

DUFFY GROUP INC 401K PLAN

Screens Summary (Data as of 12-31-2023)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management Style			Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
			Updated															
US Stock																		
Vanguard Dividend Growth Inv <i>percentile rank</i> <i># of funds in category</i>	VDIGX	Large Blend	8.10 <i>97</i> <i>1,591</i>	8.68 <i>58</i> <i>1,445</i>	13.50 <i>73</i> <i>1,323</i>	10.76 <i>51</i> <i>996</i>	✓	15.01	-	1.50	✗	☐	✓	0.30	✓	3	2-Basic	Low Risk
11-30-2023																	02-15-2022	12-31-2022
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	26.24 <i>27</i> <i>1,591</i>	9.96 <i>28</i> <i>1,445</i>	15.65 <i>21</i> <i>1,323</i>	11.99 <i>10</i> <i>996</i>	✓	17.54	-	6.09	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
11-30-2023																	02-15-2022	12-31-2022
JPMorgan Large Cap Growth R6 <i>percentile rank</i> <i># of funds in category</i>	JLGMX	Large Growth	34.95 <i>58</i> <i>1,294</i>	6.23 <i>46</i> <i>1,204</i>	21.19 <i>4</i> <i>1,115</i>	15.67 <i>5</i> <i>882</i>	✓	19.14	-	19.42	✓	☐	✓	0.44	✓	3	2-Basic	Low Risk
11-30-2023																	04-07-2022	12-31-2022
Vanguard Windsor™ II Admiral™ <i>percentile rank</i> <i># of funds in category</i>	VWNAX	Large Value	21.07 <i>7</i> <i>1,295</i>	10.72 <i>33</i> <i>1,209</i>	14.96 <i>7</i> <i>1,150</i>	10.14 <i>10</i> <i>888</i>	✓	17.11	-	20.07	✓	☐	✗	0.26	✓	3	-	Low Risk
11-30-2023																	-	12-31-2022
Vanguard Mid-Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMGMX	Mid-Cap Growth	23.14 <i>34</i> <i>603</i>	1.82 <i>33</i> <i>568</i>	13.70 <i>29</i> <i>537</i>	10.12 <i>31</i> <i>434</i>	✓	21.60	-	2.45	✗	☐	✓	0.07	✓	4	1-Low	Medium Risk
11-30-2023																	02-15-2022	12-31-2022
Vanguard Mid-Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMVAX	Mid-Cap Value	9.76 <i>77</i> <i>421</i>	9.18 <i>65</i> <i>407</i>	11.31 <i>55</i> <i>386</i>	8.49 <i>27</i> <i>295</i>	✓	18.77	-	2.45	✗	☐	✓	0.07	✓	4	1-Low	Medium Risk
11-30-2023																	02-15-2022	12-31-2022
Vanguard Small Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VSGAX	Small Growth	21.41 <i>17</i> <i>626</i>	-2.78 <i>58</i> <i>592</i>	10.54 <i>54</i> <i>555</i>	7.86 <i>53</i> <i>433</i>	✓	21.73	-	19.01	✓	☐	✓	0.07	✓	4	1-Low	Medium Risk
11-30-2023																	02-15-2022	12-31-2022
Vanguard Small Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VSIAX	Small Value	15.99 <i>57</i> <i>510</i>	10.45 <i>50</i> <i>475</i>	11.85 <i>44</i> <i>446</i>	8.49 <i>15</i> <i>352</i>	✓	20.55	-	7.68	✓	☐	✓	0.07	✓	4	1-Low	Medium Risk
11-30-2023																	02-15-2022	12-31-2022
Non-US Stock																		
Vanguard Emerging Mkts Stock Idx Adm <i>percentile rank</i> <i># of funds in category</i>	VEMAX	Diversified Emerging Mkts	9.21 <i>70</i> <i>847</i>	-3.25 <i>43</i> <i>751</i>	4.66 <i>43</i> <i>687</i>	2.98 <i>38</i> <i>428</i>	✓	16.22	-	15.35	✓	☐	✓	0.14	✓	2	1-Low	Medium Risk
11-30-2023																	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R6 <i>percentile rank</i> <i># of funds in category</i>	RIGGX	Foreign Large Blend	15.72 <i>63</i> <i>837</i>	2.64 <i>53</i> <i>782</i>	8.33 <i>31</i> <i>710</i>	4.04 <i>52</i> <i>467</i>	✓	16.69	-	15.26	✓	☐	✓	0.54	✓	2	1-Low	Low Risk
11-30-2023																	02-15-2022	12-31-2022
Vanguard International Growth Adm <i>percentile rank</i> <i># of funds in category</i>	VWILX	Foreign Large Growth	14.81 <i>69</i> <i>450</i>	-7.61 <i>92</i> <i>423</i>	10.62 <i>18</i> <i>365</i>	7.09 <i>10</i> <i>255</i>	✓	22.73	-	14.02	✓	☐	✓	0.31	✓	3	-	Low Risk
11-30-2023																	-	12-31-2022
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	16.15 <i>71</i> <i>403</i>	3.47 <i>84</i> <i>367</i>	7.77 <i>42</i> <i>344</i>	3.78 <i>37</i> <i>223</i>	✓	17.31	-	13.60	✓	☐	✗	0.38	✓	2	-	Medium Risk
11-30-2023																	-	12-31-2022
Vanguard Total World Stock Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VTWAX	Global Stock	21.87 <i>30</i> <i>375</i>	5.70 <i>49</i> <i>354</i>	- <i>-</i> <i>314</i>	- <i>-</i> <i>212</i>	✓	16.71	-	10.86	✓	—	✓	0.10	✓	2	1-Low	Low Risk
11-30-2023																	02-15-2022	12-31-2022

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Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style			Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
Alternative																		
⚠ Invesco Balanced-Risk Commodity Strat R6	IBRFX	Commodities Broad Basket	-3.27	7.60	7.04	0.26	✓	12.68	-	13.09	✓	—	—	1.12	✓	-	-	-
<i>percentile rank</i>			20	94	64	26												
<i># of funds in category</i>			114	109	104	67												
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	11.81	5.02	7.33	7.36	✓	21.73	-	27.65	✓	—	✓	0.12	✓	3	1-Low	Low Risk
<i>percentile rank</i>			52	62	43	44												
<i># of funds in category</i>			265	249	227	166									11-30-2023	02-15-2022	12-31-2022	
Fixed Income																		
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	9.49	-0.99	2.04	3.45	✓	4.97	-	9.27	✓	—	—	0.63	✓	3	-	-
<i>percentile rank</i>			18	4	13	1												
<i># of funds in category</i>			114	107	101	63									11-30-2023	-	-	
⚠ Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	11.74	1.82	5.21	4.43	✓	8.26	-	1.34	✖	—	—	0.13	✓	-	-	-
<i>percentile rank</i>			64	50	30	17												
<i># of funds in category</i>			706	652	619	465												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	3.79	-1.12	3.02	2.33	✓	7.12	-	2.15	✖	—	—	0.10	✓	3	-	-
<i>percentile rank</i>			52	55	54	20												
<i># of funds in category</i>			234	221	214	152									11-30-2023	-	-	
BNY Mellon Bond Market Index I	DBIRX	Intermediate-Term Bond	5.39	-3.54	0.92	1.61	✓	7.24	-	13.89	✓	☐	—	0.15	✓	4	-	-
<i>percentile rank</i>			69	66	67	60												
<i># of funds in category</i>			566	510	457	329									11-30-2023	-	-	
⚠ Loomis Sayles Bond N	LSBNX	Multisector Bond	8.12	-0.78	2.22	2.17	✓	7.78	-	16.92	✓	—	—	0.60	✓	1	1-Low	-
<i>percentile rank</i>			57	75	80	79												
<i># of funds in category</i>			371	335	284	177									11-30-2023	02-15-2022	-	
Lincoln Stable Value Account -LNGPA		Stable Value	-	-	-	-	—	-	-	40.69	✓	—	—	-	-	-	-	-
<i>percentile rank</i>			-	-	-	-												
<i># of funds in category</i>			75	-	-	-												
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	5.53	1.74	2.14	-	✓	1.13	-	5.72	✓	—	—	0.10	✓	3	-	-
<i>percentile rank</i>			60	72	43	-												
<i># of funds in category</i>			245	216	195	116									11-30-2023	-	-	
Balanced																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	12.48	0.46	5.52	4.77	✓	10.09	-	1.85	✖	—	✓	0.12	✓	3	1-Low	-
<i>percentile rank</i>			11	76	47	21												
<i># of funds in category</i>			528	506	469	346									11-30-2023	07-19-2023	-	
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	18.55	3.97	9.83	7.36	✓	14.41	-	1.85	✖	—	✓	0.14	✓	3	1-Low	Low Risk
<i>percentile rank</i>			22	55	32	24												
<i># of funds in category</i>			366	350	324	250									11-30-2023	07-19-2023	12-31-2022	
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	9.48	-1.34	3.27	3.36	✓	8.18	-	1.85	✖	—	✓	0.11	✓	4	1-Low	-
<i>percentile rank</i>			24	87	62	37												
<i># of funds in category</i>			179	169	153	117									11-30-2023	07-19-2023	-	

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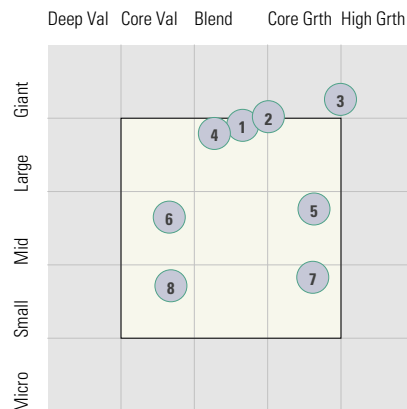
Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics					
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	<i>Updated</i>	<i>Updated</i>	<i>Updated</i>
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	15.49	2.21	7.68	6.09	✔	12.21	—	1.85	✖	—	✔	0.13	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			<i>30</i>	<i>72</i>	<i>61</i>	<i>47</i>													
<i># of funds in category</i>			<i>905</i>	<i>850</i>	<i>795</i>	<i>591</i>													
															11-30-2023	07-19-2023	12-31-2022		

DUFFY GROUP INC 401K PLAN

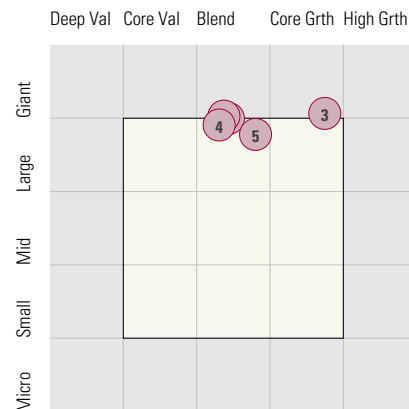
Style Analysis (Data as of 12-31-2023)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	Vanguard Dividend Growth Inv	Large Blend	33.94	35.31	30.76	1.44	92.51	6.04	162.71
2	Vanguard 500 Index Admiral	Large Blend Index	28.24	21.13	50.64	0.27	99.17	0.56	241.88
3	JPMorgan Large Cap Growth R6	Large Growth	21.91	11.77	66.31	2.93	93.58	3.49	362.67
4	Vanguard Windsor™ II Admiral™	Large Value	29.18	24.42	46.41	4.10	86.10	9.81	124.63
5	Vanguard Mid-Cap Growth Index Admiral	Mid-Cap Growth	24.35	15.40	60.26	0.30	98.24	1.45	30.73
6	Vanguard Mid-Cap Value Index Admiral	Mid-Cap Value	42.70	26.97	30.33	0.16	98.41	1.43	25.28
7	Vanguard Small Cap Growth Index Admiral	Small Growth	25.70	22.19	52.12	2.21	96.83	0.96	6.54
8	Vanguard Small Cap Value Index Admiral	Small Value	50.27	14.16	35.57	1.06	98.06	0.88	5.62

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	Vanguard Emerging Mkts Stock Idx Adm	Diversified Emerging Mkts	45.48	14.37	40.14	10.87	75.42	13.72	23.55	76.45	20.55
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	35.54	24.92	39.53	15.01	27.74	57.25	86.52	13.48	48.53
3	Vanguard International Growth Adm	Foreign Large Growth	33.48	23.16	43.35	23.74	29.19	47.08	79.91	20.09	54.71
4	Vanguard International Value Inv	Foreign Large Value	43.43	16.49	40.07	11.72	37.96	50.32	81.26	18.74	32.73
5	Vanguard Total World Stock Index Admiral	Global Stock	34.44	20.09	45.48	64.64	17.98	17.38	92.13	7.87	81.34

Fixed Income Funds

	Category	Super Sectors %				Avg Eff Duration	Credit Quality %			
		US Govt Debt	Mtg	US Credit	Non US		Inv Grade	Below Inv Grade	NR/NA	
1	PIMCO International Bond (USD-Hdg) Instl	Global Bond	43.73	6.71	3.44	0.00	5.91	97.21	2.79	0.00
2	Vanguard High-Yield Corporate Adm	High Yield Bond	5.77	0.00	88.73	0.00	3.68	11.43	88.17	0.40
3	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	99.62	0.00	0.00	0.00	6.48	99.91	0.00	0.09
4	BNY Mellon Bond Market Index I	Intermediate-Term Bond	42.79	26.90	24.78	0.00	6.06	100.00	0.00	0.00
5	Loomis Sayles Bond N	Multisector Bond	15.92	0.13	78.54	0.00	6.20	63.19	26.62	10.20
6	Lincoln Stable Value Account -LNGPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-
7	Vanguard Ultra-Short-Term Bond Admiral	Ultrashort Bond	9.95	0.27	79.16	0.00	0.91	99.99	0.00	0.01