EMPLOYEES RETIREMENT PLAN

Screens Summary (Data as of 12-31-2020)

US Stock Vanguard 500 Index Admiral V percentile rank # of funds in category Vanguard Growth Index Admiral V percentile rank # of funds in category Vanguard Value Index Adm V percentile rank # of funds in category Vanguard Mid Cap Index Admiral V percentile rank # of funds in category Vanguard Small Cap Growth Index Admiral V percentile rank # of funds in category	'FIAX 'IGAX 'VIAX 'IMAX	Asset Class Large Blend Index Large Growth Large Value	1 Yr 18.37 <i>38</i> <i>1,369</i> 40.19 <i>28</i> <i>1,291</i> 2.20	3 Yr 14.14 <i>24</i> <i>1,237</i> 22.97 <i>30</i>	5 Yr 15.18 20 1,078	10 Yr 13.85 <i>12</i>	Pass/ Fail	Std Dev 3 Yr % 18.80	Beta 3 Yr %	Tenure 4.68	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pas Fa
Vanguard 500 Index Admiral V percentile rank # of funds in category Vanguard Growth Index Admiral V percentile rank # of funds in category Vanguard Value Index Adm V percentile rank # of funds in category Vanguard Value Index Adm V percentile rank # of funds in category Vanguard Mid Cap Index Admiral V percentile rank # of funds in category Vanguard Small Cap Growth Index Admiral V percentile rank # of funds in category Vanguard Small Cap Value Index Admiral V percentile rank # of funds in category Vanguard Small Cap Value Index Admiral V percentile rank # of funds in category	'IGAX 'VIAX	Index Large Growth	38 1,369 40.19 28 1,291	24 1,237 22.97	20 1,078	12	€	18.80	1.00	4.68	č	Ħ		0.07	
percentile rank # of funds in category Vanguard Growth Index Admiral V percentile rank V # of funds in category V Vanguard Value Index Adm V percentile rank V # of funds in category V Vanguard Mid Cap Index Admiral V percentile rank V # of funds in category V Vanguard Small Cap Growth Index Admiral V percentile rank # of funds in category Vanguard Small Cap Value Index Admiral V percentile rank # of funds in category	'IGAX 'VIAX	Index Large Growth	38 1,369 40.19 28 1,291	24 1,237 22.97	20 1,078	12	C	18.80	1.00	4.68	0	F		0.07	
# of funds in category Vanguard Growth Index Admiral V percentile rank V # of funds in category V Vanguard Value Index Adm V percentile rank V # of funds in category V Vanguard Mid Cap Index Admiral V percentile rank V # of funds in category V Vanguard Small Cap Growth Index Admiral V percentile rank V # of funds in category V Vanguard Small Cap Growth Index Admiral V percentile rank V # of funds in category V Vanguard Small Cap Value Index Admiral V percentile rank V # of funds in category V Vanguard Small Cap Value Index Admiral V percentile rank V	VIAX	Large Growth	1,369 40.19 28 1,291	1 <i>,237</i> 22.97	1,078								•	0.04	(
Vanguard Growth Index Admiral V percentile rank # of funds in category Vanguard Value Index Adm V percentile rank # of funds in category Vanguard Mid Cap Index Admiral V percentile rank # of funds in category Vanguard Small Cap Growth Index Admiral V percentile rank # of funds in category Vanguard Small Cap Value Index Admiral V percentile rank	VIAX	-	40.19 <i>28</i> <i>1,291</i>	22.97		047									
percentile rank # of funds in category Vanguard Value Index Adm V percentile rank V # of funds in category V Vanguard Mid Cap Index Admiral V percentile rank V # of funds in category V Vanguard Small Cap Growth Index Admiral V percentile rank # of funds in category Vanguard Small Cap Value Index Admiral V percentile rank # of funds in category	VIAX	-	28 1,291		20 22	817									
# of funds in category # of funds in category Vanguard Value Index Adm V percentile rank # # of funds in category V Vanguard Mid Cap Index Admiral V percentile rank # # of funds in category V Vanguard Small Cap Growth Index Admiral V percentile rank # # of funds in category V Vanguard Small Cap Value Index Admiral V percentile rank V # of funds in category V Vanguard Small Cap Value Index Admiral V percentile rank V		Large Value	1,291	30	20.32	16.67	ø	20.09	1.01	26.02	0		ø	0.05	
Vanguard Value Index Adm V percentile rank # of funds in category Vanguard Mid Cap Index Admiral V percentile rank # of funds in category Vanguard Small Cap Growth Index Admiral V percentile rank # of funds in category Vanguard Small Cap Value Index Admiral V percentile rank		Large Value			24	25									
percentile rank # of funds in category Vanguard Mid Cap Index Admiral V percentile rank V # of funds in category V Vanguard Small Cap Growth Index Admiral V percentile rank V # of funds in category V Vanguard Small Cap Value Index Admiral V percentile rank V # of funds in category V Vanguard Small Cap Value Index Admiral V percentile rank V		Large Value	0 00	1,204	1,081	796									
 # of funds in category Vanguard Mid Cap Index Admiral V percentile rank # of funds in category Vanguard Small Cap Growth Index Admiral V percentile rank # of funds in category Vanguard Small Cap Value Index Admiral V percentile rank 	'IMAX		2.29	6.77	10.75	11.22	0	18.92	0.95	26.02	0		0	0.05	
Vanguard Mid Cap Index Admiral V percentile rank # of funds in category Vanguard Small Cap Growth Index Admiral V percentile rank # of funds in category Vanguard Small Cap Value Index Admiral V percentile rank	'IMAX		53	35	25	16									
percentile rank # of funds in category Vanguard Small Cap Growth Index Admiral V percentile rank # of funds in category Vanguard Small Cap Value Index Admiral V percentile rank	'IMAX		1,202	1,130	1,000	717									
# of funds in category Vanguard Small Cap Growth Index Admiral V percentile rank # of funds in category Vanguard Small Cap Value Index Admiral V percentile rank		Mid-Cap Blend	18.24	12.04	13.28	12.40	0	21.69	0.98	22.63	0		0	0.05	(
Vanguard Small Cap Growth Index Admiral V percentile rank # of funds in category Vanguard Small Cap Value Index Admiral V percentile rank			17	15	19	11									
percentile rank # of funds in category Vanguard Small Cap Value Index Admiral V percentile rank			407	374	309	215									
# of funds in category Vanguard Small Cap Value Index Admiral V percentile rank	'SGAX	Small Growth	35.28	19.21	17.99	-	ø	24.16	0.94	16.01	0		8	0.07	
Vanguard Small Cap Value Index Admiral V percentile rank			52	44	45	-									
percentile rank			616	576	505	383									
•	'SIAX	Small Value	5.85	4.48	9.73	-	ø	25.82	0.97	4.68	0		8	0.07	
# of funds in category			32	20	20	-									
			416	386	358	259									
lon-US Stock															
JPMorgan Emerging Markets Equity R6 JI	EMWX	Diversified	35.00	14.53	19.49	_	0	20.83	1.01	15.34	ø	Ħ	ø	0.79	
percentile rank	21010070	Emerging Mkts	8	4	2	_		20.00	1.01	10.01				0.70	
# of funds in category			797	697	597	279									
	EDOV	Foreign Large		10.74				10 12	1 02	10.60				0.46	
American Funds Europacific Growth R6 R percentile rank	ERGX	Blend	25.27 <i>33</i>	10.74 <i>43</i>	12.47 <i>38</i>	8.14 <i>36</i>	S	19.13	1.02	19.60	S		•	0.46	
# of funds in category				43 388	30 318	234									
		Foreign Large													
5	TMGX	Blend Index	10.26	4.81	8.31	5.92	S	18.86	1.02	7.86	S		S	0.07	
percentile rank			40	41	34	27									
# of funds in category			780	674	584	383									
lternative															
Vanguard Real Estate Index Admiral V	GSLX	Real Estate	-4.65	4.96	5.65	8.68	ø	18.90	0.94	24.65	ø	_	ø	0.12	
percentile rank			44	41	38	31	-		2.01		-		-	52	
# of funds in category			248	225	199	144									
ixed Income															
	PLBX	Inflation-	11.85	5.94	5.05	3.57									
percentile rank		Protected Bond	CO.11	0.94	0.00	.1 :17		/ 17	1 05	3 00	.			0 80	
# of funds in category			14	21	26	3.37 30	0	4.12	1.05	3.88	0		—	0.60	

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Fund on Watch List

Fund Removed from Approved List

EMPLOYEES RETIREMENT PLAN

Screens Summary (Data as of 12-31-2020)

			Trailing Po	erforman	ce and F	lisk				Manager	nent	Style		Expense	
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Vanguard Interm-Term Bond Index Adm percentile rank # of funds in category	VBILX	Intermediate- Term Bond	9.79 <i>6</i> <i>416</i>	6.49 <i>2</i> <i>381</i>	5.22 7 <i>331</i>	4.80 2 253	0	4.03	1.16	12.69	•			0.07	<
PIMCO Income Instl percentile rank # of funds in category	PIMIX	Multisector Bond	5.80 <i>47</i> <i>340</i>	4.76 47 299	6.30 <i>20</i> <i>262</i>	7.36 1 1 <i>38</i>	0	5.78	0.88	13.77	•			1.09	0
Federated Hermes Govt Ultrashort IS percentile rank # of funds in category	FGUSX	Ultrashort Bond	1.48 <i>50</i> <i>212</i>	1.83 <i>65</i> 172	1.39 <i>81</i> 134	0.84 <i>78</i> 67	۲	0.47	0.05	23.49	€			0.26	0

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Fund on Watch List

Fund Removed from Approved List



EMPLOYEES RETIREMENT PLAN

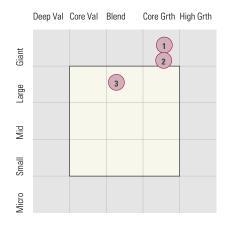
Style Analysis (Data as of 12-31-2020)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



\bigcirc	US Stock Funds		Super Sectors %				Asset A	llocation	%			
		Category	Cyclical	Defensiv	e Sensitiv	9	Cash	US Stock	Foreign	Avg Mkt Cap M\$		
1	Vanguard 500 Index Admiral	Large Blend Index	28.52	27.38	44.10		0.70	98.04	1.26	71.43		
2	Vanguard Growth Index Admiral	Large Growth	31.78	12.38	55.84		0.35	98.68	0.97	52.79		
3	Vanguard Value Index Adm	Large Value	26.00	43.79	30.22		0.34	98.07	1.59	74.71		
4	Vanguard Mid Cap Index Admiral	Mid-Cap Blend	36.74	25.14	38.10		0.03	97.31	2.65	10.75		
5	Vanguard Small Cap Growth Index Admiral	Small Growth	27.21	25.30	47.51		1.87	97.57	0.56	2.95		
6	Vanguard Small Cap Value Index Admiral	Small Value	52.21	15.83	31.94		1.59	97.41	1.00	2.79		
\bigcirc	Non-US Stock Funds	Super S			Regional Exposure %			Market Maturity %				
		Category	Cyclical	Defensiv	e Sensitiv	e	America	s Greater Asia	Greater Europe	Develop- ed	EM%	Avg Mkt Cap M\$
1	JPMorgan Emerging Markets Equity R6	Diversified Emerging Mkts	50.82	20.07	29.10		16.84	74.58	8.58	31.23	68.77	21.94
2	American Funds Europacific Growth R6	Foreign Large Blend	38.16	26.01	35.83		9.53	46.78	43.69	72.93	27.07	39.57
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	37.18	27.61	35.23		9.09	37.90	53.02	99.07	0.93	30.79
\bigcirc	Fixed Income Funds		Super S				Other S	tats	Credit Quality %			
		Category	US Govt Debt	Mtg	US Credit	Non US		Avg Eff Duration		Inv Grade	Below Inv Grad	NR/ e NA
1	BlackRock Inflation Protected Bond K	Inflation-Protected Bond	95.14	0.34	1.52	0.00		6.90		99.78	0.22	0.00
2	Vanguard Interm-Term Bond Index Adm	Intermediate-Term Bond	60.57	0.00	39.02	0.00		6.28		100.00	0.00	0.00
3	PIMCO Income Instl	Multisector Bond	23.42	14.10	18.31	0.00		0.91		81.00	19.00	0.00
4	Federated Hermes Govt Ultrashort IS	Ultrashort Bond	15.26	56.99	0.00	0.00		0.38		100.00	0.00	0.00

