

A AND A SAFETY INC 401K RETIREMENT

Screens Summary (Data as of 12-31-2024)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

			Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																			
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	24.97	8.89	14.48	13.06	✔	17.40	1.00	7.09	✔	🗪	✔	0.04	✔	3	1-Low	Low Risk	
percentile rank			24	23	21	8													
# of funds in category			1,468	1,339	1,232	914										11-30-2024	02-15-2022	12-31-2022	
State St Russell Lg Cap Gr® Indx NL Cl C		Large Growth	33.29	10.43	18.92	16.72	✔	20.62	1.00	25.52	✔	🗪	✔	0.04	✔	3	—	Low Risk	
percentile rank			28	11	12	8													
# of funds in category			1,117	1,050	980	762										11-30-2024	—	12-31-2022	
State St Russell Lg Cp Val® Indx NL Cl C		Large Value	14.31	5.58	8.69	8.50	✔	16.89	1.00	25.86	✔	🗪	✔	0.04	✔	3	—	Medium Risk	
percentile rank			52	63	62	58													
# of funds in category			1,190	1,115	1,058	823										11-30-2024	—	12-31-2022	
State St S&P Mid Cap® Indx NL Cl C		Mid-Cap Blend	13.88	4.81	10.27	9.62	✔	21.06	1.03	28.29	✔	🗪	✖	0.05	✔	3	—	Medium Risk	
percentile rank			49	33	34	28													
# of funds in category			445	407	375	251										11-30-2024	—	12-31-2022	
State St Russell Sm Cap® Gr Indx NL Cl C		Small Growth	15.08	0.08	6.68	7.96	✔	24.32	1.00	15.33	✔	🗪	✔	0.05	✔	3	—	Medium Risk	
percentile rank			42	41	75	77													
# of funds in category			565	547	530	401										11-30-2024	—	12-31-2022	
State St Russell Sm Cp® Val Indx NL Cl C		Small Value	8.03	1.88	7.32	7.13	✔	23.78	1.00	15.33	✔	🗪	✔	0.05	✔	2	—	Medium Risk	
percentile rank			58	88	77	61													
# of funds in category			498	474	449	353										11-30-2024	—	12-31-2022	
Non-US Stock																			
Vanguard Emerging Mkts Stock Idx Adm	VEMAX	Diversified Emerging Mkts	10.95	-0.13	2.98	3.99	✔	16.36	0.91	16.35	✔	🗪	✔	0.14	✔	2	1-Low	Medium Risk	
percentile rank			16	32	40	40													
# of funds in category			794	714	639	434										11-30-2024	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	3.68	0.60	3.94	4.72	✔	16.37	0.98	16.26	✔	🗪	✔	0.54	✔	3	1-Low	Low Risk	
percentile rank			64	58	68	65													
# of funds in category			771	705	668	442										11-30-2024	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	3.04	0.89	4.76	5.47	✔	18.00	1.09	11.86	✔	🗪	✔	0.08	✔	3	1-Low	Low Risk	
percentile rank			75	50	42	28													
# of funds in category			771	705	668	442										11-30-2024	02-15-2022	12-31-2022	
Alternative																			
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	4.92	-4.69	2.99	5.06	✔	21.84	1.03	28.65	✔	—	✔	0.13	✔	3	1-Low	Low Risk	
percentile rank			66	62	64	52													
# of funds in category			229	219	203	150										11-30-2024	02-15-2022	12-31-2022	
Fixed Income																			
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	2.54	-1.52	0.56	2.15	✔	7.80	0.99	24.27	✔	—	—	0.30	✔	4	1-Low	—	
percentile rank			38	29	30	20													
# of funds in category			596	549	493	354										11-30-2024	02-15-2022	—	

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Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Vanguard Inflation-Protected Secs Adm percentile rank # of funds in category	VAIPX	Inflation-Protected Bond	1.86 55 158	-2.33 37 150	1.79 45 141	2.12 36 104	✔	7.21	0.99	3.15	✔	—	—	0.10	✔	3	—	—
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate-Term Bond	1.85 34 542	-2.07 28 482	0.11 27 434	1.76 18 294	✔	7.95	1.01	24.27	✔	⚡	—	0.30	✔	4	1-Low	—
Lincoln Stable Value Account -LNGPA percentile rank # of funds in category		Stable Value	— — 11	— — —	— — —	— — —	—	—	—	41.70	✔	—	—	—	—	—	—	—
PIMCO Short-Term Instl percentile rank # of funds in category	PTSHX	Ultrashort Bond	6.41 20 255	4.09 30 203	2.99 17 185	2.55 10 112	✔	1.25	-0.01	14.01	✔	—	—	0.48	✔	2	—	—

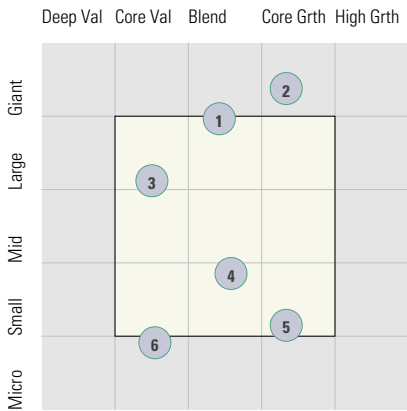
Balanced																		
BlackRock 20/80 Target Allocation K	BKCPX	Target Risk	6.02	-0.52	2.65	—	✔	9.32	1.11	9.61	✔	—	✔	0.24	✔	3	—	—
percentile rank			29	74	50	—												
# of funds in category			150	140	136	105										11-30-2024	—	—
BlackRock 40/60 Target Allocation K	BKMPX	Target Risk	8.77	1.29	5.20	—	✔	10.99	1.08	9.61	✔	—	✔	0.25	✔	3	—	Low Risk
percentile rank			22	36	11	—												
# of funds in category			458	442	406	299										11-30-2024	—	09-30-2022
BlackRock 60/40 Target Allocation K	BKGPX	Target Risk	11.70	2.86	7.29	—	✔	12.81	1.04	9.61	✔	—	✔	0.27	✔	3	—	Low Risk
percentile rank			40	46	34	—												
# of funds in category			736	696	652	495										11-30-2024	—	12-31-2022
BlackRock 80/20 Target Allocation K	BKAPX	Target Risk	14.85	4.65	9.51	—	✔	14.69	1.04	9.61	✔	—	✔	0.29	✔	4	—	Low Risk
percentile rank			22	16	12	—												
# of funds in category			306	302	274	225										11-30-2024	—	12-31-2022

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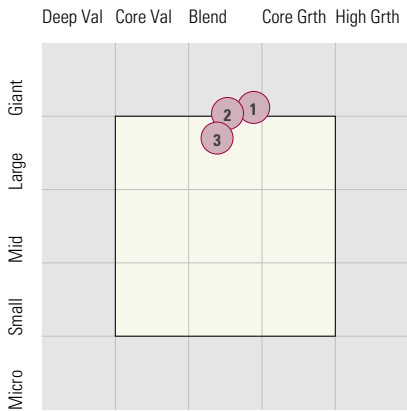
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



●	US Stock Funds		Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	Vanguard 500 Index Admiral	Large Blend Index	28.32	18.14	53.53	0.10	99.34	0.56	362.38
2	State St Russell Lg Cap Gr® Indx NL Cl C	Large Growth	22.83	10.11	67.04	0.34	99.54	0.11	747.37
3	State St Russell Lg Cp Val® Indx NL Cl C	Large Value	37.14	27.09	35.77	0.16	98.69	1.16	81.89
4	State St S&P Mid Cap® Indx NL Cl C	Mid-Cap Blend	43.42	16.53	40.05	0.74	97.17	2.08	8.82
5	State St Russell Sm Cap® Gr Indx NL Cl C	Small Growth	22.32	27.86	49.80	0.38	98.63	1.00	3.40
6	State St Russell Sm Cp® Val Indx NL Cl C	Small Value	54.87	17.17	27.95	0.32	97.90	1.78	2.13

●	Non-US Stock Funds		Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	Vanguard Emerging Mkts Stock Idx Adm	Diversified Emerging Mkts	43.86	12.60	43.54	6.70	79.79	13.49	25.50	74.50	28.09
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	36.43	21.80	41.76	12.63	29.98	57.38	86.75	13.25	57.70
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	42.13	20.07	37.81	11.37	35.62	53.00	99.40	0.60	32.20

●	Fixed Income Funds		Super Sectors %				Other Stats		Credit Quality %		
		Category	US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	Baird Core Plus Bond Inst	Core Plus Bond	23.21	18.14	50.79	0.00	5.84		97.50	2.20	0.30
2	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	97.08	0.00	0.00	0.00	6.70		97.69	0.00	2.31
3	Baird Aggregate Bond Inst	Intermediate-Term Bond	28.07	21.85	43.22	0.00	6.08		99.80	0.20	0.00
4	Lincoln Stable Value Account -LNGPA	Stable Value	—	—	—	0.00	—		0.00	0.00	—
5	PIMCO Short-Term Instl	Ultrashort Bond	20.62	3.52	47.65	0.00	0.21		98.70	1.30	0.00