

RECORD 401K PLAN

Screens Summary (Data as of 12-31-2020)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
JPMorgan US Equity R6 <i>percentile rank</i> <i># of funds in category</i>	JUEMX	Large Blend	26.74 3 1,369	16.43 3 1,237	16.33 4 1,078	14.48 3 817	✔	19.62	1.04	6.38	✔	⊠	✖	0.44	✔	
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	18.37 38 1,369	14.14 24 1,237	15.18 20 1,078	13.85 12 817	✔	18.80	1.00	4.68	✔	⊠	✔	0.04	✔	
Vanguard Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VIGAX	Large Growth	40.19 28 1,291	22.97 30 1,204	20.32 24 1,081	16.67 25 796	✔	20.09	1.01	26.02	✔	⊠	✔	0.05	✔	
JPMorgan Equity Income R6 <i>percentile rank</i> <i># of funds in category</i>	OIEJX	Large Value	3.88 40 1,202	7.99 20 1,130	11.32 18 1,000	- - 717	✔	18.03	0.90	16.43	✔	⊠	✔	0.47	✔	
Vanguard Mid-Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMGMX	Mid-Cap Growth	34.48 44 604	19.33 49 564	17.18 53 504	- - 383	✔	21.29	0.97	7.86	✔	⊠	✔	0.07	✔	
American Century Mid Cap Value I <i>percentile rank</i> <i># of funds in category</i>	AVUAX	Mid-Cap Value	1.88 60 415	4.66 42 396	9.55 32 349	10.61 13 247	✔	20.65	0.89	16.76	✔	⊠	✔	0.78	✔	
Wells Fargo Small Company Growth Inst <i>percentile rank</i> <i># of funds in category</i>	WSCGX	Small Growth	28.78 67 616	16.21 58 576	15.31 69 505	13.38 57 383	✔	26.18	1.01	26.16	✔	⊠	✔	0.94	✔	
Vanguard Small Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VSIAX	Small Value	5.85 32 416	4.48 20 386	9.73 20 358	- - 259	✔	25.82	0.97	4.68	✔	⊠	✖	0.07	✔	
Non-US Stock																
American Funds New World R6 <i>percentile rank</i> <i># of funds in category</i>	RNWXG	Diversified Emerging Mkts	25.30 21 797	12.19 7 697	14.41 20 597	7.43 1 279	✔	18.50	0.88	21.56	✔	⊠	✔	0.59	✔	
American Funds Europacific Growth R6 <i>percentile rank</i> <i># of funds in category</i>	REGGX	Foreign Large Blend	25.27 33 452	10.74 43 388	12.47 38 318	8.14 36 234	✔	19.13	1.02	19.60	✔	⊠	✔	0.46	✔	
⚠ Invesco Oppenheimer International Gr Y <i>percentile rank</i> <i># of funds in category</i>	OIGYX	Foreign Large Growth	22.18 47 452	8.32 72 388	9.57 81 318	7.99 40 234	✔	18.62	0.97	24.79	✔	⊠	✔	0.85	✔	
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	8.99 5 353	3.90 5 323	8.43 3 281	5.08 13 184	✔	20.05	1.09	10.60	✔	⊠	✖	0.38	✔	
American Funds Capital World Gr&Inc R6 <i>percentile rank</i> <i># of funds in category</i>	RWIGX	World Stock	15.78 45 869	9.44 46 762	11.86 41 636	9.56 40 390	✔	17.28	0.95	14.92	✔	⊠	✔	0.42	✔	

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Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
Alternative																
Invesco Balanced-Risk Commodity Strat R6	IBRFX	Commodities Broad Basket	8.00	-0.19	3.19	—	✔	16.09	1.05	10.09	✔	—	—	1.11	✔	
<i>percentile rank</i>			3	14	18	—										
<i># of funds in category</i>			124	106	95	55										
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-4.65	4.96	5.65	8.68	✔	18.90	0.94	24.65	✔	—	✔	0.12	✔	
<i>percentile rank</i>			44	41	38	31										
<i># of funds in category</i>			248	225	199	144										
Fixed Income																
BlackRock High Yield Bond Instl	BHYIX	High Yield Bond	5.82	5.83	7.88	6.71	✔	9.79	1.02	13.01	✔	—	—	0.62	✔	
<i>percentile rank</i>			38	20	16	7										
<i># of funds in category</i>			678	629	556	352										
PIMCO Real Return I2	PRLPX	Inflation-Protected Bond	11.98	5.93	5.31	3.69	✔	4.06	1.02	1.98	✖	—	—	0.63	✔	
<i>percentile rank</i>			13	21	11	22										
<i># of funds in category</i>			207	197	173	117										
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	9.79	6.49	5.22	4.80	✔	4.03	1.16	12.69	✔	☐	—	0.07	✔	
<i>percentile rank</i>			6	2	7	2										
<i># of funds in category</i>			416	381	331	253										
PIMCO Income I2	PONPX	Multisector Bond	5.69	4.66	6.20	7.26	✔	5.78	0.88	13.77	✔	—	—	1.19	✔	
<i>percentile rank</i>			50	49	23	1										
<i># of funds in category</i>			340	299	262	138										
PIMCO Short-Term I2	PTSPX	Ultrashort Bond	2.64	2.22	2.29	1.79	✔	2.36	0.11	10.01	✔	—	—	0.65	✖	
<i>percentile rank</i>			7	34	11	14										
<i># of funds in category</i>			212	172	134	67										
PIMCO International Bond (USD-Hdg) I-2	PFBPX	World Bond	6.05	5.25	5.21	5.54	✔	3.27	0.56	6.27	✔	—	—	0.70	✔	
<i>percentile rank</i>			51	36	20	2										
<i># of funds in category</i>			108	94	62	38										
Target Date																
American Funds 2010 Trgt Date Retire R6	RFTTX	Target Date	9.25	6.65	7.55	6.99	✔	7.37	0.91	9.01	✔	—	✔	0.30	✔	
<i>percentile rank</i>			85	64	46	5										
<i># of funds in category</i>			119	88	75	52										
American Funds 2015 Trgt Date Retire R6	RFJTX	Target Date	9.96	7.13	8.01	7.49	✔	8.14	0.91	9.01	✔	—	✔	0.30	✔	
<i>percentile rank</i>			76	59	41	5										
<i># of funds in category</i>			118	97	74	44										
American Funds 2020 Trgt Date Retire R6	RRCTX	Target Date	10.99	7.68	8.57	8.14	✔	8.60	0.87	9.01	✔	—	✔	0.31	✔	
<i>percentile rank</i>			62	49	51	3										
<i># of funds in category</i>			178	157	118	72										
American Funds 2025 Trgt Date Retire R6	RFDTX	Target Date	13.67	8.95	9.87	9.25	✔	10.18	0.90	9.01	✔	—	✔	0.33	✔	
<i>percentile rank</i>			27	18	27	1										
<i># of funds in category</i>			214	187	151	87										

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 ! Fund on Watch List

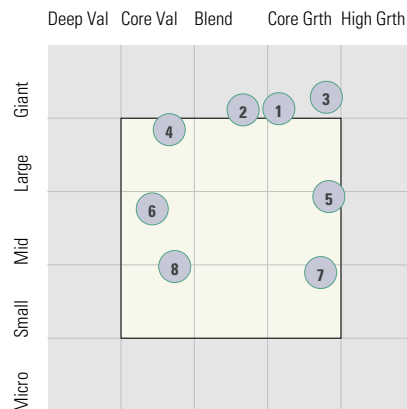
Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
American Funds 2030 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFETX	Target Date	15.16 17 224	9.84 11 197	11.06 15 158	10.08 1 89	✔	12.06	0.93	9.01	✔	—	✔	0.35	✔
American Funds 2035 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFCTX	Target Date	17.55 5 207	11.19 1 184	12.44 1 148	10.77 1 84	✔	14.51	0.97	9.01	✔	—	✖	0.37	✔
American Funds 2040 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFCTX	Target Date	18.77 4 218	11.76 1 197	12.99 1 158	11.09 1 89	✔	15.59	0.94	9.01	✔	—	✔	0.38	✔
American Funds 2045 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFHTX	Target Date	19.21 4 207	11.96 1 184	13.22 1 148	11.21 1 83	✔	15.92	0.91	9.01	✔	—	✔	0.39	✔
American Funds 2050 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFITX	Target Date	19.42 6 217	12.12 1 196	13.36 1 157	11.29 1 78	✔	16.15	0.90	9.01	✔	—	✔	0.39	✔
American Funds 2055 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFKTX	Target Date	19.39 5 207	12.11 1 184	13.35 1 145	11.27 1 44	✔	16.15	0.90	9.01	✔	—	✔	0.39	✔
American Funds 2060 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFUTX	Target Date	19.44 4 257	12.11 1 181	13.35 1 93	— — —	✔	16.12	0.90	5.77	✔	—	✔	0.40	✔
American Funds 2065 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFVTX	Target Date	— — 257	— — 181	— — 93	— — —	—	—	—	1.00	✖	—	✔	0.40	✔
Balanced															
American Funds American Balanced R6 <i>percentile rank</i> <i># of funds in category</i>	RLBGX	Moderate Allocation	11.22 57 673	9.07 32 636	10.36 21 576	10.27 5 414	✔	10.98	0.94	22.01	✔	—	✔	0.26	✔

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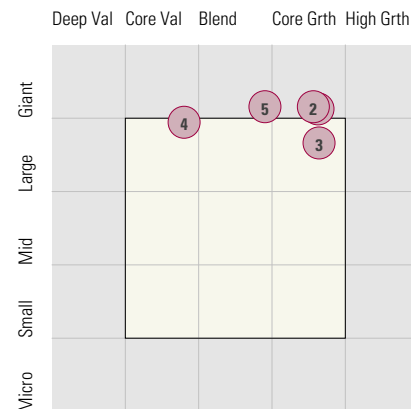
Style Analysis (Data as of 12-31-2020)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	JPMorgan US Equity R6	Large Blend	29.84	23.73	46.45	0.57	96.01	3.42	66.96
2	Vanguard 500 Index Admiral	Large Blend Index	28.52	27.38	44.10	0.70	98.04	1.26	71.43
3	Vanguard Growth Index Admiral	Large Growth	31.78	12.38	55.84	0.35	98.68	0.97	52.79
4	JPMorgan Equity Income R6	Large Value	39.43	28.93	31.64	3.17	96.03	0.80	55.01
5	Vanguard Mid-Cap Growth Index Admiral	Mid-Cap Growth	30.52	19.89	49.61	0.78	98.00	1.22	11.59
6	American Century Mid Cap Value I	Mid-Cap Value	37.38	32.74	29.88	3.36	84.34	12.30	11.80
7	Wells Fargo Small Company Growth Inst	Small Growth	25.89	31.28	42.82	3.48	88.13	3.79	1.82
8	Vanguard Small Cap Value Index Admiral	Small Value	52.21	15.83	31.94	1.59	97.41	1.00	2.79

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	American Funds New World R6	Diversified Emerging Mkts	38.15	23.00	38.86	34.09	40.35	25.58	60.64	39.36	20.17
2	American Funds Europacific Growth R6	Foreign Large Blend	38.16	26.01	35.83	9.53	46.78	43.69	72.93	27.07	39.57
3	Invesco Oppenheimer International Gr Y	Foreign Large Growth	23.21	31.00	45.78	13.26	25.86	60.87	94.66	5.34	15.13
4	Vanguard International Value Inv	Foreign Large Value	33.27	21.85	44.88	7.63	37.88	54.50	89.21	10.79	33.22
5	American Funds Capital World Gr&Inc R6	World Stock	33.07	30.60	36.33	52.23	18.74	29.04	88.24	11.76	55.41

Fixed Income Funds

	Category	Super Sectors %				Avg Eff Duration	Credit Quality %			
		US Govt Debt	Mtg	US Credit	Non US		Inv Grade	Below Inv Grade	NR/NA	
1	BlackRock High Yield Bond Instl	High Yield Bond	0.02	0.00	82.93	0.00	2.83	4.65	95.10	0.25
2	PIMCO Real Return I2	Inflation-Protected Bond	67.81	8.23	5.30	0.00	7.81	97.00	3.00	0.00
3	Vanguard Inter-Term Bond Index Adm	Intermediate-Term Bond	60.57	0.00	39.02	0.00	6.28	100.00	0.00	0.00
4	PIMCO Income I2	Multisector Bond	23.42	14.10	18.31	0.00	0.91	81.00	19.00	0.00
5	PIMCO Short-Term I2	Ultrashort Bond	22.37	5.89	31.68	0.00	0.97	91.00	9.00	0.00
6	PIMCO International Bond (USD-Hdg) I-2	World Bond	34.33	8.25	8.29	0.00	7.96	93.00	7.00	0.00

RECORD 401K PLAN

Target Date Analysis (Data as of 12-31-2020)

Target Date Allocation

● Stocks ● Cash ● Bonds ● Other



Target Date Portfolio Data

Asset Allocation %

	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	Avg Mkt Cap \$M
American Funds 2010 Trgt Date Retire R6	39.39	27.19	12.20	53.60	13.10	5.20	6.30	0.71	61.97
American Funds 2015 Trgt Date Retire R6	43.90	30.32	13.58	49.11	14.13	5.18	6.31	0.68	60.10
American Funds 2020 Trgt Date Retire R6	45.29	32.06	13.23	47.74	14.41	4.93	6.33	0.64	54.76
American Funds 2025 Trgt Date Retire R6	55.13	37.45	17.68	38.17	13.93	1.03	6.19	0.52	47.62
American Funds 2030 Trgt Date Retire R6	64.55	43.17	21.38	28.78	14.41	0.88	6.21	0.46	45.00
American Funds 2035 Trgt Date Retire R6	78.12	51.14	26.98	15.71	12.53	0.38	5.75	0.41	43.38
American Funds 2040 Trgt Date Retire R6	83.10	54.34	28.76	10.76	4.79	0.34	5.75	0.40	43.20
American Funds 2045 Trgt Date Retire R6	84.55	55.31	29.24	9.30	4.22	0.22	5.76	0.39	43.56
American Funds 2050 Trgt Date Retire R6	85.79	56.69	29.10	8.03	4.16	0.13	5.80	0.37	43.58
American Funds 2055 Trgt Date Retire R6	85.85	56.74	29.11	7.99	4.18	0.13	5.80	0.37	43.54
American Funds 2060 Trgt Date Retire R6	85.84	56.71	29.13	7.99	4.18	0.13	5.80	0.37	—
American Funds 2065 Trgt Date Retire R6	83.30	55.74	27.56	8.27	4.03	0.11	7.83	0.60	—