

BADGER TRUCK CENTER INC 401K PLAN

Screens Summary (Data as of 12-31-2020)

⊖ Fund Removed from Approved List
 ! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
MFS Massachusetts Investors Tr R6 <i>percentile rank</i> <i># of funds in category</i>	MITJX	Large Blend	14.50 62 1,369	12.90 48 1,237	14.25 42 1,078	– – 817	✔	18.41	0.97	16.51	✔	☒	✖	0.38	✔	
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	18.37 38 1,369	14.14 24 1,237	15.18 20 1,078	13.85 12 817	✔	18.80	1.00	4.68	✔	☒	✔	0.04	✔	
MFS Growth R6 <i>percentile rank</i> <i># of funds in category</i>	MFEKX	Large Growth	31.74 56 1,291	23.07 29 1,204	20.15 26 1,081	– – 796	✔	18.20	0.90	18.76	✔	☒	✔	0.57	✔	
! Invesco Growth and Income R6 <i>percentile rank</i> <i># of funds in category</i>	GIFFX	Large Value	2.79 48 1,202	3.97 72 1,130	9.17 58 1,000	– – 717	✔	23.42	1.16	17.85	✔	☒	✔	0.39	✔	
MFS Mid Cap Growth R6 <i>percentile rank</i> <i># of funds in category</i>	OTCKX	Mid-Cap Growth	35.80 40 604	23.77 24 564	20.21 23 504	– – 383	✔	19.29	0.87	12.12	✔	☒	✔	0.70	✔	
Vanguard Mid-Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMVAX	Mid-Cap Value	2.54 55 415	4.75 39 396	9.17 43 349	– – 247	✔	22.68	0.98	14.38	✔	☒	✔	0.07	✔	
State St Russell Sm Cap® Gr Indx NL Cl C <i>percentile rank</i> <i># of funds in category</i>		Small Growth	34.14 56 616	15.99 60 576	16.20 62 505	13.37 57 383	✔	25.45	1.00	11.33	✔	☒	✔	0.05	✔	
State St Russell Sm Cp® Val Indx NL Cl C <i>percentile rank</i> <i># of funds in category</i>		Small Value	5.09 36 416	3.85 25 386	9.71 21 358	8.67 32 259	✔	26.29	0.99	11.33	✔	☒	✔	0.05	✔	
Non-US Stock																
JPMorgan Emerging Markets Equity R6 <i>percentile rank</i> <i># of funds in category</i>	JEMWX	Diversified Emerging Mkts	35.00 8 797	14.53 4 697	19.49 2 597	– – 279	✔	20.83	1.01	15.34	✔	☒	✔	0.79	✔	
American Funds Europacific Growth R6 <i>percentile rank</i> <i># of funds in category</i>	REGX	Foreign Large Blend	25.27 33 452	10.74 43 388	12.47 38 318	8.14 36 234	✔	19.13	1.02	19.60	✔	☒	✔	0.46	✔	
! Invesco Oppenheimer International Gr A <i>percentile rank</i> <i># of funds in category</i>	OIGAX	Foreign Large Growth	21.91 48 452	8.05 77 388	9.30 82 318	7.69 47 234	✔	18.62	0.97	24.79	✔	☒	✔	1.10	✔	
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	8.99 5 353	3.90 5 323	8.43 3 281	5.08 13 184	✔	20.05	1.09	10.60	✔	☒	✖	0.38	✔	
American Funds Capital World Gr&Inc R6 <i>percentile rank</i> <i># of funds in category</i>	RWIGX	World Stock	15.78 45 869	9.44 46 762	11.86 41 636	9.56 40 390	✔	17.28	0.95	14.92	✔	☒	✔	0.42	✔	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Alternative															
PIMCO Commodity Real Ret Strat Instl <i>percentile rank</i> <i># of funds in category</i>	PCRIX	Commodities Broad Basket	0.82 31 124	-0.81 24 106	2.80 24 95	-5.31 29 55		17.63	1.22	6.00		—	—	1.33	
Vanguard Real Estate Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VGSLX	Real Estate	-4.65 44 248	4.96 41 225	5.65 38 199	8.68 31 144		18.90	0.94	24.65		—		0.12	
Fixed Income															
Eaton Vance Income Fund of Boston R6 <i>percentile rank</i> <i># of funds in category</i>	EIBRX	High Yield Bond	5.18 52 678	5.25 44 629	6.98 50 556	— — 352		8.63	0.90	6.16		—	—	0.66	
Vanguard Inflation-Protected Secs Adm <i>percentile rank</i> <i># of funds in category</i>	VAIPX	Inflation- Protected Bond	10.96 32 207	5.77 36 197	4.96 33 173	3.69 22 117		3.67	0.94	9.38		—	—	0.10	
Baird Aggregate Bond Instl <i>percentile rank</i> <i># of funds in category</i>	BAGIX	Intermediate- Term Bond	8.63 22 416	5.84 14 381	5.04 11 331	4.68 5 253		3.81	1.07	20.27			—	0.30	
PIMCO Income Instl <i>percentile rank</i> <i># of funds in category</i>	PIMIX	Multisector Bond	5.80 47 340	4.76 47 299	6.30 20 262	7.36 1 138		5.78	0.88	13.77		—	—	1.09	
Federated Hermes Govt Ultrashort R6 <i>percentile rank</i> <i># of funds in category</i>	FGULX	Ultrashort Bond	1.39 53 212	1.82 66 172	— — 134	— — 67		0.48	0.05	23.49		—	—	0.24	
Templeton Global Bond R6 <i>percentile rank</i> <i># of funds in category</i>	FBNRX	World Bond	-4.06 87 316	-0.53 93 269	1.56 89 240	— — 96		6.10	-0.49	19.01		—	—	0.56	
Target Date															
Vanguard Target Retirement 2015 Inv <i>percentile rank</i> <i># of funds in category</i>	VTXVX	Target Date	10.32 75 118	7.11 63 97	7.78 70 74	7.04 45 44		7.44	0.84	7.86		—		0.13	
Vanguard Target Retirement 2020 Inv <i>percentile rank</i> <i># of funds in category</i>	VTWVX	Target Date	12.04 46 178	8.07 29 157	9.02 27 118	7.93 15 72		9.85	1.00	7.86		—		0.13	
Vanguard Target Retirement 2025 Inv <i>percentile rank</i> <i># of funds in category</i>	VTTVX	Target Date	13.30 40 214	8.73 27 187	9.88 27 151	8.54 13 87		11.60	1.04	7.86		—		0.13	
Vanguard Target Retirement 2030 Inv <i>percentile rank</i> <i># of funds in category</i>	VTHRX	Target Date	14.10 38 224	9.16 29 197	10.51 33 158	9.04 18 89		12.98	1.00	7.86		—		0.14	

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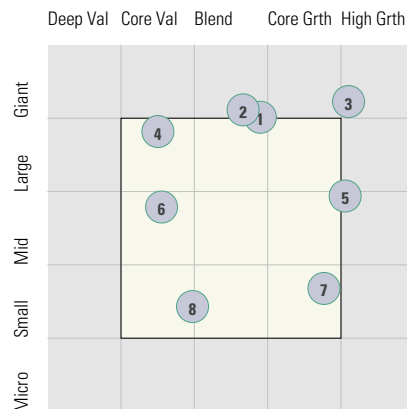
Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Vanguard Target Retirement 2035 Inv	VTTHX	Target Date	14.79	9.50	11.11	9.51	✓	14.36	0.96	7.86	✓	—	✓	0.14	✓
<i>percentile rank</i>			43	37	34	17									
<i># of funds in category</i>			207	184	148	84									
Vanguard Target Retirement 2040 Inv	VFORX	Target Date	15.47	9.85	11.71	9.90	✓	15.74	0.95	7.86	✓	—	✓	0.14	✓
<i>percentile rank</i>			40	36	30	18									
<i># of funds in category</i>			218	197	158	89									
Vanguard Target Retirement 2045 Inv	VTIVX	Target Date	16.30	10.20	12.09	10.09	✓	16.98	0.97	7.86	✓	—	✓	0.15	✓
<i>percentile rank</i>			36	32	28	17									
<i># of funds in category</i>			207	184	148	83									
Vanguard Target Retirement 2050 Inv	VFIFX	Target Date	16.39	10.24	12.10	10.09	✓	16.99	0.96	7.86	✓	—	✓	0.15	✓
<i>percentile rank</i>			37	35	30	24									
<i># of funds in category</i>			217	196	157	78									
Vanguard Target Retirement 2055 Inv	VFFVX	Target Date	16.32	10.22	12.09	10.10	✓	16.98	0.95	7.86	✓	—	✓	0.15	✓
<i>percentile rank</i>			41	36	36	24									
<i># of funds in category</i>			207	184	145	44									
Vanguard Target Retirement 2060 Inv	VTTSX	Target Date	16.32	10.22	12.08	—	✓	16.97	0.95	7.86	✓	—	✓	0.15	✓
<i>percentile rank</i>			42	40	46	—									
<i># of funds in category</i>			257	181	93	—									
Vanguard Target Retirement 2065 Inv	VLXVX	Target Date	16.17	10.15	—	—	✓	16.99	0.95	3.47	✓	—	✓	0.15	✓
<i>percentile rank</i>			47	43	—	—									
<i># of funds in category</i>			257	181	93	—									
Vanguard Target Retirement Income Inv	VTINX	Target Date	10.02	6.86	6.86	5.88	✓	6.22	0.84	7.86	✓	—	✓	0.12	✓
<i>percentile rank</i>			36	25	35	20									
<i># of funds in category</i>			168	148	126	84									
Balanced															
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	11.51	7.78	8.03	6.65	✓	7.92	1.01	26.27	✓	—	✓	0.12	✓
<i>percentile rank</i>			27	17	17	25									
<i># of funds in category</i>			549	524	462	280									
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	15.45	9.79	11.32	9.38	✓	15.14	1.03	26.27	✓	—	✓	0.14	✓
<i>percentile rank</i>			27	23	18	20									
<i># of funds in category</i>			325	308	279	188									
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	9.13	6.56	6.24	5.17	✓	4.74	0.96	26.27	✓	—	✓	0.11	✓
<i>percentile rank</i>			27	14	30	34									
<i># of funds in category</i>			177	166	149	93									
Vanguard LifeStrategy Moderate Gr Inv	VSMGX	Target Risk	13.59	8.84	9.71	8.11	✓	11.49	0.99	26.27	✓	—	✓	0.13	✓
<i>percentile rank</i>			36	36	36	45									
<i># of funds in category</i>			673	636	576	414									

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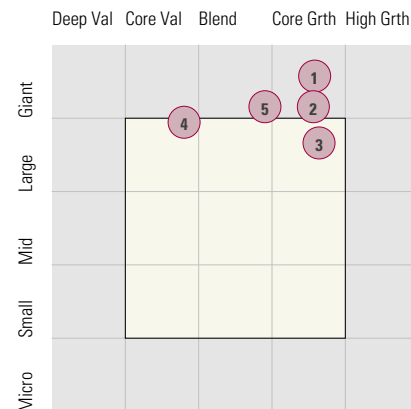
Style Analysis (Data as of 12-31-2020)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	MFS Massachusetts Investors Tr R6	Large Blend	29.94	27.49	42.56	0.96	92.25	6.80	56.60
2	Vanguard 500 Index Admiral	Large Blend Index	28.52	27.38	44.10	0.70	98.04	1.26	71.43
3	MFS Growth R6	Large Growth	29.78	17.03	53.20	2.71	95.39	1.91	50.98
4	Invesco Growth and Income R6	Large Value	40.12	27.13	32.75	2.59	82.63	14.77	55.85
5	MFS Mid Cap Growth R6	Mid-Cap Growth	28.52	16.60	54.89	1.86	91.03	7.11	10.33
6	Vanguard Mid-Cap Value Index Admiral	Mid-Cap Value	47.47	25.59	26.94	0.12	96.26	3.62	9.97
7	State St Russell Sm Cap® Gr Indx NL CI C	Small Growth	20.81	40.35	38.85	0.60	98.69	0.71	1.57
8	State St Russell Sm Cp® Val Indx NL CI C	Small Value	51.87	17.76	30.36	0.95	98.00	1.05	1.32

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	JPMorgan Emerging Markets Equity R6	Diversified Emerging Mkts	50.82	20.07	29.10	16.84	74.58	8.58	31.23	68.77	21.94
2	American Funds Europacific Growth R6	Foreign Large Blend	38.16	26.01	35.83	9.53	46.78	43.69	72.93	27.07	39.57
3	Invesco Oppenheimer International Gr A	Foreign Large Growth	23.21	31.00	45.78	13.26	25.86	60.87	94.66	5.34	15.13
4	Vanguard International Value Inv	Foreign Large Value	33.27	21.85	44.88	7.63	37.88	54.50	89.21	10.79	33.22
5	American Funds Capital World Gr&Inc R6	World Stock	33.07	30.60	36.33	52.23	18.74	29.04	88.24	11.76	55.41

Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	Eaton Vance Income Fund of Boston R6	High Yield Bond	0.00	0.00	88.06	0.00	2.55	8.04	89.77	2.19
2	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	99.97	0.00	0.00	0.00	7.26	100.00	0.00	0.00
3	Baird Aggregate Bond Inst	Intermediate-Term Bond	22.40	26.93	42.38	0.00	5.69	99.40	0.60	0.00
4	PIMCO Income Instl	Multisector Bond	23.42	14.10	18.31	0.00	0.91	81.00	19.00	0.00
5	Federated Hermes Govt Ultrashort R6	Ultrashort Bond	15.26	56.99	0.00	0.00	0.38	100.00	0.00	0.00
6	Templeton Global Bond R6	World Bond	82.53	0.00	0.06	0.00	-1.01	85.16	17.29	-2.44

BADGER TRUCK CENTER INC 401K PLAN

Target Date Analysis (Data as of 12-31-2020)

Target Date Allocation

● Stocks ● Cash ● Bonds ● Other



Target Date Portfolio Data

Asset Allocation %

	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	Avg Mkt Cap \$M
Vanguard Target Retirement 2015 Inv	35.67	21.27	14.40	61.69	19.64	0.00	2.33	0.30	33.06
Vanguard Target Retirement 2020 Inv	49.63	29.54	20.09	48.14	13.71	0.00	1.97	0.27	33.09
Vanguard Target Retirement 2025 Inv	59.48	35.39	24.09	38.75	0.02	0.00	1.51	0.25	33.17
Vanguard Target Retirement 2030 Inv	66.87	39.79	27.08	31.41	0.00	0.00	1.51	0.22	33.19
Vanguard Target Retirement 2035 Inv	74.26	44.20	30.06	24.05	0.00	0.00	1.52	0.18	33.13
Vanguard Target Retirement 2040 Inv	81.62	48.77	32.85	16.68	0.00	0.00	1.55	0.14	33.06
Vanguard Target Retirement 2045 Inv	88.73	53.06	35.67	9.64	0.00	0.00	1.52	0.10	33.07
Vanguard Target Retirement 2050 Inv	88.47	52.85	35.62	9.81	0.00	0.00	1.61	0.10	33.08
Vanguard Target Retirement 2055 Inv	88.32	52.70	35.62	9.81	0.00	0.00	1.76	0.10	33.04
Vanguard Target Retirement 2060 Inv	88.23	52.39	35.84	9.81	0.00	0.00	1.85	0.10	33.03
Vanguard Target Retirement 2065 Inv	88.69	52.80	35.89	9.82	0.00	0.00	1.39	0.10	—
Vanguard Target Retirement Income Inv	29.88	17.59	12.29	67.31	21.76	0.00	2.48	0.31	33.08