

BAX ENGINEERING COMPANY 401K PLAN

Screens Summary (Data as of 12-31-2022)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management Style				Expense		ESG Metrics					
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
American Funds Invmt Co of Amer R6	RICGX	Large Blend	-15.26	6.87	7.41	11.28		19.53	0.91	30.85				0.27		1	-	Low Risk
<i>percentile rank</i>			31	61	76	63												
<i># of funds in category</i>			1,379	1,247	1,137	837									11-30-2022	-	09-30-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-18.15	7.62	9.39	12.52		21.17	1.00	6.68				0.04		3	1-Low	Low Risk
<i>percentile rank</i>			52	33	25	13												
<i># of funds in category</i>			1,379	1,247	1,137	837									11-30-2022	02-15-2022	09-30-2022	
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	-30.49	4.78	7.57	11.93		22.77	0.94	29.18				0.30		1	1-Low	Low Risk
<i>percentile rank</i>			54	59	66	49												
<i># of funds in category</i>			1,237	1,133	1,056	807									11-30-2022	04-07-2022	09-30-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	-8.18	8.55	9.41	12.25		19.43	0.89	25.52				0.26		2	1-Low	Low Risk
<i>percentile rank</i>			5	16	22	26												
<i># of funds in category</i>			1,379	1,247	1,137	837									11-30-2022	02-15-2022	09-30-2022	
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	-28.29	3.59	9.19	-		23.07	0.90	14.12				0.66		5	2-Basic	Low Risk
<i>percentile rank</i>			60	59	20	-												
<i># of funds in category</i>			592	540	505	395									11-30-2022	02-15-2022	09-30-2022	
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	-1.22	7.46	6.91	11.15		21.24	0.84	18.76				0.77		4	1-Low	Medium Risk
<i>percentile rank</i>			8	43	30	10												
<i># of funds in category</i>			407	395	374	274									11-30-2022	02-15-2022	09-30-2022	
MFS New Discovery R4	MNDJX	Small Growth	-29.64	1.17	7.58	9.80		25.48	0.93	9.01				0.99		4	-	Low Risk
<i>percentile rank</i>			65	75	34	58												
<i># of funds in category</i>			604	576	534	405									11-30-2022	-	09-30-2022	
Delaware Small Cap Value Instl	DEVIX	Small Value	-12.20	5.20	4.28	9.06		27.97	0.99	10.51				0.86		3	-	Medium Risk
<i>percentile rank</i>			64	70	60	43												
<i># of funds in category</i>			483	455	428	324									11-30-2022	-	09-30-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	-21.75	1.01	3.04	4.98		20.37	0.90	23.56				0.57		3	1-Low	Low Risk
<i>percentile rank</i>			58	17	3	2												
<i># of funds in category</i>			820	736	652	397									11-30-2022	02-15-2022	09-30-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	-15.16	0.36	2.06	4.28		21.51	1.08	14.26				0.54		2	1-Low	Low Risk
<i>percentile rank</i>			44	56	22	48												
<i># of funds in category</i>			763	723	630	440									11-30-2022	02-15-2022	09-30-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	-15.32	1.33	1.67	4.92		21.45	1.08	9.86				0.07		2	1-Low	Low Risk
<i>percentile rank</i>			47	28	35	20												
<i># of funds in category</i>			763	723	630	440									11-30-2022	02-15-2022	09-30-2022	
MFS International Growth R4	MGRVX	Foreign Large Growth	-15.11	2.46	4.51	6.27		18.62	0.88	11.00				0.82		4	-	Low Risk
<i>percentile rank</i>			5	19	14	24												
<i># of funds in category</i>			443	399	346	230									11-30-2022	-	09-30-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	-11.66	1.30	1.36	4.31		21.95	1.04	12.60				0.36		2	-	Medium Risk
<i>percentile rank</i>			75	40	27	25												
<i># of funds in category</i>			356	326	303	180									11-30-2022	-	09-30-2022	

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Screens Summary (Data as of 12-31-2022)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
American Funds New Perspective R6	RNPGX	Global Stock	-25.61	5.54	7.69	10.29	✔	22.44	1.09	22.10	✔	—	✔	0.41	✔	2	2-Basic	Low Risk
<i>percentile rank</i>			46	17	17	11												
<i># of funds in category</i>			366	309	272	179									11-30-2022	02-15-2022	09-30-2022	

Alternative

PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	9.02	13.51	7.16	-1.52	✔	22.32	1.17	4.17	✔	—	—	0.86	✔	3	—	—
<i>percentile rank</i>			90	51	41	73												
<i># of funds in category</i>			114	109	91	65									11-30-2022	—	—	
American Century Real Estate I	REAIX	Real Estate	-24.57	-0.63	4.11	6.36	✔	22.41	0.94	14.13	✔	—	✔	0.94	✔	4	—	Low Risk
<i>percentile rank</i>			19	64	33	36												
<i># of funds in category</i>			257	238	214	155									11-30-2022	—	09-30-2022	

Fixed Income

PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	-9.93	-2.10	0.62	2.50	✔	4.88	0.64	8.27	✔	—	—	0.61	✔	3	—	—
<i>percentile rank</i>			14	14	6	3												
<i># of funds in category</i>			130	112	98	59									11-30-2022	—	—	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	-7.93	0.78	2.52	3.95	✔	10.30	0.91	8.16	✔	—	—	0.75	✔	—	—	—
<i>percentile rank</i>			21	24	20	15												
<i># of funds in category</i>			687	630	584	417												
PIMCO Real Return I2	PRLPX	Inflation- Protected Bond	-11.95	1.34	2.02	0.94	✔	7.33	1.04	3.98	✔	—	—	0.57	✔	3	—	—
<i>percentile rank</i>			55	41	44	52												
<i># of funds in category</i>			217	204	195	138									11-30-2022	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	-13.35	-2.48	0.25	1.49	✔	6.23	1.05	22.27	✔	⚠	—	0.30	✔	3	1-Low	—
<i>percentile rank</i>			49	31	22	9												
<i># of funds in category</i>			471	423	389	289									11-30-2022	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	-7.90	-0.07	1.59	3.90	✔	7.35	0.92	15.77	✔	—	—	0.61	✔	—	—	—
<i>percentile rank</i>			23	26	23	1												
<i># of funds in category</i>			344	295	258	152												
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	0.43	0.61	1.17	0.77	✖	0.60	0.06	25.49	✔	—	—	0.26	✔	—	—	—
<i>percentile rank</i>			39	47	63	67												
<i># of funds in category</i>			237	218	180	107												

Balanced

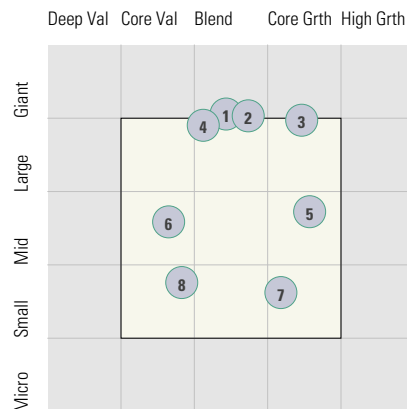
American Funds American Balanced R6	RLBGX	Moderate Allocation	-11.83	4.42	5.84	8.59	✔	13.31	0.95	24.01	✔	—	✔	0.25	✔	3	1-Low	Low Risk
<i>percentile rank</i>			24	18	17	5												
<i># of funds in category</i>			758	698	658	495									11-30-2022	02-15-2022	09-30-2022	

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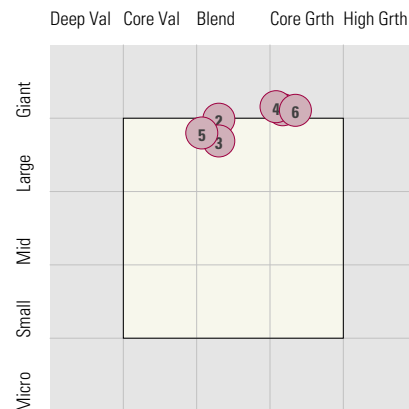
Style Analysis (Data as of 12-31-2022)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	American Funds Invmt Co of Amer R6	Large Blend	26.41	27.43	46.16	8.72	80.44	10.38	145.64
2	Vanguard 500 Index Admiral	Large Blend Index	28.67	26.71	44.61	0.33	98.54	1.12	161.35
3	American Funds Growth Fund of Amer R6	Large Growth	35.16	21.14	43.69	6.77	82.80	9.80	123.81
4	American Funds Washington Mutual R6	Large Value	26.94	33.10	39.96	4.63	87.39	7.73	121.35
5	MFS Mid Cap Growth R6	Mid-Cap Growth	34.78	20.06	45.15	2.08	86.80	11.12	21.43
6	American Century Mid Cap Value I	Mid-Cap Value	39.35	31.49	29.17	3.20	85.80	11.01	14.52
7	MFS New Discovery R4	Small Growth	32.46	20.28	47.25	5.38	80.84	13.78	3.47
8	Delaware Small Cap Value Instl	Small Value	51.60	9.80	38.60	2.63	94.78	2.59	4.60

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	American Funds New World R6	Diversified Emerging Mkts	38.94	24.45	36.60	39.27	39.96	20.78	59.14	40.86	49.35
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	36.70	27.75	35.55	15.73	28.28	55.98	84.41	15.59	39.09
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	41.13	22.49	36.38	11.13	36.20	52.68	99.44	0.56	27.54
4	MFS International Growth R4	Foreign Large Growth	35.49	31.04	33.48	13.03	28.96	58.01	89.55	10.45	56.29
5	Vanguard International Value Inv	Foreign Large Value	43.14	16.58	40.29	12.02	37.77	50.23	79.69	20.31	25.32
6	American Funds New Perspective R6	Global Stock	36.38	25.93	37.69	62.73	11.29	25.97	95.40	4.60	100.40

Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	PIMCO International Bond (USD-Hdg) I-2	Global Bond	40.62	2.82	6.35	0.00	6.67	94.31	5.70	0.00
2	Eaton Vance Income Fund of Boston I	High Yield Bond	0.00	0.00	92.59	0.00	4.16	3.49	90.82	5.68
3	PIMCO Real Return I2	Inflation-Protected Bond	77.28	0.29	4.62	0.00	6.48	97.21	2.79	0.00
4	Baird Aggregate Bond Inst	Intermediate-Term Bond	24.00	23.55	44.16	0.00	6.20	99.70	0.30	0.00
5	PIMCO Income I2	Multisector Bond	27.36	2.53	12.71	0.00	3.22	71.23	28.78	0.00
6	Federated Hermes Govt Ultrashort IS	Ultrashort Bond	6.41	29.59	0.00	0.00	0.36	100.00	0.00	0.00