Release Date 01-17-2024 | Plan Annual Report Page 1 of 3

403(B) PLAN

Screens Summary (Data as of 12-31-2023)

Fund Removed from Approved List	Fund on Watch Lis

			Trailing Performance and Risk			Management Style						Expense		ESG Metri				
Name	Ticker Asset Class	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr		Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level Updated	Carbor Risk Updated
US Stock																		
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	26.24 27 1,591	9.96 <i>28</i> 1,445	15.65 21 1,323	11.99 <i>10</i> <i>996</i>	0	17.54	-	6.09	•	#	O	0.04	•	3	1-Low 02-15-2022	Low Ris
Fidelity® Contrafund® percentile rank	FCNTX	Large Growth	39.33 <i>45</i>	7.52 <i>28</i>	16.46 <i>40</i>	12.82 <i>34</i>	Ø	18.37	_	33.31	Ø	III	©	0.55	©	1	1-Low	Low Ris
# of funds in category American Funds Washington Mutual R6 percentile rank	RWMGX	Large Value	1,294 17.59 79	1,204 11.65	13.63 <i>69</i>	10.93 46	©	15.15	_	26.52	©	#	8	0.27	⊘	11-30-2023	02-15-2022 1-Low	12-31-202 Low Ris
# of funds in category Vanguard Mid Cap Index Admiral percentile rank	VIMAX	Mid-Cap Blend	1,591 15.98 <i>52</i>	1,445 5.49 73	1,323 12.71 31	996 9.41 17	0	19.20	_	2.45	8	#	©	0.05	©	11-30-2023 4	02-15-2022 1-Low	Mediun Risk
# of funds in category MFS New Discovery R4	MNDJX	Small Growth	473 14.25	-6.55	403 10.80	7.50	©	20.96		10.01	©	=	©	1.04	©	11-30-2023	02-15-2022	12-31-20 Mediur Risk
percentile rank # of funds in category			69 626	78 592	49 555	62 433										11-30-2023	-	12-31-20
Delaware Small Cap Value Instl percentile rank # of funds in category	DEVIX	Small Value	9.50 <i>93</i> <i>510</i>	8.87 <i>76</i> <i>475</i>	10.31 74 446	7.00 48 352	0	21.80	-	11.51	Ø	#	Ø	0.86	•	3	_	Mediu Risk 12-31-20
Non-US Stock																		
American Funds New World R6 percentile rank # of funds in category	RNWGX	Diversified Emerging Mkts	16.22 <i>24</i> <i>847</i>	-1.49 <i>34</i> <i>751</i>	8.93 <i>9</i> <i>687</i>	5.51 4 428	0	16.09	-	24.56	•		Ø	0.57	•	3	1-Low 02-15-2022	Mediui Risk
American Funds Intl Gr and Inc R6 percentile rank # of funds in category	RIGGX	Foreign Large Blend	15.72 <i>63</i> <i>837</i>	2.64 53 782	8.33 <i>31</i> <i>710</i>	4.04 <i>52</i> <i>467</i>	Ø	16.69	_	15.26	©	#	0	0.54	©	2	1-Low 02-15-2022	Low Ri:
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	17.67 37 837	3.55 37 782	8.36 30 710	4.54 24 467	©	17.84	_	10.86	0	#	©	0.07	©	2	1-Low 02-15-2022	Low Ris
Alternative																		
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSLX	Real Estate	11.81 <i>52</i> <i>265</i>	5.02 <i>62</i> <i>249</i>	7.33 43 227	7.36 44 166	•	21.73	-	27.65	•	_	•	0.12	•	3 11-30-2023	1-Low 02-15-2022	Low Ris
Fixed Income																		
BlackRock Inflation Protected Bond Instl percentile rank # of funds in category	BPRIX	Inflation- Protected Bond	3.73 <i>57</i> <i>234</i>	-0.98 48 221	3.27 24 214	2.20 <i>33</i> <i>152</i>	O	7.32	_	6.88	•	_	_	0.56	O	3	_	_



Release Date 01-17-2024 | Plan Annual Report Page 2 of 3

403(B) PLAN

Screens Summary (Data as of 12-31-2023)

Fund Removed from Approved List
• Fund on Watch List

			Trailing	Perform	nance	and Ris	sk			Manag	ement	Style		Expens	se	ESG Metri	cs	
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr		Std Dev 3 Yr %			Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk <i>Updated</i>
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate- Term Bond	6.43 20 566	-3.14 <i>31</i> <i>510</i>	1.56 18 457	2.25 9 329	©	7.38	_	23.27	Ø	=	_	0.30	•	3	1-Low 02-15-2022	— —
PIMCO Income I2 percentile rank # of funds in category	PONPX	Multisector Bond	9.21 <i>35</i> <i>371</i>	1.02 26 335	3.30 41 284	4.34 2 177	•	6.26	_	16.77	Ø			0.72	Ø	4	-	_ _
Federated Hermes Govt Ultrashort IS percentile rank # of funds in category	FGUSX	Ultrashort Bond	5.10 <i>81</i> <i>245</i>	1.80 70 216	1.80 77 195	1.27 75 116	8	0.88	_	26.49	•	_	_	0.26	0	<u>-</u> -	-	-
Balanced																		
BlackRock Global Allocation Instl percentile rank # of funds in category	MALOX	Global Allocation	12.62 <i>36</i> <i>420</i>	0.39 <i>79</i> <i>407</i>	7.57 21 396	4.80 28 285	•	11.89	_	7.00	•	#	Ø	0.84	Ø	3	-	Low Risk 09-30-2022

Release Date 01-17-2024 | Plan Annual Report Page 3 of 3

403(B) PLAN

Style Analysis (Data as of 12-31-2023)

Style Analysis

Morningstar Style Box US Stock

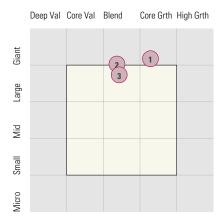
Deep Val Core Val Blend Core Grth High Grth

Tueig

Bigg

Bi

Morningstar Style Box Non-US Stock



	US Stock Funds		Super S	ectors %			Asset A	llocation	%					
		Category	Cyclical Defensive Sensitive Ca		Cash	US Stock	Foreign	Avg Mkt Cap M\$						
1	Vanguard 500 Index Admiral	Large Blend Index	28.24	21.13	50.64		0.27	99.17	0.56	241.88				
2	Fidelity® Contrafund®	Large Growth	29.51	15.43	55.06		2.35	90.39	4.98	394.88				
3	American Funds Washington Mutual R6	Large Value	26.43	29.26	44.31		3.12	90.30	6.55	145.74				
4	Vanguard Mid Cap Index Admiral	Mid-Cap Blend	34.17	21.66	44.15		0.75	97.81	1.44	27.67				
5	MFS New Discovery R4	Small Growth	20.74	23.00	56.25		3.31	82.52	14.17	4.41				
6	Delaware Small Cap Value Instl	Small Value	49.12	9.88	41.00		0.50	97.18	2.32	4.21				
	Non-US Stock Funds		Super S	ectors %			Regiona	I Exposu	re %	Market	Maturity ^c	%		
		Category	Cyclical	Defensive Sensitive		Americas	Greater	Greater	Develop-	EM%	Avg Mkt			
								Asia	Europe	ed		Cap M\$		
1	American Funds New World R6	Diversified Emerging Mkts	38.31	22.24	39.44		35.96	39.10	24.94	57.94	42.06	60.60		
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	35.54	24.92	39.53		15.01	27.74	57.25	86.52	13.48	48.53		
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	41.06	21.35	37.60		10.38	36.03	53.58	99.41	0.59	31.81		
	Fixed Income Funds		Super S	ectors %				Other S	tats	Credit Quality %				
		Category	US Govt	Mtg	US	Non		Avg Eff		Inv	Below	NR/		
			Debt		Credit	US		Duration		Grade	Inv Grade	e NA		
1	BlackRock Inflation Protected Bond Instl	Inflation-Protected Bond	72.41	4.83	2.88	0.00		6.08		97.25	0.08	2.67		
2	Baird Aggregate Bond Inst	Intermediate-Term Bond	22.55	25.51	45.75	0.00		6.15		99.90	0.10	0.00		
3	PIMCO Income I2	Multisector Bond	39.78	12.74	8.62	0.00		4.74		82.84	17.16	0.00		
4	Federated Hermes Govt Ultrashort IS	Ultrashort Bond	3.96	68.84	0.00	0.00		0.57		100.00	0.00	0.00		