

ANDIS COMPANY 401K

Screens Summary (Data as of 12-31-2021)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
US Stock															
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	28.66	26.03	18.43	16.51		17.42	1.00	5.68				0.04	
<i>percentile rank</i>			23	24	18	11									
<i># of funds in category</i>			1,394	1,256	1,121	831									
MFS Growth R6	MFEKX	Large Growth	23.76	30.98	24.76	19.26		16.73	0.89	19.76				0.53	
<i>percentile rank</i>			40	37	27	19									
<i># of funds in category</i>			1,241	1,120	1,020	772									
American Funds Washington Mutual R6	RWMGX	Large Value	28.90	20.61	15.53	14.59		16.72	0.93	24.52				0.27	
<i>percentile rank</i>			21	87	74	69									
<i># of funds in category</i>			1,394	1,256	1,121	831									
State St S&P Mid Cap® Indx NL Cl C		Mid-Cap Blend	24.71	21.34	13.03	14.15		22.14	1.05	25.28				0.05	
<i>percentile rank</i>			43	38	42	26									
<i># of funds in category</i>			392	361	314	207									
State St Russell Sm Cap® Gr Indx NL Cl C		Small Growth	2.73	20.96	14.34	14.02		23.40	1.00	12.33				0.05	
<i>percentile rank</i>			82	83	79	75									
<i># of funds in category</i>			617	582	520	394									
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	28.09	18.51	10.31	13.30		24.66	0.96	5.68				0.07	
<i>percentile rank</i>			68	45	23	14									
<i># of funds in category</i>			447	419	393	301									
Non-US Stock															
American Funds New World R6	RNWXG	Diversified Emerging Mkts	5.13	19.03	14.59	9.58		17.60	0.88	22.56				0.57	
<i>percentile rank</i>			27	9	8	3									
<i># of funds in category</i>			794	721	616	344									
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	11.43	14.46	10.15	8.51		17.89	1.03	8.86				0.07	
<i>percentile rank</i>			34	33	28	24									
<i># of funds in category</i>			771	704	607	415									
American Funds Europacific Growth R6	RERGX	Foreign Large Growth	2.84	17.95	12.87	10.01		17.88	0.99	20.60				0.46	
<i>percentile rank</i>			80	70	67	47									
<i># of funds in category</i>			452	387	333	225									
Alternative															
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	40.40	19.95	11.24	11.51		18.85	0.94	25.65		—		0.12	
<i>percentile rank</i>			59	42	49	31									
<i># of funds in category</i>			255	235	202	151									
Fixed Income															
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	5.68	8.24	5.18	2.98		3.69	0.94	10.38		—	—	0.10	
<i>percentile rank</i>			33	35	33	24									
<i># of funds in category</i>			210	203	180	125									

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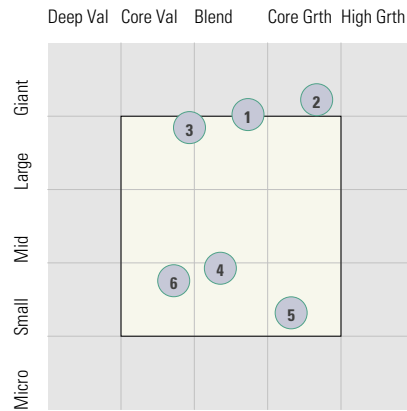
Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-1.46	5.43	4.01	3.74		3.86	1.09	21.27			—	0.30	
<i>percentile rank</i>			40	20	13	9									
<i># of funds in category</i>			426	389	351	256									
PIMCO Income Instl	PIMIX	Multisector Bond	2.61	5.46	5.08	6.97		5.79	0.83	14.77		—	—	0.62	
<i>percentile rank</i>			45	58	25	1									
<i># of funds in category</i>			339	277	238	134									
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	38.69		—	—	—	—
<i>percentile rank</i>			—	—	—	—									
<i># of funds in category</i>			41	—	—	—									
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	0.01	1.82	1.88	1.85		2.36	0.16	11.01		—	—	0.47	
<i>percentile rank</i>			63	29	21	12									
<i># of funds in category</i>			239	214	175	94									
Balanced															
American Funds American Balanced R6	RLBGX	Moderate Allocation	16.11	15.58	11.78	11.47		10.34	0.95	23.01		—		0.26	
<i>percentile rank</i>			28	41	24	10									
<i># of funds in category</i>			711	666	602	434									

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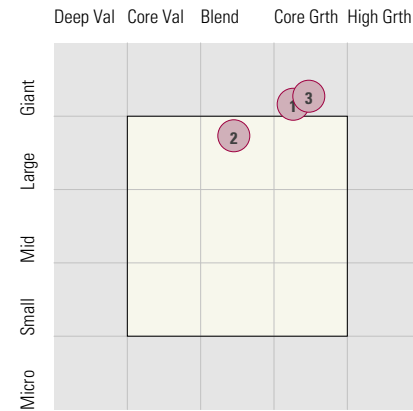
Style Analysis (Data as of 12-31-2021)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

Fund	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1 Vanguard 500 Index Admiral	Large Blend Index	30.22	22.16	47.62	0.47	98.51	1.02	230.90
2 MFS Growth R6	Large Growth	26.15	14.82	59.04	0.62	95.29	4.09	309.75
3 American Funds Washington Mutual R6	Large Value	30.97	27.31	41.72	2.69	88.66	7.86	157.45
4 State St S&P Mid Cap® Indx NL CI C	Mid-Cap Blend	45.30	17.02	37.69	0.80	98.58	0.62	7.24
5 State St Russell Sm Cap® Gr Indx NL CI C	Small Growth	25.55	29.85	44.61	0.95	97.52	1.53	3.18
6 Vanguard Small Cap Value Index Admiral	Small Value	51.47	13.98	34.56	0.31	99.00	0.68	5.77

Non-US Stock Funds

Fund	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1 American Funds New World R6	Diversified Emerging Mkts	37.47	21.32	41.22	37.45	39.39	23.15	61.07	38.93	66.76
2 Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	40.39	22.20	37.42	10.54	35.47	53.99	99.21	0.79	31.48
3 American Funds Europacific Growth R6	Foreign Large Growth	36.08	19.48	44.44	13.65	37.75	48.60	77.71	22.29	61.49

Fixed Income Funds

Fund	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1 Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	97.81	0.00	0.00	0.00	7.70	97.79	0.00	2.21	
2 Baird Aggregate Bond Inst	Intermediate-Term Bond	30.09	18.36	43.28	0.00	6.78	99.30	0.70	0.00	
3 PIMCO Income Instl	Multisector Bond	53.76	6.54	15.92	0.00	1.74	81.00	19.00	0.00	
4 Lincoln Stable Value Account -LNGPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-	
5 PIMCO Short-Term Instl	Ultrashort Bond	37.43	2.57	29.41	0.00	0.26	91.00	9.00	0.00	