Page 1 of 3 Release Date 01-17-2024 | Plan Annual Report

SSM INDUSTRIES INC PROFIT SHARING

			Trailing	Perfori	nance	and Ris	k			Manag	ement	Style		Expens	е	ESG Metri	cs	
Name	Ticker	Asset Class	1 Yr	3 Yr		10 Yr	Pass/	Std Dev 3 Yr %	Beta 3 Yr %				Pass/ Fail		Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level Updated	Carbo Risk <i>Update</i>
US Stock																		
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	26.24 <i>27</i>	9.96 <i>28</i>	15.65 <i>21</i>	11.99 <i>10</i>	•	17.54	-	6.09	•	Ħ	0	0.04	©	3	1-Low	Low Ris
# of funds in category			1,591	1,445	1,323	996										11-30-2023	02-15-2022	12-31-20
MFS Growth R6 percentile rank	MFEKX	Large Growth	36.25 55	5.14 <i>59</i>	16.10 <i>47</i>	13.04 <i>30</i>	•	20.18	-	21.76	•	#	Ø	0.50	Ø	4	2-Basic	Low Ris
# of funds in category			1,294	1,204	1,115	882										11-30-2023	02-15-2022	
Invesco Diversified Dividend R6 percentile rank	LCEFX	Large Value	9.15 <i>67</i>	8.75 <i>71</i>	10.18 <i>75</i>	7.97 <i>65</i>	O	15.19	_	7.85	•		Ø	0.46	Ø	3	-	Mediur Risk
# of funds in category			1,295	1,209	1,150	888										11-30-2023	-	12-31-20
Vanguard Mid Cap Index Admiral percentile rank	VIMAX	Mid-Cap Blend	15.98 <i>52</i>	5.49 <i>73</i>	12.71 <i>31</i>	9.41 <i>17</i>	•	19.20	_	2.45	8		Ø	0.05	Ø	4	1-Low	Mediur Risk
# of funds in category			473	432	403	267										11-30-2023	02-15-2022	12-31-20
PGIM Jennison Small Company R6 percentile rank	PJSQX	Small Growth	12.02 <i>80</i>	5.72 7	14.25 <i>11</i>	9.24 <i>23</i>	•	19.55	-	10.10	•		8	0.69	0	3	-	Mediu Risk
# of funds in category			626	592	555	433										11-30-2023	-	12-31-20
DFA US Small Cap Value I percentile rank	DFSVX	Small Value	18.91 <i>34</i>	17.07 <i>11</i>	14.14 <i>18</i>	7.99 <i>23</i>	•	22.14	-	11.85	•		•	0.30	0	2	-	Mediu Risk
# of funds in category			510	475	446	352										11-30-2023	-	12-31-20
Non-US Stock																		
American Funds New World R6 percentile rank	RNWGX	Diversified Emerging Mkts	16.22 <i>24</i>	-1.49 <i>34</i>	8.93 <i>9</i>	5.51 4	•	16.09	-	24.56	•		Ø	0.57	0	3	1-Low	Mediu Risk
# of funds in category			847	751	687	428										11-30-2023	02-15-2022	12-31-20
American Funds Intl Gr and Inc R6 percentile rank	RIGGX	Foreign Large Blend	15.72 <i>63</i>	2.64 <i>53</i>	8.33 <i>31</i>	4.04 <i>52</i>	•	16.69	-	15.26	•		Ø	0.54	0	2	1-Low	Low Ri
# of funds in category			837	782	710	467										11-30-2023	02-15-2022	12-31-20
Vanguard Developed Markets Index Admiral percentile rank	VTMGX	Foreign Large Blend Index	17.67 <i>37</i>	3.55 <i>37</i>	8.36 <i>30</i>	4.54 <i>24</i>	•	17.84	-	10.86	•		©	0.07	0	2	1-Low	Low Ri
# of funds in category			837	782	710	467										11-30-2023	02-15-2022	12-31-20
Alternative																		
Vanguard Real Estate Index Admiral percentile rank	VGSLX	Real Estate	11.81 <i>52</i>	5.02 <i>62</i>	7.33 <i>43</i>	7.36 <i>44</i>	•	21.73	-	27.65	•	_	•	0.12	0	3	1-Low	Low Ri
# of funds in category			265	249	227	166										11-30-2023	02-15-2022	12-31-20
ixed Income																		
	VAIDY	Inflation-	0.70	1 10	0.00	0.00	.	7.40		0.45	_			0.40		0		
Vanguard Inflation-Protected Secs Adm percentile rank	VAIPX	Protected Bond	3.79 <i>52</i>	-1.12 <i>55</i>	3.02 <i>54</i>	2.33 <i>20</i>	•	7.12	_	2.15	W	_	_	0.10	•	3	_	_



11-30-2023

221

152

of funds in category

Release Date 01-17-2024 | Plan Annual Report Page 2 of 3

SSM INDUSTRIES INC PROFIT SHARING

Screens Summary (Data as of 12-31-2023)

0	Fund Removed from Approved List	0	Fund on	Watch List

			Trailing Performance and Risk					Manag	Style		Expense		ESG Metrics					
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr		Std Dev		Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate- Term Bond	6.43 20 566	-3.14 <i>31</i> <i>510</i>	1.56 18 457	2.25 9 329		7.38	_	23.27	©	#	_	0.30	0	3	1-Low	<i>-</i>
PIMCO Income InstI percentile rank # of funds in category	PIMIX	Multisector Bond	9.32 <i>31</i> <i>371</i>	1.12 25 335	3.40 <i>38</i> <i>284</i>	4.44 1 177	•	6.26	-	16.77	Ø	_	_	0.62	O	4	-	-
Lincoln Stable Value Account -LNGPA percentile rank # of funds in category		Stable Value	- - 75	- - -	- - -	- -		_	_	40.69	0	_	_	-	_	- -	_	-
Federated Hermes Govt Ultrashort R6 percentile rank # of funds in category	FGULX	Ultrashort Bond	5.13 79 245	1.85 65 216	1.82 77 195	- 116		0.86	-	26.49	•	_		0.24	0	-	-	-
Balanced																		
American Funds American Balanced R6 percentile rank # of funds in category	RLBGX	Moderate Allocation	14.37 41 905	5.40 14 850	9.26 <i>26</i> <i>795</i>	7.88 12 591	O	12.00	_	25.01	O	_	O	0.25	•	2	1-Low 02-15-2022	Low Risk 12-31-2022

Release Date 01-17-2024 | Plan Annual Report Page 3 of 3

SSM INDUSTRIES INC PROFIT SHARING

Style Analysis (Data as of 12-31-2023)

Style Analysis

Morningstar Style Box US Stock

Deep Val Core Val Blend Core Grth High Grth

tueig

aber

piM

output

file

aber

output

file

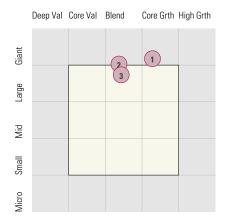
file

aber

output

file

Morningstar Style Box Non-US Stock



	US Stock Funds		Super S	ectors %			Asset A	llocation	%			-
		Category	Cyclical	Cyclical Defensive Sensitive		Cash	US Stock	Foreign	Avg Mkt Cap M\$			
1	Vanguard 500 Index Admiral	Large Blend Index	28.24	21.13	50.64		0.27	99.17	0.56	241.88		
2	MFS Growth R6	Large Growth	27.42	11.69	60.90		1.15	96.07	2.78	394.18		
3	Invesco Diversified Dividend R6	Large Value	31.95	33.74	34.32		1.88	91.90	6.22	105.39		
4	Vanguard Mid Cap Index Admiral	Mid-Cap Blend	34.17	21.66	44.15		0.75	97.81	1.44	27.67		
5	PGIM Jennison Small Company R6	Small Growth	40.39	18.70	40.93		2.55	92.75	4.71	4.76		
6	DFA US Small Cap Value I	Small Value	49.96	9.71	40.32		1.10	96.43	2.43	2.65		
	Non-US Stock Funds		Super S	ectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensiv	e Sensitive	9	America	s Greater Asia	Greater Europe	Develop- ed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	38.31	22.24	39.44		35.96	39.10	24.94	57.94	42.06	60.60
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	35.54	24.92	39.53		15.01	27.74	57.25	86.52	13.48	48.53
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	41.06	21.35	37.60		10.38	36.03	53.58	99.41	0.59	31.81
	Fixed Income Funds		Super S	ectors %				Other S	tats	Credit Quality %		
		Category	US Govt	Mtg	US	Non		Avg Eff		Inv	Below	NR/
			Debt		Credit	US		Duration		Grade	Inv Grade	
1	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	99.62	0.00	0.00	0.00		6.48		99.91	0.00	0.09
2	Baird Aggregate Bond Inst	Intermediate-Term Bond	22.55	25.51	45.75	0.00		6.15		99.90	0.10	0.00
3	PIMCO Income Instl	Multisector Bond	39.78	12.74	8.62	0.00		4.74		82.84	17.16	0.00
4	Lincoln Stable Value Account -LNGPA	Stable Value	-	-	-	0.00		-		0.00	0.00	-
5	Federated Hermes Govt Ultrashort R6	Ultrashort Bond	3.96	68.84	0.00	0.00		0.57		100.00	0.00	0.00