

PROFIT SHARING PLAN

Screens Summary (Data as of 12-31-2022)

Fund Removed from Approved List Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | | |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk | |
| | | | | | | | | | | | | | | | | Updated | Updated | Updated | |
| US Stock | | | | | | | | | | | | | | | | | | | |
| T. Rowe Price Dividend Growth | PRDGX | Large Blend | -10.23 | 8.83 | 10.81 | 12.80 | | 18.95 | 0.88 | 22.77 | | | | 0.62 | | 4 | - | Low Risk | |
| <i>percentile rank</i> | | | 10 | 13 | 4 | 7 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,379 | 1,247 | 1,137 | 837 | | | | | | | | | | | 11-30-2022 | - | 09-30-2022 |
| Vanguard 500 Index Admiral | VFIAX | Large Blend Index | -18.15 | 7.62 | 9.39 | 12.52 | | 21.17 | 1.00 | 6.68 | | | | 0.04 | | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 52 | 33 | 25 | 13 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,379 | 1,247 | 1,137 | 837 | | | | | | | | | | | 11-30-2022 | 02-15-2022 | 09-30-2022 |
| Fidelity® Contrafund® | FCNTX | Large Growth | -28.26 | 5.76 | 8.52 | 12.40 | | 21.91 | 0.91 | 32.31 | | | | 0.81 | | 2 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 42 | 48 | 52 | 38 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,237 | 1,133 | 1,056 | 807 | | | | | | | | | | | 11-30-2022 | 02-15-2022 | 09-30-2022 |
| American Funds Washington Mutual R6 | RWMGX | Large Value | -8.18 | 8.55 | 9.41 | 12.25 | | 19.43 | 0.89 | 25.52 | | | | 0.26 | | 2 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 5 | 16 | 22 | 26 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,379 | 1,247 | 1,137 | 837 | | | | | | | | | | | 11-30-2022 | 02-15-2022 | 09-30-2022 |
| Neuberger Berman Mid Cap Growth Inst | NBMLX | Mid-Cap Growth | -28.65 | 4.01 | 7.24 | 10.48 | | 24.40 | 0.96 | 19.93 | | | | 0.70 | | 3 | - | Low Risk | |
| <i>percentile rank</i> | | | 62 | 52 | 48 | 54 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 592 | 540 | 505 | 395 | | | | | | | | | | | 11-30-2022 | - | 09-30-2022 |
| Vanguard Selected Value Inv | VASVX | Mid-Cap Value | -7.44 | 7.77 | 5.41 | 10.15 | | 28.87 | 1.14 | 17.86 | | | | 0.32 | | 3 | - | Medium Risk | |
| <i>percentile rank</i> | | | 45 | 37 | 63 | 37 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 407 | 395 | 374 | 274 | | | | | | | | | | | 11-30-2022 | - | 09-30-2022 |
| Carillon Eagle Small Cap Growth I | HSIIX | Small Growth | -26.86 | 0.79 | 2.95 | 8.30 | | 25.52 | 0.94 | 29.67 | | | | 0.77 | | 3 | - | Low Risk | |
| <i>percentile rank</i> | | | 47 | 81 | 92 | 88 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 604 | 576 | 534 | 405 | | | | | | | | | | | 11-30-2022 | - | 09-30-2022 |
| Delaware Small Cap Value Instl | DEVIX | Small Value | -12.20 | 5.20 | 4.28 | 9.06 | | 27.97 | 0.99 | 10.51 | | | | 0.86 | | 3 | - | Medium Risk | |
| <i>percentile rank</i> | | | 64 | 70 | 60 | 43 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 483 | 455 | 428 | 324 | | | | | | | | | | | 11-30-2022 | - | 09-30-2022 |
| Non-US Stock | | | | | | | | | | | | | | | | | | | |
| JPMorgan Emerging Markets Equity R5 | JEMOX | Diversified Emerging Mkts | -25.70 | -3.47 | -0.02 | - | | 23.05 | 1.08 | 17.34 | | | | 0.89 | | 5 | 2-Basic | Low Risk | |
| <i>percentile rank</i> | | | 80 | 65 | 25 | - | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 820 | 736 | 652 | 397 | | | | | | | | | | | 11-30-2022 | 02-15-2022 | 09-30-2022 |
| Vanguard Developed Markets Index Admiral | VTMGX | Foreign Large Blend Index | -15.32 | 1.33 | 1.67 | 4.92 | | 21.45 | 1.08 | 9.86 | | | | 0.07 | | 2 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 47 | 28 | 35 | 20 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 763 | 723 | 630 | 440 | | | | | | | | | | | 11-30-2022 | 02-15-2022 | 09-30-2022 |
| Invesco Oppenheimer International Gr Y | OIGYX | Foreign Large Growth | -27.12 | -0.43 | 0.53 | 4.41 | | 22.86 | 1.05 | 26.79 | | | | 0.85 | | 3 | - | Low Risk | |
| <i>percentile rank</i> | | | 66 | 63 | 78 | 74 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 443 | 399 | 346 | 230 | | | | | | | | | | | 11-30-2022 | - | 09-30-2022 |
| Vanguard International Value Inv | VTRIX | Foreign Large Value | -11.66 | 1.30 | 1.36 | 4.31 | | 21.95 | 1.04 | 12.60 | | | | 0.36 | | 2 | - | Medium Risk | |
| <i>percentile rank</i> | | | 75 | 40 | 27 | 25 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 356 | 326 | 303 | 180 | | | | | | | | | | | 11-30-2022 | - | 09-30-2022 |
| American Funds New Perspective R6 | RNPGX | Global Stock | -25.61 | 5.54 | 7.69 | 10.29 | | 22.44 | 1.09 | 22.10 | | - | | 0.41 | | 2 | 2-Basic | Low Risk | |
| <i>percentile rank</i> | | | 46 | 17 | 17 | 11 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 366 | 309 | 272 | 179 | | | | | | | | | | | 11-30-2022 | 02-15-2022 | 09-30-2022 |

PROFIT SHARING PLAN

Screens Summary (Data as of 12-31-2022)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

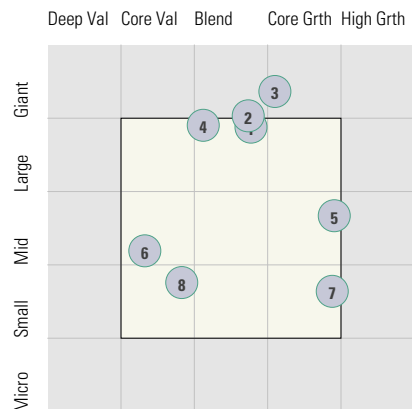
| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | | Expense | | ESG Metrics | | | |
|--|--------|--------------------------|-------------------------------|-------|------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-----------|-------------|-----------------|---------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
| | | | | | | | | | | | | | | | | | | |
| Alternative | | | | | | | | | | | | | | | | | | |
| PIMCO Commodity Real Return Strat I2 | PCRPX | Commodities Broad Basket | 9.02 | 13.51 | 7.16 | -1.52 | ✔ | 22.32 | 1.17 | 4.17 | ✔ | — | — | 0.86 | ✔ | 3 | — | — |
| <i>percentile rank</i> | | | 90 | 51 | 41 | 73 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 114 | 109 | 91 | 65 | | | | | | | | | 11-30-2022 | — | — | |
| Vanguard Real Estate Index Admiral | VGSLX | Real Estate | -26.20 | -0.41 | 3.68 | 6.42 | ✔ | 22.84 | 0.96 | 26.65 | ✔ | — | ✔ | 0.12 | ✔ | 3 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 61 | 57 | 50 | 34 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 257 | 238 | 214 | 155 | | | | | | | | | 11-30-2022 | 02-15-2022 | 09-30-2022 | |
| Fixed Income | | | | | | | | | | | | | | | | | | |
| PIMCO International Bond (USD-Hdg) I-2 | PFBPX | Global Bond | -9.93 | -2.10 | 0.62 | 2.50 | ✔ | 4.88 | 0.64 | 8.27 | ✔ | — | — | 0.61 | ✔ | 3 | — | — |
| <i>percentile rank</i> | | | 14 | 14 | 6 | 3 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 130 | 112 | 98 | 59 | | | | | | | | | 11-30-2022 | — | — | |
| Eaton Vance Income Fund of Boston I | EIBIX | High Yield Bond | -7.93 | 0.78 | 2.52 | 3.95 | ✔ | 10.30 | 0.91 | 8.16 | ✔ | — | — | 0.75 | ✔ | — | — | — |
| <i>percentile rank</i> | | | 21 | 24 | 20 | 15 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 687 | 630 | 584 | 417 | | | | | | | | | | | | |
| BlackRock Inflation Protected Bond Instl | BPRIX | Inflation-Protected Bond | -11.49 | 1.51 | 2.13 | 0.97 | ✔ | 7.28 | 1.03 | 5.88 | ✔ | — | — | 0.35 | ✔ | 3 | — | — |
| <i>percentile rank</i> | | | 47 | 37 | 37 | 48 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 217 | 204 | 195 | 138 | | | | | | | | | 09-30-2022 | — | — | |
| Baird Aggregate Bond Inst | BAGIX | Intermediate-Term Bond | -13.35 | -2.48 | 0.25 | 1.49 | ✔ | 6.23 | 1.05 | 22.27 | ✔ | ⊠ | — | 0.30 | ✔ | 3 | 1-Low | — |
| <i>percentile rank</i> | | | 49 | 31 | 22 | 9 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 471 | 423 | 389 | 289 | | | | | | | | | 11-30-2022 | 02-15-2022 | — | |
| PIMCO Income I2 | PONPX | Multisector Bond | -7.90 | -0.07 | 1.59 | 3.90 | ✔ | 7.35 | 0.92 | 15.77 | ✔ | — | — | 0.61 | ✔ | — | — | — |
| <i>percentile rank</i> | | | 23 | 26 | 23 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 344 | 295 | 258 | 152 | | | | | | | | | | | | |
| Federated Hermes Govt Ultrashort IS | FGUSX | Ultrashort Bond | 0.43 | 0.61 | 1.17 | 0.77 | ⊕ | 0.60 | 0.06 | 25.49 | ✔ | — | — | 0.26 | ✔ | — | — | — |
| <i>percentile rank</i> | | | 39 | 47 | 63 | 67 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 237 | 218 | 180 | 107 | | | | | | | | | | | | |
| Balanced | | | | | | | | | | | | | | | | | | |
| BlackRock Global Allocation Instl | MALOX | Global Allocation | -15.83 | 2.85 | 3.45 | 4.99 | ✔ | 14.32 | 0.99 | 6.00 | ✔ | ⊠ | ✔ | 0.84 | ✔ | 3 | — | Low Risk |
| <i>percentile rank</i> | | | 63 | 29 | 24 | 28 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 430 | 408 | 375 | 269 | | | | | | | | | 11-30-2022 | — | 09-30-2022 | |

PROFIT SHARING PLAN

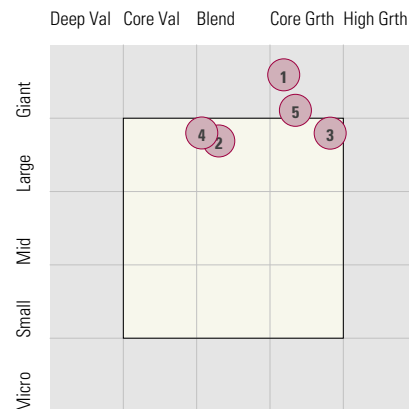
Style Analysis (Data as of 12-31-2022)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

| | Category | Super Sectors % | | | Asset Allocation % | | | Avg Mkt Cap M\$ | |
|---|--------------------------------------|-------------------|-----------|-----------|--------------------|----------|---------|-----------------|--------|
| | | Cyclical | Defensive | Sensitive | Cash | US Stock | Foreign | | |
| 1 | T. Rowe Price Dividend Growth | Large Blend | 30.33 | 34.24 | 35.43 | 4.04 | 88.28 | 7.68 | 117.21 |
| 2 | Vanguard 500 Index Admiral | Large Blend Index | 28.67 | 26.71 | 44.61 | 0.33 | 98.54 | 1.12 | 161.35 |
| 3 | Fidelity® Contrafund® | Large Growth | 32.21 | 21.88 | 45.92 | 2.73 | 89.77 | 5.61 | 255.82 |
| 4 | American Funds Washington Mutual R6 | Large Value | 26.94 | 33.10 | 39.96 | 4.63 | 87.39 | 7.73 | 121.35 |
| 5 | Neuberger Berman Mid Cap Growth Inst | Mid-Cap Growth | 24.75 | 18.74 | 56.50 | 4.42 | 91.99 | 3.59 | 21.04 |
| 6 | Vanguard Selected Value Inv | Mid-Cap Value | 49.28 | 14.42 | 36.29 | 4.83 | 88.95 | 6.22 | 8.13 |
| 7 | Carillon Eagle Small Cap Growth I | Small Growth | 26.79 | 30.09 | 43.13 | 0.39 | 95.36 | 4.24 | 3.75 |
| 8 | Delaware Small Cap Value Instl | Small Value | 51.60 | 9.80 | 38.60 | 2.63 | 94.78 | 2.59 | 4.60 |

Non-US Stock Funds

| | Category | Super Sectors % | | | Regional Exposure % | | | Market Maturity % | | | |
|---|--|---------------------------|-----------|-----------|---------------------|--------------|----------------|-------------------|-------|-----------------|--------|
| | | Cyclical | Defensive | Sensitive | Americas | Greater Asia | Greater Europe | Developed | EM% | Avg Mkt Cap M\$ | |
| 1 | JPMorgan Emerging Markets Equity R5 | Diversified Emerging Mkts | 44.68 | 16.51 | 38.80 | 14.32 | 80.06 | 5.62 | 37.20 | 62.80 | 55.65 |
| 2 | Vanguard Developed Markets Index Admiral | Foreign Large Blend Index | 41.13 | 22.49 | 36.38 | 11.13 | 36.20 | 52.68 | 99.44 | 0.56 | 27.54 |
| 3 | Invesco Oppenheimer International Gr Y | Foreign Large Growth | 34.57 | 27.76 | 37.67 | 14.63 | 18.33 | 67.04 | 93.98 | 6.02 | 39.74 |
| 4 | Vanguard International Value Inv | Foreign Large Value | 43.14 | 16.58 | 40.29 | 12.02 | 37.77 | 50.23 | 79.69 | 20.31 | 25.32 |
| 5 | American Funds New Perspective R6 | Global Stock | 36.38 | 25.93 | 37.69 | 62.73 | 11.29 | 25.97 | 95.40 | 4.60 | 100.40 |

Fixed Income Funds

| | Category | Super Sectors % | | | | Avg Eff Duration | Credit Quality % | | | |
|---|--|--------------------------|-------|-----------|--------|------------------|------------------|-----------------|-------|------|
| | | US Govt Debt | Mtg | US Credit | Non US | | Inv Grade | Below Inv Grade | NR/NA | |
| 1 | PIMCO International Bond (USD-Hdg) I-2 | Global Bond | 40.62 | 2.82 | 6.35 | 0.00 | 6.67 | 94.31 | 5.70 | 0.00 |
| 2 | Eaton Vance Income Fund of Boston I | High Yield Bond | 0.00 | 0.00 | 92.59 | 0.00 | 4.16 | 3.49 | 90.82 | 5.68 |
| 3 | BlackRock Inflation Protected Bond Instl | Inflation-Protected Bond | 81.46 | 0.00 | 1.87 | 0.00 | 6.74 | 97.38 | 0.58 | 2.04 |
| 4 | Baird Aggregate Bond Inst | Intermediate-Term Bond | 24.00 | 23.55 | 44.16 | 0.00 | 6.20 | 99.70 | 0.30 | 0.00 |
| 5 | PIMCO Income I2 | Multisector Bond | 27.36 | 2.53 | 12.71 | 0.00 | 3.22 | 71.23 | 28.78 | 0.00 |
| 6 | Federated Hermes Govt Ultrashort IS | Ultrashort Bond | 6.41 | 29.59 | 0.00 | 0.00 | 0.36 | 100.00 | 0.00 | 0.00 |