Release Date 01-29-2021 | Plan Annual Report Page 1 of 3

EMPLOYEES PENSION PLAN

Screens Summary (Data as of 12-31-2020)

☐ Fund Removed from Approved List
● Fund on Watch List

			Trailing P	erforma	nce and I	Risk				Manager	ment	Style		Expense	
Name	Ticker Asse	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr		Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass Fa
JS Stock															
BNY Mellon S&P 500 Index percentile rank # of funds in category	PEOPX	Large Blend Index	17.77 45 1,369	13.60 <i>38</i> 1,237	14.63 <i>34</i> 1,078	13.33 <i>31</i> <i>817</i>	•	18.80	1.00	20.77	•	=	•	0.50	C
Fidelity® Contrafund® percentile rank # of funds in category	FCNTX	Large Growth	32.50 <i>54</i> 1,291	19.01 <i>60</i> 1,204	18.16 <i>51</i> 1,081	15.39 <i>47</i> <i>796</i>	0	19.60	0.97	30.31	0	Ħ	©	0.85	•
American Funds Washington Mutual R4 percentile rank # of funds in category	RWMEX	Large Value	7.71 91 1,369	9.45 <i>83</i> <i>1,237</i>	12.29 77 1,078	12.13 <i>63</i> <i>817</i>	Ø	17.18	0.90	23.52	⊘	Ħ	Ø	0.62	•
BNY Mellon MidCap Index Inv percentile rank # of funds in category	PESPX	Mid-Cap Blend	13.10 <i>46</i> <i>407</i>	7.91 <i>55</i> <i>374</i>	11.82 46 309	10.98 <i>39</i> <i>215</i>	Ø	23.66	1.06	20.77	Ø	Ħ	©	0.50	C
Carillon Eagle Small Cap Growth R3 percentile rank # of funds in category	HSRRX	Small Growth	36.90 <i>47</i> <i>616</i>	15.20 <i>65</i> <i>576</i>	15.49 <i>68</i> <i>505</i>	12.29 <i>72</i> <i>383</i>	Ø	25.16	0.98	25.02	Ø	⊞	8	1.34	•
Delaware Small Cap Value A percentile rank # of funds in category	DEVLX	Small Value	-1.47 77 416	1.26 <i>62</i> <i>386</i>	8.73 <i>32</i> <i>358</i>	8.27 40 259	0	27.04	1.01	23.68	0	Ħ	©	1.15	•
Non-US Stock															
JPMorgan Emerging Markets Equity R4 percentile rank # of funds in category	JHUKX	Diversified Emerging Mkts	34.68 <i>8</i> <i>797</i>	14.25 5 697	- - 597	- - 279	0	20.82	1.01	15.34	0	=	•	1.04	C
American Funds Europacific Growth R4 percentile rank # of funds in category	REREX	Foreign Large Blend	24.81 <i>34</i> <i>452</i>	10.35 46 388	12.08 44 318	7.77 43 234	Ø	19.14	1.02	19.60	Ø	#	Ø	0.81	©
BNY Mellon International Stock Index Inv percentile rank # of funds in category	DIISX	Foreign Large Blend Index	7.50 <i>65</i> <i>780</i>	3.97 <i>61</i> <i>674</i>	7.15 <i>66</i> <i>584</i>	5.06 <i>60</i> <i>383</i>	Ø	17.86	0.97	10.52	©	Ħ	Ø	0.60	•
Alternative															
T. Rowe Price Global Real Estate Adv percentile rank # of funds in category	PAGEX	Global Real Estate	-4.13 33 204	2.91 <i>50</i> <i>187</i>	3.79 <i>75</i> <i>166</i>	5.63 48 100	•	17.78	0.88	5.76	•	Ħ	•	1.15	C
ixed Income															
BlackRock Inflation Protected Bond Inv A percentile rank # of funds in category	BPRAX	Inflation- Protected Bond	11.53 18 207	5.64 <i>42</i> 197	4.70 44 173	3.18 <i>51</i> <i>117</i>	•	4.08	1.04	3.88	•	_	_	0.90	8



Release Date 01-29-2021 | Plan Annual Report Page 2 of 3

EMPLOYEES PENSION PLAN

Screens Summary (Data as of 12-31-2020)

Fund Removed from Approved List	Fund on Watch Lis

			Trailing P	erforman	ce and F	lisk				Manager	nent	Style		Expense	
Name	Ticker	r Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Baird Aggregate Bond Inv	BAGSX	Intermediate- Term Bond	8.42 <i>25</i>	5.59 <i>21</i>	4.80	4.42	Ø	3.82	1.07	20.27	0	Ħ		0.55	0
# of funds in category			416	381	331	253									
PIMCO Income A	PONAX	Multisector Bond	5.38	4.35	5.88	6.94	Ø	5.78	0.88	13.77	Ø			1.49	8
percentile rank			56	57	33	2									
# of funds in category			340	299	262	138									
Federated Hermes Govt Ultrashort Svc	FEUSX	Ultrashort Bond	1.28	1.70	1.27	0.73	8	0.47	0.05	23.49	0	_	_	0.36	Ø
percentile rank			59	74	87	82									
# of funds in category			212	172	134	67									
Balanced															
BlackRock Global Allocation Inv A	MDLOX	World Allocation	20.79	9.36	8.98	6.51	•	12.41	1.05	4.00	0		•	1.08	•
percentile rank			4	3	15	31									
# of funds in category			475	415	362	220									

Release Date 01-29-2021 | Plan Annual Report Page 3 of 3

EMPLOYEES PENSION PLAN

Style Analysis (Data as of 12-31-2020)

Style Analysis

Morningstar Style Box US Stock

Deep Val Core Val Blend Core Grth High Grth

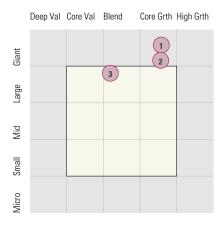
Lieg

Blend Core Grth High Grth

2

Blend Core Grth High Grth

Morningstar Style Box Non-US Stock



	US Stock Funds		Super Sectors %			Asset A	llocation	%				
		Category	Cyclical	Defensiv	e Sensitive	9	Cash	US Stock	Foreign	Avg Mkt Cap M\$		
1	BNY Mellon S&P 500 Index	Large Blend Index	28.61	27.32	44.07		0.31	98.38	1.26	71.20		
2	Fidelity® Contrafund®	Large Growth	34.92	17.09	47.99		0.87	91.05	7.18	72.75		
3	American Funds Washington Mutual R4	Large Value	25.88	30.98	43.14		5.07	86.70	7.96	92.42		
4	BNY Mellon MidCap Index Inv	Mid-Cap Blend	42.30	21.03	36.65		0.84	98.81	0.26	4.68		
5	Carillon Eagle Small Cap Growth R3	Small Growth	16.75	39.98	43.27		0.33	97.31	2.36	2.67		
6	Delaware Small Cap Value A	Small Value	53.48	10.44	36.08		3.65	93.39	2.07	2.27		
	Non-US Stock Funds		Super Sectors %		Regiona	al Exposure %		Market Maturity %		6		
		Category	Cyclical	Defensive Sensitive		Americas	s Greater Greater		Develop-	EM%	Avg Mkt	
								Asia	Europe	ed		Cap M\$
1	JPMorgan Emerging Markets Equity R4	Diversified Emerging Mkts	50.82	20.07	29.10		16.84	74.58	8.58	31.23	68.77	-
2	American Funds Europacific Growth R4	Foreign Large Blend	38.16	26.01	35.83		9.53	46.78	43.69	72.93	27.07	39.57
3	BNY Mellon International Stock Index Inv	Foreign Large Blend Index	35.84	31.39	32.77		0.83	37.57	61.61	99.57	0.43	35.74
	Fixed Income Funds		Super S	ectors %			Other Stats		tats	Credit Q	Quality %	
		Category	US Govt	Mtg	US	Non		Avg Eff		Inv	Below	NR/
			Debt		Credit	US		Duration		Grade	Inv Grade	NA
1	BlackRock Inflation Protected Bond Inv A	Inflation-Protected Bond	95.14	0.34	1.52	0.00		6.90		99.78	0.22	0.00
2	Baird Aggregate Bond Inv	Intermediate-Term Bond	22.40	26.93	42.38	0.00		5.69		99.40	0.60	0.00
3	PIMCO Income A	Multisector Bond	23.42	14.10	18.31	0.00		0.91		81.00	19.00	0.00
4	Federated Hermes Govt Ultrashort Svc	Ultrashort Bond	15.26	56.99	0.00	0.00		0.38		100.00	0.00	0.00