

INNOVATIVE OPENINGS INC 401K PLAN

Screens Summary (Data as of 12-31-2021)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	28.66	26.03	18.43	16.51	✔	17.42	1.00	5.68	✔	☐	✔	0.04	✔	
<i>percentile rank</i>			23	24	18	11										
<i># of funds in category</i>			1,394	1,256	1,121	831										
Fidelity® Contrafund®	FCNTX	Large Growth	24.36	28.93	22.63	17.96	✔	17.67	0.95	31.31	✔	☐	✔	0.86	✔	
<i>percentile rank</i>			37	56	50	46										
<i># of funds in category</i>			1,241	1,120	1,020	772										
American Funds Washington Mutual R6	RWMGX	Large Value	28.90	20.61	15.53	14.59	✔	16.72	0.93	24.52	✔	☐	✖	0.27	✔	
<i>percentile rank</i>			21	87	74	69										
<i># of funds in category</i>			1,394	1,256	1,121	831										
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	24.51	24.48	15.86	15.12	✔	20.29	0.97	23.63	✔	☐	✔	0.05	✔	
<i>percentile rank</i>			47	11	6	9										
<i># of funds in category</i>			392	361	314	207										
⚠ Carillon Eagle Small Cap Growth I	HSIIX	Small Growth	1.72	20.74	14.28	13.27	✔	23.35	0.97	26.02	✔	☐	✔	0.78	✔	
<i>percentile rank</i>			83	85	79	85										
<i># of funds in category</i>			617	582	520	394										
Delaware Small Cap Value Instl	DEVIX	Small Value	34.24	19.33	9.48	11.89	✔	25.94	1.00	24.68	✔	☐	✔	0.89	✔	
<i>percentile rank</i>			33	32	40	44										
<i># of funds in category</i>			447	419	393	301										
Non-US Stock																
American Funds New World R6	RNWXG	Diversified Emerging Mkts	5.13	19.03	14.59	9.58	✔	17.60	0.88	22.56	✔	☐	✔	0.57	✔	
<i>percentile rank</i>			27	9	8	3										
<i># of funds in category</i>			794	721	616	344										
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	11.43	14.46	10.15	8.51	✔	17.89	1.03	8.86	✔	☐	✔	0.07	✔	
<i>percentile rank</i>			34	33	28	24										
<i># of funds in category</i>			771	704	607	415										
American Funds Europacific Growth R6	RERGX	Foreign Large Growth	2.84	17.95	12.87	10.01	✔	17.88	0.99	20.60	✔	☐	✔	0.46	✔	
<i>percentile rank</i>			80	70	67	47										
<i># of funds in category</i>			452	387	333	225										
Alternative																
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	40.40	19.95	11.24	11.51	✔	18.85	0.94	25.65	✔	—	✔	0.12	✔	
<i>percentile rank</i>			59	42	49	31										
<i># of funds in category</i>			255	235	202	151										
Fixed Income																
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	5.74	8.56	5.29	2.90	✔	4.05	1.02	4.88	✔	—	—	0.44	✔	
<i>percentile rank</i>			30	16	23	34										
<i># of funds in category</i>			210	203	180	125										

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-1.46	5.43	4.01	3.74		3.86	1.09	21.27			—	0.30	
<i>percentile rank</i>			<i>40</i>	<i>20</i>	<i>13</i>	<i>9</i>									
<i># of funds in category</i>			<i>426</i>	<i>389</i>	<i>351</i>	<i>256</i>									
PIMCO Income I2	PONPX	Multisector Bond	2.50	5.36	4.98	6.87		5.79	0.83	14.77		—	—	0.72	
<i>percentile rank</i>			<i>48</i>	<i>60</i>	<i>28</i>	<i>1</i>									
<i># of funds in category</i>			<i>339</i>	<i>277</i>	<i>238</i>	<i>134</i>									
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	-0.06	1.18	1.30	0.80		0.54	0.05	24.49		—	—	0.26	
<i>percentile rank</i>			<i>76</i>	<i>73</i>	<i>74</i>	<i>80</i>									
<i># of funds in category</i>			<i>239</i>	<i>214</i>	<i>175</i>	<i>94</i>									

Balanced

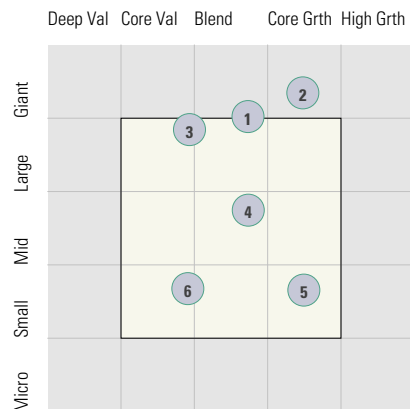
BlackRock Global Allocation Instl	MALOX	World Allocation	6.73	14.97	9.84	7.88		11.71	1.04	5.00				0.82	
<i>percentile rank</i>			<i>81</i>	<i>10</i>	<i>18</i>	<i>29</i>									
<i># of funds in category</i>			<i>433</i>	<i>412</i>	<i>358</i>	<i>245</i>									

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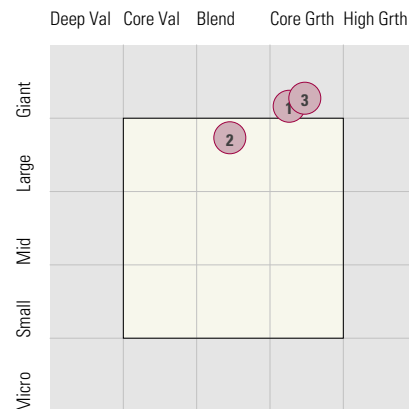
Style Analysis (Data as of 12-31-2021)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	Vanguard 500 Index Admiral	Large Blend Index	30.22	22.16	47.62	0.47	98.51	1.02	230.90
2	Fidelity® Contrafund®	Large Growth	31.81	13.47	54.73	2.02	91.01	5.91	342.06
3	American Funds Washington Mutual R6	Large Value	30.97	27.31	41.72	2.69	88.66	7.86	157.45
4	Vanguard Mid Cap Index Admiral	Mid-Cap Blend	35.40	20.87	43.74	0.90	97.64	1.46	27.29
5	Carillon Eagle Small Cap Growth I	Small Growth	26.79	28.54	44.67	1.45	96.28	2.28	4.99
6	Delaware Small Cap Value Instl	Small Value	52.55	9.99	37.45	1.33	96.28	2.35	4.80

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	American Funds New World R6	Diversified Emerging Mkts	37.47	21.32	41.22	37.45	39.39	23.15	61.07	38.93	66.76
2	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	40.39	22.20	37.42	10.54	35.47	53.99	99.21	0.79	31.48
3	American Funds Europacific Growth R6	Foreign Large Growth	36.08	19.48	44.44	13.65	37.75	48.60	77.71	22.29	61.49

Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	BlackRock Inflation Protected Bond Instl	Inflation-Protected Bond	95.96	0.00	1.91	0.00	6.91	98.70	0.15	1.15
2	Baird Aggregate Bond Inst	Intermediate-Term Bond	30.09	18.36	43.28	0.00	6.78	99.30	0.70	0.00
3	PIMCO Income I2	Multisector Bond	53.76	6.54	15.92	0.00	1.74	81.00	19.00	0.00
4	Federated Hermes Govt Ultrashort IS	Ultrashort Bond	12.75	49.06	0.00	0.00	0.40	100.00	0.00	0.00