

ALLIANCE HEARING INC 401K PLAN

Screens Summary (Data as of 12-31-2023)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
US Stock																		
JPMorgan US Equity R6	JUEMX	Large Blend	27.35	10.04	17.44	12.56	✔	17.36	-	9.38	✔	🇺🇸	✔	0.44	✔	3	2-Basic	Low Risk
<i>percentile rank</i>			17	24	2	2												
<i># of funds in category</i>			1,591	1,445	1,323	996												
															11-30-2023	03-11-2022	12-31-2022	
Vanguard FTSE Social Index Admiral	VFTAX	Large Blend Index	31.79	8.45	-	-	✔	18.56	-	8.03	✔	🇺🇸	✖	0.14	✔	4	2-Basic	Low Risk
<i>percentile rank</i>			4	64	-	-												
<i># of funds in category</i>			1,591	1,445	1,323	996												
															11-30-2023	02-15-2022	12-31-2022	
JPMorgan Large Cap Growth R6	JLGMX	Large Growth	34.95	6.23	21.19	15.67	✔	19.14	-	19.42	✔	🇺🇸	✔	0.44	✔	3	2-Basic	Low Risk
<i>percentile rank</i>			58	46	4	5												
<i># of funds in category</i>			1,294	1,204	1,115	882												
															11-30-2023	04-07-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	17.59	11.65	13.63	10.93	✔	15.15	-	26.52	✔	🇺🇸	✖	0.27	✔	2	1-Low	Low Risk
<i>percentile rank</i>			79	7	69	46												
<i># of funds in category</i>			1,591	1,445	1,323	996												
															11-30-2023	02-15-2022	12-31-2022	
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	21.50	-0.18	13.25	11.02	✔	20.09	-	15.12	✔	🇺🇸	✔	0.66	✔	4	2-Basic	Low Risk
<i>percentile rank</i>			45	51	40	11												
<i># of funds in category</i>			603	568	537	434												
															11-30-2023	02-15-2022	12-31-2022	
Allspring Special Mid Cap Value R6	WFPRX	Mid-Cap Value	9.62	10.48	13.59	9.29	✔	17.44	-	14.95	✔	🇺🇸	✔	0.69	✔	3	-	Medium Risk
<i>percentile rank</i>			78	45	17	11												
<i># of funds in category</i>			421	407	386	295												
															11-30-2023	-	12-31-2022	
MFS New Discovery R6	MNDKX	Small Growth	14.44	-6.44	10.93	7.62	✔	20.97	-	10.01	✔	🇺🇸	✔	0.90	✔	4	-	Medium Risk
<i>percentile rank</i>			68	77	47	59												
<i># of funds in category</i>			626	592	555	433												
															11-30-2023	-	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	15.99	10.45	11.85	8.49	✔	20.55	-	7.68	✔	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk
<i>percentile rank</i>			57	50	44	15												
<i># of funds in category</i>			510	475	446	352												
															11-30-2023	02-15-2022	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	16.22	-1.49	8.93	5.51	✔	16.09	-	24.56	✔	🇺🇸	✔	0.57	✔	3	1-Low	Medium Risk
<i>percentile rank</i>			24	34	9	4												
<i># of funds in category</i>			847	751	687	428												
															11-30-2023	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	17.67	3.55	8.36	4.54	✔	17.84	-	10.86	✔	🇺🇸	✔	0.07	✔	2	1-Low	Low Risk
<i>percentile rank</i>			37	37	30	24												
<i># of funds in category</i>			837	782	710	467												
															11-30-2023	02-15-2022	12-31-2022	
American Funds Europacific Growth R6	REGXG	Foreign Large Growth	16.05	-2.66	8.04	4.90	✔	17.92	-	22.60	✔	🇺🇸	✔	0.47	✔	2	1-Low	Medium Risk
<i>percentile rank</i>			53	57	60	48												
<i># of funds in category</i>			450	423	365	255												
															11-30-2023	02-15-2022	12-31-2022	
Vanguard International Growth Adm	VWILX	Foreign Large Growth	14.81	-7.61	10.62	7.09	✔	22.73	-	14.02	✔	🇺🇸	✔	0.31	✔	3	-	Low Risk
<i>percentile rank</i>			69	92	18	10												
<i># of funds in category</i>			450	423	365	255												
															11-30-2023	-	12-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	16.15	3.47	7.77	3.78	✔	17.31	-	13.60	✔	🇺🇸	✖	0.38	✔	2	-	Medium Risk
<i>percentile rank</i>			71	84	42	37												
<i># of funds in category</i>			403	367	344	223												
															11-30-2023	-	12-31-2022	

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⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
American Funds New Perspective R6	RNPGX	Global Stock	25.01	3.17	13.90	10.10	✔	18.45	-	23.10	✔	-	✔	0.42	✔	3	2-Basic	Low Risk
<i>percentile rank</i>			37	32	15	11												
<i># of funds in category</i>			372	339	288	197										11-30-2023	02-15-2022	12-31-2022

Alternative																		
⚠ Invesco Balanced-Risk Commodity Strat R6	IBRFX	Commodities Broad Basket	-3.27	7.60	7.04	0.26	✔	12.68	-	13.09	✔	-	-	1.12	✔	-	-	-
<i>percentile rank</i>			20	94	64	26												
<i># of funds in category</i>			114	109	104	67												
Neuberger Berman Real Estate R6	NRREX	Real Estate	12.10	5.17	8.74	8.04	✔	21.40	-	18.01	✔	-	✔	0.76	✔	4	-	Low Risk
<i>percentile rank</i>			44	55	16	16												
<i># of funds in category</i>			265	249	227	166										11-30-2023	-	12-31-2022

Fixed Income																		
Loomis Sayles Core Plus Bond N	NERNX	Core Plus Bond	6.21	-2.91	2.02	2.45	✔	8.03	-	27.02	✔	-	-	0.38	✔	3	1-Low	-
<i>percentile rank</i>			54	42	22	17												
<i># of funds in category</i>			698	628	592	414										11-30-2023	02-15-2022	-
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	9.49	-0.99	2.04	3.45	✔	4.97	-	9.27	✔	-	-	0.63	✔	3	-	-
<i>percentile rank</i>			18	4	13	1												
<i># of funds in category</i>			114	107	101	63										11-30-2023	-	-
⚠ Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	11.74	1.82	5.21	4.43	✔	8.26	-	1.34	✖	-	-	0.13	✔	-	-	-
<i>percentile rank</i>			64	50	30	17												
<i># of funds in category</i>			706	652	619	465												
PIMCO Real Return Instl	PRRIX	Inflation-Protected Bond	3.74	-1.14	3.28	2.38	✔	7.28	-	4.98	✔	-	-	0.67	✔	3	-	-
<i>percentile rank</i>			57	58	21	12												
<i># of funds in category</i>			234	221	214	152										11-30-2023	-	-
⚠ Western Asset Core Bond IS	WACSX	Intermediate-Term Bond	5.83	-4.75	0.83	2.13	✔	9.00	-	17.02	✔	⊠	-	0.42	✔	3	-	-
<i>percentile rank</i>			37	98	72	14												
<i># of funds in category</i>			566	510	457	329										11-30-2023	-	-
Lincoln Stable Value Account -LNGPA		Stable Value	-	-	-	-	-	-	-	40.69	✔	-	-	-	-	-	-	-
<i>percentile rank</i>			-	-	-	-												
<i># of funds in category</i>			75	-	-	-												
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	6.08	1.96	2.27	2.02	✔	1.25	-	13.01	✔	-	-	0.47	✔	3	-	-
<i>percentile rank</i>			31	52	31	9												
<i># of funds in category</i>			245	216	195	116										11-30-2023	-	-

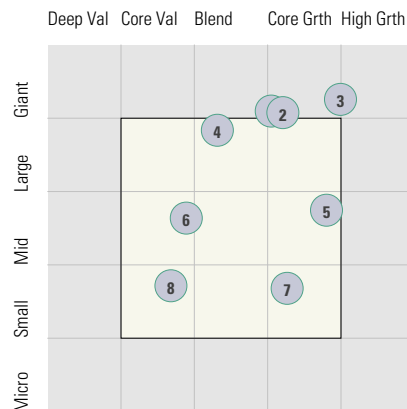
Balanced																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	14.37	5.40	9.26	7.88	✔	12.00	-	25.01	✔	-	✔	0.25	✔	2	1-Low	Low Risk
<i>percentile rank</i>			41	14	26	12												
<i># of funds in category</i>			905	850	795	591										11-30-2023	02-15-2022	12-31-2022

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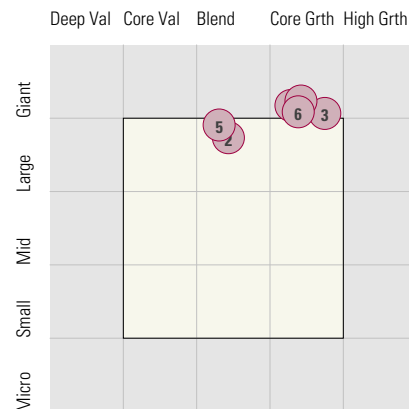
Style Analysis (Data as of 12-31-2023)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	JPMorgan US Equity R6	28.34	21.50	50.15	2.23	94.39	3.38	255.52
2	Vanguard FTSE Social Index Admiral	29.84	19.66	50.49	0.57	98.28	1.15	261.21
3	JPMorgan Large Cap Growth R6	21.91	11.77	66.31	2.93	93.58	3.49	362.67
4	American Funds Washington Mutual R6	26.43	29.26	44.31	3.12	90.30	6.55	145.74
5	MFS Mid Cap Growth R6	27.16	18.08	54.77	2.76	88.18	9.07	27.18
6	Allspring Special Mid Cap Value R6	43.97	20.03	35.99	1.86	95.01	3.14	18.66
7	MFS New Discovery R6	20.74	23.00	56.25	3.31	82.52	14.17	4.41
8	Vanguard Small Cap Value Index Admiral	50.27	14.16	35.57	1.06	98.06	0.88	5.62

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	38.31	22.24	39.44	35.96	39.10	24.94	57.94	42.06	60.60
2	Vanguard Developed Markets Index Admiral	41.06	21.35	37.60	10.38	36.03	53.58	99.41	0.59	31.81
3	Vanguard International Growth Adm	33.48	23.16	43.35	23.74	29.19	47.08	79.91	20.09	54.71
4	American Funds Europacific Growth R6	34.87	22.81	42.31	14.94	35.51	49.55	82.04	17.96	56.54
5	Vanguard International Value Inv	43.43	16.49	40.07	11.72	37.96	50.32	81.26	18.74	32.73
6	American Funds New Perspective R6	29.33	24.49	46.18	59.28	10.42	30.29	96.07	3.93	117.31

Fixed Income Funds

	Category	Super Sectors %				Other Stats	Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US		Avg Eff Duration	Inv Grade	Below Inv Grade
1	Loomis Sayles Core Plus Bond N	34.42	25.66	33.93	0.00	7.12	95.28	4.64	0.08
2	PIMCO International Bond (USD-Hdg) Instl	43.73	6.71	3.44	0.00	5.91	97.21	2.79	0.00
3	Vanguard High-Yield Corporate Adm	5.77	0.00	88.73	0.00	3.68	11.43	88.17	0.40
4	PIMCO Real Return Instl	68.31	3.72	5.83	0.00	6.57	97.26	2.74	0.00
5	Western Asset Core Bond IS	11.73	37.59	43.09	0.00	7.24	100.88	0.62	-1.50
6	Lincoln Stable Value Account -LNGPA	-	-	-	0.00	-	0.00	0.00	-
7	PIMCO Short-Term Instl	20.84	1.35	45.07	0.00	0.10	99.45	0.55	0.00