

FESTOOL USA 401K PLAN

Screens Summary (Data as of 12-31-2021)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
TIAA-CREF Social Choice LwCrbn Eq Instl <i>percentile rank</i> <i># of funds in category</i>	TNWCX	Large Blend	25.89 61 1,394	26.75 13 1,256	18.31 22 1,121	- - 831	✔	17.58	1.00	6.41	✔	☒	✔	0.32	✔	
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	28.66 23 1,394	26.03 24 1,256	18.43 18 1,121	16.51 11 831	✔	17.42	1.00	5.68	✔	☒	✔	0.04	✔	
JPMorgan Large Cap Growth R6 <i>percentile rank</i> <i># of funds in category</i>	JLGMX	Large Growth	18.79 68 1,241	37.33 7 1,120	29.23 5 1,020	20.30 9 772	✔	19.71	1.03	17.42	✔	☒	✔	0.44	✔	
Vanguard Windsor™ II Admiral™ <i>percentile rank</i> <i># of funds in category</i>	VWNAX	Large Value	29.08 23 1,212	24.06 4 1,148	15.35 5 1,041	14.33 8 759	✔	19.24	0.99	18.07	✔	☒	✖	0.26	✔	
ClearBridge Mid Cap Growth IS <i>percentile rank</i> <i># of funds in category</i>	LCMIX	Mid-Cap Growth	22.80 12 591	32.65 11 541	22.06 21 494	- - 383	✔	20.73	0.99	11.34	✔	☒	✔	0.75	✔	
Vanguard Selected Value Inv <i>percentile rank</i> <i># of funds in category</i>	VASVX	Mid-Cap Value	27.75 66 415	20.54 26 393	10.94 41 353	12.59 50 267	✔	26.96	1.20	16.86	✔	☒	✔	0.31	✔	
MFS New Discovery R6 <i>percentile rank</i> <i># of funds in category</i>	MNDKX	Small Growth	1.58 84 617	27.72 34 582	21.07 28 520	- - 394	✔	22.29	0.92	8.01	✔	☒	✖	0.89	✔	
JPMorgan Small Cap Value R6 <i>percentile rank</i> <i># of funds in category</i>	JSVUX	Small Value	33.00 40 447	19.08 36 419	8.51 54 393	12.09 35 301	✔	25.19	0.99	11.17	✔	☒	✔	0.76	✔	
Non-US Stock																
American Funds New World R6 <i>percentile rank</i> <i># of funds in category</i>	RNWGX	Diversified Emerging Mkts	5.13 27 794	19.03 9 721	14.59 8 616	9.58 3 344	✔	17.60	0.88	22.56	✔	☒	✔	0.57	✔	
Vanguard Developed Markets Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VTMGX	Foreign Large Blend Index	11.43 34 771	14.46 33 704	10.15 28 607	8.51 24 415	✔	17.89	1.03	8.86	✔	☒	✔	0.07	✔	
Vanguard International Growth Adm <i>percentile rank</i> <i># of funds in category</i>	VWILX	Foreign Large Growth	-0.74 89 452	27.75 4 387	21.14 3 333	13.96 4 225	✔	20.05	0.97	18.91	✔	☒	✔	0.32	✔	
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	7.97 87 350	12.31 19 326	9.16 4 286	7.57 16 180	✔	19.55	1.11	11.60	✔	☒	✔	0.35	✔	
Vanguard Global Equity Inv <i>percentile rank</i> <i># of funds in category</i>	VHGEX	World Stock	13.13 89 328	21.24 23 284	15.65 16 237	13.35 9 145	✔	17.53	1.01	26.40	✔	—	✖	0.45	✔	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Alternative															
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	33.48	14.74	5.99	-1.76		18.67	1.19	7.00		—	—	0.82	
<i>percentile rank</i>			25	7	21	42									
<i># of funds in category</i>			114	109	86	55									
Neuberger Berman Real Estate R6	NRREX	Real Estate	42.10	22.92	14.59	—		16.45	0.79	16.01		—		0.75	
<i>percentile rank</i>			39	9	5	—									
<i># of funds in category</i>			255	235	202	151									
Fixed Income															
PGIM High Yield R6	PHYQX	High Yield Bond	6.47	9.38	6.85	7.06		9.80	1.05	14.22		—	—	0.38	
<i>percentile rank</i>			14	11	7	6									
<i># of funds in category</i>			680	636	560	373									
PIMCO Real Return Instl	PRRIX	Inflation- Protected Bond	5.67	8.73	5.54	3.23		4.05	1.02	2.98		—	—	0.47	
<i>percentile rank</i>			34	9	8	8									
<i># of funds in category</i>			210	203	180	125									
Western Asset Core Bond IS	WACSX	Intermediate- Term Bond	-1.80	5.81	4.37	3.98		4.20	1.10	15.02			—	0.43	
<i>percentile rank</i>			64	8	4	5									
<i># of funds in category</i>			426	389	351	256									
PIMCO Income Instl	PIMIX	Multisector Bond	2.61	5.46	5.08	6.97		5.79	0.83	14.77		—	—	0.62	
<i>percentile rank</i>			45	58	25	1									
<i># of funds in category</i>			339	277	238	134									
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	38.69		—	—	—	—
<i>percentile rank</i>			—	—	—	—									
<i># of funds in category</i>			41	—	—	—									
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	0.01	1.82	1.88	1.85		2.36	0.16	11.01		—	—	0.47	
<i>percentile rank</i>			63	29	21	12									
<i># of funds in category</i>			239	214	175	94									
PGIM Global Total Return R6	PGTOX	World Bond	-5.73	5.23	5.43	—		8.26	1.21	19.27		—	—	0.52	
<i>percentile rank</i>			63	6	1	—									
<i># of funds in category</i>			204	194	168	132									
Target Date															
American Funds 2010 Trgt Date Retire R6	RFTTX	Target Date	9.32	10.80	7.93	7.56		6.99	0.90	10.01		—		0.28	
<i>percentile rank</i>			1	39	21	5									
<i># of funds in category</i>			121	116	78	53									
American Funds 2015 Trgt Date Retire R6	RFJTX	Target Date	10.27	11.70	8.55	8.29		7.70	0.90	10.01		—		0.29	
<i>percentile rank</i>			1	39	29	3									
<i># of funds in category</i>			123	118	89	45									
American Funds 2020 Trgt Date Retire R6	RRCTX	Target Date	10.64	12.38	9.29	9.12		8.06	0.86	10.01		—		0.30	
<i>percentile rank</i>			4	50	29	5									
<i># of funds in category</i>			172	161	127	65									

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American Funds 2025 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFDTX	Target Date	11.44 17 222	14.29 31 205	10.69 11 169	10.55 1 89	✔	9.41	0.89	10.01	✔	—	✔	0.31	✔
American Funds 2030 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFETX	Target Date	13.16 16 223	16.09 29 204	12.16 4 169	11.65 1 94	✔	11.12	0.91	10.01	✔	—	✔	0.33	✔
American Funds 2035 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFFTX	Target Date	15.54 11 215	18.75 4 202	13.97 1 166	12.63 1 86	✔	13.41	0.96	10.01	✔	—	✔	0.35	✔
American Funds 2040 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFGTX	Target Date	16.83 16 217	19.96 4 204	14.75 1 169	13.09 1 94	✔	14.51	0.93	10.01	✔	—	✖	0.36	✔
American Funds 2045 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFHTX	Target Date	17.18 35 215	20.32 6 202	15.02 1 166	13.25 1 85	✔	14.83	0.90	10.01	✔	—	✖	0.37	✔
American Funds 2050 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFITX	Target Date	17.27 43 217	20.53 1 204	15.17 1 169	13.33 1 86	✔	15.05	0.89	10.01	✔	—	✖	0.37	✔
American Funds 2055 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFKTX	Target Date	17.28 48 215	20.54 5 202	15.17 1 164	13.32 1 65	✔	15.05	0.89	10.01	✔	—	✖	0.38	✔
American Funds 2060 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFUTX	Target Date	17.19 56 209	20.51 9 189	15.13 1 140	— — —	✔	15.03	1.36	6.77	✔	—	✖	0.38	✔
American Funds 2065 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFVTX	Target Date	17.32 50 135	— — 17	— — —	— — —	—	—	—	2.00	✖	—	✖	0.38	✔

Balanced

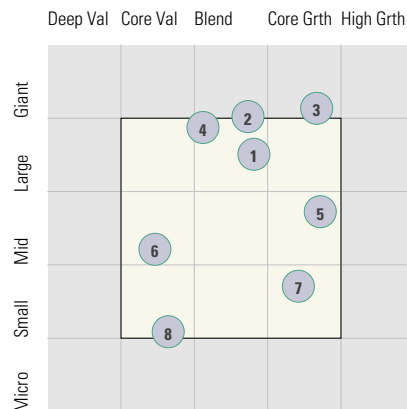
BlackRock 20/80 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKCPX	Target Risk	4.57 40 195	9.24 15 182	6.62 8 168	— — 110	✔	5.31	1.09	6.61	✔	—	✔	0.33	✔
BlackRock 40/60 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKMPX	Target Risk	8.13 47 504	13.09 10 466	9.24 10 428	— — 284	✔	7.93	1.06	6.61	✔	—	✔	0.32	✔
BlackRock 60/40 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKGPX	Target Risk	11.40 74 711	16.51 26 666	11.31 32 602	— — 434	✔	11.05	1.02	6.61	✔	—	✔	0.32	✔
BlackRock 80/20 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKAPX	Target Risk	14.98 62 321	19.68 6 294	13.22 14 265	— — 196	✔	13.85	1.01	6.61	✔	—	✔	0.32	✔

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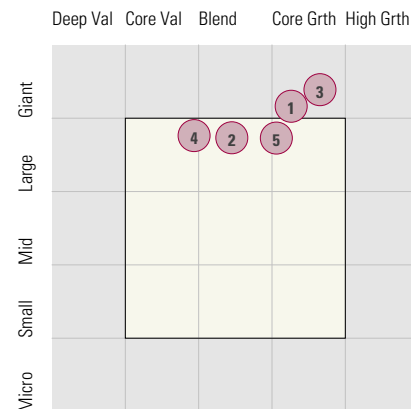
Style Analysis (Data as of 12-31-2021)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	TIAA-CREF Social Choice LwCrbn Eq Instl	Large Blend	32.85	21.32	45.84	1.59	97.34	1.07	93.42
2	Vanguard 500 Index Admiral	Large Blend Index	30.22	22.16	47.62	0.47	98.51	1.02	230.90
3	JPMorgan Large Cap Growth R6	Large Growth	30.71	11.95	57.35	1.83	96.42	1.75	265.33
4	Vanguard Windsor™ II Admiral™	Large Value	33.62	24.13	42.24	4.72	85.46	9.81	132.95
5	ClearBridge Mid Cap Growth IS	Mid-Cap Growth	26.64	21.04	52.31	2.51	94.83	2.66	25.30
6	Vanguard Selected Value Inv	Mid-Cap Value	49.53	14.25	36.22	3.59	88.74	7.66	9.02
7	MFS New Discovery R6	Small Growth	27.41	20.05	52.54	3.21	83.36	13.44	4.12
8	JPMorgan Small Cap Value R6	Small Value	48.79	18.25	32.95	3.69	95.52	0.79	2.32

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	American Funds New World R6	Diversified Emerging Mkts	37.47	21.32	41.22	37.45	39.39	23.15	61.07	38.93	66.76
2	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	40.39	22.20	37.42	10.54	35.47	53.99	99.21	0.79	31.48
3	Vanguard International Growth Adm	Foreign Large Growth	38.02	25.18	36.80	19.77	31.83	48.40	78.61	21.39	85.43
4	Vanguard International Value Inv	Foreign Large Value	47.50	14.47	38.04	12.41	36.27	51.31	82.31	17.69	30.20
5	Vanguard Global Equity Inv	World Stock	39.11	21.07	39.84	59.57	19.97	20.47	91.89	8.11	64.37

Fixed Income Funds

	Category	Super Sectors %				Avg Eff Duration	Credit Quality %			
		US Govt Debt	Mtg	US Credit	Non US		Inv Grade	Below Inv Grade	NR/NA	
1	PGIM High Yield R6	High Yield Bond	0.04	0.00	93.65	0.00	4.00	10.77	85.48	3.76
2	PIMCO Real Return Instl	Inflation-Protected Bond	68.82	2.40	3.78	0.00	7.44	97.00	3.00	0.00
3	Western Asset Core Bond IS	Intermediate-Term Bond	34.91	18.09	40.48	0.00	6.83	95.07	1.13	3.80
4	PIMCO Income Instl	Multisector Bond	53.76	6.54	15.92	0.00	1.74	81.00	19.00	0.00
5	Lincoln Stable Value Account -LNGPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-
6	PIMCO Short-Term Instl	Ultrashort Bond	37.43	2.57	29.41	0.00	0.26	91.00	9.00	0.00
7	PGIM Global Total Return R6	World Bond	27.78	1.62	34.95	0.00	9.79	73.82	19.48	6.69

FESTOOL USA 401K PLAN

Target Date Analysis (Data as of 12-31-2021)

Target Date Allocation

● Stocks ● Cash ● Bonds ● Other



Target Date Portfolio Data

Asset Allocation %

	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	Avg Mkt Cap \$M
American Funds 2010 Trgt Date Retire R6	40.78	30.11	10.67	50.82	14.68	3.76	6.84	1.56	113.70
American Funds 2015 Trgt Date Retire R6	43.91	32.31	11.60	47.80	15.96	4.95	6.77	1.50	116.06
American Funds 2020 Trgt Date Retire R6	46.33	33.72	12.61	45.44	16.55	4.74	6.82	1.41	117.07
American Funds 2025 Trgt Date Retire R6	53.23	38.39	14.84	38.92	16.78	2.29	6.62	1.24	113.81
American Funds 2030 Trgt Date Retire R6	62.59	45.02	17.57	30.01	17.00	0.76	6.30	1.12	108.72
American Funds 2035 Trgt Date Retire R6	74.85	53.22	21.63	18.70	17.90	0.46	5.42	1.03	103.23
American Funds 2040 Trgt Date Retire R6	83.52	58.58	24.94	10.78	14.34	0.30	4.67	1.02	99.37
American Funds 2045 Trgt Date Retire R6	85.96	60.07	25.89	8.59	10.53	0.22	4.48	0.98	97.97
American Funds 2050 Trgt Date Retire R6	86.84	60.44	26.40	7.86	10.58	0.12	4.43	0.86	96.63
American Funds 2055 Trgt Date Retire R6	87.25	60.49	26.76	7.57	10.60	0.08	4.37	0.82	94.48
American Funds 2060 Trgt Date Retire R6	87.20	60.44	26.76	7.64	10.69	0.08	4.35	0.82	93.63
American Funds 2065 Trgt Date Retire R6	87.21	60.41	26.80	7.63	10.64	0.08	4.35	0.82	93.65