

A AND A SAFETY INC 401K RETIREMENT

Screens Summary (Data as of 12-31-2023)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/Fail	Style Box	Pass/Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	26.24	9.96	15.65	11.99	✔️	17.54	-	6.09	✔️	🏠	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			27	28	21	10												
<i># of funds in category</i>			1,591	1,445	1,323	996												
															11-30-2023	02-15-2022	12-31-2022	
State St Russell Lg Cap Gr® Indx NL Cl C		Large Growth	42.67	8.82	19.46	14.81	—	20.80	-	24.52	✔️	🏠	✔️	0.04	✔️	3	-	Low Risk
<i>percentile rank</i>			-	-	-	-												
<i># of funds in category</i>			1,294	1,204	1,115	882												
															11-30-2023	-	12-31-2022	
State St Russell Lg Cp Val® Indx NL Cl C		Large Value	11.48	8.81	10.92	8.41	—	16.73	-	24.86	✔️	🏠	✔️	0.04	✔️	3	-	Medium Risk
<i>percentile rank</i>			-	-	-	-												
<i># of funds in category</i>			1,295	1,209	1,150	888												
															11-30-2023	-	12-31-2022	
State St S&P Mid Cap® Indx NL Cl C		Mid-Cap Blend	16.38	8.03	12.55	9.22	✔️	20.03	-	27.28	✔️	🏠	❌	0.05	✔️	3	-	Medium Risk
<i>percentile rank</i>			46	35	36	20												
<i># of funds in category</i>			473	432	403	267												
															11-30-2023	-	12-31-2022	
State St Russell Sm Cap® Gr Indx NL Cl C		Small Growth	18.52	-3.63	9.04	7.02	✔️	22.07	-	14.33	✔️	🏠	✔️	0.05	✔️	3	-	Medium Risk
<i>percentile rank</i>			40	65	78	75												
<i># of funds in category</i>			626	592	555	433												
															11-30-2023	-	12-31-2022	
State St Russell Sm Cp® Val Indx NL Cl C		Small Value	14.61	7.83	10.01	6.74	—	22.06	-	14.33	✔️	🏠	✔️	0.05	✔️	2	-	Medium Risk
<i>percentile rank</i>			-	-	-	-												
<i># of funds in category</i>			510	475	446	352												
															11-30-2023	-	12-31-2022	
Non-US Stock																		
Vanguard Emerging Mkts Stock Idx Adm	VEMAX	Diversified Emerging Mkts	9.21	-3.25	4.66	2.98	✔️	16.22	-	15.35	✔️	🏠	✔️	0.14	✔️	2	1-Low	Medium Risk
<i>percentile rank</i>			70	43	43	38												
<i># of funds in category</i>			847	751	687	428												
															11-30-2023	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	15.72	2.64	8.33	4.04	✔️	16.69	-	15.26	✔️	🏠	✔️	0.54	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			63	53	31	52												
<i># of funds in category</i>			837	782	710	467												
															11-30-2023	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	17.67	3.55	8.36	4.54	✔️	17.84	-	10.86	✔️	🏠	✔️	0.07	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			37	37	30	24												
<i># of funds in category</i>			837	782	710	467												
															11-30-2023	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	11.81	5.02	7.33	7.36	✔️	21.73	-	27.65	✔️	—	✔️	0.12	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			52	62	43	44												
<i># of funds in category</i>			265	249	227	166												
															11-30-2023	02-15-2022	12-31-2022	
Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	6.89	-2.67	2.01	2.54	✔️	7.26	-	23.27	✔️	—	—	0.30	✔️	3	1-Low	-
<i>percentile rank</i>			28	31	23	13												
<i># of funds in category</i>			698	628	592	414												
															11-30-2023	02-15-2022	-	

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Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated
Vanguard Inflation-Protected Secs Adm <i>percentile rank</i> <i># of funds in category</i>	VAIPX	Inflation-Protected Bond	3.79 52 234	-1.12 55 221	3.02 54 214	2.33 20 152	✔	7.12	-	2.15	✖	-	-	0.10	✔	3	-	-
Baird Aggregate Bond Inst <i>percentile rank</i> <i># of funds in category</i>	BAGIX	Intermediate-Term Bond	6.43 20 566	-3.14 31 510	1.56 18 457	2.25 9 329	✔	7.38	-	23.27	✔	☒	-	0.30	✔	3	1-Low	-
Lincoln Stable Value Account -LNGPA <i>percentile rank</i> <i># of funds in category</i>		Stable Value	- - 75	- - -	- - -	- - -	-	-	-	40.69	✔	-	-	-	-	-	-	-
PIMCO Short-Term Instl <i>percentile rank</i> <i># of funds in category</i>	PTSHX	Ultrashort Bond	6.08 31 245	1.96 52 216	2.27 31 195	2.02 9 116	✔	1.25	-	13.01	✔	-	-	0.47	✔	3	-	-

Balanced

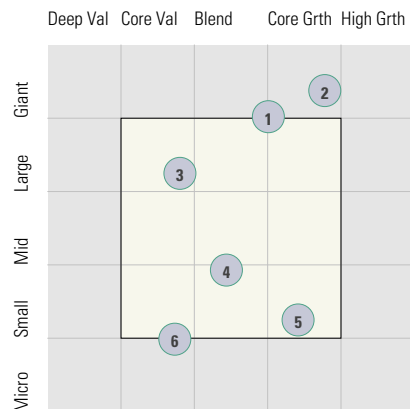
BlackRock 20/80 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKCPX	Target Risk	8.78 46 179	-0.98 72 169	3.89 39 153	- - 117	✔	8.76	-	8.61	✔	-	✔	0.23	✔	3	-	-
BlackRock 40/60 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKMPX	Target Risk	12.14 14 528	1.09 51 506	6.68 12 469	- - 346	✔	10.55	-	8.61	✔	-	✔	0.25	✔	3	-	Low Risk
BlackRock 60/40 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKGPX	Target Risk	15.70 29 905	2.77 62 850	9.03 30 795	- - 591	✔	12.49	-	8.61	✔	-	✔	0.26	✔	3	-	Low Risk
BlackRock 80/20 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKAPX	Target Risk	18.90 19 366	4.69 37 350	11.33 8 324	- - 250	✔	14.42	-	8.61	✔	-	✔	0.27	✔	4	-	Low Risk

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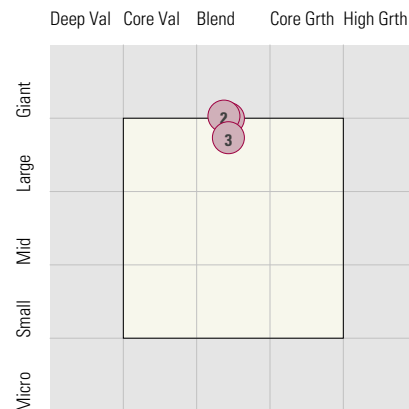
Style Analysis (Data as of 12-31-2023)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	Vanguard 500 Index Admiral	Large Blend Index	28.24	21.13	50.64	0.27	99.17	0.56	241.88
2	State St Russell Lg Cap Gr® Indx NL CI C	Large Growth	23.42	14.85	61.73	0.61	99.18	0.21	428.29
3	State St Russell Lg Cp Val® Indx NL CI C	Large Value	35.74	27.21	37.05	0.31	98.68	1.00	69.75
4	State St S&P Mid Cap® Indx NL CI C	Mid-Cap Blend	45.72	15.34	38.94	0.40	98.67	0.94	7.45
5	State St Russell Sm Cap® Gr Indx NL CI C	Small Growth	22.04	28.61	49.35	0.26	97.86	1.88	3.01
6	State St Russell Sm Cp® Val Indx NL CI C	Small Value	53.03	16.01	30.97	0.45	97.61	1.94	2.08

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	Vanguard Emerging Mkts Stock Idx Adm	Diversified Emerging Mkts	45.48	14.37	40.14	10.87	75.42	13.72	23.55	76.45	20.55
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	35.54	24.92	39.53	15.01	27.74	57.25	86.52	13.48	48.53
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	41.06	21.35	37.60	10.38	36.03	53.58	99.41	0.59	31.81

Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	Baird Core Plus Bond Inst	Core Plus Bond	19.25	20.83	53.79	0.00	5.91	97.00	2.60	0.40
2	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	99.62	0.00	0.00	0.00	6.48	99.91	0.00	0.09
3	Baird Aggregate Bond Inst	Intermediate-Term Bond	22.55	25.51	45.75	0.00	6.15	99.90	0.10	0.00
4	Lincoln Stable Value Account -LNGPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-
5	PIMCO Short-Term Instl	Ultrashort Bond	20.84	1.35	45.07	0.00	0.10	99.45	0.55	0.00