

ZEIS GROUP INC 401K PROFIT SHARING

Screens Summary (Data as of 12-31-2019)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	31.46	15.23	11.66	13.52		12.10	1.00	3.68				0.04		
<i>percentile rank</i>			24	18	10	8										
<i># of funds in category</i>			1,394	1,210	1,065	815										
Fidelity® Contrafund®	FCNTX	Large Growth	29.98	18.92	13.10	13.96		13.85	1.02	29.31				0.81		
<i>percentile rank</i>			70	43	39	40										
<i># of funds in category</i>			1,363	1,230	1,098	822										
American Funds Washington Mutual R6	RWMGX	Large Value	25.93	13.90	10.96	13.09		10.28	0.83	22.52				0.29		
<i>percentile rank</i>			82	49	35	28										
<i># of funds in category</i>			1,394	1,210	1,065	815										
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	31.03	12.36	9.25	13.08		13.00	0.99	21.63				0.05		
<i>percentile rank</i>			13	11	17	7										
<i># of funds in category</i>			404	361	292	220										
Carillon Eagle Small Cap Growth I	HSIIX	Small Growth	25.76	11.67	8.85	12.74		17.50	1.03	24.02				0.76		
<i>percentile rank</i>			59	61	69	52										
<i># of funds in category</i>			642	574	509	383										
Delaware Small Cap Value Instl	DEVIX	Small Value	28.16	5.86	7.88	11.68		16.71	1.03	22.68				0.90		
<i>percentile rank</i>			8	19	12	14										
<i># of funds in category</i>			419	387	346	237										
Non-US Stock																
JPMorgan Emerging Markets Equity R5	JEMOX	Diversified Emerging Mkts	32.11	16.60	—	—		14.55	0.97	14.34				0.89		
<i>percentile rank</i>			3	3	—	—										
<i># of funds in category</i>			832	711	577	243										
American Funds Europacific Growth R6	REGGX	Foreign Large Blend	27.40	12.45	7.41	6.73		12.25	1.07	18.59				0.49		
<i>percentile rank</i>			59	47	44	55										
<i># of funds in category</i>			469	405	338	249										
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	22.05	9.69	6.18	5.74		11.40	0.98	6.86				0.07		
<i>percentile rank</i>			42	38	21	26										
<i># of funds in category</i>			736	632	498	377										
Alternative																
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	28.94	8.37	7.17	11.97		12.06	0.98	23.65		—		0.11		
<i>percentile rank</i>			29	46	38	29										
<i># of funds in category</i>			259	224	200	138										
Fixed Income																
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	8.26	3.08	2.22	2.95		2.96	0.98	2.88		—	—	0.50		
<i>percentile rank</i>			41	38	47	45										
<i># of funds in category</i>			221	194	163	104										

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Baird Aggregate Bond Inst <i>percentile rank</i> <i># of funds in category</i>	BAGIX	Intermediate-Term Bond	9.48 15 431	4.38 10 383	3.43 8 328	4.65 8 252	✔	2.89	0.99	19.27	✔	☐	—	0.30	✔
PIMCO Income I2 <i>percentile rank</i> <i># of funds in category</i>	PONPX	Multisector Bond	7.94 79 302	5.57 22 265	5.55 7 223	8.66 1 120	✔	1.92	0.21	12.76	✔	—	—	1.15	✔
Federated Government Ultrashrt Dur Instl <i>percentile rank</i> <i># of funds in category</i>	FGUSX	Ultrashort Bond	2.14 94 201	1.69 86 161	1.11 87 130	0.76 79 62	⊕	0.25	0.03	22.49	✔	—	—	0.26	✔

Target Date

T. Rowe Price Retirement 2010 <i>percentile rank</i> <i># of funds in category</i>	TRRAX	Target Date	16.16 1 134	7.73 3 96	5.85 2 83	7.12 7 62	✔	5.01	1.08	17.26	✔	—	✔	0.53	✔
T. Rowe Price Retirement 2015 <i>percentile rank</i> <i># of funds in category</i>	TRRGX	Target Date	17.40 2 128	8.44 8 99	6.35 1 73	7.86 1 47	✔	5.72	1.11	15.85	✔	—	✔	0.56	✔
T. Rowe Price Retirement 2020 <i>percentile rank</i> <i># of funds in category</i>	TRRBX	Target Date	19.37 3 234	9.51 4 199	7.06 1 157	8.62 1 93	✔	6.82	1.18	17.26	✔	—	✔	0.59	✔
T. Rowe Price Retirement 2025 <i>percentile rank</i> <i># of funds in category</i>	TRRHX	Target Date	20.95 3 233	10.34 2 197	7.60 1 158	9.23 1 83	✔	7.70	1.16	15.85	✔	—	⊕	0.63	✔
T. Rowe Price Retirement 2030 <i>percentile rank</i> <i># of funds in category</i>	TRRCX	Target Date	22.48 7 242	11.09 2 207	8.10 1 165	9.77 2 95	✔	8.58	1.11	17.26	✔	—	⊕	0.66	✔
T. Rowe Price Retirement 2035 <i>percentile rank</i> <i># of funds in category</i>	TRRJX	Target Date	23.70 15 230	11.67 8 194	8.46 9 155	10.13 2 80	✔	9.28	1.04	15.85	✔	—	✔	0.68	✔
T. Rowe Price Retirement 2040 <i>percentile rank</i> <i># of funds in category</i>	TRRDY	Target Date	24.68 18 242	12.14 9 207	8.74 4 165	10.39 2 95	✔	9.89	1.00	17.26	✔	—	✔	0.70	✔
T. Rowe Price Retirement 2045 <i>percentile rank</i> <i># of funds in category</i>	TRRKX	Target Date	25.39 30 230	12.37 7 194	8.88 4 155	10.46 2 79	✔	10.25	0.99	14.59	✔	—	✔	0.71	✔
T. Rowe Price Retirement 2050 <i>percentile rank</i> <i># of funds in category</i>	TRRMX	Target Date	25.32 36 242	12.33 9 207	8.87 5 165	10.46 3 77	✔	10.23	0.97	13.01	✔	—	✔	0.71	✔
T. Rowe Price Retirement 2055 <i>percentile rank</i> <i># of funds in category</i>	TRRNX	Target Date	25.38 39 230	12.32 13 192	8.86 7 150	10.46 1 15	✔	10.25	0.97	13.01	✔	—	✔	0.72	✔
T. Rowe Price Retirement 2060 <i>percentile rank</i> <i># of funds in category</i>	TRRLX	Target Date	25.37 45 216	12.32 15 147	8.86 10 34	— — —	✔	10.23	0.97	5.53	✔	—	✔	0.72	✔

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⚠️ Fund on Watch List

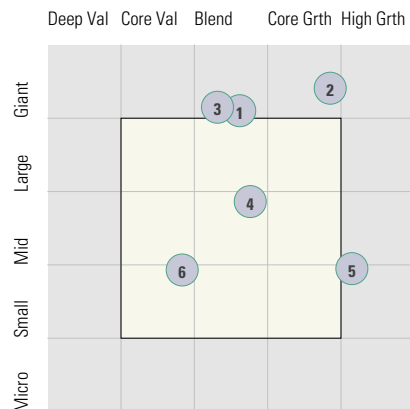
Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Balanced															
⚠️ BlackRock Global Allocation Instl	MALOX	World Allocation	17.54	7.35	5.01	5.79	✔️	6.93	0.99	16.01	✔️	🏠	✔️	0.80	✔️
<i>percentile rank</i>			40	51	40	62									
<i># of funds in category</i>			469	389	331	193									

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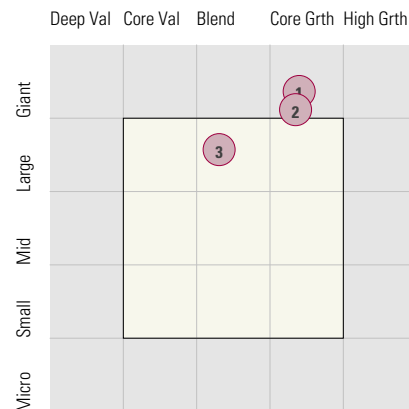
Style Analysis (Data as of 12-31-2019)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

Fund	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1 Vanguard 500 Index Admiral	Large Blend Index	30.69	25.24	44.08	0.35	98.70	0.95	71.43
2 Fidelity® Contrafund®	Large Growth	36.49	17.55	45.95	0.05	91.84	7.32	72.75
3 American Funds Washington Mutual R6	Large Value	28.19	25.23	46.59	3.72	87.81	8.16	92.42
4 Vanguard Mid Cap Index Admiral	Mid-Cap Blend	39.14	21.90	38.96	0.77	97.44	1.78	10.75
5 Carillon Eagle Small Cap Growth I	Small Growth	23.42	31.41	45.16	1.56	96.97	1.47	2.67
6 Delaware Small Cap Value Instl	Small Value	52.51	9.80	37.69	3.20	94.79	2.12	2.27

Non-US Stock Funds

Fund	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1 JPMorgan Emerging Markets Equity R5	Diversified Emerging Mkts	54.17	18.93	26.90	16.34	72.63	11.03	28.63	71.37	—
2 American Funds Europacific Growth R6	Foreign Large Blend	40.93	20.70	38.37	11.55	47.62	40.81	71.76	28.24	39.57
3 Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	40.27	23.69	36.05	9.63	36.45	53.91	98.88	1.12	30.79

Fixed Income Funds

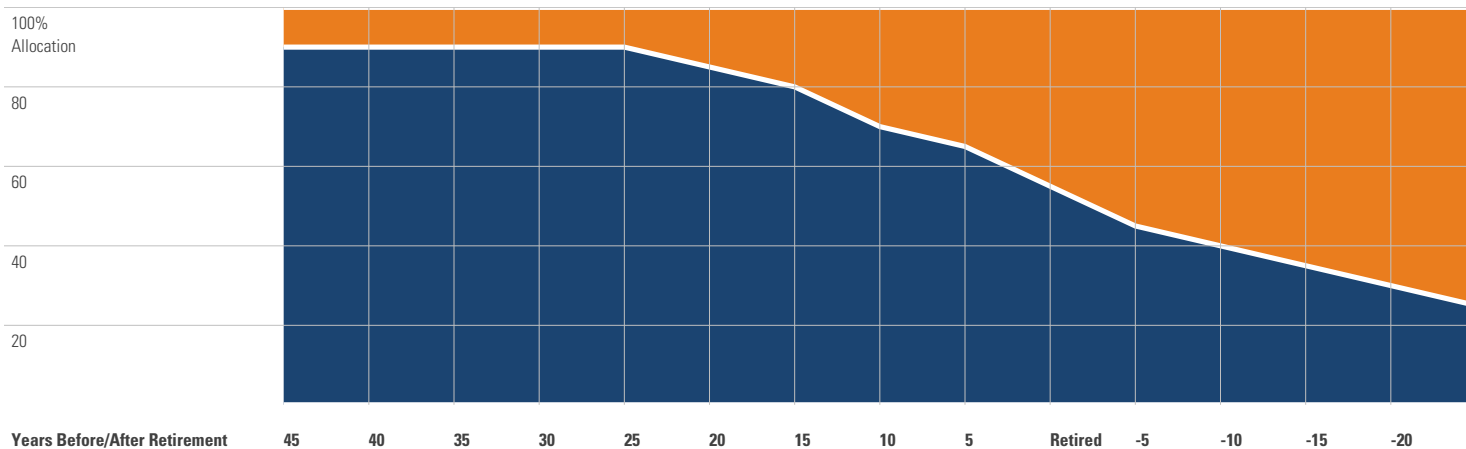
Fund	Category	Super Sectors %				Other Stats	Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US		Avg Eff Duration	Inv Grade	Below Inv Grade
1 BlackRock Inflation Protected Bond Instl	Inflation-Protected Bond	92.27	3.09	0.17	0.00	7.74	99.78	0.22	0.00
2 Baird Aggregate Bond Inst	Intermediate-Term Bond	24.33	25.13	41.86	0.00	5.87	99.70	0.30	0.00
3 PIMCO Income I2	Multisector Bond	23.47	13.75	18.66	0.00	0.41	81.00	19.00	0.00
4 Federated Government Ultrashrt Dur Instl	Ultrashort Bond	15.26	56.99	0.00	0.00	0.38	100.00	0.00	0.00

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Target Date Analysis (Data as of 12-31-2019)

Target Date Allocation

● Stocks ● Cash ● Bonds ● Other



Target Date Portfolio Data

Asset Allocation %

	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	Avg Mkt Cap \$M
T. Rowe Price Retirement 2010	42.07	28.56	13.51	53.86	20.81	9.52	3.68	0.40	35.89
T. Rowe Price Retirement 2015	47.83	31.68	16.15	48.37	19.15	8.58	3.41	0.39	33.57
T. Rowe Price Retirement 2020	57.05	37.28	19.77	39.70	15.18	7.37	2.88	0.37	32.01
T. Rowe Price Retirement 2025	65.69	42.33	23.36	31.36	10.69	5.92	2.61	0.35	31.03
T. Rowe Price Retirement 2030	73.23	46.72	26.51	24.00	7.00	4.53	2.46	0.33	30.35
T. Rowe Price Retirement 2035	79.34	50.24	29.10	18.02	1.50	3.44	2.33	0.30	29.80
T. Rowe Price Retirement 2040	84.45	53.18	31.27	13.01	1.41	2.13	2.26	0.28	29.60
T. Rowe Price Retirement 2045	88.72	55.67	33.05	8.96	1.41	1.27	2.09	0.25	29.55
T. Rowe Price Retirement 2050	88.74	55.79	32.95	8.94	1.42	1.26	2.08	0.25	29.53
T. Rowe Price Retirement 2055	88.57	55.73	32.84	9.00	1.39	1.26	2.19	0.25	29.50
T. Rowe Price Retirement 2060	88.44	55.70	32.74	9.00	1.38	1.24	2.32	0.25	29.45