

RCA 401K PROFIT SHARING PLAN

Screens Summary (Data as of 12-31-2020)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
T. Rowe Price Dividend Growth <i>percentile rank</i> <i># of funds in category</i>	PRDGX	Large Blend	13.93 66 1,369	13.88 32 1,237	14.49 37 1,078	13.37 30 817	✔	16.29	0.85	20.77	✔	☐	✔	0.63	✔	
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	18.37 38 1,369	14.14 24 1,237	15.18 20 1,078	13.85 12 817	✔	18.80	1.00	4.68	✔	☐	✔	0.04	✔	
Fidelity® Contrafund® <i>percentile rank</i> <i># of funds in category</i>	FCNTX	Large Growth	32.50 54 1,291	19.01 60 1,204	18.16 51 1,081	15.39 47 796	✔	19.60	0.97	30.31	✔	☐	✔	0.85	✔	
American Funds Washington Mutual R6 <i>percentile rank</i> <i># of funds in category</i>	RWMGX	Large Value	8.08 90 1,369	9.83 80 1,237	12.68 70 1,078	12.51 52 817	✔	17.19	0.90	23.52	✔	☐	✔	0.27	✔	
Neuberger Berman Mid Cap Growth Inst <i>percentile rank</i> <i># of funds in category</i>	NBMLX	Mid-Cap Growth	39.71 36 604	20.77 38 564	18.33 37 504	14.43 42 383	✔	21.74	0.99	17.93	✔	☐	✔	0.70	✔	
American Century Mid Cap Value I <i>percentile rank</i> <i># of funds in category</i>	AVUAX	Mid-Cap Value	1.88 60 415	4.66 42 396	9.55 32 349	10.61 13 247	✔	20.65	0.89	16.76	✔	☐	✔	0.78	✔	
Carillon Eagle Small Cap Growth I <i>percentile rank</i> <i># of funds in category</i>	HSIIX	Small Growth	37.61 45 616	15.84 61 576	16.15 62 505	12.89 66 383	✔	25.17	0.98	25.02	✔	☐	✖	0.76	✔	
Delaware Small Cap Value Instl <i>percentile rank</i> <i># of funds in category</i>	DEVIX	Small Value	-1.23 75 416	1.52 58 386	9.00 29 358	8.54 34 259	✔	27.06	1.01	23.68	✔	☐	✔	0.90	✔	
Non-US Stock																
JPMorgan Emerging Markets Equity R5 <i>percentile rank</i> <i># of funds in category</i>	JEMOX	Diversified Emerging Mkts	34.83 8 797	14.41 4 697	- - 597	- - 279	✔	20.82	1.01	15.34	✔	☐	✔	0.89	✔	
Vanguard Developed Markets Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VTMGX	Foreign Large Blend Index	10.26 40 780	4.81 41 674	8.31 34 584	5.92 27 383	✔	18.86	1.02	7.86	✔	☐	✔	0.07	✔	
⚠ Invesco Oppenheimer International Gr Y <i>percentile rank</i> <i># of funds in category</i>	OIGYX	Foreign Large Growth	22.18 47 452	8.32 72 388	9.57 81 318	7.99 40 234	✔	18.62	0.97	24.79	✔	☐	✔	0.85	✔	
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	8.99 5 353	3.90 5 323	8.43 3 281	5.08 13 184	✔	20.05	1.09	10.60	✔	☐	✖	0.38	✔	
American Funds New Perspective R6 <i>percentile rank</i> <i># of funds in category</i>	RNPGX	World Stock	33.81 14 869	18.14 10 762	16.85 11 636	13.04 9 390	✔	19.35	1.06	20.10	✔	☐	✔	0.42	✔	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
Alternative																
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	0.76	-0.89	2.72	-5.40	✔	17.68	1.23	6.00	✔	—	—	1.43	✘	
<i>percentile rank</i>			31	25	26	36										
<i># of funds in category</i>			124	106	95	55										
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-4.65	4.96	5.65	8.68	✔	18.90	0.94	24.65	✔	—	✔	0.12	✔	
<i>percentile rank</i>			44	41	38	31										
<i># of funds in category</i>			248	225	199	144										
Fixed Income																
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	5.09	5.15	6.89	6.09	✔	8.65	0.91	6.16	✔	—	—	0.75	✔	
<i>percentile rank</i>			54	46	53	26										
<i># of funds in category</i>			678	629	556	352										
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	11.75	5.89	4.97	3.48	✔	4.12	1.05	3.88	✔	—	—	0.65	✔	
<i>percentile rank</i>			15	24	33	37										
<i># of funds in category</i>			207	197	173	117										
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	8.63	5.84	5.04	4.68	✔	3.81	1.07	20.27	✔	☒	—	0.30	✔	
<i>percentile rank</i>			22	14	11	5										
<i># of funds in category</i>			416	381	331	253										
PIMCO Income I2	PONPX	Multisector Bond	5.69	4.66	6.20	7.26	✔	5.78	0.88	13.77	✔	—	—	1.19	✔	
<i>percentile rank</i>			50	49	23	1										
<i># of funds in category</i>			340	299	262	138										
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	1.48	1.83	1.39	0.84	✘	0.47	0.05	23.49	✔	—	—	0.26	✔	
<i>percentile rank</i>			50	65	81	78										
<i># of funds in category</i>			212	172	134	67										
Templeton Global Bond Adv	TGBAX	World Bond	-4.19	-0.65	1.41	2.00	✘	6.10	-0.49	19.01	✔	—	—	0.67	✔	
<i>percentile rank</i>			88	94	89	80										
<i># of funds in category</i>			316	269	240	96										
Target Date																
Vanguard Target Retirement 2015 Inv	VTXVX	Target Date	10.32	7.11	7.78	7.04	✔	7.44	0.84	7.86	✔	—	✔	0.13	✔	
<i>percentile rank</i>			75	63	70	45										
<i># of funds in category</i>			118	97	74	44										
Vanguard Target Retirement 2020 Inv	VTWNX	Target Date	12.04	8.07	9.02	7.93	✔	9.85	1.00	7.86	✔	—	✔	0.13	✔	
<i>percentile rank</i>			46	29	27	15										
<i># of funds in category</i>			178	157	118	72										
Vanguard Target Retirement 2025 Inv	VTTVX	Target Date	13.30	8.73	9.88	8.54	✔	11.60	1.04	7.86	✔	—	✔	0.13	✔	
<i>percentile rank</i>			40	27	27	13										
<i># of funds in category</i>			214	187	151	87										
Vanguard Target Retirement 2030 Inv	VTHRX	Target Date	14.10	9.16	10.51	9.04	✔	12.98	1.00	7.86	✔	—	✔	0.14	✔	
<i>percentile rank</i>			38	29	33	18										
<i># of funds in category</i>			224	197	158	89										

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Vanguard Target Retirement 2035 Inv	VTTHX	Target Date	14.79	9.50	11.11	9.51	✔	14.36	0.96	7.86	✔	—	✔	0.14	✔
<i>percentile rank</i>			<i>43</i>	<i>37</i>	<i>34</i>	<i>17</i>									
<i># of funds in category</i>			<i>207</i>	<i>184</i>	<i>148</i>	<i>84</i>									
Vanguard Target Retirement 2040 Inv	VFORX	Target Date	15.47	9.85	11.71	9.90	✔	15.74	0.95	7.86	✔	—	✔	0.14	✔
<i>percentile rank</i>			<i>40</i>	<i>36</i>	<i>30</i>	<i>18</i>									
<i># of funds in category</i>			<i>218</i>	<i>197</i>	<i>158</i>	<i>89</i>									
Vanguard Target Retirement 2045 Inv	VTIVX	Target Date	16.30	10.20	12.09	10.09	✔	16.98	0.97	7.86	✔	—	✔	0.15	✔
<i>percentile rank</i>			<i>36</i>	<i>32</i>	<i>28</i>	<i>17</i>									
<i># of funds in category</i>			<i>207</i>	<i>184</i>	<i>148</i>	<i>83</i>									
Vanguard Target Retirement 2050 Inv	VFIFX	Target Date	16.39	10.24	12.10	10.09	✔	16.99	0.96	7.86	✔	—	✔	0.15	✔
<i>percentile rank</i>			<i>37</i>	<i>35</i>	<i>30</i>	<i>24</i>									
<i># of funds in category</i>			<i>217</i>	<i>196</i>	<i>157</i>	<i>78</i>									
Vanguard Target Retirement 2055 Inv	VFFVX	Target Date	16.32	10.22	12.09	10.10	✔	16.98	0.95	7.86	✔	—	✔	0.15	✔
<i>percentile rank</i>			<i>41</i>	<i>36</i>	<i>36</i>	<i>24</i>									
<i># of funds in category</i>			<i>207</i>	<i>184</i>	<i>145</i>	<i>44</i>									
Vanguard Target Retirement 2060 Inv	VTTSX	Target Date	16.32	10.22	12.08	—	✔	16.97	0.95	7.86	✔	—	✔	0.15	✔
<i>percentile rank</i>			<i>42</i>	<i>40</i>	<i>46</i>	<i>—</i>									
<i># of funds in category</i>			<i>257</i>	<i>181</i>	<i>93</i>	<i>—</i>									
Vanguard Target Retirement 2065 Inv	VLXVX	Target Date	16.17	10.15	—	—	✔	16.99	0.95	3.47	✔	—	✔	0.15	✔
<i>percentile rank</i>			<i>47</i>	<i>43</i>	<i>—</i>	<i>—</i>									
<i># of funds in category</i>			<i>257</i>	<i>181</i>	<i>93</i>	<i>—</i>									
Vanguard Target Retirement Income Inv	VTINX	Target Date	10.02	6.86	6.86	5.88	✔	6.22	0.84	7.86	✔	—	✔	0.12	✔
<i>percentile rank</i>			<i>36</i>	<i>25</i>	<i>35</i>	<i>20</i>									
<i># of funds in category</i>			<i>168</i>	<i>148</i>	<i>126</i>	<i>84</i>									

Balanced

BlackRock Global Allocation Instl	MALOX	World Allocation	21.12	9.66	9.29	6.80	✔	12.39	1.04	4.00	✔	🇺🇸	✔	0.80	✔
<i>percentile rank</i>			<i>3</i>	<i>3</i>	<i>9</i>	<i>23</i>									
<i># of funds in category</i>			<i>475</i>	<i>415</i>	<i>362</i>	<i>220</i>									

RCA 401K PROFIT SHARING PLAN

Style Analysis (Data as of 12-31-2020)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	T. Rowe Price Dividend Growth	30.97	33.13	35.90	3.98	89.46	6.56	47.20
2	Vanguard 500 Index Admiral	28.52	27.38	44.10	0.70	98.04	1.26	71.43
3	Fidelity® Contrafund®	34.92	17.09	47.99	0.87	91.05	7.18	72.75
4	American Funds Washington Mutual R6	25.88	30.98	43.14	5.07	86.70	7.96	92.42
5	Neuberger Berman Mid Cap Growth Inst	20.43	22.28	57.28	1.44	94.53	4.03	8.18
6	American Century Mid Cap Value I	37.38	32.74	29.88	3.36	84.34	12.30	11.80
7	Carillon Eagle Small Cap Growth I	16.75	39.98	43.27	0.33	97.31	2.36	2.67
8	Delaware Small Cap Value Instl	53.48	10.44	36.08	3.65	93.39	2.07	2.27

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	JPMorgan Emerging Markets Equity R5	50.82	20.07	29.10	16.84	74.58	8.58	31.23	68.77	—
2	Vanguard Developed Markets Index Admiral	37.18	27.61	35.23	9.09	37.90	53.02	99.07	0.93	30.79
3	Invesco Oppenheimer International Gr Y	23.21	31.00	45.78	13.26	25.86	60.87	94.66	5.34	15.13
4	Vanguard International Value Inv	33.27	21.85	44.88	7.63	37.88	54.50	89.21	10.79	33.22
5	American Funds New Perspective R6	35.61	24.35	40.04	59.55	13.28	27.16	95.76	4.24	55.05

Fixed Income Funds

	Category	Super Sectors %				Other Stats	Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US		Avg Eff Duration	Inv Grade	Below Inv Grade
1	Eaton Vance Income Fund of Boston I	0.00	0.00	88.06	0.00	2.55	8.04	89.77	2.19
2	BlackRock Inflation Protected Bond Instl	95.14	0.34	1.52	0.00	6.90	99.78	0.22	0.00
3	Baird Aggregate Bond Inst	22.40	26.93	42.38	0.00	5.69	99.40	0.60	0.00
4	PIMCO Income I2	23.42	14.10	18.31	0.00	0.91	81.00	19.00	0.00
5	Federated Hermes Govt Ultrashort IS	15.26	56.99	0.00	0.00	0.38	100.00	0.00	0.00
6	Templeton Global Bond Adv	82.53	0.00	0.06	0.00	-1.01	85.16	17.29	-2.44

RCA 401K PROFIT SHARING PLAN

Target Date Analysis (Data as of 12-31-2020)

Target Date Allocation

● Stocks ● Cash ● Bonds ● Other



Target Date Portfolio Data

Asset Allocation %

	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	Avg Mkt Cap \$M
Vanguard Target Retirement 2015 Inv	35.67	21.27	14.40	61.69	19.64	0.00	2.33	0.30	33.06
Vanguard Target Retirement 2020 Inv	49.63	29.54	20.09	48.14	13.71	0.00	1.97	0.27	33.09
Vanguard Target Retirement 2025 Inv	59.48	35.39	24.09	38.75	0.02	0.00	1.51	0.25	33.17
Vanguard Target Retirement 2030 Inv	66.87	39.79	27.08	31.41	0.00	0.00	1.51	0.22	33.19
Vanguard Target Retirement 2035 Inv	74.26	44.20	30.06	24.05	0.00	0.00	1.52	0.18	33.13
Vanguard Target Retirement 2040 Inv	81.62	48.77	32.85	16.68	0.00	0.00	1.55	0.14	33.06
Vanguard Target Retirement 2045 Inv	88.73	53.06	35.67	9.64	0.00	0.00	1.52	0.10	33.07
Vanguard Target Retirement 2050 Inv	88.47	52.85	35.62	9.81	0.00	0.00	1.61	0.10	33.08
Vanguard Target Retirement 2055 Inv	88.32	52.70	35.62	9.81	0.00	0.00	1.76	0.10	33.04
Vanguard Target Retirement 2060 Inv	88.23	52.39	35.84	9.81	0.00	0.00	1.85	0.10	33.03
Vanguard Target Retirement 2065 Inv	88.69	52.80	35.89	9.82	0.00	0.00	1.39	0.10	—
Vanguard Target Retirement Income Inv	29.88	17.59	12.29	67.31	21.76	0.00	2.48	0.31	33.08