

LIGHTING ASSOCIATES 401K PLAN

Screens Summary (Data as of 12-31-2023)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
US Stock																		
JPMorgan US Equity R6	JUEMX	Large Blend	27.35	10.04	17.44	12.56	✓	17.36	-	9.38	✓	☐	✓	0.44	✓	3	2-Basic	Low Risk
percentile rank			17	24	2	2												
# of funds in category			1,591	1,445	1,323	996												
															11-30-2023	03-11-2022	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	26.24	9.96	15.65	11.99	✓	17.54	-	6.09	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			27	28	21	10												
# of funds in category			1,591	1,445	1,323	996												
															11-30-2023	02-15-2022	12-31-2022	
State St Russell Lg Cap Gr® Indx NL Cl C		Large Growth	42.67	8.82	19.46	14.81	—	20.80	-	24.52	✓	☐	✓	0.04	✓	3	-	Low Risk
percentile rank			-	-	-	-												
# of funds in category			1,294	1,204	1,115	882												
															11-30-2023	-	12-31-2022	
Vanguard Equity-Income Adm	VEIRX	Large Value	7.76	10.63	11.85	9.70	✓	15.54	-	2.84	✖	☐	✓	0.19	✓	2	-	Medium Risk
percentile rank			76	35	40	18												
# of funds in category			1,295	1,209	1,150	888												
															11-30-2023	-	12-31-2022	
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	21.50	-0.18	13.25	11.02	✓	20.09	-	15.12	✓	☐	✓	0.66	✓	4	2-Basic	Low Risk
percentile rank			45	51	40	11												
# of funds in category			603	568	537	434												
															11-30-2023	02-15-2022	12-31-2022	
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	9.76	9.18	11.31	8.49	✓	18.77	-	2.45	✖	☐	✓	0.07	✓	4	1-Low	Medium Risk
percentile rank			77	65	55	27												
# of funds in category			421	407	386	295												
															11-30-2023	02-15-2022	12-31-2022	
State St Russell Sm Cap® Gr Indx NL Cl C		Small Growth	18.52	-3.63	9.04	7.02	✓	22.07	-	14.33	✓	☐	✓	0.05	✓	3	-	Medium Risk
percentile rank			40	65	78	75												
# of funds in category			626	592	555	433												
															11-30-2023	-	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	15.99	10.45	11.85	8.49	✓	20.55	-	7.68	✓	☐	✓	0.07	✓	4	1-Low	Medium Risk
percentile rank			57	50	44	15												
# of funds in category			510	475	446	352												
															11-30-2023	02-15-2022	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	16.22	-1.49	8.93	5.51	✓	16.09	-	24.56	✓	☐	✓	0.57	✓	3	1-Low	Medium Risk
percentile rank			24	34	9	4												
# of funds in category			847	751	687	428												
															11-30-2023	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	15.72	2.64	8.33	4.04	✓	16.69	-	15.26	✓	☐	✓	0.54	✓	2	1-Low	Low Risk
percentile rank			63	53	31	52												
# of funds in category			837	782	710	467												
															11-30-2023	02-15-2022	12-31-2022	
Vanguard International Growth Adm	VWILX	Foreign Large Growth	14.81	-7.61	10.62	7.09	✓	22.73	-	14.02	✓	☐	✓	0.31	✓	3	-	Low Risk
percentile rank			69	92	18	10												
# of funds in category			450	423	365	255												
															11-30-2023	-	12-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	16.15	3.47	7.77	3.78	✓	17.31	-	13.60	✓	☐	✖	0.38	✓	2	-	Medium Risk
percentile rank			71	84	42	37												
# of funds in category			403	367	344	223												
															11-30-2023	-	12-31-2022	
DFA Global Equity I	DGEIX	Global Stock	20.29	8.13	12.69	8.49	✓	16.93	-	11.85	✓	—	✓	0.25	✓	2	-	Medium Risk
percentile rank			39	9	13	17												
# of funds in category			375	354	314	212												
															11-30-2023	-	12-31-2022	

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Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
Alternative																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	-7.36	10.41	8.78	-0.61	✔	18.05	-	5.17	✔	—	—	0.99	✔	3	-	-
<i>percentile rank</i>			60	63	33	55												
<i># of funds in category</i>			114	109	104	67									06-30-2023	-	-	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	11.81	5.02	7.33	7.36	✔	21.73	-	27.65	✔	—	✔	0.12	✔	3	1-Low	Low Risk
<i>percentile rank</i>			52	62	43	44												
<i># of funds in category</i>			265	249	227	166									11-30-2023	02-15-2022	12-31-2022	
Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	6.89	-2.67	2.01	2.54	✔	7.26	-	23.27	✔	—	—	0.30	✔	3	1-Low	-
<i>percentile rank</i>			28	31	23	13												
<i># of funds in category</i>			698	628	592	414									11-30-2023	02-15-2022	-	
PGIM Global Total Return R6	PGTQX	Global Bond	9.68	-6.84	-0.01	1.60	✔	10.77	-	21.27	✔	—	—	0.54	✔	1	-	-
<i>percentile rank</i>			10	82	46	8												
<i># of funds in category</i>			204	197	180	144									11-30-2023	-	-	
⚠ Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	11.74	1.82	5.21	4.43	✔	8.26	-	1.34	✖	—	—	0.13	✔	-	-	-
<i>percentile rank</i>			64	50	30	17												
<i># of funds in category</i>			706	652	619	465												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	3.79	-1.12	3.02	2.33	✔	7.12	-	2.15	✖	—	—	0.10	✔	3	-	-
<i>percentile rank</i>			52	55	54	20												
<i># of funds in category</i>			234	221	214	152									11-30-2023	-	-	
BlackRock Total Return K	MPHOX	Intermediate-Term Bond	6.03	-3.30	1.62	2.34	✔	7.76	-	13.41	✔	—	—	0.38	✔	3	2-Basic	-
<i>percentile rank</i>			61	62	45	22												
<i># of funds in category</i>			698	628	592	414									11-30-2023	02-15-2022	-	
Lincoln Stable Value Account -LNGPA		Stable Value	-	-	-	-	—	-	-	40.69	✔	—	—	-	-	-	-	-
<i>percentile rank</i>			-	-	-	-												
<i># of funds in category</i>			75	-	-	-												
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	6.08	1.96	2.27	2.02	✔	1.25	-	13.01	✔	—	—	0.47	✔	3	-	-
<i>percentile rank</i>			31	52	31	9												
<i># of funds in category</i>			245	216	195	116									11-30-2023	-	-	
Target Date																		
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	12.51	1.47	6.61	5.52	✔	10.04	-	10.86	✔	—	✔	0.08	✔	3	1-Low	-
<i>percentile rank</i>			38	48	40	19												
<i># of funds in category</i>			182	158	143	74									11-30-2023	02-15-2022	-	
Vanguard Target Retirement 2025 Fund	VTTVX	Target Date	14.55	2.03	7.56	6.10	✔	11.60	-	10.86	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			11	31	28	10												
<i># of funds in category</i>			278	248	216	126									11-30-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	16.03	2.66	8.37	6.58	✔	12.65	-	10.86	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			14	36	39	20												
<i># of funds in category</i>			273	247	213	133									11-30-2023	02-15-2022	12-31-2022	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
Vanguard Target Retirement 2035 Fund	VTHX	Target Date	17.14	3.33	9.17	7.06	✔	13.48	-	10.86	✔	-	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			35	45	49	30													
<i># of funds in category</i>			273	236	209	123									11-30-2023	02-15-2022	12-31-2022		
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	18.34	4.02	9.99	7.52	✔	14.30	-	10.86	✔	-	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			47	57	49	33													
<i># of funds in category</i>			264	236	207	127									11-30-2023	02-15-2022	12-31-2022		
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	19.48	4.68	10.76	7.91	✔	15.16	-	10.86	✔	-	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			46	48	39	26													
<i># of funds in category</i>			267	237	211	123									11-30-2023	02-15-2022	12-31-2022		
Vanguard Target Retirement 2050 Fund	VFIFX	Target Date	20.17	4.91	10.93	7.99	✔	15.53	-	10.86	✔	-	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			45	41	40	23													
<i># of funds in category</i>			266	236	210	129									11-30-2023	02-15-2022	12-31-2022		
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	20.16	4.92	10.92	7.97	✔	15.53	-	10.86	✔	-	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			49	40	43	25													
<i># of funds in category</i>			262	232	208	109									11-30-2023	02-15-2022	12-31-2022		
Vanguard Target Retirement 2060 Fund	VTTSX	Target Date	20.18	4.92	10.92	7.97	✔	15.52	-	10.86	✔	-	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			54	44	49	1													
<i># of funds in category</i>			257	224	190	10									11-30-2023	02-15-2022	12-31-2022		
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	20.15	4.95	10.91	-	✔	15.52	-	6.47	✔	-	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			63	45	85	-													
<i># of funds in category</i>			229	152	11	-									11-30-2023	02-15-2022	12-31-2022		
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	20.24	-	-	-	—	-	-	1.51	✖	-	✔	0.08	✔	3	-	Low Risk	
<i>percentile rank</i>			58	-	-	-													
<i># of funds in category</i>			229	152	11	-									11-30-2023	-	12-31-2022		
Vanguard Target Retirement Income Fund	VTINX	Target Date	10.74	0.56	4.83	4.09	✔	8.48	-	10.86	✔	-	✔	0.08	✔	3	1-Low	-	
<i>percentile rank</i>			48	42	44	26													
<i># of funds in category</i>			201	183	160	98									11-30-2023	02-15-2022	-		

Balanced

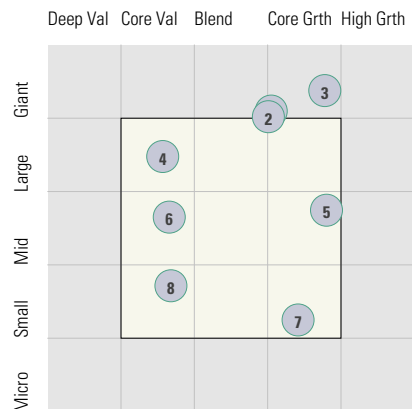
American Funds American Balanced R6	RLBGX	Moderate Allocation	14.37	5.40	9.26	7.88	✔	12.00	-	25.01	✔	-	✔	0.25	✔	2	1-Low	Low Risk
<i>percentile rank</i>			41	14	26	12												
<i># of funds in category</i>			905	850	795	591									11-30-2023	02-15-2022	12-31-2022	

LIGHTING ASSOCIATES 401K PLAN

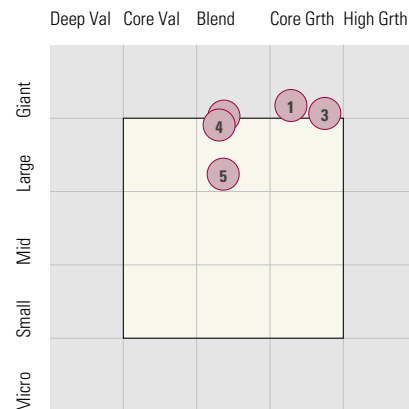
Style Analysis (Data as of 12-31-2023)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	JPMorgan US Equity R6	28.34	21.50	50.15	2.23	94.39	3.38	255.52
2	Vanguard 500 Index Admiral	28.24	21.13	50.64	0.27	99.17	0.56	241.88
3	State St Russell Lg Cap Gr® Indx NL CI C	23.42	14.85	61.73	0.61	99.18	0.21	428.29
4	Vanguard Equity-Income Adm	31.06	35.93	33.00	2.26	88.00	9.74	80.24
5	MFS Mid Cap Growth R6	27.16	18.08	54.77	2.76	88.18	9.07	27.18
6	Vanguard Mid-Cap Value Index Admiral	42.70	26.97	30.33	0.16	98.41	1.43	25.28
7	State St Russell Sm Cap® Gr Indx NL CI C	22.04	28.61	49.35	0.26	97.86	1.88	3.01
8	Vanguard Small Cap Value Index Admiral	50.27	14.16	35.57	1.06	98.06	0.88	5.62

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	38.31	22.24	39.44	35.96	39.10	24.94	57.94	42.06	60.60
2	American Funds Intl Gr and Inc R6	35.54	24.92	39.53	15.01	27.74	57.25	86.52	13.48	48.53
3	Vanguard International Growth Adm	33.48	23.16	43.35	23.74	29.19	47.08	79.91	20.09	54.71
4	Vanguard International Value Inv	43.43	16.49	40.07	11.72	37.96	50.32	81.26	18.74	32.73
5	DFA Global Equity I	34.36	18.33	47.30	74.32	13.49	12.19	94.14	5.86	40.88

Fixed Income Funds

	Category	Super Sectors %				Avg Eff Duration	Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US		Inv Grade	Below Inv Grade	NR/NA
1	Baird Core Plus Bond Inst	19.25	20.83	53.79	0.00	5.91	97.00	2.60	0.40
2	PGIM Global Total Return R6	23.69	2.70	36.42	0.00	6.46	79.49	19.32	1.19
3	Vanguard High-Yield Corporate Adm	5.77	0.00	88.73	0.00	3.68	11.43	88.17	0.40
4	Vanguard Inflation-Protected Secs Adm	99.62	0.00	0.00	0.00	6.48	99.91	0.00	0.09
5	BlackRock Total Return K	22.36	34.77	31.94	0.00	6.76	88.02	3.73	8.25
6	Lincoln Stable Value Account -LNGPA	-	-	-	0.00	-	0.00	0.00	-
7	PIMCO Short-Term Instl	20.84	1.35	45.07	0.00	0.10	99.45	0.55	0.00

LIGHTING ASSOCIATES 401K PLAN

Target Date Analysis (Data as of 12-31-2023)

Target Date Allocation

● Stocks ● Cash ● Bonds ● Other



Target Date Portfolio Data

Asset Allocation %

	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	Avg Mkt Cap \$M
Vanguard Target Retirement 2020 Fund	39.11	23.44	15.67	58.49	15.34	0.22	2.35	0.04	79.33
Vanguard Target Retirement 2025 Fund	52.55	31.53	21.02	45.14	8.37	0.19	2.27	0.05	79.42
Vanguard Target Retirement 2030 Fund	61.64	37.24	24.40	36.29	0.00	0.17	2.03	0.04	79.98
Vanguard Target Retirement 2035 Fund	68.96	42.13	26.83	28.84	0.00	0.13	2.15	0.05	80.90
Vanguard Target Retirement 2040 Fund	76.25	46.58	29.67	21.79	0.00	0.10	1.90	0.05	80.91
Vanguard Target Retirement 2045 Fund	83.26	50.88	32.38	14.53	0.00	0.07	2.16	0.06	80.93
Vanguard Target Retirement 2050 Fund	88.46	53.23	35.23	9.48	0.00	0.04	1.99	0.07	79.66
Vanguard Target Retirement 2055 Fund	88.38	53.10	35.28	9.58	0.00	0.04	1.96	0.07	79.53
Vanguard Target Retirement 2060 Fund	88.36	53.05	35.31	9.52	0.00	0.04	2.08	0.07	79.48
Vanguard Target Retirement 2065 Fund	88.23	53.00	35.23	9.47	0.00	0.04	2.23	0.07	79.52
Vanguard Target Retirement 2070 Fund	88.52	53.38	35.14	9.88	0.00	0.04	1.54	0.07	79.83
Vanguard Target Retirement Income Fund	29.21	17.50	11.71	68.26	18.43	0.25	2.49	0.04	79.29