

A AND A SAFETY INC 401K RETIREMENT

Screens Summary (Data as of 12-31-2020)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	18.37	14.14	15.18	13.85		18.80	1.00	4.68				0.04		
<i>percentile rank</i>			38	24	20	12										
<i># of funds in category</i>			1,369	1,237	1,078	817										
State St Russell Lg Cap Gr® Indx NL Cl C		Large Growth	38.45	22.92	20.93	17.16		19.90	1.00	21.52				0.04		
<i>percentile rank</i>			33	31	18	18										
<i># of funds in category</i>			1,291	1,204	1,081	796										
State St Russell Lg Cp Val® Indx NL Cl C		Large Value	3.01	6.14	9.78	10.52		19.87	1.00	21.86				0.04		
<i>percentile rank</i>			46	44	41	32										
<i># of funds in category</i>			1,202	1,130	1,000	717										
State St S&P Mid Cap® Indx NL Cl C		Mid-Cap Blend	13.57	8.38	12.29	11.46		23.64	1.06	24.28				0.05		
<i>percentile rank</i>			37	46	32	22										
<i># of funds in category</i>			407	374	309	215										
State St Russell Sm Cap® Gr Indx NL Cl C		Small Growth	34.14	15.99	16.20	13.37		25.45	1.00	11.33				0.05		
<i>percentile rank</i>			56	60	62	57										
<i># of funds in category</i>			616	576	505	383										
State St Russell Sm Cp® Val Indx NL Cl C		Small Value	5.09	3.85	9.71	8.67		26.29	0.99	11.33				0.05		
<i>percentile rank</i>			36	25	21	32										
<i># of funds in category</i>			416	386	358	259										
Non-US Stock																
Vanguard Emerging Mkts Stock Idx Adm	VEMAX	Diversified Emerging Mkts	15.24	5.80	11.70	3.12		19.68	0.98	12.35				0.14		
<i>percentile rank</i>			58	44	51	56										
<i># of funds in category</i>			797	697	597	279										
American Funds Europacific Growth R6	REGGX	Foreign Large Blend	25.27	10.74	12.47	8.14		19.13	1.02	19.60				0.46		
<i>percentile rank</i>			33	43	38	36										
<i># of funds in category</i>			452	388	318	234										
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	10.26	4.81	8.31	5.92		18.86	1.02	7.86				0.07		
<i>percentile rank</i>			40	41	34	27										
<i># of funds in category</i>			780	674	584	383										
Alternative																
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-4.65	4.96	5.65	8.68		18.90	0.94	24.65		—		0.12		
<i>percentile rank</i>			44	41	38	31										
<i># of funds in category</i>			248	225	199	144										
Fixed Income																
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	8.80	6.03	5.49	4.83		4.12	1.07	20.27		—	—	0.30		
<i>percentile rank</i>			35	24	24	18										
<i># of funds in category</i>			602	543	464	343										

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	10.96	5.77	4.96	3.69		3.67	0.94	9.38		—	—	0.10	
<i>percentile rank</i>			32	36	33	22									
<i># of funds in category</i>			207	197	173	117									
Vanguard Total Bond Market Index Adm	VBTLX	Intermediate-Term Bond	7.72	5.39	4.46	3.80		3.50	1.02	7.86			—	0.05	
<i>percentile rank</i>			45	32	38	47									
<i># of funds in category</i>			416	381	331	253									
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	2.74	2.32	2.39	1.89		2.37	0.11	10.01		—	—	0.55	
<i>percentile rank</i>			6	28	8	11									
<i># of funds in category</i>			212	172	134	67									

Balanced

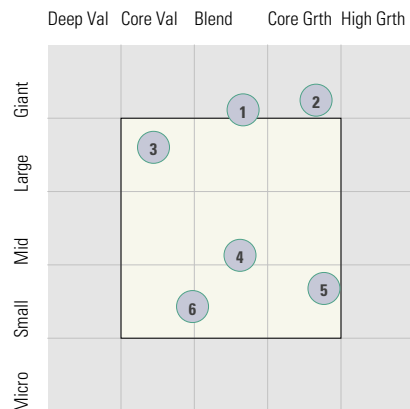
BlackRock 20/80 Target Allocation K	BKCPX	Target Risk	12.05	7.25	—	—		5.76	1.15	5.61		—		0.30	
<i>percentile rank</i>			1	1	—	—									
<i># of funds in category</i>			177	166	149	93									
BlackRock 40/60 Target Allocation K	BKMPX	Target Risk	16.61	9.42	—	—		8.76	1.10	5.61		—		0.32	
<i>percentile rank</i>			7	4	—	—									
<i># of funds in category</i>			549	524	462	280									
BlackRock 60/40 Target Allocation K	BKGFX	Target Risk	18.58	10.55	—	—		12.18	1.05	5.61		—		0.32	
<i>percentile rank</i>			9	15	—	—									
<i># of funds in category</i>			673	636	576	414									
BlackRock 80/20 Target Allocation K	BKAPX	Target Risk	19.30	11.19	—	—		15.11	1.02	5.61		—		0.34	
<i>percentile rank</i>			11	9	—	—									
<i># of funds in category</i>			325	308	279	188									

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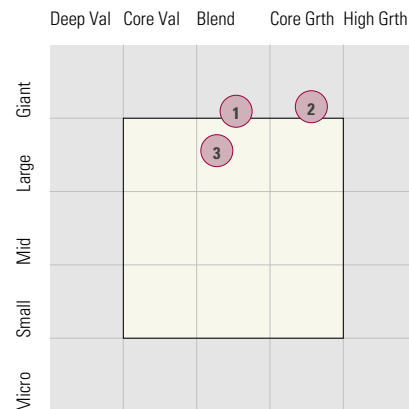
Style Analysis (Data as of 12-31-2020)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

Fund	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1 Vanguard 500 Index Admiral	Large Blend Index	28.52	27.38	44.10	0.70	98.04	1.26	71.43
2 State St Russell Lg Cap Gr® Indx NL CI C	Large Growth	25.17	20.09	54.73	1.05	98.79	0.16	49.99
3 State St Russell Lg Cp Val® Indx NL CI C	Large Value	35.10	34.31	30.58	1.40	96.07	2.49	51.12
4 State St S&P Mid Cap® Indx NL CI C	Mid-Cap Blend	42.25	21.07	36.68	1.10	98.65	0.25	4.79
5 State St Russell Sm Cap® Gr Indx NL CI C	Small Growth	20.81	40.35	38.85	0.60	98.69	0.71	1.57
6 State St Russell Sm Cp® Val Indx NL CI C	Small Value	51.87	17.76	30.36	0.95	98.00	1.05	1.32

Non-US Stock Funds

Fund	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1 Vanguard Emerging Mkts Stock Idx Adm	Diversified Emerging Mkts	47.65	13.58	38.76	9.29	76.58	14.14	19.77	80.23	18.95
2 American Funds Europacific Growth R6	Foreign Large Blend	38.16	26.01	35.83	9.53	46.78	43.69	72.93	27.07	39.57
3 Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	37.18	27.61	35.23	9.09	37.90	53.02	99.07	0.93	30.79

Fixed Income Funds

Fund	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1 Baird Core Plus Bond Inst	Core Plus Bond	16.73	22.96	51.40	0.00	5.56	96.50	3.20	0.30	
2 Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	99.97	0.00	0.00	0.00	7.26	100.00	0.00	0.00	
3 Vanguard Total Bond Market Index Adm	Intermediate-Term Bond	48.34	22.95	26.24	0.00	6.22	100.00	0.00	0.00	
4 PIMCO Short-Term Instl	Ultrashort Bond	22.37	5.89	31.68	0.00	0.97	91.00	9.00	0.00	