

BAX ENGINEERING COMPANY 401K PLAN

Screens Summary (Data as of 12-31-2020)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
American Funds Invmt Co of Amer R6 <i>percentile rank</i> <i># of funds in category</i>	RICGX	Large Blend	14.85 61 1,369	10.39 74 1,237	13.17 62 1,078	12.09 64 817	✔	17.44	0.92	28.85	✔	☐	✔	0.27	✔	
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	18.37 38 1,369	14.14 24 1,237	15.18 20 1,078	13.85 12 817	✔	18.80	1.00	4.68	✔	☐	✔	0.04	✔	
American Funds Growth Fund of Amer R6 <i>percentile rank</i> <i># of funds in category</i>	RGAGX	Large Growth	38.28 35 1,291	20.07 53 1,204	18.97 40 1,081	15.66 40 796	✔	19.72	0.97	27.18	✔	☐	✔	0.30	✔	
American Funds Washington Mutual R6 <i>percentile rank</i> <i># of funds in category</i>	RWMGX	Large Value	8.08 90 1,369	9.83 80 1,237	12.68 70 1,078	12.51 52 817	✔	17.19	0.90	23.52	✔	☐	✔	0.27	✔	
⚠ ClearBridge Mid Cap IS <i>percentile rank</i> <i># of funds in category</i>	LSIRX	Mid-Cap Blend	16.59 25 407	10.79 26 374	10.89 57 309	11.43 23 215	✔	22.37	1.00	15.65	✔	☐	✔	0.75	✔	
American Century Mid Cap Value I <i>percentile rank</i> <i># of funds in category</i>	AVUAX	Mid-Cap Value	1.88 60 415	4.66 42 396	9.55 32 349	10.61 13 247	✔	20.65	0.89	16.76	✔	☐	✔	0.78	✔	
Carillon Eagle Small Cap Growth I <i>percentile rank</i> <i># of funds in category</i>	HSIIX	Small Growth	37.61 45 616	15.84 61 576	16.15 62 505	12.89 66 383	✔	25.17	0.98	25.02	✔	☐	✖	0.76	✔	
Delaware Small Cap Value Instl <i>percentile rank</i> <i># of funds in category</i>	DEVIX	Small Value	-1.23 75 416	1.52 58 386	9.00 29 358	8.54 34 259	✔	27.06	1.01	23.68	✔	☐	✔	0.90	✔	
Non-US Stock																
American Funds New World R6 <i>percentile rank</i> <i># of funds in category</i>	RNWGX	Diversified Emerging Mkts	25.30 21 797	12.19 7 697	14.41 20 597	7.43 1 279	✔	18.50	0.88	21.56	✔	☐	✔	0.59	✔	
American Funds Europacific Growth R6 <i>percentile rank</i> <i># of funds in category</i>	REGX	Foreign Large Blend	25.27 33 452	10.74 43 388	12.47 38 318	8.14 36 234	✔	19.13	1.02	19.60	✔	☐	✔	0.46	✔	
Vanguard Developed Markets Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VTMGX	Foreign Large Blend Index	10.26 40 780	4.81 41 674	8.31 34 584	5.92 27 383	✔	18.86	1.02	7.86	✔	☐	✔	0.07	✔	
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	8.99 5 353	3.90 5 323	8.43 3 281	5.08 13 184	✔	20.05	1.09	10.60	✔	☐	✖	0.38	✔	
American Funds New Perspective R6 <i>percentile rank</i> <i># of funds in category</i>	RNPGX	World Stock	33.81 14 869	18.14 10 762	16.85 11 636	13.04 9 390	✔	19.35	1.06	20.10	✔	☐	✔	0.42	✔	

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Fund on Watch List

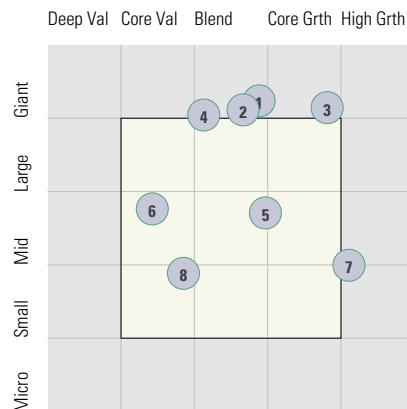
Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
Alternative																
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	0.76	-0.89	2.72	-5.40		17.68	1.23	6.00		—	—	1.43		
<i>percentile rank</i>			31	25	26	36										
<i># of funds in category</i>			124	106	95	55										
American Century Real Estate I	REAIX	Real Estate	-8.14	4.62	5.03	8.64		18.23	0.89	12.13		—		0.96		
<i>percentile rank</i>			77	48	54	32										
<i># of funds in category</i>			248	225	199	144										
Fixed Income																
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	5.09	5.15	6.89	6.09		8.65	0.91	6.16		—	—	0.75		
<i>percentile rank</i>			54	46	53	26										
<i># of funds in category</i>			678	629	556	352										
PIMCO Real Return I2	PRLPX	Inflation- Protected Bond	11.98	5.93	5.31	3.69		4.06	1.02	1.98		—	—	0.63		
<i>percentile rank</i>			13	21	11	22										
<i># of funds in category</i>			207	197	173	117										
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	8.63	5.84	5.04	4.68		3.81	1.07	20.27			—	0.30		
<i>percentile rank</i>			22	14	11	5										
<i># of funds in category</i>			416	381	331	253										
PIMCO Income I2	PONPX	Multisector Bond	5.69	4.66	6.20	7.26		5.78	0.88	13.77		—	—	1.19		
<i>percentile rank</i>			50	49	23	1										
<i># of funds in category</i>			340	299	262	138										
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	1.48	1.83	1.39	0.84		0.47	0.05	23.49		—	—	0.26		
<i>percentile rank</i>			50	65	81	78										
<i># of funds in category</i>			212	172	134	67										
PIMCO International Bond (USD-Hdg) I-2	PFBPX	World Bond	6.05	5.25	5.21	5.54		3.27	0.56	6.27		—	—	0.70		
<i>percentile rank</i>			51	36	20	2										
<i># of funds in category</i>			108	94	62	38										
Balanced																
American Funds American Balanced R6	RLBGX	Moderate Allocation	11.22	9.07	10.36	10.27		10.98	0.94	22.01		—		0.26		
<i>percentile rank</i>			57	32	21	5										
<i># of funds in category</i>			673	636	576	414										

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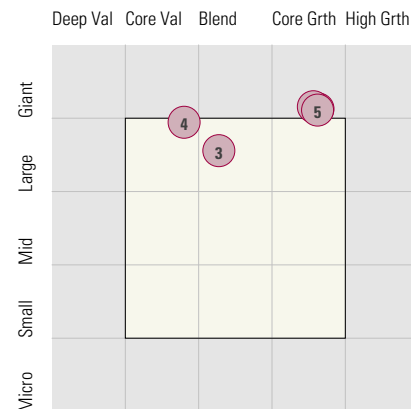
Style Analysis (Data as of 12-31-2020)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	American Funds Invmt Co of Amer R6	23.07	29.94	47.00	11.69	76.71	11.31	73.81
2	Vanguard 500 Index Admiral	28.52	27.38	44.10	0.70	98.04	1.26	71.43
3	American Funds Growth Fund of Amer R6	27.07	21.94	51.00	7.92	81.05	10.37	50.19
4	American Funds Washington Mutual R6	25.88	30.98	43.14	5.07	86.70	7.96	92.42
5	ClearBridge Mid Cap IS	35.54	22.91	41.55	2.21	93.83	3.96	7.08
6	American Century Mid Cap Value I	37.38	32.74	29.88	3.36	84.34	12.30	11.80
7	Carillon Eagle Small Cap Growth I	16.75	39.98	43.27	0.33	97.31	2.36	2.67
8	Delaware Small Cap Value Instl	53.48	10.44	36.08	3.65	93.39	2.07	2.27

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	38.15	23.00	38.86	34.09	40.35	25.58	60.64	39.36	20.17
2	American Funds Europacific Growth R6	38.16	26.01	35.83	9.53	46.78	43.69	72.93	27.07	39.57
3	Vanguard Developed Markets Index Admiral	37.18	27.61	35.23	9.09	37.90	53.02	99.07	0.93	30.79
4	Vanguard International Value Inv	33.27	21.85	44.88	7.63	37.88	54.50	89.21	10.79	33.22
5	American Funds New Perspective R6	35.61	24.35	40.04	59.55	13.28	27.16	95.76	4.24	55.05

Fixed Income Funds

	Category	Super Sectors %				Other Stats	Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US		Avg Eff Duration	Inv Grade	Below Inv Grade
1	Eaton Vance Income Fund of Boston I	0.00	0.00	88.06	0.00	2.55	8.04	89.77	2.19
2	PIMCO Real Return I2	67.81	8.23	5.30	0.00	7.81	97.00	3.00	0.00
3	Baird Aggregate Bond Inst	22.40	26.93	42.38	0.00	5.69	99.40	0.60	0.00
4	PIMCO Income I2	23.42	14.10	18.31	0.00	0.91	81.00	19.00	0.00
5	Federated Hermes Govt Ultrashort IS	15.26	56.99	0.00	0.00	0.38	100.00	0.00	0.00
6	PIMCO International Bond (USD-Hdg) I-2	34.33	8.25	8.29	0.00	7.96	93.00	7.00	0.00