

# ANDIS COMPANY 401K

## Screens Summary (Data as of 12-31-2020)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
<b>US Stock</b>																
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	18.37	14.14	15.18	13.85	✔	18.80	1.00	4.68	✔	☐	✔	0.04	✔	
<i>percentile rank</i>			38	24	20	12										
<i># of funds in category</i>			1,369	1,237	1,078	817										
MFS Growth R6	MFEKX	Large Growth	31.74	23.07	20.15	—	✔	18.20	0.90	18.76	✔	☐	✔	0.57	✔	
<i>percentile rank</i>			56	29	26	—										
<i># of funds in category</i>			1,291	1,204	1,081	796										
American Funds Washington Mutual R6	RWMGX	Large Value	8.08	9.83	12.68	12.51	✔	17.19	0.90	23.52	✔	☐	✔	0.27	✔	
<i>percentile rank</i>			90	80	70	52										
<i># of funds in category</i>			1,369	1,237	1,078	817										
State St S&P Mid Cap@ Indx NL Cl C		Mid-Cap Blend	13.57	8.38	12.29	11.46	✔	23.64	1.06	24.28	✔	☐	✔	0.05	✔	
<i>percentile rank</i>			37	46	32	22										
<i># of funds in category</i>			407	374	309	215										
State St Russell Sm Cap@ Gr Indx NL Cl C		Small Growth	34.14	15.99	16.20	13.37	✔	25.45	1.00	11.33	✔	☐	✔	0.05	✔	
<i>percentile rank</i>			56	60	62	57										
<i># of funds in category</i>			616	576	505	383										
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	5.85	4.48	9.73	—	✔	25.82	0.97	4.68	✔	☐	✖	0.07	✔	
<i>percentile rank</i>			32	20	20	—										
<i># of funds in category</i>			416	386	358	259										
<b>Non-US Stock</b>																
American Funds New World R6	RNWXG	Diversified Emerging Mkts	25.30	12.19	14.41	7.43	✔	18.50	0.88	21.56	✔	☐	✔	0.59	✔	
<i>percentile rank</i>			21	7	20	1										
<i># of funds in category</i>			797	697	597	279										
American Funds Europacific Growth R6	REERG	Foreign Large Blend	25.27	10.74	12.47	8.14	✔	19.13	1.02	19.60	✔	☐	✔	0.46	✔	
<i>percentile rank</i>			33	43	38	36										
<i># of funds in category</i>			452	388	318	234										
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	10.26	4.81	8.31	5.92	✔	18.86	1.02	7.86	✔	☐	✔	0.07	✔	
<i>percentile rank</i>			40	41	34	27										
<i># of funds in category</i>			780	674	584	383										
<b>Alternative</b>																
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-4.65	4.96	5.65	8.68	✔	18.90	0.94	24.65	✔	—	✔	0.12	✔	
<i>percentile rank</i>			44	41	38	31										
<i># of funds in category</i>			248	225	199	144										
<b>Fixed Income</b>																
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	10.96	5.77	4.96	3.69	✔	3.67	0.94	9.38	✔	—	—	0.10	✔	
<i>percentile rank</i>			32	36	33	22										
<i># of funds in category</i>			207	197	173	117										

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Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	8.63	5.84	5.04	4.68		3.81	1.07	20.27			—	0.30	
<i>percentile rank</i>			22	14	11	5									
<i># of funds in category</i>			416	381	331	253									
PIMCO Income Instl	PIMIX	Multisector Bond	5.80	4.76	6.30	7.36		5.78	0.88	13.77		—	—	1.09	
<i>percentile rank</i>			47	47	20	1									
<i># of funds in category</i>			340	299	262	138									
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	2.74	2.32	2.39	1.89		2.37	0.11	10.01		—	—	0.55	
<i>percentile rank</i>			6	28	8	11									
<i># of funds in category</i>			212	172	134	67									

**Balanced**

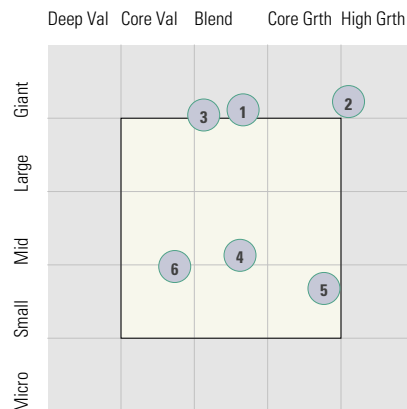
American Funds American Balanced R6	RLBGX	Moderate Allocation	11.22	9.07	10.36	10.27		10.98	0.94	22.01		—		0.26	
<i>percentile rank</i>			57	32	21	5									
<i># of funds in category</i>			673	636	576	414									

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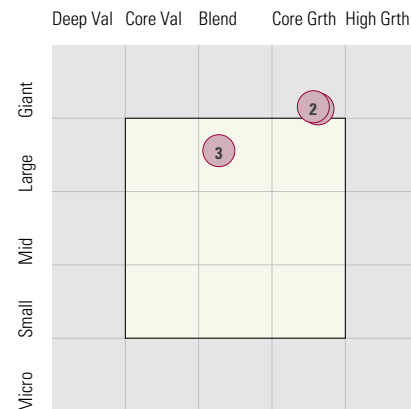
## Style Analysis (Data as of 12-31-2020)

### Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



**US Stock Funds**

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	Vanguard 500 Index Admiral	Large Blend Index	28.52	27.38	44.10	0.70	98.04	1.26	71.43
2	MFS Growth R6	Large Growth	29.78	17.03	53.20	2.71	95.39	1.91	50.98
3	American Funds Washington Mutual R6	Large Value	25.88	30.98	43.14	5.07	86.70	7.96	92.42
4	State St S&P Mid Cap® Indx NL CI C	Mid-Cap Blend	42.25	21.07	36.68	1.10	98.65	0.25	4.79
5	State St Russell Sm Cap® Gr Indx NL CI C	Small Growth	20.81	40.35	38.85	0.60	98.69	0.71	1.57
6	Vanguard Small Cap Value Index Admiral	Small Value	52.21	15.83	31.94	1.59	97.41	1.00	2.79

**Non-US Stock Funds**

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	American Funds New World R6	Diversified Emerging Mkts	38.15	23.00	38.86	34.09	40.35	25.58	60.64	39.36	20.17
2	American Funds Europacific Growth R6	Foreign Large Blend	38.16	26.01	35.83	9.53	46.78	43.69	72.93	27.07	39.57
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	37.18	27.61	35.23	9.09	37.90	53.02	99.07	0.93	30.79

**Fixed Income Funds**

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	99.97	0.00	0.00	0.00	7.26	100.00	0.00	0.00
2	Baird Aggregate Bond Inst	Intermediate-Term Bond	22.40	26.93	42.38	0.00	5.69	99.40	0.60	0.00
3	PIMCO Income Instl	Multisector Bond	23.42	14.10	18.31	0.00	0.91	81.00	19.00	0.00
4	PIMCO Short-Term Instl	Ultrashort Bond	22.37	5.89	31.68	0.00	0.97	91.00	9.00	0.00