

LIGHTING ASSOCIATES 401K PLAN

Screens Summary (Data as of 12-31-2020)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
JPMorgan US Equity R6 <i>percentile rank</i> <i># of funds in category</i>	JUEMX	Large Blend	26.74 3 1,369	16.43 3 1,237	16.33 4 1,078	14.48 3 817	✔	19.62	1.04	6.38	✔	⚠	✖	0.44	✔	
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	18.37 38 1,369	14.14 24 1,237	15.18 20 1,078	13.85 12 817	✔	18.80	1.00	4.68	✔	⚠	✔	0.04	✔	
State St Russell Lg Cap Gr® Indx NL Cl C <i>percentile rank</i> <i># of funds in category</i>		Large Growth	38.45 33 1,291	22.92 31 1,204	20.93 18 1,081	17.16 18 796	✔	19.90	1.00	21.52	✔	⚠	✔	0.04	✔	
DFA US Large Cap Value I <i>percentile rank</i> <i># of funds in category</i>	DFLVX	Large Value	-0.61 76 1,202	3.28 80 1,130	9.28 55 1,000	10.63 28 717	✔	22.94	1.15	8.85	✔	⚠	✔	0.26	✔	
MFS Mid Cap Growth R6 <i>percentile rank</i> <i># of funds in category</i>	OTCKX	Mid-Cap Growth	35.80 40 604	23.77 24 564	20.21 23 504	- - 383	✔	19.29	0.87	12.12	✔	⚠	✔	0.70	✔	
Vanguard Mid-Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMVAX	Mid-Cap Value	2.54 55 415	4.75 39 396	9.17 43 349	- - 247	✔	22.68	0.98	14.38	✔	⚠	✔	0.07	✔	
State St Russell Sm Cap® Gr Indx NL Cl C <i>percentile rank</i> <i># of funds in category</i>		Small Growth	34.14 56 616	15.99 60 576	16.20 62 505	13.37 57 383	✔	25.45	1.00	11.33	✔	⚠	✔	0.05	✔	
Vanguard Small Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VSIAX	Small Value	5.85 32 416	4.48 20 386	9.73 20 358	- - 259	✔	25.82	0.97	4.68	✔	⚠	✖	0.07	✔	
Non-US Stock																
American Funds New World R6 <i>percentile rank</i> <i># of funds in category</i>	RNWGX	Diversified Emerging Mkts	25.30 21 797	12.19 7 697	14.41 20 597	7.43 1 279	✔	18.50	0.88	21.56	✔	⚠	✔	0.59	✔	
American Funds Europacific Growth R6 <i>percentile rank</i> <i># of funds in category</i>	REGX	Foreign Large Blend	25.27 33 452	10.74 43 388	12.47 38 318	8.14 36 234	✔	19.13	1.02	19.60	✔	⚠	✔	0.46	✔	
Vanguard International Growth Adm <i>percentile rank</i> <i># of funds in category</i>	VWILX	Foreign Large Growth	59.74 4 452	22.45 4 388	21.77 4 318	12.39 5 234	✔	21.50	1.09	17.91	✔	⚠	✔	0.33	✔	
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	8.99 5 353	3.90 5 323	8.43 3 281	5.08 13 184	✔	20.05	1.09	10.60	✔	⚠	✖	0.38	✔	
DFA Global Equity I <i>percentile rank</i> <i># of funds in category</i>	DGEIX	World Stock	13.49 53 869	8.37 52 762	11.91 40 636	9.71 38 390	✔	20.57	1.13	17.03	✔	⚠	✔	0.28	✔	

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Alternative																
PIMCO Commodity Real Ret Strat Instl <i>percentile rank</i> <i># of funds in category</i>	PCRIX	Commodities Broad Basket	0.82 31 124	-0.81 24 106	2.80 24 95	-5.31 29 55	✔	17.63	1.22	6.00	✔	—	—	1.33	✔	
Vanguard Real Estate Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VGSLX	Real Estate	-4.65 44 248	4.96 41 225	5.65 38 199	8.68 31 144	✔	18.90	0.94	24.65	✔	—	✔	0.12	✔	
Fixed Income																
Baird Core Plus Bond Inst <i>percentile rank</i> <i># of funds in category</i>	BCOIX	Core Plus Bond	8.80 35 602	6.03 24 543	5.49 24 464	4.83 18 343	✔	4.12	1.07	20.27	✔	—	—	0.30	✔	
⚠ AB High Income Z <i>percentile rank</i> <i># of funds in category</i>	AGDZX	High Yield Bond	3.07 80 678	3.62 84 629	6.82 56 556	— — 352	✖	12.59	1.28	15.18	✔	—	—	0.54	✔	
Vanguard Inflation-Protected Secs Adm <i>percentile rank</i> <i># of funds in category</i>	VAIPX	Inflation- Protected Bond	10.96 32 207	5.77 36 197	4.96 33 173	3.69 22 117	✔	3.67	0.94	9.38	✔	—	—	0.10	✔	
BlackRock Total Return K <i>percentile rank</i> <i># of funds in category</i>	MPHQX	Intermediate- Term Bond	9.08 29 602	5.94 28 543	5.12 39 464	4.87 17 343	✔	4.30	1.09	10.41	✔	—	—	0.44	✔	
PIMCO Short-Term Instl <i>percentile rank</i> <i># of funds in category</i>	PTSHX	Ultrashort Bond	2.74 6 212	2.32 28 172	2.39 8 134	1.89 11 67	✔	2.37	0.11	10.01	✔	—	—	0.55	✔	
Templeton Global Bond R6 <i>percentile rank</i> <i># of funds in category</i>	FBNRX	World Bond	-4.06 87 316	-0.53 93 269	1.56 89 240	— — 96	✖	6.10	-0.49	19.01	✔	—	—	0.56	✔	
Target Date																
Vanguard Target Retirement 2015 Inv <i>percentile rank</i> <i># of funds in category</i>	VTXVX	Target Date	10.32 75 118	7.11 63 97	7.78 70 74	7.04 45 44	✔	7.44	0.84	7.86	✔	—	✔	0.13	✔	
Vanguard Target Retirement 2020 Inv <i>percentile rank</i> <i># of funds in category</i>	VTWNX	Target Date	12.04 46 178	8.07 29 157	9.02 27 118	7.93 15 72	✔	9.85	1.00	7.86	✔	—	✔	0.13	✔	
Vanguard Target Retirement 2025 Inv <i>percentile rank</i> <i># of funds in category</i>	VTTVX	Target Date	13.30 40 214	8.73 27 187	9.88 27 151	8.54 13 87	✔	11.60	1.04	7.86	✔	—	✔	0.13	✔	
Vanguard Target Retirement 2030 Inv <i>percentile rank</i> <i># of funds in category</i>	VTHRX	Target Date	14.10 38 224	9.16 29 197	10.51 33 158	9.04 18 89	✔	12.98	1.00	7.86	✔	—	✔	0.14	✔	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Vanguard Target Retirement 2035 Inv	VTTHX	Target Date	14.79	9.50	11.11	9.51		14.36	0.96	7.86		—		0.14	
<i>percentile rank</i>			43	37	34	17									
<i># of funds in category</i>			207	184	148	84									
Vanguard Target Retirement 2040 Inv	VFORX	Target Date	15.47	9.85	11.71	9.90		15.74	0.95	7.86		—		0.14	
<i>percentile rank</i>			40	36	30	18									
<i># of funds in category</i>			218	197	158	89									
Vanguard Target Retirement 2045 Inv	VTIVX	Target Date	16.30	10.20	12.09	10.09		16.98	0.97	7.86		—		0.15	
<i>percentile rank</i>			36	32	28	17									
<i># of funds in category</i>			207	184	148	83									
Vanguard Target Retirement 2050 Inv	VFIFX	Target Date	16.39	10.24	12.10	10.09		16.99	0.96	7.86		—		0.15	
<i>percentile rank</i>			37	35	30	24									
<i># of funds in category</i>			217	196	157	78									
Vanguard Target Retirement 2055 Inv	VFFVX	Target Date	16.32	10.22	12.09	10.10		16.98	0.95	7.86		—		0.15	
<i>percentile rank</i>			41	36	36	24									
<i># of funds in category</i>			207	184	145	44									
Vanguard Target Retirement 2060 Inv	VTTSX	Target Date	16.32	10.22	12.08	—		16.97	0.95	7.86		—		0.15	
<i>percentile rank</i>			42	40	46	—									
<i># of funds in category</i>			257	181	93	—									
Vanguard Target Retirement 2065 Inv	VLXVX	Target Date	16.17	10.15	—	—		16.99	0.95	3.47		—		0.15	
<i>percentile rank</i>			47	43	—	—									
<i># of funds in category</i>			257	181	93	—									
Vanguard Target Retirement Income Inv	VTINX	Target Date	10.02	6.86	6.86	5.88		6.22	0.84	7.86		—		0.12	
<i>percentile rank</i>			36	25	35	20									
<i># of funds in category</i>			168	148	126	84									

Balanced

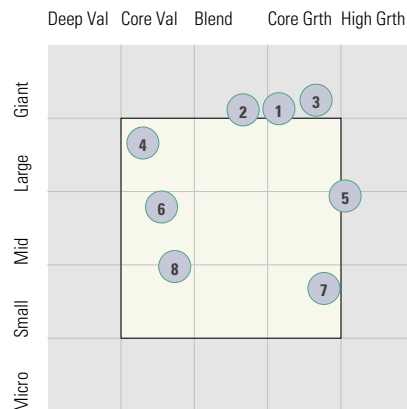
American Funds American Balanced R6	RLBGX	Moderate Allocation	11.22	9.07	10.36	10.27		10.98	0.94	22.01		—		0.26	
<i>percentile rank</i>			57	32	21	5									
<i># of funds in category</i>			673	636	576	414									

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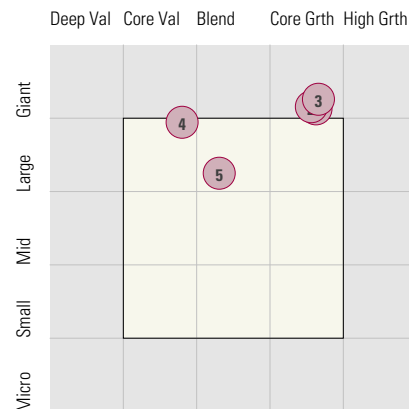
Style Analysis (Data as of 12-31-2020)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	JPMorgan US Equity R6	29.84	23.73	46.45	0.57	96.01	3.42	66.96
2	Vanguard 500 Index Admiral	28.52	27.38	44.10	0.70	98.04	1.26	71.43
3	State St Russell Lg Cap Gr® Indx NL CI C	25.17	20.09	54.73	1.05	98.79	0.16	49.99
4	DFA US Large Cap Value I	34.07	20.55	45.37	0.57	97.64	1.79	53.28
5	MFS Mid Cap Growth R6	28.52	16.60	54.89	1.86	91.03	7.11	10.33
6	Vanguard Mid-Cap Value Index Admiral	47.47	25.59	26.94	0.12	96.26	3.62	9.97
7	State St Russell Sm Cap® Gr Indx NL CI C	20.81	40.35	38.85	0.60	98.69	0.71	1.57
8	Vanguard Small Cap Value Index Admiral	52.21	15.83	31.94	1.59	97.41	1.00	2.79

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	38.15	23.00	38.86	34.09	40.35	25.58	60.64	39.36	20.17
2	American Funds Europacific Growth R6	38.16	26.01	35.83	9.53	46.78	43.69	72.93	27.07	39.57
3	Vanguard International Growth Adm	44.59	20.93	34.49	13.68	38.62	47.71	75.72	24.28	31.23
4	Vanguard International Value Inv	33.27	21.85	44.88	7.63	37.88	54.50	89.21	10.79	33.22
5	DFA Global Equity I	37.77	19.26	42.96	74.38	12.75	12.85	94.75	5.25	15.13

Fixed Income Funds

	Category	Super Sectors %				Avg Eff Duration	Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US		Inv Grade	Below Inv Grade	NR/NA
1	Baird Core Plus Bond Inst	16.73	22.96	51.40	0.00	5.56	96.50	3.20	0.30
2	AB High Income Z	19.42	3.74	32.05	0.00	3.68	34.64	56.25	9.11
3	Vanguard Inflation-Protected Secs Adm	99.97	0.00	0.00	0.00	7.26	100.00	0.00	0.00
4	BlackRock Total Return K	9.17	47.20	35.49	0.00	6.30	89.66	6.02	4.32
5	PIMCO Short-Term Instl	22.37	5.89	31.68	0.00	0.97	91.00	9.00	0.00
6	Templeton Global Bond R6	82.53	0.00	0.06	0.00	-1.01	85.16	17.29	-2.44

LIGHTING ASSOCIATES 401K PLAN

Target Date Analysis (Data as of 12-31-2020)

Target Date Allocation

● Stocks ● Cash ● Bonds ● Other



Target Date Portfolio Data

Asset Allocation %

	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	Avg Mkt Cap \$M
Vanguard Target Retirement 2015 Inv	35.67	21.27	14.40	61.69	19.64	0.00	2.33	0.30	33.06
Vanguard Target Retirement 2020 Inv	49.63	29.54	20.09	48.14	13.71	0.00	1.97	0.27	33.09
Vanguard Target Retirement 2025 Inv	59.48	35.39	24.09	38.75	0.02	0.00	1.51	0.25	33.17
Vanguard Target Retirement 2030 Inv	66.87	39.79	27.08	31.41	0.00	0.00	1.51	0.22	33.19
Vanguard Target Retirement 2035 Inv	74.26	44.20	30.06	24.05	0.00	0.00	1.52	0.18	33.13
Vanguard Target Retirement 2040 Inv	81.62	48.77	32.85	16.68	0.00	0.00	1.55	0.14	33.06
Vanguard Target Retirement 2045 Inv	88.73	53.06	35.67	9.64	0.00	0.00	1.52	0.10	33.07
Vanguard Target Retirement 2050 Inv	88.47	52.85	35.62	9.81	0.00	0.00	1.61	0.10	33.08
Vanguard Target Retirement 2055 Inv	88.32	52.70	35.62	9.81	0.00	0.00	1.76	0.10	33.04
Vanguard Target Retirement 2060 Inv	88.23	52.39	35.84	9.81	0.00	0.00	1.85	0.10	33.03
Vanguard Target Retirement 2065 Inv	88.69	52.80	35.89	9.82	0.00	0.00	1.39	0.10	—
Vanguard Target Retirement Income Inv	29.88	17.59	12.29	67.31	21.76	0.00	2.48	0.31	33.08