37	-
2	American Funds Europacific Growth R6	Foreign Large Blend	40.93	20.70	38.37		11.55	47.62	40.81	71.76	28.24	39.57
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	40.27	23.69	36.05		9.63	36.45	53.91	98.88	1.12	30.79
	Fixed Income Funds		Super S	ectors %				Other S	tats	Credit Quality %		
		Category	US Govt	Mtg	US	Non		Avg Eff		Inv	Below	NR/
			Debt		Credit	US		Duration		Grade	Inv Grade	e NA
1	BlackRock Inflation Protected Bond Instl	Inflation-Protected Bond	92.27	3.09	0.17	0.00		7.74		99.78	0.22	0.00
2	Baird Aggregate Bond Inst	Intermediate-Term Bond	24.33	25.13	41.86	0.00		5.87		99.70	0.30	0.00
3	PIMCO Income I2	Multisector Bond	23.47	13.75	18.66	0.00		0.41		81.00	19.00	0.00
4	Federated Government Ultrashrt Dur Instl	Ultrashort Bond	15.26	56.99	0.00	0.00		0.38		100.00	0.00	0.00