

A AND A SAFETY INC 401K RETIREMENT

Screens Summary (Data as of 12-31-2022)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-18.15	7.62	9.39	12.52	✓	21.17	1.00	6.68	✓	🇺🇸	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			52	33	25	13												
<i># of funds in category</i>			1,379	1,247	1,137	837									12-31-2022	02-15-2022	12-31-2022	
State St Russell Lg Cap Gr® Indx NL Cl C		Large Growth	-29.18	7.73	10.89	14.04	✓	23.78	1.00	23.52	✓	🇺🇸	✓	0.04	✓	3	—	Low Risk
<i>percentile rank</i>			48	21	15	9												
<i># of funds in category</i>			1,237	1,133	1,056	807									12-31-2022	—	12-31-2022	
State St Russell Lg Cp Val® Indx NL Cl C		Large Value	-7.64	5.98	6.68	10.30	✓	21.53	1.00	23.86	✓	🇺🇸	✓	0.04	✓	3	—	Medium Risk
<i>percentile rank</i>			68	69	63	51												
<i># of funds in category</i>			1,233	1,161	1,105	825									12-31-2022	—	12-31-2022	
State St S&P Mid Cap® Indx NL Cl C		Mid-Cap Blend	-13.12	7.16	6.64	10.72	✓	24.85	1.03	26.28	✓	🇺🇸	✖	0.05	✓	3	—	Medium Risk
<i>percentile rank</i>			38	33	45	25												
<i># of funds in category</i>			413	378	350	227									12-31-2022	—	12-31-2022	
State St Russell Sm Cap® Gr Indx NL Cl C		Small Growth	-26.49	0.43	3.34	9.07	✓	26.57	1.00	13.33	✓	🇺🇸	✓	0.05	✓	2	—	Medium Risk
<i>percentile rank</i>			45	84	88	78												
<i># of funds in category</i>			604	576	534	405									12-31-2022	—	12-31-2022	
State St Russell Sm Cp® Val Indx NL Cl C		Small Value	-14.57	4.77	4.15	8.46	✓	27.47	0.99	13.33	✓	🇺🇸	✓	0.05	✓	2	—	Medium Risk
<i>percentile rank</i>			85	75	62	55												
<i># of funds in category</i>			483	455	428	324									12-31-2022	—	12-31-2022	
Non-US Stock																		
Vanguard Emerging Mkts Stock Idx Adm	VEMAX	Diversified Emerging Mkts	-17.78	-1.50	-0.36	1.55	✓	20.04	0.96	14.35	✓	🇺🇸	✓	0.14	✓	2	1-Low	Medium Risk
<i>percentile rank</i>			32	38	30	43												
<i># of funds in category</i>			820	736	652	397									12-31-2022	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	-15.16	0.36	2.06	4.28	✓	21.51	1.08	14.26	✓	🇺🇸	✓	0.54	✓	2	1-Low	Low Risk
<i>percentile rank</i>			44	56	22	48												
<i># of funds in category</i>			763	723	630	440									12-31-2022	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	-15.32	1.33	1.67	4.92	✓	21.45	1.08	9.86	✓	🇺🇸	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			47	28	35	20												
<i># of funds in category</i>			763	723	630	440									12-31-2022	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	-26.20	-0.41	3.68	6.42	✓	22.84	0.96	26.65	✓	—	✓	0.12	✓	3	1-Low	Low Risk
<i>percentile rank</i>			61	57	50	34												
<i># of funds in category</i>			257	238	214	155									12-31-2022	02-15-2022	12-31-2022	
Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	-12.87	-2.10	0.55	1.73	✓	6.39	1.04	22.27	✓	—	—	0.30	✓	3	1-Low	—
<i>percentile rank</i>			30	35	22	17												
<i># of funds in category</i>			623	565	513	370									12-31-2022	02-15-2022	—	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated
Vanguard Inflation-Protected Secs Adm <i>percentile rank</i> <i># of funds in category</i>	VAIPX	Inflation-Protected Bond	-11.89 54 217	1.09 53 204	1.96 52 195	1.00 43 138	✔	6.84	0.97	1.15	✖	—	—	0.10	✔	3	—	—
Baird Aggregate Bond Inst <i>percentile rank</i> <i># of funds in category</i>	BAGIX	Intermediate-Term Bond	-13.35 49 471	-2.48 31 423	0.25 22 389	1.49 9 289	✔	6.23	1.05	22.27	✔	☒	—	0.30	✔	3	1-Low	—
Lincoln Stable Value Account -LNGPA <i>percentile rank</i> <i># of funds in category</i>		Stable Value	— — 42	— — —	— — —	— — —	—	—	—	39.69	✔	—	—	—	—	—	—	—
PIMCO Short-Term Instl <i>percentile rank</i> <i># of funds in category</i>	PTSHX	Ultrashort Bond	-0.33 59 237	0.80 27 218	1.32 42 180	1.48 7 107	✔	2.44	0.10	12.01	✔	—	—	0.45	✔	3	—	—

Balanced

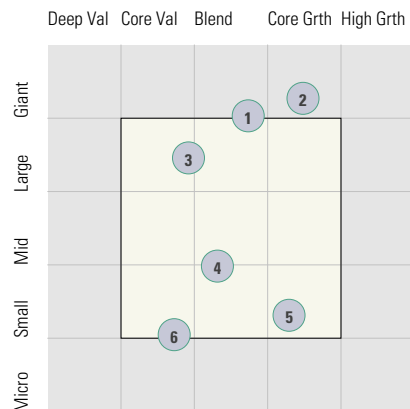
BlackRock 20/80 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKCPX	Target Risk	-14.64 94 142	-0.39 52 128	1.71 36 125	— — 90	✔	8.39	1.10	7.61	✔	—	✔	0.29	✔	3	—	—
BlackRock 40/60 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKMPX	Target Risk	-14.81 75 467	1.84 17 433	3.48 12 406	— — 300	✔	11.14	1.08	7.61	✔	—	✔	0.29	✔	3	—	Low Risk
BlackRock 60/40 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKGPX	Target Risk	-15.78 62 758	3.24 44 698	4.63 38 658	— — 495	✔	14.24	1.03	7.61	✔	—	✔	0.28	✔	3	—	Low Risk
BlackRock 80/20 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKAPX	Target Risk	-16.08 49 322	4.87 22 296	5.85 19 279	— — 224	✔	17.17	1.03	7.61	✔	—	✔	0.31	✔	3	—	Low Risk

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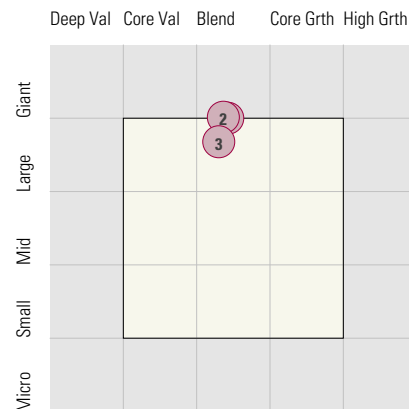
Style Analysis (Data as of 12-31-2022)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

Fund	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1 Vanguard 500 Index Admiral	Large Blend Index	28.67	26.71	44.61	0.33	98.54	1.12	161.35
2 State St Russell Lg Cap Gr® Indx NL CI C	Large Growth	23.91	20.17	55.92	0.86	98.90	0.24	221.97
3 State St Russell Lg Cp Val® Indx NL CI C	Large Value	34.87	30.79	34.34	1.36	97.03	1.60	73.22
4 State St S&P Mid Cap® Indx NL CI C	Mid-Cap Blend	43.40	18.20	38.40	1.12	98.20	0.68	6.06
5 State St Russell Sm Cap® Gr Indx NL CI C	Small Growth	22.71	29.84	47.46	0.92	97.19	1.90	2.51
6 State St Russell Sm Cp® Val Indx NL CI C	Small Value	53.43	19.23	27.35	0.33	98.10	1.57	1.82

Non-US Stock Funds

Fund	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1 Vanguard Emerging Mkts Stock Idx Adm	Diversified Emerging Mkts	47.33	15.11	37.56	9.72	75.93	14.35	21.09	78.91	20.09
2 American Funds Intl Gr and Inc R6	Foreign Large Blend	37.80	26.38	35.82	14.47	28.83	56.70	85.71	14.29	45.50
3 Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	41.39	22.98	35.64	10.76	36.24	53.00	99.43	0.57	27.03

Fixed Income Funds

Fund	Category	Super Sectors %				Other Stats	Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US		Avg Eff Duration	Inv Grade	Below Inv Grade
1 Baird Core Plus Bond Inst	Core Plus Bond	16.02	21.37	60.82	0.00	5.96	96.10	3.40	0.50
2 Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	95.86	0.00	0.00	0.00	6.54	95.88	0.00	4.12
3 Baird Aggregate Bond Inst	Intermediate-Term Bond	25.92	25.01	47.20	0.00	6.17	99.70	0.30	0.00
4 Lincoln Stable Value Account -LNGPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-
5 PIMCO Short-Term Instl	Ultrashort Bond	8.85	1.89	38.88	0.00	0.00	98.77	1.23	0.00