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Trailing Performance and Risk

HILL DERMACEUTICALS INC 401K PLAN

Screens Summary (Data as of 12-31-2020)

	•	Fund F	Removed fro	om Appr	oved List	● Ft	und on Wat	ch List	
			Manager	nent	Style		Expense		
s/	Std Dev	Beta 3	Tenure	Pass/	Style	Pass/	Exp	Pass/	
ail	3 Yr %	Yr %		Fail	Box	Fail	Ratio	Fail	

			maining r	oi i oi iii ai	ioo ana i	119K				ivialiayei		Style		ryheiise	
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass, Fai
JS Stock															
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	18.37 <i>38</i> 1,369	14.14 24 1,237	15.18 20 1,078	13.85 <i>12</i> <i>817</i>	•	18.80	1.00	4.68	•		0	0.04	C
Fidelity® Contrafund® percentile rank # of funds in category	FCNTX	Large Growth	32.50 <i>54</i> 1,291	19.01 <i>60</i> 1,204	18.16 <i>51</i> 1,081	15.39 <i>47</i> <i>796</i>	©	19.60	0.97	30.31	©	#	0	0.85	•
American Funds Washington Mutual R6 percentile rank # of funds in category	RWMGX	Large Value	8.08 <i>90</i> 1,369	9.83 <i>80</i> 1,237	12.68 70 1,078	12.51 <i>52</i> <i>817</i>	⊘	17.19	0.90	23.52	©	=	Ø	0.27	€
Vanguard Mid Cap Index Admiral percentile rank # of funds in category	VIMAX	Mid-Cap Blend	18.24 <i>17</i> <i>407</i>	12.04 15 374	13.28 19 309	12.40 11 215	Ø	21.69	0.98	22.63	©	Ħ	0	0.05	C
Carillon Eagle Small Cap Growth I percentile rank # of funds in category	HSIIX	Small Growth	37.61 <i>45</i> <i>616</i>	15.84 <i>61</i> <i>576</i>	16.15 <i>62</i> <i>505</i>	12.89 <i>66</i> <i>383</i>	Ø	25.17	0.98	25.02	Ø	=	8	0.76	•
Delaware Small Cap Value Instl percentile rank # of funds in category	DEVIX	Small Value	-1.23 75 416	1.52 58 386	9.00 <i>29</i> <i>358</i>	8.54 <i>34</i> <i>259</i>	©	27.06	1.01	23.68	©	▦	0	0.90	•
Non-US Stock															
JPMorgan Emerging Markets Equity R5 percentile rank # of funds in category	JEMOX	Diversified Emerging Mkts	34.83 <i>8</i> <i>797</i>	14.41 4 697	- - 597	- - 279	•	20.82	1.01	15.34	•		•	0.89	•
American Funds Europacific Growth R6 percentile rank # of funds in category	RERGX	Foreign Large Blend	25.27 33 452	10.74 43 388	12.47 <i>38</i> <i>318</i>	8.14 <i>36</i> <i>234</i>	©	19.13	1.02	19.60	©	#	0	0.46	C
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	10.26 40 780	4.81 <i>41</i> <i>674</i>	8.31 <i>34</i> <i>584</i>	5.92 27 383	⊘	18.86	1.02	7.86	©		©	0.07	©
Alternative															
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSLX	Real Estate	-4.65 44 248	4.96 41 225	5.65 <i>38</i> 199	8.68 <i>31</i> <i>144</i>	•	18.90	0.94	24.65	•	_	•	0.12	•
Fixed Income															
BlackRock Inflation Protected Bond Instl percentile rank # of funds in category	BPRIX	Inflation- Protected Bond	11.75 15 207	5.89 <i>24</i> <i>197</i>	4.97 33 173	3.48 <i>37</i> 117	•	4.12	1.05	3.88	•	_	_	0.65	O



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Fund Removed from Approved List

Fund on Watch List

HILL DERMACEUTICALS INC 401K PLAN

Screens Summary (Data as of 12-31-2020)

		•	Trailing Po	erforman	ce and R	lisk				Manager	nent	Style		Expense	
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass, Fai
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate- Term Bond	8.63 22 416	5.84 14 381	5.04 11 331	4.68 5 253	©	3.81	1.07	20.27	©	II		0.30	€
PIMCO Income I2 percentile rank # of funds in category	PONPX	Multisector Bond	5.69 <i>50</i> <i>340</i>	4.66 49 299	6.20 23 262	7.26 1 138	Ø	5.78	0.88	13.77	Ø	_	_	1.19	C
Federated Hermes Govt Ultrashort IS percentile rank # of funds in category	FGUSX	Ultrashort Bond	1.48 <i>50</i> <i>212</i>	1.83 <i>65</i> <i>172</i>	1.39 <i>81</i> <i>134</i>	0.84 78 67	8	0.47	0.05	23.49	©		_	0.26	C
Balanced															
BlackRock Global Allocation Instl percentile rank # of funds in category	MALOX	World Allocation	21.12 3 475	9.66 3 415	9.29 <i>9</i> <i>362</i>	6.80 23 220	•	12.39	1.04	4.00	•		0	0.80	C

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HILL DERMACEUTICALS INC 401K PLAN

Core Grth High Grth

Style Analysis (Data as of 12-31-2020)

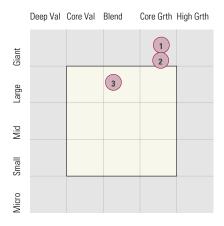
Style Analysis

Morningstar Style Box US Stock

Deep Val Core Val Blend

Micro Small Mid Large Giant

Morningstar Style Box Non-US Stock



	US Stock Funds		Super S	ectors %		_	Asset Allocation %					
		Category	Cyclical	Defensiv	e Sensitive	9	Cash	US Stock	Foreign	Avg Mkt Cap M\$		
1	Vanguard 500 Index Admiral	Large Blend Index	28.52	27.38	44.10		0.70	98.04	1.26	71.43		
2	Fidelity® Contrafund®	Large Growth	34.92	17.09	47.99		0.87	91.05	7.18	72.75		
3	American Funds Washington Mutual R6	Large Value	25.88	30.98	43.14		5.07	86.70	7.96	92.42		
4	Vanguard Mid Cap Index Admiral	Mid-Cap Blend	36.74	25.14	38.10		0.03	97.31	2.65	10.75		
5	Carillon Eagle Small Cap Growth I	Small Growth	16.75	39.98	43.27		0.33	97.31	2.36	2.67		
6	Delaware Small Cap Value Instl	Small Value	53.48	10.44	36.08		3.65	93.39	2.07	2.27		
\bigcirc	Non-US Stock Funds		Super Sectors %		Regiona	l Exposui	re %	Market Maturity %		/ 6		
		Category	Cyclical	Defensiv	e Sensitive	9	Americas	Greater	Greater	Develop-	EM%	Avg Mkt
								Asia	Europe	ed		Cap M\$
1	JPMorgan Emerging Markets Equity R5	Diversified Emerging Mkts	50.82	20.07	29.10		16.84	74.58	8.58	31.23	68.77	-
2	American Funds Europacific Growth R6	Foreign Large Blend	38.16	26.01	35.83		9.53	46.78	43.69	72.93	27.07	39.57
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	37.18	27.61	35.23		9.09	37.90	53.02	99.07	0.93	30.79
	Fixed Income Funds		Super Sectors %					Other S	tats	Credit Quality %		
		Category	US Govt	Mtg	US	Non		Avg Eff		Inv	Below	NR/
			Debt		Credit	US		Duration		Grade	Inv Grade	· NA
1	BlackRock Inflation Protected Bond Instl	Inflation-Protected Bond	95.14	0.34	1.52	0.00		6.90		99.78	0.22	0.00
2	Baird Aggregate Bond Inst	Intermediate-Term Bond	22.40	26.93	42.38	0.00		5.69		99.40	0.60	0.00
3	PIMCO Income I2	Multisector Bond	23.42	14.10	18.31	0.00		0.91		81.00	19.00	0.00
4	Federated Hermes Govt Ultrashort IS	Ultrashort Bond	15.26	56.99	0.00	0.00		0.38		100.00	0.00	0.00