

PIER FISH 401K PLAN

Screens Summary (Data as of 12-31-2022)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-18.15	7.62	9.39	12.52	✔️	21.17	1.00	6.68	✔️	🏠	✔️	0.04	✔️	3	1-Low	Low Risk
percentile rank			52	33	25	13												
# of funds in category			1,379	1,247	1,137	837												

American Funds Growth Fund of Amer R6	RGAGX	Large Growth	-30.49	4.78	7.57	11.93	✔️	22.77	0.94	29.18	✔️	🏠	✔️	0.30	✔️	1	1-Low	Low Risk
percentile rank			54	59	66	49												
# of funds in category			1,237	1,133	1,056	807												

American Funds Washington Mutual R6	RWMGX	Large Value	-8.18	8.55	9.41	12.25	✔️	19.43	0.89	25.52	✔️	🏠	✖️	0.26	✔️	2	1-Low	Low Risk
percentile rank			5	16	22	26												
# of funds in category			1,379	1,247	1,137	837												

Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	-7.90	6.74	6.39	10.98	✔️	24.01	0.96	16.38	✔️	🏠	✔️	0.07	✔️	4	1-Low	Medium Risk
percentile rank			47	50	40	13												
# of funds in category			407	395	374	274												

State St Russell Sm Cap@ Gr Indx NL Cl C		Small Growth	-26.49	0.43	3.34	9.07	✔️	26.57	1.00	13.33	✔️	🏠	✔️	0.05	✔️	2	-	Medium Risk
percentile rank			45	84	88	78												
# of funds in category			604	576	534	405												

JPMorgan Small Cap Value R6	JSVUX	Small Value	-13.23	7.06	4.77	8.46	✔️	27.30	0.98	12.17	✔️	🏠	✔️	0.74	✔️	3	-	Medium Risk
percentile rank			71	43	52	55												
# of funds in category			483	455	428	324												

Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	-21.75	1.01	3.04	4.98	✔️	20.37	0.90	23.56	✔️	🏠	✔️	0.57	✔️	3	1-Low	Medium Risk
percentile rank			58	17	3	2												
# of funds in category			820	736	652	397												

American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	-15.16	0.36	2.06	4.28	✔️	21.51	1.08	14.26	✔️	🏠	✔️	0.54	✔️	2	1-Low	Low Risk
percentile rank			44	56	22	48												
# of funds in category			763	723	630	440												

Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	-15.32	1.33	1.67	4.92	✔️	21.45	1.08	9.86	✔️	🏠	✔️	0.07	✔️	2	1-Low	Low Risk
percentile rank			47	28	35	20												
# of funds in category			763	723	630	440												

Alternative																		
DFA Global Real Estate Securities Port	DFGEX	Global Real Estate	-23.83	-2.37	2.42	5.13	✔️	22.83	0.97	12.85	✔️	🏠	✔️	0.24	✔️	4	-	Low Risk
percentile rank			22	21	15	9												
# of funds in category			193	186	175	111												

Fixed Income																		
PIMCO Real Return Instl	PRRIX	Inflation-Protected Bond	-11.86	1.44	2.12	1.04	✔️	7.33	1.04	3.98	✔️	---	---	0.47	✔️	3	-	-
percentile rank			53	39	37	38												
# of funds in category			217	204	195	138												

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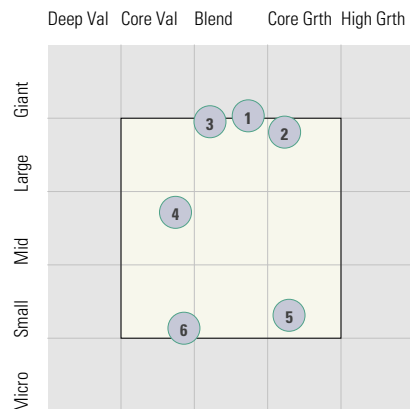
Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics					
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-13.35	-2.48	0.25	1.49	✔️	6.23	1.05	22.27	✔️	📦	—	0.30	✔️	3	1-Low	—	
<i>percentile rank</i>			49	31	22	9													
<i># of funds in category</i>			471	423	389	289									12-31-2022	02-15-2022	—		
PIMCO Income Instl	PIMIX	Multisector Bond	-7.81	0.03	1.69	4.00	✔️	7.35	0.92	15.77	✔️	—	—	0.51	✔️	—	—	—	
<i>percentile rank</i>			23	25	20	1													
<i># of funds in category</i>			344	295	258	152													
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	0.45	0.63	1.19	—	✔️	0.59	0.06	25.49	✔️	—	—	0.24	✔️	—	—	—	
<i>percentile rank</i>			38	44	60	—													
<i># of funds in category</i>			237	218	180	107													
Balanced																			
American Funds American Balanced R6	RLBGX	Moderate Allocation	-11.83	4.42	5.84	8.59	✔️	13.31	0.95	24.01	✔️	—	✔️	0.25	✔️	2	1-Low	Low Risk	
<i>percentile rank</i>			24	18	17	5													
<i># of funds in category</i>			758	698	658	495									12-31-2022	02-15-2022	12-31-2022		

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Style Analysis (Data as of 12-31-2022)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	Vanguard 500 Index Admiral	Large Blend Index	28.67	26.71	44.61	0.33	98.54	1.12	161.35
2	American Funds Growth Fund of Amer R6	Large Growth	29.80	22.23	47.96	8.62	79.13	11.64	99.09
3	American Funds Washington Mutual R6	Large Value	26.35	34.24	39.41	4.25	87.59	7.90	134.77
4	Vanguard Mid-Cap Value Index Admiral	Mid-Cap Value	43.78	28.95	27.26	0.41	97.96	1.63	21.77
5	State St Russell Sm Cap® Gr Indx NL Cl C	Small Growth	22.71	29.84	47.46	0.92	97.19	1.90	2.51
6	JPMorgan Small Cap Value R6	Small Value	51.31	20.30	28.40	3.52	94.24	2.23	1.96

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	American Funds New World R6	Diversified Emerging Mkts	40.45	23.60	35.96	36.28	39.06	24.67	60.61	39.39	52.53
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	37.80	26.38	35.82	14.47	28.83	56.70	85.71	14.29	45.50
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	41.39	22.98	35.64	10.76	36.24	53.00	99.43	0.57	27.03

Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	PIMCO Real Return Instl	Inflation-Protected Bond	77.28	0.29	4.62	0.00	6.48	97.21	2.79	0.00
2	Baird Aggregate Bond Inst	Intermediate-Term Bond	25.92	25.01	47.20	0.00	6.17	99.70	0.30	0.00
3	PIMCO Income Instl	Multisector Bond	27.36	2.53	12.71	0.00	3.22	71.23	28.78	0.00
4	Federated Hermes Govt Ultrashort R6	Ultrashort Bond	7.01	31.43	0.00	0.00	0.30	100.00	0.00	0.00