

PIER FISH 401K PLAN

Screens Summary (Data as of 12-31-2020)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	18.37	14.14	15.18	13.85	✓	18.80	1.00	4.68	✓	■	✓	0.04	✓	
<i>percentile rank</i>			38	24	20	12										
<i># of funds in category</i>			1,369	1,237	1,078	817										
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	38.28	20.07	18.97	15.66	✓	19.72	0.97	27.18	✓	■	✓	0.30	✓	
<i>percentile rank</i>			35	53	40	40										
<i># of funds in category</i>			1,291	1,204	1,081	796										
American Funds Washington Mutual R6	RWMGX	Large Value	8.08	9.83	12.68	12.51	✓	17.19	0.90	23.52	✓	■	✓	0.27	✓	
<i>percentile rank</i>			90	80	70	52										
<i># of funds in category</i>			1,369	1,237	1,078	817										
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	2.54	4.75	9.17	-	✓	22.68	0.98	14.38	✓	■	✓	0.07	✓	
<i>percentile rank</i>			55	39	43	-										
<i># of funds in category</i>			415	396	349	247										
State St Russell Sm Cap® Gr Indx NL Cl C		Small Growth	34.14	15.99	16.20	13.37	✓	25.45	1.00	11.33	✓	■	✓	0.05	✓	
<i>percentile rank</i>			56	60	62	57										
<i># of funds in category</i>			616	576	505	383										
⚠ JPMorgan Small Cap Value R6	JSVUX	Small Value	6.32	3.03	8.09	8.52	✓	26.00	0.98	10.17	✓	■	✓	0.76	✓	
<i>percentile rank</i>			31	34	43	35										
<i># of funds in category</i>			416	386	358	259										
Non-US Stock																
JPMorgan Emerging Markets Equity R6	JEMWX	Diversified Emerging Mkts	35.00	14.53	19.49	-	✓	20.83	1.01	15.34	✓	■	✓	0.79	✓	
<i>percentile rank</i>			8	4	2	-										
<i># of funds in category</i>			797	697	597	279										
⚠ Ivy International Core Equity N	IINCX	Foreign Large Blend	7.54	1.81	5.78	-	✖	19.97	1.08	14.88	✓	■	✓	0.79	✓	
<i>percentile rank</i>			64	87	87	-										
<i># of funds in category</i>			780	674	584	383										
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	10.26	4.81	8.31	5.92	✓	18.86	1.02	7.86	✓	■	✓	0.07	✓	
<i>percentile rank</i>			40	41	34	27										
<i># of funds in category</i>			780	674	584	383										
Alternative																
DFA Global Real Estate Securities Port	DFGEX	Global Real Estate	-6.72	4.16	5.63	7.57	✓	18.75	0.94	10.85	✓	■	✓	0.24	✓	
<i>percentile rank</i>			62	35	33	13										
<i># of funds in category</i>			204	187	166	100										
Fixed Income																
PIMCO Real Return Instl	PRRIX	Inflation-Protected Bond	12.09	6.04	5.41	3.79	✓	4.06	1.02	1.98	✖	—	—	0.53	✓	
<i>percentile rank</i>			13	15	8	13										
<i># of funds in category</i>			207	197	173	117										

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Fund on Watch List

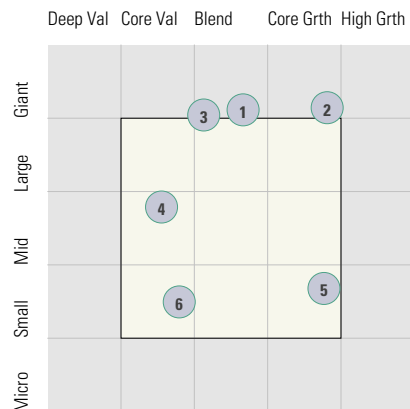
Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Vanguard Total Bond Market Index Adm	VBTLX	Intermediate-Term Bond	7.72	5.39	4.46	3.80		3.50	1.02	7.86			—	0.05	
<i>percentile rank</i>			45	32	38	47									
<i># of funds in category</i>			416	381	331	253									
PIMCO Income Instl	PIMIX	Multisector Bond	5.80	4.76	6.30	7.36		5.78	0.88	13.77		—	—	1.09	
<i>percentile rank</i>			47	47	20	1									
<i># of funds in category</i>			340	299	262	138									
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	1.39	1.82	—	—		0.48	0.05	23.49		—	—	0.24	
<i>percentile rank</i>			53	66	—	—									
<i># of funds in category</i>			212	172	134	67									
Balanced															
American Funds American Balanced R6	RLBGX	Moderate Allocation	11.22	9.07	10.36	10.27		10.98	0.94	22.01		—		0.26	
<i>percentile rank</i>			57	32	21	5									
<i># of funds in category</i>			673	636	576	414									

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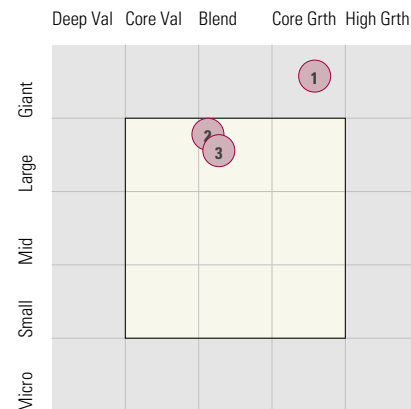
Style Analysis (Data as of 12-31-2020)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

Fund	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1 Vanguard 500 Index Admiral	Large Blend Index	28.52	27.38	44.10	0.70	98.04	1.26	71.43
2 American Funds Growth Fund of Amer R6	Large Growth	27.07	21.94	51.00	7.92	81.05	10.37	50.19
3 American Funds Washington Mutual R6	Large Value	25.88	30.98	43.14	5.07	86.70	7.96	92.42
4 Vanguard Mid-Cap Value Index Admiral	Mid-Cap Value	47.47	25.59	26.94	0.12	96.26	3.62	9.97
5 State St Russell Sm Cap® Gr Indx NL Cl C	Small Growth	20.81	40.35	38.85	0.60	98.69	0.71	1.57
6 JPMorgan Small Cap Value R6	Small Value	50.97	16.07	32.96	1.57	97.49	0.94	1.30

Non-US Stock Funds

Fund	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1 JPMorgan Emerging Markets Equity R6	Diversified Emerging Mkts	50.82	20.07	29.10	16.84	74.58	8.58	31.23	68.77	21.94
2 Ivy International Core Equity N	Foreign Large Blend	29.78	32.61	37.62	8.02	27.06	64.92	92.41	7.59	31.81
3 Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	37.18	27.61	35.23	9.09	37.90	53.02	99.07	0.93	30.79

Fixed Income Funds

Fund	Category	Super Sectors %				Other Stats	Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US		Avg Eff Duration	Inv Grade	Below Inv Grade
1 PIMCO Real Return Instl	Inflation-Protected Bond	67.81	8.23	5.30	0.00	7.81	97.00	3.00	0.00
2 Vanguard Total Bond Market Index Adm	Intermediate-Term Bond	48.34	22.95	26.24	0.00	6.22	100.00	0.00	0.00
3 PIMCO Income Instl	Multisector Bond	23.42	14.10	18.31	0.00	0.91	81.00	19.00	0.00
4 Federated Hermes Govt Ultrashort R6	Ultrashort Bond	15.26	56.99	0.00	0.00	0.38	100.00	0.00	0.00