

HARDMAN SUPPLY COMPANY 401K PLAN

Screens Summary (Data as of 12-31-2022)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-18.15	7.62	9.39	12.52	✓	21.17	1.00	6.68	✓	☒	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			52	33	25	13												
<i># of funds in category</i>			1,379	1,247	1,137	837												
															12-31-2022	02-15-2022	12-31-2022	
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	-30.49	4.78	7.57	11.93	✓	22.77	0.94	29.18	✓	☒	✓	0.30	✓	1	1-Low	Low Risk
<i>percentile rank</i>			54	59	66	49												
<i># of funds in category</i>			1,237	1,133	1,056	807												
															12-31-2022	04-07-2022	12-31-2022	
DFA US Large Cap Value I	DFLVX	Large Value	-5.78	6.25	5.86	10.86	✓	24.31	1.12	10.85	✓	☒	✓	0.22	✓	2	-	Medium Risk
<i>percentile rank</i>			51	64	80	32												
<i># of funds in category</i>			1,233	1,161	1,105	825												
															12-31-2022	-	12-31-2022	
Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	-28.84	4.86	7.81	10.90	✓	24.98	1.00	9.86	✓	☒	✓	0.07	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			64	42	40	45												
<i># of funds in category</i>			592	540	505	395												
															12-31-2022	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	-28.39	0.79	5.10	9.27	✓	25.67	0.95	18.01	✓	☒	✖	0.07	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			55	80	71	72												
<i># of funds in category</i>			604	576	534	405												
															12-31-2022	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	-9.31	7.13	5.79	10.28	✓	26.84	0.96	6.68	✓	☒	✓	0.07	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			37	41	28	13												
<i># of funds in category</i>			483	455	428	324												
															12-31-2022	02-15-2022	12-31-2022	
Non-US Stock																		
DFA Emerging Markets I	DFEMX	Diversified Emerging Mkts	-16.88	-0.99	-0.55	1.79	✓	21.34	1.02	12.85	✓	☒	✓	0.36	✓	2	-	Medium Risk
<i>percentile rank</i>			26	32	35	36												
<i># of funds in category</i>			820	736	652	397												
															12-31-2022	-	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	-15.16	0.36	2.06	4.28	✓	21.51	1.08	14.26	✓	☒	✓	0.54	✓	2	1-Low	Low Risk
<i>percentile rank</i>			44	56	22	48												
<i># of funds in category</i>			763	723	630	440												
															12-31-2022	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	-15.32	1.33	1.67	4.92	✓	21.45	1.08	9.86	✓	☒	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			47	28	35	20												
<i># of funds in category</i>			763	723	630	440												
															12-31-2022	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-26.20	-0.41	3.68	6.42	✓	22.84	0.96	26.65	✓	—	✓	0.12	✓	3	1-Low	Low Risk
<i>percentile rank</i>			61	57	50	34												
<i># of funds in category</i>			257	238	214	155												
															12-31-2022	02-15-2022	12-31-2022	
Fixed Income																		
⚠ Western Asset Core Plus Bond IS	WAPSX	Core Plus Bond	-18.83	-4.45	-0.70	1.58	✓	9.06	1.45	16.01	✓	—	—	0.42	✓	2	-	-
<i>percentile rank</i>			99	96	89	25												
<i># of funds in category</i>			623	565	513	370												
															12-31-2022	-	-	

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🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

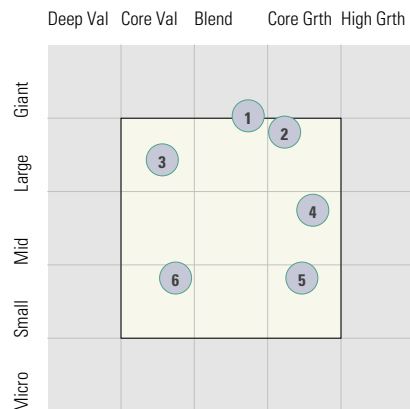
Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
BlackRock Inflation Protected Bond K <i>percentile rank</i> <i># of funds in category</i>	BPLBX	Inflation-Protected Bond	-11.47 47 217	1.56 36 204	2.18 31 195	1.05 34 138	✔️	7.27	1.03	5.88	✔️	—	—	0.30	✔️	3	—	—
Baird Aggregate Bond Inst <i>percentile rank</i> <i># of funds in category</i>	BAGIX	Intermediate-Term Bond	-13.35 49 471	-2.48 31 423	0.25 22 389	1.49 9 289	✔️	6.23	1.05	22.27	✔️	📦	—	0.30	✔️	3	1-Low	—
Federated Hermes Govt Ultrashort R6 <i>percentile rank</i> <i># of funds in category</i>	FGULX	Ultrashort Bond	0.45 38 237	0.63 44 218	1.19 60 180	— — 107	✔️	0.59	0.06	25.49	✔️	—	—	0.24	✔️	—	—	—
Balanced																		
BlackRock 20/80 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKCPX	Target Risk	-14.64 94 142	-0.39 52 128	1.71 36 125	— — 90	✔️	8.39	1.10	7.61	✔️	—	✔️	0.29	✔️	3	—	—
BlackRock 40/60 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKMPX	Target Risk	-14.81 75 467	1.84 17 433	3.48 12 406	— — 300	✔️	11.14	1.08	7.61	✔️	—	✔️	0.29	✔️	3	—	Low Risk
BlackRock 60/40 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKGPX	Target Risk	-15.78 62 758	3.24 44 698	4.63 38 658	— — 495	✔️	14.24	1.03	7.61	✔️	—	✔️	0.28	✔️	3	—	Low Risk
BlackRock 80/20 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKAPX	Target Risk	-16.08 49 322	4.87 22 296	5.85 19 279	— — 224	✔️	17.17	1.03	7.61	✔️	—	✔️	0.31	✔️	3	—	Low Risk

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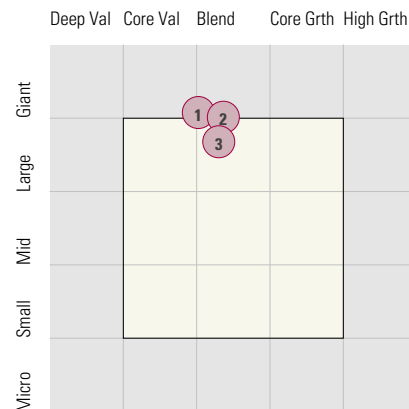
Style Analysis (Data as of 12-31-2022)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

Fund	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1 Vanguard 500 Index Admiral	Large Blend Index	28.67	26.71	44.61	0.33	98.54	1.12	161.35
2 American Funds Growth Fund of Amer R6	Large Growth	29.80	22.23	47.96	8.62	79.13	11.64	99.09
3 DFA US Large Cap Value I	Large Value	33.43	23.40	43.16	0.86	97.29	1.86	70.78
4 Vanguard Mid-Cap Growth Index Admiral	Mid-Cap Growth	27.75	17.64	54.62	0.66	98.09	1.25	23.11
5 Vanguard Small Cap Growth Index Admiral	Small Growth	24.85	25.72	49.44	1.98	97.36	0.66	4.85
6 Vanguard Small Cap Value Index Admiral	Small Value	50.02	15.31	34.67	0.65	98.65	0.70	4.90

Non-US Stock Funds

Fund	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1 DFA Emerging Markets I	Diversified Emerging Mkts	46.22	13.02	40.75	8.03	79.82	12.15	30.95	69.05	21.87
2 American Funds Intl Gr and Inc R6	Foreign Large Blend	37.80	26.38	35.82	14.47	28.83	56.70	85.71	14.29	45.50
3 Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	41.39	22.98	35.64	10.76	36.24	53.00	99.43	0.57	27.03

Fixed Income Funds

Fund	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1 Western Asset Core Plus Bond IS	Core Plus Bond	15.65	15.77	36.10	0.00	7.66	90.71	11.64	-2.36	
2 BlackRock Inflation Protected Bond K	Inflation-Protected Bond	83.52	0.00	1.92	0.00	0.03	97.74	0.14	2.12	
3 Baird Aggregate Bond Inst	Intermediate-Term Bond	25.92	25.01	47.20	0.00	6.17	99.70	0.30	0.00	
4 Federated Hermes Govt Ultrashort R6	Ultrashort Bond	7.01	31.43	0.00	0.00	0.30	100.00	0.00	0.00	