

HARDMAN SUPPLY COMPANY 401K PLAN

Screens Summary (Data as of 12-31-2023)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	26.24	9.96	15.65	11.99	✓	17.54	-	6.09	✓	🇺🇸	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			27	28	21	10												
<i># of funds in category</i>			1,591	1,445	1,323	996												
															11-30-2023	02-15-2022	12-31-2022	
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	37.65	4.62	15.27	12.20	✓	19.92	-	30.18	✓	🇺🇸	✓	0.30	✓	1	1-Low	Low Risk
<i>percentile rank</i>			51	64	60	50												
<i># of funds in category</i>			1,294	1,204	1,115	882												
															11-30-2023	04-07-2022	12-31-2022	
DFA US Large Cap Value I	DFLVX	Large Value	11.47	10.39	10.90	8.33	✓	18.10	-	11.85	✓	🇺🇸	✓	0.21	✓	2	-	Medium Risk
<i>percentile rank</i>			50	39	60	53												
<i># of funds in category</i>			1,295	1,209	1,150	888												
															11-30-2023	-	12-31-2022	
Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	23.14	1.82	13.70	10.12	✓	21.60	-	2.45	✖	🇺🇸	✓	0.07	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			34	33	29	31												
<i># of funds in category</i>			603	568	537	434												
															11-30-2023	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	21.41	-2.78	10.54	7.86	✓	21.73	-	19.01	✓	🇺🇸	✓	0.07	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			17	58	54	53												
<i># of funds in category</i>			626	592	555	433												
															11-30-2023	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	15.99	10.45	11.85	8.49	✓	20.55	-	7.68	✓	🇺🇸	✓	0.07	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			57	50	44	15												
<i># of funds in category</i>			510	475	446	352												
															11-30-2023	02-15-2022	12-31-2022	
Non-US Stock																		
DFA Emerging Markets I	DFEMX	Diversified Emerging Mkts	13.08	-1.22	4.95	3.37	✓	16.97	-	13.85	✓	🇺🇸	✓	0.36	✓	2	-	Medium Risk
<i>percentile rank</i>			38	33	37	30												
<i># of funds in category</i>			847	751	687	428												
															11-30-2023	-	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	15.72	2.64	8.33	4.04	✓	16.69	-	15.26	✓	🇺🇸	✓	0.54	✓	2	1-Low	Low Risk
<i>percentile rank</i>			63	53	31	52												
<i># of funds in category</i>			837	782	710	467												
															11-30-2023	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	17.67	3.55	8.36	4.54	✓	17.84	-	10.86	✓	🇺🇸	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			37	37	30	24												
<i># of funds in category</i>			837	782	710	467												
															11-30-2023	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	11.81	5.02	7.33	7.36	✓	21.73	-	27.65	✓	—	✓	0.12	✓	3	1-Low	Low Risk
<i>percentile rank</i>			52	62	43	44												
<i># of funds in category</i>			265	249	227	166												
															11-30-2023	02-15-2022	12-31-2022	
Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	6.89	-2.67	2.01	2.54	✓	7.26	-	23.27	✓	—	—	0.30	✓	3	1-Low	-
<i>percentile rank</i>			28	31	23	13												
<i># of funds in category</i>			698	628	592	414												
															11-30-2023	02-15-2022	-	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
			Updated	Updated	Updated													
BlackRock Inflation Protected Bond K <i>percentile rank</i> <i># of funds in category</i>	BPLBX	Inflation-Protected Bond	3.77 55 234	-0.94 47 221	3.32 20 214	2.27 25 152	✔	7.29	-	6.88	✔	—	—	0.51	✔	3	-	-
Baird Aggregate Bond Inst <i>percentile rank</i> <i># of funds in category</i>	BAGIX	Intermediate-Term Bond	6.43 20 566	-3.14 31 510	1.56 18 457	2.25 9 329	✔	7.38	-	23.27	✔	⊠	—	0.30	✔	3	1-Low	-
Lincoln Stable Value Account -L7NGPA <i>percentile rank</i> <i># of funds in category</i>		Stable Value	- - 75	- - -	- - -	- - -	—	-	-	40.69	✔	—	—	-	-	-	-	-
Federated Hermes Govt Ultrashort R6 <i>percentile rank</i> <i># of funds in category</i>	FGULX	Ultrashort Bond	5.13 79 245	1.85 65 216	1.82 77 195	- - 116	✔	0.86	-	26.49	✔	—	—	0.24	✔	-	-	-

Balanced

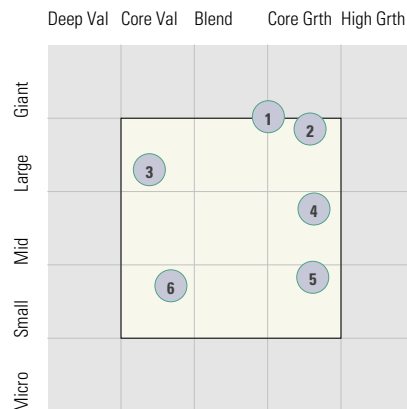
BlackRock 20/80 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKCPX	Target Risk	8.78 46 179	-0.98 72 169	3.89 39 153	- - 117	✔	8.76	-	8.61	✔	—	✔	0.23	✔	3	-	-
BlackRock 40/60 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKMPX	Target Risk	12.14 14 528	1.09 51 506	6.68 12 469	- - 346	✔	10.55	-	8.61	✔	—	✔	0.25	✔	3	-	Low Risk
BlackRock 60/40 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKGPX	Target Risk	15.70 29 905	2.77 62 850	9.03 30 795	- - 591	✔	12.49	-	8.61	✔	—	✔	0.26	✔	3	-	Low Risk
BlackRock 80/20 Target Allocation K <i>percentile rank</i> <i># of funds in category</i>	BKAPX	Target Risk	18.90 19 366	4.69 37 350	11.33 8 324	- - 250	✔	14.42	-	8.61	✔	—	✔	0.27	✔	4	-	Low Risk

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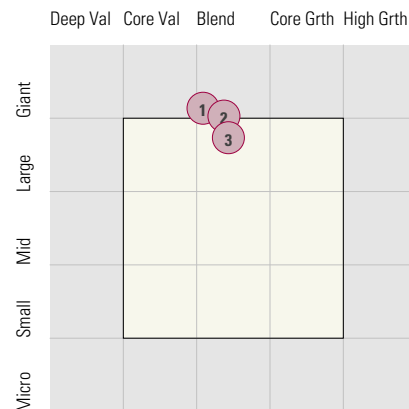
Style Analysis (Data as of 12-31-2023)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



● US Stock Funds		Super Sectors %			Asset Allocation %			
	Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	Avg Mkt Cap M\$
1	Vanguard 500 Index Admiral	28.24	21.13	50.64	0.27	99.17	0.56	241.88
2	American Funds Growth Fund of Amer R6	28.69	16.71	54.61	6.31	82.96	10.21	136.67
3	DFA US Large Cap Value I	35.91	19.20	44.89	0.79	98.05	1.16	69.47
4	Vanguard Mid-Cap Growth Index Admiral	24.35	15.40	60.26	0.30	98.24	1.45	30.73
5	Vanguard Small Cap Growth Index Admiral	25.70	22.19	52.12	2.21	96.83	0.96	6.54
6	Vanguard Small Cap Value Index Admiral	50.27	14.16	35.57	1.06	98.06	0.88	5.62

● Non-US Stock Funds		Super Sectors %			Regional Exposure %			Market Maturity %		
	Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	DFA Emerging Markets I	44.14	11.96	43.91	8.66	78.86	12.48	34.82	65.18	23.81
2	American Funds Intl Gr and Inc R6	35.54	24.92	39.53	15.01	27.74	57.25	86.52	13.48	48.53
3	Vanguard Developed Markets Index Admiral	41.06	21.35	37.60	10.38	36.03	53.58	99.41	0.59	31.81

● Fixed Income Funds		Super Sectors %				Other Stats		Credit Quality %		
	Category	US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	Baird Core Plus Bond Inst	19.25	20.83	53.79	0.00	5.91	97.00	2.60	0.40	
2	BlackRock Inflation Protected Bond K	72.41	4.83	2.88	0.00	6.08	97.25	0.08	2.67	
3	Baird Aggregate Bond Inst	22.55	25.51	45.75	0.00	6.15	99.90	0.10	0.00	
4	Lincoln Stable Value Account -L7NGPA	-	-	-	0.00	-	0.00	0.00	-	
5	Federated Hermes Govt Ultrashort R6	3.96	68.84	0.00	0.00	0.57	100.00	0.00	0.00	