

HARDMAN SUPPLY COMPANY 401K PLAN

Screens Summary (Data as of 12-31-2020)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	18.37	14.14	15.18	13.85	✓	18.80	1.00	4.68	✓	■	✓	0.04	✓	
<i>percentile rank</i>			38	24	20	12										
<i># of funds in category</i>			1,369	1,237	1,078	817										
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	38.28	20.07	18.97	15.66	✓	19.72	0.97	27.18	✓	■	✓	0.30	✓	
<i>percentile rank</i>			35	53	40	40										
<i># of funds in category</i>			1,291	1,204	1,081	796										
DFA US Large Cap Value I	DFLVX	Large Value	-0.61	3.28	9.28	10.63	✓	22.94	1.15	8.85	✓	■	✓	0.26	✓	
<i>percentile rank</i>			76	80	55	28										
<i># of funds in category</i>			1,202	1,130	1,000	717										
Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	34.48	19.33	17.18	—	✓	21.29	0.97	7.86	✓	■	✓	0.07	✓	
<i>percentile rank</i>			44	49	53	—										
<i># of funds in category</i>			604	564	504	383										
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	35.28	19.21	17.99	—	✓	24.16	0.94	16.01	✓	■	✗	0.07	✓	
<i>percentile rank</i>			52	44	45	—										
<i># of funds in category</i>			616	576	505	383										
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	5.85	4.48	9.73	—	✓	25.82	0.97	4.68	✓	■	✗	0.07	✓	
<i>percentile rank</i>			32	20	20	—										
<i># of funds in category</i>			416	386	358	259										
Non-US Stock																
DFA Emerging Markets I	DFEMX	Diversified Emerging Mkts	13.89	4.51	11.81	3.26	✓	20.59	1.02	10.85	✓	■	✓	0.43	✓	
<i>percentile rank</i>			65	59	48	52										
<i># of funds in category</i>			797	697	597	279										
American Funds Europacific Growth R6	REGGX	Foreign Large Blend	25.27	10.74	12.47	8.14	✓	19.13	1.02	19.60	✓	■	✓	0.46	✓	
<i>percentile rank</i>			33	43	38	36										
<i># of funds in category</i>			452	388	318	234										
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	10.26	4.81	8.31	5.92	✓	18.86	1.02	7.86	✓	■	✓	0.07	✓	
<i>percentile rank</i>			40	41	34	27										
<i># of funds in category</i>			780	674	584	383										
Alternative																
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-4.65	4.96	5.65	8.68	✓	18.90	0.94	24.65	✓	—	✓	0.12	✓	
<i>percentile rank</i>			44	41	38	31										
<i># of funds in category</i>			248	225	199	144										
Fixed Income																
Western Asset Core Plus Bond IS	WAPSX	Core Plus Bond	9.51	6.62	6.31	5.45	✓	5.34	1.21	14.01	✓	—	—	0.42	✓	
<i>percentile rank</i>			22	8	5	4										
<i># of funds in category</i>			602	543	464	343										

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
BlackRock Inflation Protected Bond K <i>percentile rank</i> <i># of funds in category</i>	BPLBX	Inflation-Protected Bond	11.85 14 207	5.94 21 197	5.05 26 173	3.57 30 117	✔	4.12	1.05	3.88	✔	—	—	0.60	✔
Baird Aggregate Bond Inst <i>percentile rank</i> <i># of funds in category</i>	BAGIX	Intermediate-Term Bond	8.63 22 416	5.84 14 381	5.04 11 331	4.68 5 253	✔	3.81	1.07	20.27	✔	☒	—	0.30	✔
Federated Hermes Govt Ultrashort R6 <i>percentile rank</i> <i># of funds in category</i>	FGULX	Ultrashort Bond	1.39 53 212	1.82 66 172	— — 134	— — 67	✔	0.48	0.05	23.49	✔	—	—	0.24	✔

Balanced

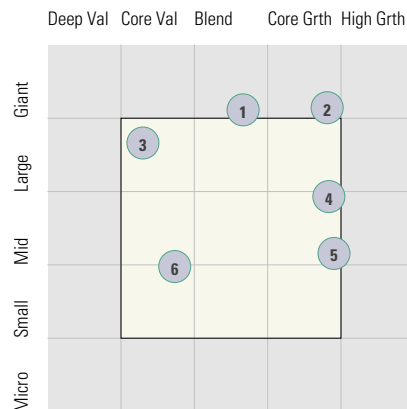
BlackRock 20/80 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKCPX	Target Risk	12.05 1 177	7.25 1 166	— — 149	— — 93	✔	5.76	1.15	5.61	✔	—	✔	0.30	✔
BlackRock 40/60 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKMPX	Target Risk	16.61 7 549	9.42 4 524	— — 462	— — 280	✔	8.76	1.10	5.61	✔	—	✔	0.32	✔
BlackRock 60/40 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKGFX	Target Risk	18.58 9 673	10.55 15 636	— — 576	— — 414	✔	12.18	1.05	5.61	✔	—	✔	0.32	✔
BlackRock 80/20 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKAPX	Target Risk	19.30 11 325	11.19 9 308	— — 279	— — 188	✔	15.11	1.02	5.61	✔	—	✔	0.34	✔

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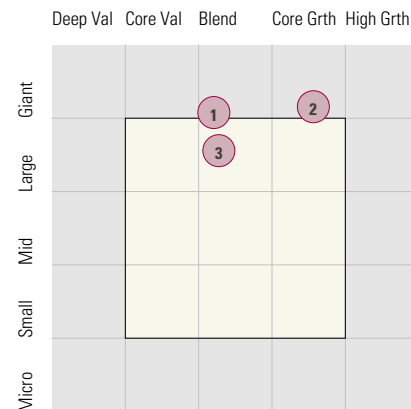
Style Analysis (Data as of 12-31-2020)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

Fund	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1 Vanguard 500 Index Admiral	Large Blend Index	28.52	27.38	44.10	0.70	98.04	1.26	71.43
2 American Funds Growth Fund of Amer R6	Large Growth	27.07	21.94	51.00	7.92	81.05	10.37	50.19
3 DFA US Large Cap Value I	Large Value	34.07	20.55	45.37	0.57	97.64	1.79	53.28
4 Vanguard Mid-Cap Growth Index Admiral	Mid-Cap Growth	30.52	19.89	49.61	0.78	98.00	1.22	11.59
5 Vanguard Small Cap Growth Index Admiral	Small Growth	27.21	25.30	47.51	1.87	97.57	0.56	2.95
6 Vanguard Small Cap Value Index Admiral	Small Value	52.21	15.83	31.94	1.59	97.41	1.00	2.79

Non-US Stock Funds

Fund	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1 DFA Emerging Markets I	Diversified Emerging Mkts	43.01	12.50	44.48	12.96	76.84	10.20	31.86	68.14	16.62
2 American Funds Europacific Growth R6	Foreign Large Blend	38.16	26.01	35.83	9.53	46.78	43.69	72.93	27.07	39.57
3 Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	37.18	27.61	35.23	9.09	37.90	53.02	99.07	0.93	30.79

Fixed Income Funds

Fund	Category	Super Sectors %				Other Stats	Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US		Avg Eff Duration	Inv Grade	Below Inv Grade
1 Western Asset Core Plus Bond IS	Core Plus Bond	15.38	24.94	22.69	0.00	5.71	90.19	9.38	0.43
2 BlackRock Inflation Protected Bond K	Inflation-Protected Bond	95.14	0.34	1.52	0.00	6.90	99.78	0.22	0.00
3 Baird Aggregate Bond Inst	Intermediate-Term Bond	22.40	26.93	42.38	0.00	5.69	99.40	0.60	0.00
4 Federated Hermes Govt Ultrashort R6	Ultrashort Bond	15.26	56.99	0.00	0.00	0.38	100.00	0.00	0.00