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#### **EMPLOYEES RETIREMENT PLAN**

# Screens Summary (Data as of 12-31-2021)

Fund Removed from Approved List	A	Fund on Watch List

			Trailing P	erformar	nce and I	Risk				Manager	ment	Style		Expense	
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr		Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pas: Fa
IS Stock															
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	28.66 <i>23</i> 1,394	26.03 24 1,256	18.43 18 1,121	16.51 11 831	•	17.42	1.00	5.68	•		•	0.04	C
Vanguard Growth Index Admiral percentile rank # of funds in category	VIGAX	Large Growth	27.26 19 1,241	34.78 11 1,120	24.77 27 1,020	19.29 <i>19</i> <i>772</i>	0	18.52	1.00	27.02	0	Ħ	<b>©</b>	0.05	•
Vanguard Value Index Adm percentile rank # of funds in category	VVIAX	Large Value	26.49 44 1,212	17.64 <i>51</i> 1,148	12.52 <i>35</i> 1,041	13.74 16 759	0	18.34	0.94	27.02	<b>Ø</b>	Ħ	<b>Ø</b>	0.05	•
Vanguard Mid Cap Index Admiral percentile rank # of funds in category	VIMAX	Mid-Cap Blend	24.51 <i>47</i> <i>392</i>	24.48 11 361	15.86 <i>6</i> <i>314</i>	15.12 9 207	0	20.29	0.97	23.63	0	Ħ	<b>Ø</b>	0.05	Č
Vanguard Small Cap Growth Index Admiral percentile rank # of funds in category	VSGAX	Small Growth	5.70 <i>69</i> <i>617</i>	23.82 59 582	16.90 <i>56</i> <i>520</i>	14.83 59 394	0	22.36	0.94	17.01	<b>Ø</b>	Ħ	8	0.07	€
Vanguard Small Cap Value Index Admiral percentile rank # of funds in category	VSIAX	Small Value	28.09 <i>68</i> 447	18.51 45 419	10.31 23 393	13.30 14 301	0	24.66	0.96	5.68	0	▦	<b>©</b>	0.07	•
Jon-US Stock															
JPMorgan Emerging Markets Equity R6  percentile rank # of funds in category	JEMWX	Diversified Emerging Mkts	-10.14 <i>92</i> <i>794</i>	17.05 14 721	14.04 9 616	- - 344	0	19.81	1.02	16.34	Ø	<b>=</b>	•	0.79	C
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	11.43 <i>34</i> <i>771</i>	14.46 33 704	10.15 28 607	8.51 24 415	<b>Ø</b>	17.89	1.03	8.86	<b>Ø</b>	#	<b>Ø</b>	0.07	€
American Funds Europacific Growth R6  percentile rank # of funds in category	RERGX	Foreign Large Growth	2.84 <i>80</i> <i>452</i>	17.95 <i>70</i> <i>387</i>	12.87 <i>67</i> <i>333</i>	10.01 47 225	0	17.88	0.99	20.60	<b>©</b>	<b>#</b>	<b>Ø</b>	0.46	C
Alternative															
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSLX	Real Estate	40.40 <i>59</i> <i>255</i>	19.95 <i>42</i> <i>235</i>	11.24 49 202	11.51 <i>31</i> <i>151</i>	•	18.85	0.94	25.65	•	_	•	0.12	C
ixed Income															
BlackRock Inflation Protected Bond K  percentile rank  # of funds in category	BPLBX	Inflation- Protected Bond	5.79 23 210	8.61 14 203	5.35 18 180	2.99 23 125	•	4.06	1.03	4.88	•	_	_	0.39	C



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### **EMPLOYEES RETIREMENT PLAN**

# Screens Summary (Data as of 12-31-2021)

Fund Removed from Approved List	Fund	d Removed from	Approved List	•	Fund on	Watch Lis
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			Trailing Po	erforman	ce and R	lisk				Manager	nent	Style		Expense	
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/	Std Dev	Beta 3	Tenure	Pass/	Style	Pass/	Exp	Pass/
							Fail	3 Yr %	Yr %		Fail	Box	Fail	Ratio	Fail
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate- Term Bond	-2.36	5.71	4.13	3.49	0	4.26	1.23	13.69	•	Ħ	_	0.07	•
percentile rank			94	11	8	16									
# of funds in category			426	389	351	256									
PIMCO Income Instl	PIMIX	Multisector Bond	2.61	5.46	5.08	6.97	Ø	5.79	0.83	14.77	0	_	_	0.62	0
percentile rank			45	58	25	1									
# of funds in category			339	<i>277</i>	238	134									
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	-0.06	1.18	1.30	0.80	8	0.54	0.05	24.49	<b>©</b>			0.26	<b>©</b>
percentile rank			76	73	74	80									
# of funds in category			239	214	175	94									

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#### **EMPLOYEES RETIREMENT PLAN**

## Style Analysis (Data as of 12-31-2021)

#### **Style Analysis**

Morningstar Style Box US Stock

Deep Val Core Val Blend Core Grth High Grth

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Blend Core Grth High Grth

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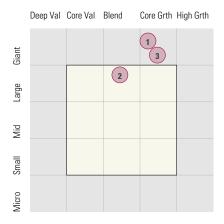
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Diagram of the core Grth High Grth High Grth

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Morningstar Style Box Non-US Stock



	US Stock Funds		Super Sectors %		Asset A	llocation	%					
		Category	Cyclical	Defensiv	e Sensitiv	9	Cash	US Stock	Foreign	Avg Mkt Cap M\$		
1	Vanguard 500 Index Admiral	Large Blend Index	30.22	22.16	47.62		0.47	98.51	1.02	230.90		
2	Vanguard Growth Index Admiral	Large Growth	28.56	10.08	61.37		0.34	98.76	0.90	373.48		
3	Vanguard Value Index Adm	Large Value	31.35	36.90	31.75		0.12	99.09	0.79	105.80		
4	Vanguard Mid Cap Index Admiral	Mid-Cap Blend	35.40	20.87	43.74		0.90	97.64	1.46	27.29		
5	Vanguard Small Cap Growth Index Admiral	Small Growth	28.18	24.76	47.06		1.57	97.72	0.72	6.32		
6	Vanguard Small Cap Value Index Admiral	Small Value	51.47	13.98	34.56		0.31	99.00	0.68	5.77		
	Non-US Stock Funds	Super Sectors %				Regiona	al Exposu	re %	Market Maturity %			
		Category	Cyclical	Defensiv	e Sensitiv	— e	America	s Greater	Greater	Develop-	EM%	Avg Mkt
								Asia	Europe	ed		Cap M\$
1	JPMorgan Emerging Markets Equity R6	Diversified Emerging Mkts	39.30	14.76	45.94		9.20	84.65	6.15	33.98	66.02	72.28
2	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	40.39	22.20	37.42		10.54	35.47	53.99	99.21	0.79	31.48
3	American Funds Europacific Growth R6	Foreign Large Growth	36.08	19.48	44.44		13.65	37.75	48.60	77.71	22.29	61.49
	Fixed Income Funds		Super S	Super Sectors %				Other S	tats	Credit Q	uality %	
		Category	US Govt	Mtg	US	Non		Avg Eff		Inv	Below	NR/
			Debt		Credit	US		Duration		Grade	Inv Grad	e NA
1	BlackRock Inflation Protected Bond K	Inflation-Protected Bond	95.96	0.00	1.91	0.00		6.91		98.70	0.15	1.15
2	Vanguard Interm-Term Bond Index Adm	Intermediate-Term Bond	59.26	0.00	40.62	0.00		6.62		99.92	0.03	0.05
3	PIMCO Income InstI	Multisector Bond	53.76	6.54	15.92	0.00		1.74		81.00	19.00	0.00
4	Federated Hermes Govt Ultrashort IS	Ultrashort Bond	12.75	49.06	0.00	0.00		0.40		100.00	0.00	0.00