

FESTOOL USA 401K PLAN

Screens Summary (Data as of 12-31-2022)

⊖ Fund Removed from Approved List
 ! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management Style			Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
TIAA-CREF Social Choice LwCrbn Eq Instl	TNWCX	Large Blend	-18.19	8.01	9.43	-	✓	21.76	1.02	7.41	✓	☒	✓	0.31	✓	5	-	Low Risk
<i>percentile rank</i>			52	24	22	-												
<i># of funds in category</i>			1,379	1,247	1,137	837												
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-18.15	7.62	9.39	12.52	✓	21.17	1.00	6.68	✓	☒	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			52	33	25	13												
<i># of funds in category</i>			1,379	1,247	1,137	837												
JPMorgan Large Cap Growth R6	JLGMX	Large Growth	-25.21	11.59	14.27	15.50	✓	23.75	0.98	18.42	✓	☒	✓	0.44	✓	3	2-Basic	Low Risk
<i>percentile rank</i>			29	2	2	3												
<i># of funds in category</i>			1,237	1,133	1,056	807												
Vanguard Windsor™ II Admiral™	VWNAX	Large Value	-13.14	8.69	8.70	10.99	✓	22.09	1.01	19.07	✓	☒	✖	0.26	✓	3	-	Low Risk
<i>percentile rank</i>			93	21	18	27												
<i># of funds in category</i>			1,233	1,161	1,105	825												
ClearBridge Mid Cap Growth IS	LCMIX	Mid-Cap Growth	-33.24	5.97	8.00	-	✓	25.44	1.01	12.34	✓	☒	✓	0.75	✓	4	-	Low Risk
<i>percentile rank</i>			78	25	36	-												
<i># of funds in category</i>			592	540	505	395												
Vanguard Selected Value Inv	VASVX	Mid-Cap Value	-7.44	7.77	5.41	10.15	✓	28.87	1.14	17.86	✓	☒	✓	0.32	✓	3	-	Medium Risk
<i>percentile rank</i>			45	37	63	37												
<i># of funds in category</i>			407	395	374	274												
MFS New Discovery R6	MNDKX	Small Growth	-29.55	1.28	7.70	9.92	✓	25.48	0.93	9.01	✓	☒	✓	0.88	✓	4	-	Medium Risk
<i>percentile rank</i>			65	73	32	55												
<i># of funds in category</i>			604	576	534	405												
JPMorgan Small Cap Value R6	JSVUX	Small Value	-13.23	7.06	4.77	8.46	✓	27.30	0.98	12.17	✓	☒	✓	0.74	✓	3	-	Medium Risk
<i>percentile rank</i>			71	43	52	55												
<i># of funds in category</i>			483	455	428	324												
Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	-21.75	1.01	3.04	4.98	✓	20.37	0.90	23.56	✓	☒	✓	0.57	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			58	17	3	2												
<i># of funds in category</i>			820	736	652	397												
Hartford Schroders International Stk SDR	SCIJX	Foreign Large Blend	-18.66	4.25	4.48	-	✓	21.17	1.06	12.84	✓	☒	✓	0.71	✓	4	-	Low Risk
<i>percentile rank</i>			82	4	5	-												
<i># of funds in category</i>			763	723	630	440												
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	-15.32	1.33	1.67	4.92	✓	21.45	1.08	9.86	✓	☒	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			47	28	35	20												
<i># of funds in category</i>			763	723	630	440												
Vanguard International Growth Adm	VWILX	Foreign Large Growth	-30.79	3.14	4.75	7.84	✓	24.95	1.05	13.02	✓	☒	✓	0.34	✓	3	-	Low Risk
<i>percentile rank</i>			82	9	13	4												
<i># of funds in category</i>			443	399	346	230												
Vanguard International Value Inv	VTRIX	Foreign Large Value	-11.66	1.30	1.36	4.31	✓	21.95	1.04	12.60	✓	☒	✓	0.36	✓	2	-	Medium Risk
<i>percentile rank</i>			75	40	27	25												
<i># of funds in category</i>			356	326	303	180												

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Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <small>Updated</small>	Commit. Level <small>Updated</small>	Carbon Risk <small>Updated</small>
American Funds 2020 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RRCTX	Target Date	-11.01 <i>1</i> <i>153</i>	3.00 <i>1</i> <i>143</i>	4.21 <i>1</i> <i>122</i>	6.55 <i>1</i> <i>56</i>	✔️	10.77	0.84	11.01	✔️	—	✔️	0.30	✔️	2	—	—
American Funds 2025 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFDTX	Target Date	-12.74 <i>8</i> <i>239</i>	3.40 <i>1</i> <i>214</i>	4.69 <i>1</i> <i>185</i>	7.48 <i>1</i> <i>117</i>	✔️	12.08	0.87	11.01	✔️	—	✔️	0.32	✔️	2	—	Low Risk
American Funds 2030 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFETX	Target Date	-14.50 <i>19</i> <i>241</i>	3.67 <i>1</i> <i>214</i>	5.09 <i>1</i> <i>185</i>	8.25 <i>1</i> <i>110</i>	✔️	13.86	0.90	11.01	✔️	—	✔️	0.33	✔️	3	—	Low Risk
American Funds 2035 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFFTX	Target Date	-16.24 <i>24</i> <i>232</i>	4.39 <i>1</i> <i>207</i>	5.88 <i>1</i> <i>182</i>	8.96 <i>1</i> <i>114</i>	✔️	16.21	0.95	11.01	✔️	—	✔️	0.35	✔️	3	—	Low Risk
American Funds 2040 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFGTX	Target Date	-17.55 <i>43</i> <i>236</i>	4.59 <i>1</i> <i>208</i>	6.10 <i>1</i> <i>185</i>	9.23 <i>1</i> <i>110</i>	✔️	17.62	0.96	11.01	✔️	—	✔️	0.36	✔️	2	—	Low Risk
American Funds 2045 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFHTX	Target Date	-18.18 <i>52</i> <i>232</i>	4.55 <i>6</i> <i>207</i>	6.11 <i>1</i> <i>182</i>	9.29 <i>1</i> <i>113</i>	✔️	18.05	0.93	11.01	✔️	—	✔️	0.37	✔️	2	—	Low Risk
American Funds 2050 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFITX	Target Date	-18.89 <i>71</i> <i>233</i>	4.34 <i>7</i> <i>208</i>	6.04 <i>1</i> <i>185</i>	9.28 <i>1</i> <i>109</i>	✔️	18.35	0.93	11.01	✔️	—	✔️	0.38	✔️	2	—	Low Risk
American Funds 2055 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFKTX	Target Date	-19.50 <i>89</i> <i>230</i>	4.07 <i>19</i> <i>205</i>	5.87 <i>4</i> <i>182</i>	9.19 <i>1</i> <i>95</i>	✔️	18.46	0.93	11.01	✔️	—	❌	0.38	✔️	2	—	Low Risk
American Funds 2060 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFUTX	Target Date	-19.66 <i>93</i> <i>228</i>	3.99 <i>29</i> <i>198</i>	5.82 <i>11</i> <i>171</i>	— <i>—</i> <i>1</i>	✔️	18.45	1.32	7.77	✔️	—	❌	0.38	✔️	2	—	Low Risk
American Funds 2065 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFVTX	Target Date	-19.64 <i>92</i> <i>176</i>	— <i>—</i> <i>64</i>	— <i>—</i> <i>15</i>	— <i>—</i> <i>—</i>	—	—	—	3.00	✔️	—	❌	0.38	✔️	2	—	Low Risk
Balanced																		
BlackRock 20/80 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKCPX	Target Risk	-14.64 <i>94</i> <i>142</i>	-0.39 <i>52</i> <i>128</i>	1.71 <i>36</i> <i>125</i>	— <i>—</i> <i>90</i>	✔️	8.39	1.10	7.61	✔️	—	✔️	0.29	✔️	3	—	—
BlackRock 40/60 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKMPX	Target Risk	-14.81 <i>75</i> <i>467</i>	1.84 <i>17</i> <i>433</i>	3.48 <i>12</i> <i>406</i>	— <i>—</i> <i>300</i>	✔️	11.14	1.08	7.61	✔️	—	✔️	0.29	✔️	3	—	Low Risk
BlackRock 60/40 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKGPX	Target Risk	-15.78 <i>62</i> <i>758</i>	3.24 <i>44</i> <i>698</i>	4.63 <i>38</i> <i>658</i>	— <i>—</i> <i>495</i>	✔️	14.24	1.03	7.61	✔️	—	✔️	0.28	✔️	3	—	Low Risk
BlackRock 80/20 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKAPX	Target Risk	-16.08 <i>49</i> <i>322</i>	4.87 <i>22</i> <i>296</i>	5.85 <i>19</i> <i>279</i>	— <i>—</i> <i>224</i>	✔️	17.17	1.03	7.61	✔️	—	✔️	0.31	✔️	3	—	Low Risk

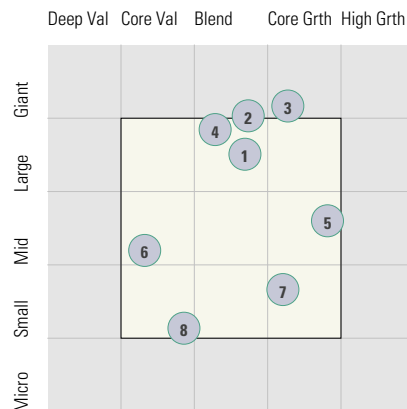


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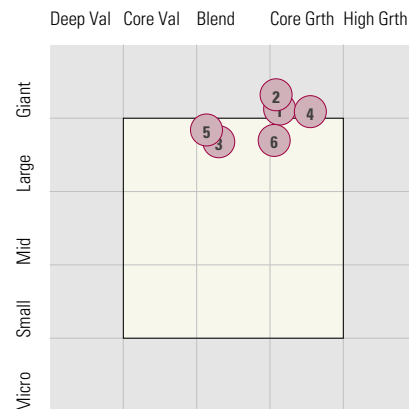
Style Analysis (Data as of 12-31-2022)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	TIAA-CREF Social Choice LwCrbn Eq Instl	Large Blend	32.11	24.62	43.27	0.81	98.46	0.73	80.89
2	Vanguard 500 Index Admiral	Large Blend Index	28.67	26.71	44.61	0.33	98.54	1.12	161.35
3	JPMorgan Large Cap Growth R6	Large Growth	22.35	28.95	48.71	8.21	90.75	1.05	194.59
4	Vanguard Windsor™ II Admiral™	Large Value	30.71	26.56	42.75	3.49	87.45	9.06	109.58
5	ClearBridge Mid Cap Growth IS	Mid-Cap Growth	29.59	21.38	49.00	2.82	94.88	2.31	17.26
6	Vanguard Selected Value Inv	Mid-Cap Value	50.72	13.53	35.75	3.89	87.24	8.87	8.07
7	MFS New Discovery R6	Small Growth	31.41	20.68	47.89	4.73	80.86	14.42	3.26
8	JPMorgan Small Cap Value R6	Small Value	51.31	20.30	28.40	3.52	94.24	2.23	1.96

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	American Funds New World R6	Diversified Emerging Mkts	40.45	23.60	35.96	36.28	39.06	24.67	60.61	39.39	52.53
2	Hartford Schrodgers International Stk SDR	Foreign Large Blend	31.54	27.58	40.89	11.26	28.00	60.73	89.86	10.14	73.94
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	41.39	22.98	35.64	10.76	36.24	53.00	99.43	0.57	27.03
4	Vanguard International Growth Adm	Foreign Large Growth	35.62	24.85	39.52	19.40	30.58	50.02	79.91	20.09	51.99
5	Vanguard International Value Inv	Foreign Large Value	43.79	16.66	39.54	9.51	40.34	50.14	79.78	20.22	28.83
6	Vanguard Global Equity Inv	Global Stock	46.26	21.55	32.19	61.98	16.36	21.67	92.54	7.46	53.93

Fixed Income Funds

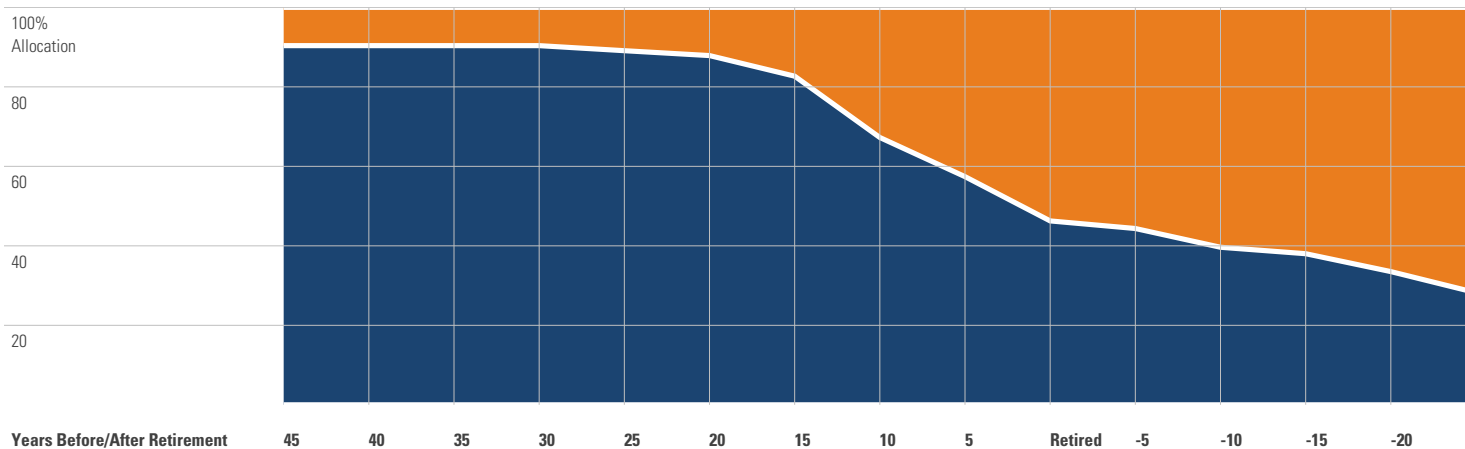
	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	PGIM Global Total Return R6	Global Bond	24.44	0.00	31.92	0.00	6.94	75.08	21.96	2.95
2	PGIM High Yield R6	High Yield Bond	7.97	0.00	82.28	0.00	4.21	19.02	77.93	3.04
3	PIMCO Real Return Instl	Inflation-Protected Bond	77.28	0.29	4.62	0.00	6.48	97.21	2.79	0.00
4	Western Asset Core Bond IS	Intermediate-Term Bond	19.96	22.28	49.87	0.00	7.11	104.92	1.10	-6.02
5	PIMCO Income Instl	Multisector Bond	27.36	2.53	12.71	0.00	3.22	71.23	28.78	0.00
6	Lincoln Stable Value Account -LNGPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-
7	PIMCO Short-Term Instl	Ultrashort Bond	8.85	1.89	38.88	0.00	0.00	98.77	1.23	0.00

FESTOOL USA 401K PLAN

Target Date Analysis (Data as of 12-31-2022)

Target Date Allocation

● Stocks ● Cash ● Bonds ● Other



Target Date Portfolio Data

Asset Allocation %

	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	Avg Mkt Cap \$M
American Funds 2010 Trgt Date Retire R6	37.02	28.15	8.87	55.28	16.26	4.00	6.42	1.28	98.24
American Funds 2015 Trgt Date Retire R6	39.52	29.81	9.71	52.95	17.23	5.27	6.25	1.26	99.43
American Funds 2020 Trgt Date Retire R6	42.89	32.11	10.78	49.78	18.34	4.93	6.13	1.22	99.75
American Funds 2025 Trgt Date Retire R6	48.02	35.30	12.72	44.57	18.43	3.43	6.26	1.13	95.48
American Funds 2030 Trgt Date Retire R6	57.18	41.77	15.41	35.11	18.04	1.72	6.65	1.04	88.54
American Funds 2035 Trgt Date Retire R6	67.80	49.19	18.61	23.98	18.08	1.29	7.24	0.98	83.00
American Funds 2040 Trgt Date Retire R6	77.78	55.85	21.93	13.50	14.45	0.63	7.75	0.96	79.60
American Funds 2045 Trgt Date Retire R6	80.90	57.97	22.93	10.28	8.70	0.26	7.89	0.92	78.11
American Funds 2050 Trgt Date Retire R6	81.87	58.37	23.50	9.37	8.69	0.14	7.92	0.84	76.33
American Funds 2055 Trgt Date Retire R6	82.37	58.39	23.98	8.89	8.63	0.08	7.95	0.79	74.08
American Funds 2060 Trgt Date Retire R6	82.37	58.39	23.98	8.89	8.63	0.08	7.94	0.81	72.90
American Funds 2065 Trgt Date Retire R6	82.37	58.39	23.98	8.89	8.63	0.08	7.94	0.81	72.90