

HHI RETIREMENT SAVINGS PLAN

Screens Summary (Data as of 12-31-2023)

Fund Removed from Approved List Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|--------------------------------------|------------------------------------|----------------------------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating <i>Updated</i> | Commit. Level <i>Updated</i> | Carbon Risk <i>Updated</i> |
| US Stock | | | | | | | | | | | | | | | | | | |
| Vanguard 500 Index Admiral | VFIAX | Large Blend Index | 26.24 | 9.96 | 15.65 | 11.99 | | 17.54 | - | 6.09 | | | | 0.04 | | 3 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 27 | 28 | 21 | 10 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,591 | 1,445 | 1,323 | 996 | | | | | | | | | 11-30-2023 | 02-15-2022 | 12-31-2022 | |
| MFS Growth R6 | MFEKX | Large Growth | 36.25 | 5.14 | 16.10 | 13.04 | | 20.18 | - | 21.76 | | | | 0.50 | | 4 | 2-Basic | Low Risk |
| <i>percentile rank</i> | | | 55 | 59 | 47 | 30 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,294 | 1,204 | 1,115 | 882 | | | | | | | | | 11-30-2023 | 02-15-2022 | 12-31-2022 | |
| Invesco Diversified Dividend R6 | LCEFX | Large Value | 9.15 | 8.75 | 10.18 | 7.97 | | 15.19 | - | 7.85 | | | | 0.46 | | 3 | - | Medium Risk |
| <i>percentile rank</i> | | | 67 | 71 | 75 | 65 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,295 | 1,209 | 1,150 | 888 | | | | | | | | | 11-30-2023 | - | 12-31-2022 | |
| Vanguard Mid Cap Index Admiral | VIMAX | Mid-Cap Blend | 15.98 | 5.49 | 12.71 | 9.41 | | 19.20 | - | 2.45 | | | | 0.05 | | 4 | 1-Low | Medium Risk |
| <i>percentile rank</i> | | | 52 | 73 | 31 | 17 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 473 | 432 | 403 | 267 | | | | | | | | | 11-30-2023 | 02-15-2022 | 12-31-2022 | |
| PGIM Jennison Small Company R6 | PJSQX | Small Growth | 12.02 | 5.72 | 14.25 | 9.24 | | 19.55 | - | 10.10 | | | | 0.69 | | 3 | - | Medium Risk |
| <i>percentile rank</i> | | | 80 | 7 | 11 | 23 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 626 | 592 | 555 | 433 | | | | | | | | | 11-30-2023 | - | 12-31-2022 | |
| DFA US Small Cap Value I | DFS VX | Small Value | 18.91 | 17.07 | 14.14 | 7.99 | | 22.14 | - | 11.85 | | | | 0.30 | | 2 | - | Medium Risk |
| <i>percentile rank</i> | | | 34 | 11 | 18 | 23 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 510 | 475 | 446 | 352 | | | | | | | | | 11-30-2023 | - | 12-31-2022 | |
| Non-US Stock | | | | | | | | | | | | | | | | | | |
| American Funds New World R6 | RNWXG | Diversified Emerging Mkts | 16.22 | -1.49 | 8.93 | 5.51 | | 16.09 | - | 24.56 | | | | 0.57 | | 3 | 1-Low | Medium Risk |
| <i>percentile rank</i> | | | 24 | 34 | 9 | 4 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 847 | 751 | 687 | 428 | | | | | | | | | 11-30-2023 | 02-15-2022 | 12-31-2022 | |
| American Funds Intl Gr and Inc R6 | RIGGX | Foreign Large Blend | 15.72 | 2.64 | 8.33 | 4.04 | | 16.69 | - | 15.26 | | | | 0.54 | | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 63 | 53 | 31 | 52 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 837 | 782 | 710 | 467 | | | | | | | | | 11-30-2023 | 02-15-2022 | 12-31-2022 | |
| Vanguard Developed Markets Index Admiral | VTMGX | Foreign Large Blend Index | 17.67 | 3.55 | 8.36 | 4.54 | | 17.84 | - | 10.86 | | | | 0.07 | | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 37 | 37 | 30 | 24 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 837 | 782 | 710 | 467 | | | | | | | | | 11-30-2023 | 02-15-2022 | 12-31-2022 | |
| Alternative | | | | | | | | | | | | | | | | | | |
| Vanguard Real Estate Index Admiral | VGS LX | Real Estate | 11.81 | 5.02 | 7.33 | 7.36 | | 21.73 | - | 27.65 | | - | | 0.12 | | 3 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 52 | 62 | 43 | 44 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 265 | 249 | 227 | 166 | | | | | | | | | 11-30-2023 | 02-15-2022 | 12-31-2022 | |
| Fixed Income | | | | | | | | | | | | | | | | | | |
| Vanguard Inflation-Protected Secs Adm | VAIPX | Inflation-Protected Bond | 3.79 | -1.12 | 3.02 | 2.33 | | 7.12 | - | 2.15 | | - | - | 0.10 | | 3 | - | - |
| <i>percentile rank</i> | | | 52 | 55 | 54 | 20 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 234 | 221 | 214 | 152 | | | | | | | | | 11-30-2023 | - | - | |

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Screens Summary (Data as of 12-31-2023)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | Expense | | ESG Metrics | | | | | | |
|--|--------|------------------------|-------------------------------|--------------------|-------------------|------------------|------------|----------------|-------------|--------|------------|-----------|-------------|-----------|-----------------|---------------|-------------|---------|---------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Sustain. Rating | Commit. Level | Carbon Risk | | |
| | | | | | | | | | | | | | | | | | Updated | Updated | Updated |
| Baird Aggregate Bond Inst <i>percentile rank</i> <i># of funds in category</i> | BAGIX | Intermediate-Term Bond | 6.43 20 566 | -3.14 31 510 | 1.56 18 457 | 2.25 9 329 | ✔️ | 7.38 | - | 23.27 | ✔️ | 📦 | - | 0.30 | ✔️ | 3 | 1-Low | - | |
| PIMCO Income Instl <i>percentile rank</i> <i># of funds in category</i> | PIMIX | Multisector Bond | 9.32 31 371 | 1.12 25 335 | 3.40 38 284 | 4.44 1 177 | ✔️ | 6.26 | - | 16.77 | ✔️ | - | - | 0.62 | ✔️ | 4 | - | - | |
| Lincoln Stable Value Account -LNGPA <i>percentile rank</i> <i># of funds in category</i> | | Stable Value | - - 75 | - - - | - - - | - - - | - | - | - | 40.69 | ✔️ | - | - | - | - | - | - | - | |
| Federated Hermes Govt Ultrashort R6 <i>percentile rank</i> <i># of funds in category</i> | FGULX | Ultrashort Bond | 5.13 79 245 | 1.85 65 216 | 1.82 77 195 | - - 116 | ✔️ | 0.86 | - | 26.49 | ✔️ | - | - | 0.24 | ✔️ | - | - | - | |

| Target Date | | | | | | | | | | | | | | | | | | |
|---|-------|-------------|--------------------|-------------------|--------------------|-------------------|----|-------|---|-------|----|---|----|------|----|---|-------|----------|
| Vanguard Target Retirement 2020 Fund <i>percentile rank</i> <i># of funds in category</i> | VTWNX | Target Date | 12.51 38 182 | 1.47 48 158 | 6.61 40 143 | 5.52 19 74 | ✔️ | 10.04 | - | 10.86 | ✔️ | - | ✔️ | 0.08 | ✔️ | 3 | 1-Low | - |
| Vanguard Target Retirement 2025 Fund <i>percentile rank</i> <i># of funds in category</i> | VTTVX | Target Date | 14.55 11 278 | 2.03 31 248 | 7.56 28 216 | 6.10 10 126 | ✔️ | 11.60 | - | 10.86 | ✔️ | - | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2030 Fund <i>percentile rank</i> <i># of funds in category</i> | VTHRX | Target Date | 16.03 14 273 | 2.66 36 247 | 8.37 39 213 | 6.58 20 133 | ✔️ | 12.65 | - | 10.86 | ✔️ | - | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2035 Fund <i>percentile rank</i> <i># of funds in category</i> | VTHX | Target Date | 17.14 35 273 | 3.33 45 236 | 9.17 49 209 | 7.06 30 123 | ✔️ | 13.48 | - | 10.86 | ✔️ | - | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2040 Fund <i>percentile rank</i> <i># of funds in category</i> | VFORX | Target Date | 18.34 47 264 | 4.02 57 236 | 9.99 49 207 | 7.52 33 127 | ✔️ | 14.30 | - | 10.86 | ✔️ | - | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2045 Fund <i>percentile rank</i> <i># of funds in category</i> | VTIVX | Target Date | 19.48 46 267 | 4.68 48 237 | 10.76 39 211 | 7.91 26 123 | ✔️ | 15.16 | - | 10.86 | ✔️ | - | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2050 Fund <i>percentile rank</i> <i># of funds in category</i> | VVIFX | Target Date | 20.17 45 266 | 4.91 41 236 | 10.93 40 210 | 7.99 23 129 | ✔️ | 15.53 | - | 10.86 | ✔️ | - | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2055 Fund <i>percentile rank</i> <i># of funds in category</i> | VFFVX | Target Date | 20.16 49 262 | 4.92 40 232 | 10.92 43 208 | 7.97 25 109 | ✔️ | 15.53 | - | 10.86 | ✔️ | - | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2060 Fund <i>percentile rank</i> <i># of funds in category</i> | VVTSX | Target Date | 20.18 54 257 | 4.92 44 224 | 10.92 49 190 | 7.97 1 10 | ✔️ | 15.52 | - | 10.86 | ✔️ | - | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2065 Fund <i>percentile rank</i> <i># of funds in category</i> | VLVX | Target Date | 20.15 63 229 | 4.95 45 152 | 10.91 85 11 | - - - | ✔️ | 15.52 | - | 6.47 | ✔️ | - | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |

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HHI RETIREMENT SAVINGS PLAN

Screens Summary (Data as of 12-31-2023)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|--|--------|-------------|-------------------------------|------|------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
| | | | | | | | | | | | | | | | Updated | Updated | Updated | |
| Vanguard Target Retirement 2070 Fund | VSVNX | Target Date | 20.24 | - | - | - | — | - | - | 1.51 | + | — | ✓ | 0.08 | ✓ | 3 | - | Low Risk |
| <i>percentile rank</i> | | | 58 | - | - | - | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 229 | 152 | 11 | - | | | | | | | | | 11-30-2023 | - | 12-31-2022 | |
| Vanguard Target Retirement Income Fund | VTINX | Target Date | 10.74 | 0.56 | 4.83 | 4.09 | ✓ | 8.48 | - | 10.86 | ✓ | — | ✓ | 0.08 | ✓ | 3 | 1-Low | - |
| <i>percentile rank</i> | | | 48 | 42 | 44 | 26 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 201 | 183 | 160 | 98 | | | | | | | | | 11-30-2023 | 02-15-2022 | - | |

Balanced

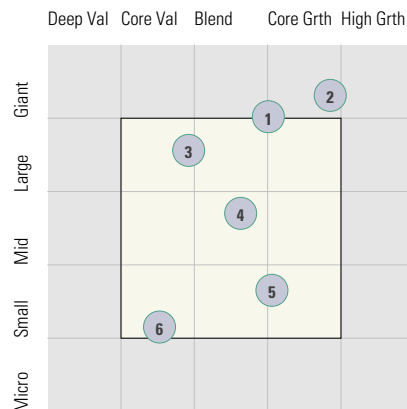
| | | | | | | | | | | | | | | | | | | |
|-------------------------------------|-------|---------------------|-------|------|------|------|---|-------|---|-------|---|---|---|------|------------|------------|------------|----------|
| American Funds American Balanced R6 | RLBGX | Moderate Allocation | 14.37 | 5.40 | 9.26 | 7.88 | ✓ | 12.00 | - | 25.01 | ✓ | — | ✓ | 0.25 | ✓ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 41 | 14 | 26 | 12 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 905 | 850 | 795 | 591 | | | | | | | | | 11-30-2023 | 02-15-2022 | 12-31-2022 | |

HHI RETIREMENT SAVINGS PLAN

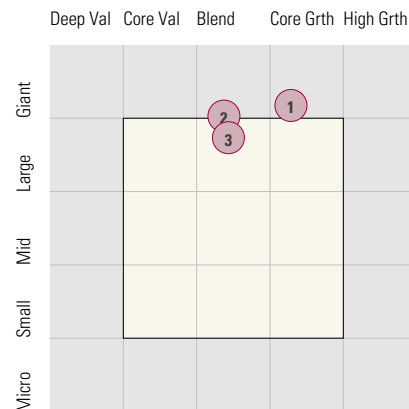
Style Analysis (Data as of 12-31-2023)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

| | Category | Super Sectors % | | | Asset Allocation % | | | Avg Mkt Cap M\$ | |
|---|---------------------------------|-------------------|-----------|-----------|--------------------|----------|---------|-----------------|--------|
| | | Cyclical | Defensive | Sensitive | Cash | US Stock | Foreign | | |
| 1 | Vanguard 500 Index Admiral | Large Blend Index | 28.24 | 21.13 | 50.64 | 0.27 | 99.17 | 0.56 | 241.88 |
| 2 | MFS Growth R6 | Large Growth | 27.42 | 11.69 | 60.90 | 1.15 | 96.07 | 2.78 | 394.18 |
| 3 | Invesco Diversified Dividend R6 | Large Value | 31.95 | 33.74 | 34.32 | 1.88 | 91.90 | 6.22 | 105.39 |
| 4 | Vanguard Mid Cap Index Admiral | Mid-Cap Blend | 34.17 | 21.66 | 44.15 | 0.75 | 97.81 | 1.44 | 27.67 |
| 5 | PGIM Jennison Small Company R6 | Small Growth | 40.39 | 18.70 | 40.93 | 2.55 | 92.75 | 4.71 | 4.76 |
| 6 | DFA US Small Cap Value I | Small Value | 49.96 | 9.71 | 40.32 | 1.10 | 96.43 | 2.43 | 2.65 |

Non-US Stock Funds

| | Category | Super Sectors % | | | Regional Exposure % | | | Market Maturity % | | | |
|---|--|---------------------------|-----------|-----------|---------------------|--------------|----------------|-------------------|-------|-----------------|-------|
| | | Cyclical | Defensive | Sensitive | Americas | Greater Asia | Greater Europe | Developed | EM% | Avg Mkt Cap M\$ | |
| 1 | American Funds New World R6 | Diversified Emerging Mkts | 38.31 | 22.24 | 39.44 | 35.96 | 39.10 | 24.94 | 57.94 | 42.06 | 60.60 |
| 2 | American Funds Intl Gr and Inc R6 | Foreign Large Blend | 35.54 | 24.92 | 39.53 | 15.01 | 27.74 | 57.25 | 86.52 | 13.48 | 48.53 |
| 3 | Vanguard Developed Markets Index Admiral | Foreign Large Blend Index | 41.06 | 21.35 | 37.60 | 10.38 | 36.03 | 53.58 | 99.41 | 0.59 | 31.81 |

Fixed Income Funds

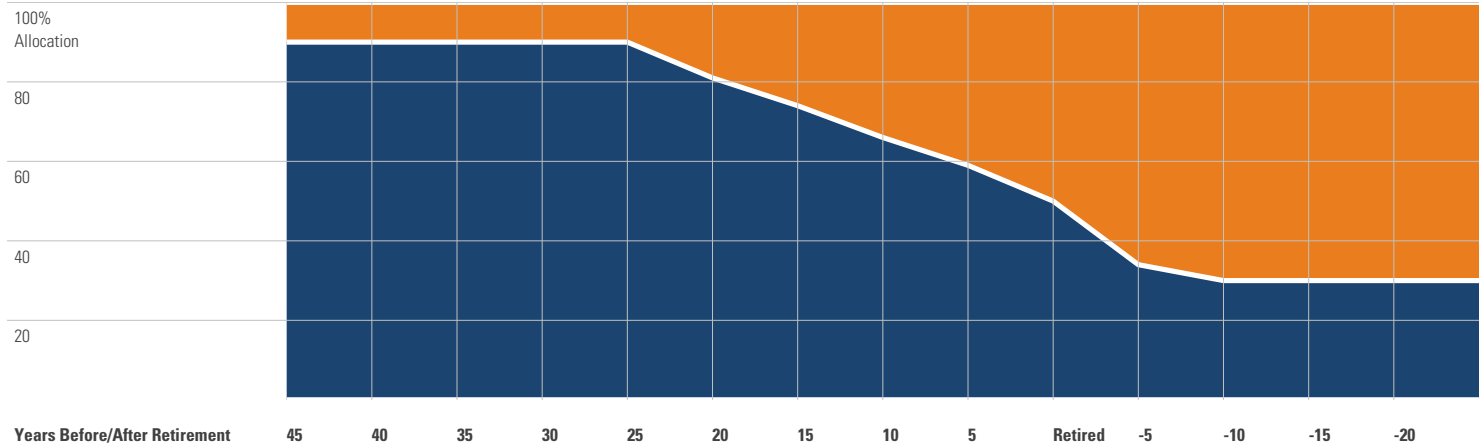
| | Category | Super Sectors % | | | | Other Stats | | Credit Quality % | | |
|---|---------------------------------------|--------------------------|-------|-----------|--------|------------------|-----------|------------------|-------|------|
| | | US Govt Debt | Mtg | US Credit | Non US | Avg Eff Duration | Inv Grade | Below Inv Grade | NR/NA | |
| 1 | Vanguard Inflation-Protected Secs Adm | Inflation-Protected Bond | 99.62 | 0.00 | 0.00 | 0.00 | 6.48 | 99.91 | 0.00 | 0.09 |
| 2 | Baird Aggregate Bond Inst | Intermediate-Term Bond | 22.55 | 25.51 | 45.75 | 0.00 | 6.15 | 99.90 | 0.10 | 0.00 |
| 3 | PIMCO Income Instl | Multisector Bond | 39.78 | 12.74 | 8.62 | 0.00 | 4.74 | 82.84 | 17.16 | 0.00 |
| 4 | Lincoln Stable Value Account -LNGPA | Stable Value | - | - | - | 0.00 | - | 0.00 | 0.00 | - |
| 5 | Federated Hermes Govt Ultrashort R6 | Ultrashort Bond | 3.96 | 68.84 | 0.00 | 0.00 | 0.57 | 100.00 | 0.00 | 0.00 |

HHI RETIREMENT SAVINGS PLAN

Target Date Analysis (Data as of 12-31-2023)

Target Date Allocation

● Stocks ● Cash ● Bonds ● Other



Target Date Portfolio Data

Asset Allocation %

| | Total Stock | US Stock | Non-US Stock | Total Bond | Infl Prot Bond | HY Bond | Cash | Other | Avg Mkt Cap \$M |
|--|-------------|----------|--------------|------------|----------------|---------|------|-------|-----------------|
| Vanguard Target Retirement 2020 Fund | 39.11 | 23.44 | 15.67 | 58.49 | 15.34 | 0.22 | 2.35 | 0.04 | 79.33 |
| Vanguard Target Retirement 2025 Fund | 52.55 | 31.53 | 21.02 | 45.14 | 8.37 | 0.19 | 2.27 | 0.05 | 79.42 |
| Vanguard Target Retirement 2030 Fund | 61.64 | 37.24 | 24.40 | 36.29 | 0.00 | 0.17 | 2.03 | 0.04 | 79.98 |
| Vanguard Target Retirement 2035 Fund | 68.96 | 42.13 | 26.83 | 28.84 | 0.00 | 0.13 | 2.15 | 0.05 | 80.90 |
| Vanguard Target Retirement 2040 Fund | 76.25 | 46.58 | 29.67 | 21.79 | 0.00 | 0.10 | 1.90 | 0.05 | 80.91 |
| Vanguard Target Retirement 2045 Fund | 83.26 | 50.88 | 32.38 | 14.53 | 0.00 | 0.07 | 2.16 | 0.06 | 80.93 |
| Vanguard Target Retirement 2050 Fund | 88.46 | 53.23 | 35.23 | 9.48 | 0.00 | 0.04 | 1.99 | 0.07 | 79.66 |
| Vanguard Target Retirement 2055 Fund | 88.38 | 53.10 | 35.28 | 9.58 | 0.00 | 0.04 | 1.96 | 0.07 | 79.53 |
| Vanguard Target Retirement 2060 Fund | 88.36 | 53.05 | 35.31 | 9.52 | 0.00 | 0.04 | 2.08 | 0.07 | 79.48 |
| Vanguard Target Retirement 2065 Fund | 88.23 | 53.00 | 35.23 | 9.47 | 0.00 | 0.04 | 2.23 | 0.07 | 79.52 |
| Vanguard Target Retirement 2070 Fund | 88.52 | 53.38 | 35.14 | 9.88 | 0.00 | 0.04 | 1.54 | 0.07 | 79.83 |
| Vanguard Target Retirement Income Fund | 29.21 | 17.50 | 11.71 | 68.26 | 18.43 | 0.25 | 2.49 | 0.04 | 79.29 |