

# LAMBERTS LANDSCAPING 401K PLAN

## Screens Summary (Data as of 12-31-2023)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management Style				Expense		ESG Metrics					
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
<b>US Stock</b>																		
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	26.24 27 1,591	9.96 28 1,445	15.65 21 1,323	11.99 10 996		17.54	-	6.09				0.04		3	1-Low	Low Risk
American Funds Growth Fund of Amer R6 <i>percentile rank</i> <i># of funds in category</i>	RGAGX	Large Growth	37.65 51 1,294	4.62 64 1,204	15.27 60 1,115	12.20 50 882		19.92	-	30.18				0.30		1	1-Low	Low Risk
Invesco Diversified Dividend R6 <i>percentile rank</i> <i># of funds in category</i>	LCEFX	Large Value	9.15 67 1,295	8.75 71 1,209	10.18 75 1,150	7.97 65 888		15.19	-	7.85				0.46		3	-	Medium Risk
Vanguard Mid-Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMGMX	Mid-Cap Growth	23.14 34 603	1.82 33 568	13.70 29 537	10.12 31 434		21.60	-	2.45				0.07		4	1-Low	Medium Risk
PGIM Jennison Small Company R6 <i>percentile rank</i> <i># of funds in category</i>	PJSQX	Small Growth	12.02 80 626	5.72 7 592	14.25 11 555	9.24 23 433		19.55	-	10.10				0.69		3	-	Medium Risk
Vanguard Small Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VSIAX	Small Value	15.99 57 510	10.45 50 475	11.85 44 446	8.49 15 352		20.55	-	7.68				0.07		4	1-Low	Medium Risk
<b>Non-US Stock</b>																		
American Funds New World R6 <i>percentile rank</i> <i># of funds in category</i>	RNWXG	Diversified Emerging Mkts	16.22 24 847	-1.49 34 751	8.93 9 687	5.51 4 428		16.09	-	24.56				0.57		3	1-Low	Medium Risk
American Funds Intl Gr and Inc R6 <i>percentile rank</i> <i># of funds in category</i>	RIGGX	Foreign Large Blend	15.72 63 837	2.64 53 782	8.33 31 710	4.04 52 467		16.69	-	15.26				0.54		2	1-Low	Low Risk
Vanguard Developed Markets Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VTMGX	Foreign Large Blend Index	17.67 37 837	3.55 37 782	8.36 30 710	4.54 24 467		17.84	-	10.86				0.07		2	1-Low	Low Risk
<b>Alternative</b>																		
Vanguard Real Estate Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VGSLX	Real Estate	11.81 52 265	5.02 62 249	7.33 43 227	7.36 44 166		21.73	-	27.65		-		0.12		3	1-Low	Low Risk
<b>Fixed Income</b>																		
Vanguard Inflation-Protected Secs Adm <i>percentile rank</i> <i># of funds in category</i>	VAIPX	Inflation-Protected Bond	3.79 52 234	-1.12 55 221	3.02 54 214	2.33 20 152		7.12	-	2.15		-	-	0.10		3	-	-

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
														Updated	Updated	Updated		
Baird Aggregate Bond Inst <i>percentile rank</i> <i># of funds in category</i>	BAGIX	Intermediate-Term Bond	6.43 20 566	-3.14 31 510	1.56 18 457	2.25 9 329	✔	7.38	-	23.27	✔	☒	-	0.30	✔	3	1-Low	-
PIMCO Income Instl <i>percentile rank</i> <i># of funds in category</i>	PIMIX	Multisector Bond	9.32 31 371	1.12 25 335	3.40 38 284	4.44 1 177	✔	6.26	-	16.77	✔	-	-	0.62	✔	4	-	-
Lincoln Stable Value Account -LNTPA <i>percentile rank</i> <i># of funds in category</i>		Stable Value	- - -	- - -	- - -	- - -	-	-	-	-	-	-	-	-	-	-	-	-
Federated Hermes Govt Ultrashort R6 <i>percentile rank</i> <i># of funds in category</i>	FGULX	Ultrashort Bond	5.13 79 245	1.85 65 216	1.82 77 195	- - 116	✔	0.86	-	26.49	✔	-	-	0.24	✔	-	-	-

### Target Date

BlackRock LifePath® Index 2025 K <i>percentile rank</i> <i># of funds in category</i>	LIBKX	Target Date	12.40 64 278	1.04 83 248	6.65 70 216	5.47 52 126	✔	11.26	-	5.67	✔	-	✔	0.09	✔	4	1-Low	Low Risk
BlackRock LifePath® Index 2030 K <i>percentile rank</i> <i># of funds in category</i>	LINKX	Target Date	14.57 54 273	2.19 68 247	7.87 62 213	6.21 43 133	✔	12.66	-	5.67	✔	-	✔	0.09	✔	4	1-Low	Low Risk
BlackRock LifePath® Index 2035 K <i>percentile rank</i> <i># of funds in category</i>	LJJKX	Target Date	16.59 47 273	3.25 55 236	9.03 55 209	6.92 36 123	✔	13.94	-	5.67	✔	-	✔	0.09	✔	4	1-Low	Low Risk
BlackRock LifePath® Index 2040 K <i>percentile rank</i> <i># of funds in category</i>	LKXKX	Target Date	18.58 41 264	4.26 41 236	10.08 41 207	7.55 27 127	✔	15.13	-	5.67	✔	-	✔	0.09	✔	3	1-Low	Low Risk
BlackRock LifePath® Index 2045 K <i>percentile rank</i> <i># of funds in category</i>	LIHXX	Target Date	20.29 19 267	5.11 15 237	10.95 26 211	8.05 15 123	✔	16.12	-	5.67	✔	-	✔	0.09	✔	3	1-Low	Low Risk
BlackRock LifePath® Index 2050 K <i>percentile rank</i> <i># of funds in category</i>	LIPXX	Target Date	21.36 4 266	5.58 12 236	11.41 6 210	8.30 6 129	✔	16.62	-	5.67	✔	-	✔	0.09	✔	3	1-Low	Low Risk
BlackRock LifePath® Index 2055 K <i>percentile rank</i> <i># of funds in category</i>	LIVXX	Target Date	21.60 9 262	5.69 12 232	11.50 5 208	8.37 6 109	✔	16.71	-	5.67	✔	-	✔	0.09	✔	3	1-Low	Low Risk
BlackRock LifePath® Index 2060 K <i>percentile rank</i> <i># of funds in category</i>	LIZXX	Target Date	21.66 9 257	5.68 14 224	11.51 11 190	- - 10	✔	16.73	-	5.67	✔	-	✔	0.09	✔	3	1-Low	Low Risk
BlackRock LifePath® Index 2065 K <i>percentile rank</i> <i># of funds in category</i>	LIWXX	Target Date	21.62 10 229	5.70 17 152	- - 11	- - -	✔	16.77	-	4.17	✔	-	✔	0.09	✔	3	1-Low	Low Risk
BlackRock LifePath® Index Retire K <i>percentile rank</i> <i># of funds in category</i>	LIRXX	Target Date	11.47 16 201	0.35 51 183	5.62 10 160	4.60 5 98	✔	10.45	-	5.67	✔	-	✔	0.09	✔	4	1-Low	-

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## Screens Summary (Data as of 12-31-2023)

⊖ Fund Removed from Approved List
 ! Fund on Watch List

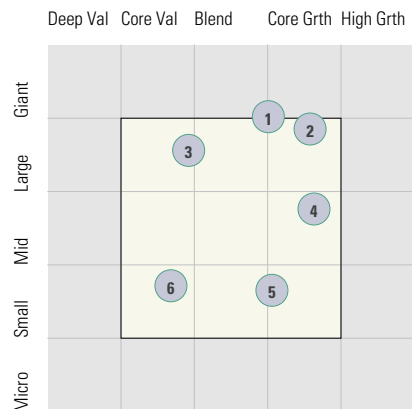
Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
<b>Balanced</b>																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	12.48	0.46	5.52	4.77	✔	10.09	-	1.85	✖	—	✔	0.12	✔	3	1-Low	-
<i>percentile rank</i>			11	76	47	21												
<i># of funds in category</i>			528	506	469	346												
															11-30-2023	07-19-2023	-	
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	18.55	3.97	9.83	7.36	✔	14.41	-	1.85	✖	—	✔	0.14	✔	3	1-Low	Low Risk
<i>percentile rank</i>			22	55	32	24												
<i># of funds in category</i>			366	350	324	250												
															11-30-2023	07-19-2023	12-31-2022	
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	9.48	-1.34	3.27	3.36	✔	8.18	-	1.85	✖	—	✔	0.11	✔	4	1-Low	-
<i>percentile rank</i>			24	87	62	37												
<i># of funds in category</i>			179	169	153	117												
															11-30-2023	07-19-2023	-	
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	15.49	2.21	7.68	6.09	✔	12.21	-	1.85	✖	—	✔	0.13	✔	3	1-Low	Low Risk
<i>percentile rank</i>			30	72	61	47												
<i># of funds in category</i>			905	850	795	591												
															11-30-2023	07-19-2023	12-31-2022	

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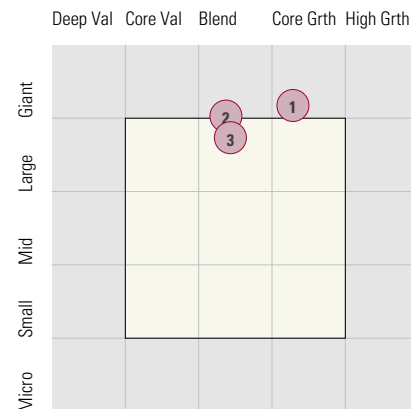
## Style Analysis (Data as of 12-31-2023)

### Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



**US Stock Funds**

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	Vanguard 500 Index Admiral	Large Blend Index	28.24	21.13	50.64	0.27	99.17	0.56	241.88
2	American Funds Growth Fund of Amer R6	Large Growth	28.69	16.71	54.61	6.31	82.96	10.21	136.67
3	Invesco Diversified Dividend R6	Large Value	31.95	33.74	34.32	1.88	91.90	6.22	105.39
4	Vanguard Mid-Cap Growth Index Admiral	Mid-Cap Growth	24.35	15.40	60.26	0.30	98.24	1.45	30.73
5	PGIM Jennison Small Company R6	Small Growth	40.39	18.70	40.93	2.55	92.75	4.71	4.76
6	Vanguard Small Cap Value Index Admiral	Small Value	50.27	14.16	35.57	1.06	98.06	0.88	5.62

**Non-US Stock Funds**

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	American Funds New World R6	Diversified Emerging Mkts	38.31	22.24	39.44	35.96	39.10	24.94	57.94	42.06	60.60
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	35.54	24.92	39.53	15.01	27.74	57.25	86.52	13.48	48.53
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	41.06	21.35	37.60	10.38	36.03	53.58	99.41	0.59	31.81

**Fixed Income Funds**

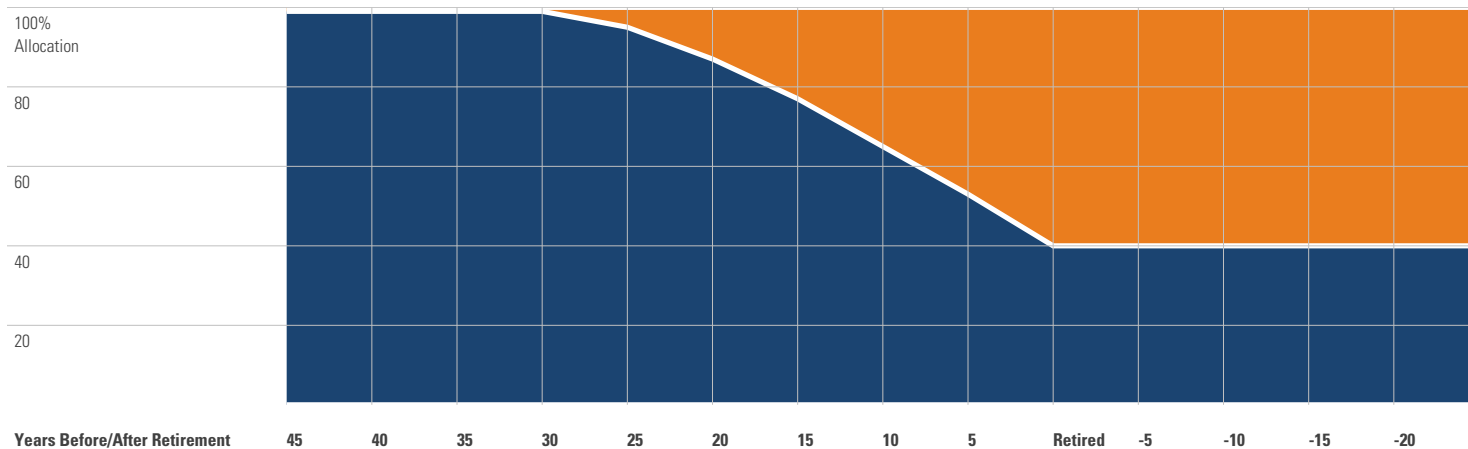
	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	99.62	0.00	0.00	0.00	6.48	99.91	0.00	0.09
2	Baird Aggregate Bond Inst	Intermediate-Term Bond	22.55	25.51	45.75	0.00	6.15	99.90	0.10	0.00
3	PIMCO Income Instl	Multisector Bond	39.78	12.74	8.62	0.00	4.74	82.84	17.16	0.00
4	Lincoln Stable Value Account -LNTPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-
5	Federated Hermes Govt Ultrashort R6	Ultrashort Bond	3.96	68.84	0.00	0.00	0.57	100.00	0.00	0.00

# LAMBERTS LANDSCAPING 401K PLAN

## Target Date Analysis (Data as of 12-31-2023)

### Target Date Allocation

● Stocks ● Cash ● Bonds ● Other



### Target Date Portfolio Data

#### Asset Allocation %

	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	Avg Mkt Cap \$M
BlackRock LifePath® Index 2025 K	40.83	26.12	14.71	54.60	13.14	1.58	2.01	2.57	83.98
BlackRock LifePath® Index 2030 K	53.58	34.09	19.49	42.25	15.06	0.97	1.60	2.56	84.40
BlackRock LifePath® Index 2035 K	65.10	41.33	23.77	30.94	17.09	0.56	1.39	2.57	83.91
BlackRock LifePath® Index 2040 K	76.17	48.23	27.94	20.10	19.42	0.27	1.13	2.59	83.62
BlackRock LifePath® Index 2045 K	86.23	54.48	31.75	10.23	22.02	0.11	0.89	2.65	83.47
BlackRock LifePath® Index 2050 K	92.86	58.56	34.30	3.77	21.95	0.00	0.66	2.72	83.90
BlackRock LifePath® Index 2055 K	95.48	60.19	35.29	1.06	14.35	0.01	0.69	2.77	84.12
BlackRock LifePath® Index 2060 K	95.53	60.22	35.31	1.03	6.98	0.01	0.65	2.79	84.03
BlackRock LifePath® Index 2065 K	95.27	60.05	35.22	1.02	5.22	0.01	0.92	2.79	83.98
BlackRock LifePath® Index Retire K	37.43	23.98	13.45	58.06	12.65	1.80	2.01	2.51	83.55