

FIRSTPRO RECRUITMENT LLC 401K PLAN

Screens Summary (Data as of 12-31-2021)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
American Funds Invmt Co of Amer R6 <i>percentile rank</i> <i># of funds in category</i>	RICGX	Large Blend	25.40 67 1,394	21.63 81 1,256	15.16 80 1,121	14.83 63 831	✔	16.24	0.92	29.85	✔	☒	✔	0.27	✔	
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	28.66 23 1,394	26.03 24 1,256	18.43 18 1,121	16.51 11 831	✔	17.42	1.00	5.68	✔	☒	✔	0.04	✔	
JPMorgan Large Cap Growth R6 <i>percentile rank</i> <i># of funds in category</i>	JLGMX	Large Growth	18.79 68 1,241	37.33 7 1,120	29.23 5 1,020	20.30 9 772	✔	19.71	1.03	17.42	✔	☒	✔	0.44	✔	
DFA US Large Cap Value I <i>percentile rank</i> <i># of funds in category</i>	DFLVX	Large Value	28.07 31 1,212	16.89 63 1,148	10.91 64 1,041	13.76 16 759	✔	22.08	1.13	9.85	✔	☒	✔	0.22	✔	
Vanguard Mid-Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMGMX	Mid-Cap Growth	20.48 19 591	29.44 31 541	20.05 39 494	16.45 33 383	✔	19.93	0.96	8.86	✔	☒	✔	0.07	✔	
Vanguard Mid-Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMVAX	Mid-Cap Value	28.76 53 415	19.11 50 393	11.61 24 353	13.57 13 267	✔	21.92	0.98	15.38	✔	☒	✔	0.07	✔	
Vanguard Small Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VSGAX	Small Growth	5.70 69 617	23.82 59 582	16.90 56 520	14.83 59 394	✔	22.36	0.94	17.01	✔	☒	✖	0.07	✔	
State St Russell Sm Cp® Val Indx NL CI C <i>percentile rank</i> <i># of funds in category</i>		Small Value	28.08 68 447	18.06 55 419	9.15 44 393	12.03 38 301	✔	25.14	0.99	12.33	✔	☒	✔	0.05	✔	
Non-US Stock																
American Funds New World R6 <i>percentile rank</i> <i># of funds in category</i>	RNWGX	Diversified Emerging Mkts	5.13 27 794	19.03 9 721	14.59 8 616	9.58 3 344	✔	17.60	0.88	22.56	✔	☒	✔	0.57	✔	
American Funds Europacific Growth R6 <i>percentile rank</i> <i># of funds in category</i>	REGX	Foreign Large Growth	2.84 80 452	17.95 70 387	12.87 67 333	10.01 47 225	✔	17.88	0.99	20.60	✔	☒	✔	0.46	✔	
Vanguard International Growth Adm <i>percentile rank</i> <i># of funds in category</i>	VWILX	Foreign Large Growth	-0.74 89 452	27.75 4 387	21.14 3 333	13.96 4 225	✔	20.05	0.97	18.91	✔	☒	✔	0.32	✔	
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	7.97 87 350	12.31 19 326	9.16 4 286	7.57 16 180	✔	19.55	1.11	11.60	✔	☒	✔	0.35	✔	
American Funds New Perspective R6 <i>percentile rank</i> <i># of funds in category</i>	RNPGX	World Stock	18.10 28 355	27.28 28 306	20.28 22 261	15.81 15 166	✔	18.04	1.04	21.10	✔	—	✔	0.41	✔	

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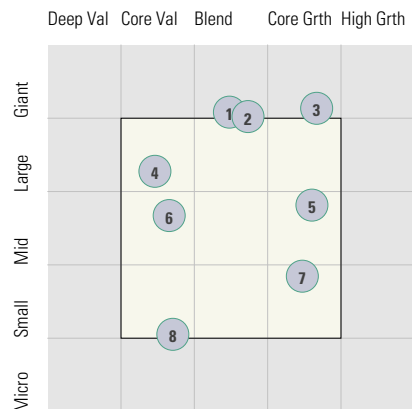
Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
Alternative																
DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	29.91	9.49	3.35	—	✔	14.46	0.92	11.76	✔	—	✔	0.89	✔	
<i>percentile rank</i>			47	72	77	—										
<i># of funds in category</i>			114	109	86	55										
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	40.40	19.95	11.24	11.51	✔	18.85	0.94	25.65	✔	—	✔	0.12	✔	
<i>percentile rank</i>			59	42	49	31										
<i># of funds in category</i>			255	235	202	151										
Fixed Income																
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	-1.02	5.85	4.30	3.93	✔	4.17	1.09	21.27	✔	—	—	0.30	✔	
<i>percentile rank</i>			60	35	30	28										
<i># of funds in category</i>			606	570	496	354										
Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	3.78	8.23	5.70	6.15	✔	8.13	0.86	13.89	✔	—	—	0.13	✔	
<i>percentile rank</i>			72	38	33	37										
<i># of funds in category</i>			680	636	560	373										
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation- Protected Bond	5.68	8.24	5.18	2.98	✔	3.69	0.94	10.38	✔	—	—	0.10	✔	
<i>percentile rank</i>			33	35	33	24										
<i># of funds in category</i>			210	203	180	125										
Vanguard Total Bond Market Index Adm	VBTLX	Intermediate- Term Bond	-1.67	4.82	3.58	2.86	✔	3.60	1.06	8.86	✔	🏠	—	0.05	✔	
<i>percentile rank</i>			52	46	42	55										
<i># of funds in category</i>			426	389	351	256										
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	38.69	✔	—	—	—	—	
<i>percentile rank</i>			—	—	—	—										
<i># of funds in category</i>			41	—	—	—										
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	0.18	1.88	1.82	—	✔	0.98	0.12	4.93	✔	—	—	0.10	✔	
<i>percentile rank</i>			38	26	24	—										
<i># of funds in category</i>			239	214	175	94										
PIMCO International Bond (USD-Hdg) Instl	PFORX	World Bond	-1.67	3.86	3.55	4.78	✔	3.60	0.71	7.27	✔	—	—	0.52	✔	
<i>percentile rank</i>			41	61	28	4										
<i># of funds in category</i>			125	110	81	48										
Balanced																
American Funds American Balanced R6	RLBGX	Moderate Allocation	16.11	15.58	11.78	11.47	✔	10.34	0.95	23.01	✔	—	✔	0.26	✔	
<i>percentile rank</i>			28	41	24	10										
<i># of funds in category</i>			711	666	602	434										

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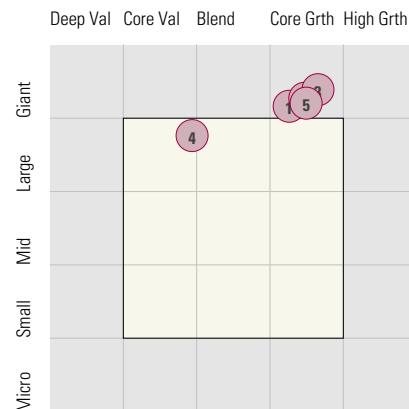
Style Analysis (Data as of 12-31-2021)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	American Funds Invmt Co of Amer R6	Large Blend	27.27	21.95	50.78	2.99	86.50	9.84	223.15
2	Vanguard 500 Index Admiral	Large Blend Index	30.22	22.16	47.62	0.47	98.51	1.02	230.90
3	JPMorgan Large Cap Growth R6	Large Growth	30.71	11.95	57.35	1.83	96.42	1.75	265.33
4	DFA US Large Cap Value I	Large Value	36.04	23.08	40.87	0.74	97.53	1.73	63.36
5	Vanguard Mid-Cap Growth Index Admiral	Mid-Cap Growth	24.32	18.25	57.44	0.49	98.59	0.92	30.85
6	Vanguard Mid-Cap Value Index Admiral	Mid-Cap Value	47.19	23.69	29.11	1.05	96.91	2.04	23.93
7	Vanguard Small Cap Growth Index Admiral	Small Growth	28.18	24.76	47.06	1.57	97.72	0.72	6.32
8	State St Russell Sm Cp@ Val Indx NL CI C	Small Value	50.48	19.21	30.30	0.72	98.24	1.05	2.32

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Develop-ed	EM%	Avg Mkt Cap M\$	
1	American Funds New World R6	Diversified Emerging Mkts	37.47	21.32	41.22	37.45	39.39	23.15	61.07	38.93	66.76
2	American Funds Europacific Growth R6	Foreign Large Growth	36.08	19.48	44.44	13.65	37.75	48.60	77.71	22.29	61.49
3	Vanguard International Growth Adm	Foreign Large Growth	38.02	25.18	36.80	19.77	31.83	48.40	78.61	21.39	85.43
4	Vanguard International Value Inv	Foreign Large Value	47.50	14.47	38.04	12.41	36.27	51.31	82.31	17.69	30.20
5	American Funds New Perspective R6	World Stock	38.03	18.33	43.63	61.53	12.23	26.24	95.76	4.24	157.93

Fixed Income Funds

	Category	Super Sectors %				Avg Eff Duration	Credit Quality %			
		US Govt Debt	Mtg	US Credit	Non US		Inv Grade	Below Inv Grade	NR/NA	
1	Baird Core Plus Bond Inst	Core Plus Bond	22.35	13.87	54.52	0.00	6.54	95.80	4.00	0.20
2	Vanguard High-Yield Corporate Adm	High Yield Bond	4.46	0.00	87.18	0.00	3.63	9.35	88.90	1.75
3	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	97.81	0.00	0.00	0.00	7.70	97.79	0.00	2.21
4	Vanguard Total Bond Market Index Adm	Intermediate-Term Bond	46.92	20.64	28.71	0.00	6.84	99.97	0.01	0.02
5	Lincoln Stable Value Account -LNGPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-
6	Vanguard Ultra-Short-Term Bond Admiral	Ultrashort Bond	4.58	0.01	78.37	0.00	0.91	90.15	0.27	9.58
7	PIMCO International Bond (USD-Hdg) Instl	World Bond	64.24	3.07	7.24	0.00	7.02	93.00	7.00	0.00