

ALLIANCE HEARING INC 401K PLAN

Screens Summary (Data as of 12-31-2024)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
JPMorgan US Equity R6	JUEMX	Large Blend	24.21	8.72	15.97	13.53	✓	17.06	0.97	10.38	✓	📊	✖	0.44	✓	3	2-Basic	Low Risk	
percentile rank			37	27	4	4													
# of funds in category			1,468	1,339	1,232	914										11-30-2024	03-11-2022	12-31-2022	
Vanguard FTSE Social Index Admiral	VFTAX	Large Blend Index	25.97	7.95	14.53	—	✓	18.44	1.05	9.03	✓	📊	✖	0.14	✓	4	2-Basic	Low Risk	
percentile rank			14	46	19	—													
# of funds in category			1,468	1,339	1,232	914										11-30-2024	02-15-2022	12-31-2022	
JPMorgan Large Cap Growth R6	JLGMX	Large Growth	34.17	10.63	20.27	17.87	✓	19.88	0.95	20.43	✓	📊	✓	0.44	✓	2	2-Basic	Low Risk	
percentile rank			24	9	5	4													
# of funds in category			1,117	1,050	980	762										11-30-2024	04-07-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	19.34	8.82	12.41	11.69	✓	14.42	0.80	27.52	✓	📊	✓	0.26	✓	2	1-Low	Low Risk	
percentile rank			69	25	65	55													
# of funds in category			1,468	1,339	1,232	914										11-30-2024	02-15-2022	12-31-2022	
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	14.79	0.00	9.17	11.60	✓	20.71	0.90	16.12	✓	📊	✓	0.66	✓	4	2-Basic	Low Risk	
percentile rank			52	52	51	15													
# of funds in category			512	496	457	370										11-30-2024	02-15-2022	12-31-2022	
Allspring Special Mid Cap Value R6	WFRPX	Mid-Cap Value	12.06	5.47	9.33	9.28	✓	17.41	0.86	15.95	✓	📊	✓	0.70	✓	4	—	Medium Risk	
percentile rank			41	46	44	15													
# of funds in category			436	405	384	293										11-30-2024	—	12-31-2022	
MFS New Discovery R6	MNDKX	Small Growth	6.46	-4.96	4.83	9.10	✓	21.62	0.86	11.01	✓	📊	✓	0.90	✓	4	—	Medium Risk	
percentile rank			93	81	90	49													
# of funds in category			565	547	530	401										11-30-2024	—	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	12.39	5.74	9.90	8.67	✓	21.74	0.90	8.68	✓	📊	✓	0.07	✓	4	1-Low	Medium Risk	
percentile rank			18	31	35	18													
# of funds in category			498	474	449	353										11-30-2024	02-15-2022	12-31-2022	
Non-US Stock																			
American Funds New World R6	RNWGX	Diversified Emerging Mkts	6.88	-0.94	5.07	6.57	✓	15.98	0.79	25.56	✓	📊	✓	0.57	✓	3	1-Low	Medium Risk	
percentile rank			44	39	16	1													
# of funds in category			794	714	639	434										11-30-2024	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	3.04	0.89	4.76	5.47	✓	18.00	1.09	11.86	✓	📊	✓	0.08	✓	3	1-Low	Low Risk	
percentile rank			75	50	42	28													
# of funds in category			771	705	668	442										11-30-2024	02-15-2022	12-31-2022	
American Funds Europacific Growth R6	RERGX	Foreign Large Growth	5.04	-1.97	3.95	5.66	✓	17.86	1.03	23.60	✓	📊	✓	0.47	✓	2	1-Low	Medium Risk	
percentile rank			48	40	54	50													
# of funds in category			390	371	340	215										11-30-2024	02-15-2022	12-31-2022	
Vanguard International Growth Adm	VWILX	Foreign Large Growth	9.48	-4.54	6.64	8.68	✓	22.71	1.23	15.02	✓	📊	✓	0.26	✓	3	—	Low Risk	
percentile rank			17	65	13	8													
# of funds in category			390	371	340	215										11-30-2024	—	12-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	1.04	1.21	4.06	4.61	✓	17.15	0.97	14.61	✓	📊	✖	0.39	✓	3	—	Medium Risk	
percentile rank			86	83	66	40													
# of funds in category			380	353	326	225										11-30-2024	—	12-31-2022	

ALLIANCE HEARING INC 401K PLAN

Screens Summary (Data as of 12-31-2024)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																<i>Updated</i>	<i>Updated</i>	<i>Updated</i>
American Funds New Perspective R6	RNPGX	Global Stock	17.16	2.90	11.48	11.47		18.20	1.09	24.10		—		0.41		3	2-Basic	Low Risk
percentile rank			37	31	26	16												
# of funds in category			343	326	279	196										11-30-2024	02-15-2022	12-31-2022

Alternative

Invesco Balanced-Risk Commodity Strat R6	IBRFXX	Commodities Broad Basket	5.83	3.45	7.32	2.57		11.28	0.70	14.10		—	—	1.14		—	—	—
percentile rank			45	66	46	35												
# of funds in category			111	103	98	67										—	—	—
Neuberger Berman Real Estate R6	NRREX	Real Estate	5.30	-4.83	3.92	6.27		21.42	1.00	19.01		—		0.75		3	—	Low Risk
percentile rank			54	67	33	12												
# of funds in category			229	219	203	150										11-30-2024	—	12-31-2022

Fixed Income

Loomis Sayles Core Plus Bond N	NERNX	Core Plus Bond	0.85	-2.19	0.44	1.91		8.66	1.10	28.02		—	—	0.40		3	1-Low	—
percentile rank			89	58	35	31												
# of funds in category			596	549	493	354										11-30-2024	02-15-2022	—
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	5.68	1.42	1.72	2.93		5.15	0.56	10.27		—	—	0.75		4	—	—
percentile rank			8	3	4	3												
# of funds in category			119	114	98	60										11-30-2024	—	—
Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	6.39	2.66	3.43	4.60		8.37	0.97	2.34		—	—	0.12		2	—	—
percentile rank			82	51	62	35												
# of funds in category			642	596	555	433										11-30-2024	—	—
PIMCO Real Return Instl	PRRIX	Inflation- Protected Bond	2.59	-2.11	2.13	2.29		7.42	1.02	5.98		—	—	0.50		3	—	—
percentile rank			16	26	16	13												
# of funds in category			158	150	141	104										11-30-2024	—	—
Western Asset Core Bond IS	WACSX	Intermediate- Term Bond	1.22	-3.79	-0.93	1.52		9.61	1.22	18.02			—	0.42		3	—	—
percentile rank			76	98	94	29												
# of funds in category			542	482	434	294										11-30-2024	—	—
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.70		—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			11	—	—	—										—	—	—
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	6.41	4.09	2.99	2.55		1.25	-0.01	14.01		—	—	0.48		2	—	—
percentile rank			20	30	17	10												
# of funds in category			255	203	185	112										10-31-2024	—	—

Balanced

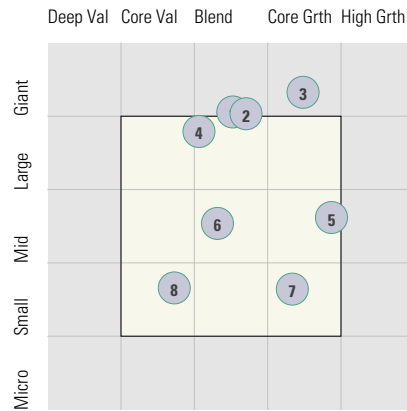
American Funds American Balanced R6	RLBGX	Moderate Allocation	15.30	5.15	8.47	8.47		11.99	0.96	26.02		—		0.25		3	1-Low	Low Risk
percentile rank			14	11	16	9												
# of funds in category			736	696	652	495										11-30-2024	02-15-2022	12-31-2022

ALLIANCE HEARING INC 401K PLAN

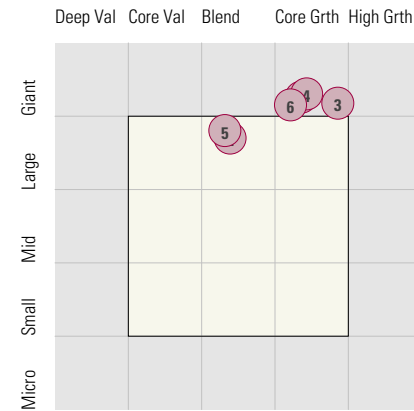
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

US Stock Funds			Super Sectors %			Asset Allocation %			
		Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	Avg Mkt Cap M\$
1	JPMorgan US Equity R6	Large Blend	29.53	15.92	54.55	1.56	95.33	3.11	376.75
2	Vanguard FTSE Social Index Admiral	Large Blend Index	29.70	16.06	54.24	0.41	98.63	0.97	402.80
3	JPMorgan Large Cap Growth R6	Large Growth	24.87	10.46	64.67	3.99	93.46	2.55	581.80
4	American Funds Washington Mutual R6	Large Value	30.04	27.95	42.01	3.20	89.56	7.20	204.89
5	MFS Mid Cap Growth R6	Mid-Cap Growth	29.60	13.66	56.74	1.11	91.54	7.35	30.27
6	Allspring Special Mid Cap Value R6	Mid-Cap Value	45.18	21.79	33.04	2.16	94.42	3.42	19.38
7	MFS New Discovery R6	Small Growth	18.51	29.63	51.85	3.08	86.24	10.68	6.02
8	Vanguard Small Cap Value Index Admiral	Small Value	50.37	15.99	33.65	1.06	97.16	1.78	6.78

Non-US Stock Funds

Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Develop- ed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	40.46	19.44	40.09	31.83	45.97	22.21	54.30	45.70	80.24
2	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	42.13	20.07	37.81	11.37	35.62	53.00	99.40	0.60	32.20
3	Vanguard International Growth Adm	Foreign Large Growth	34.16	16.78	49.05	27.29	30.88	41.82	79.44	20.56	82.17
4	American Funds Europacific Growth R6	Foreign Large Growth	35.65	18.62	45.72	14.46	34.69	50.87	81.95	18.05	77.00
5	Vanguard International Value Inv	Foreign Large Value	43.10	17.61	39.31	10.95	39.95	49.11	80.11	19.89	34.15
6	American Funds New Perspective R6	Global Stock	27.28	22.05	50.66	58.63	11.96	29.38	95.42	4.58	179.18

Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	Loomis Sayles Core Plus Bond N	Core Plus Bond	35.95	23.18	31.69	0.00	6.76	92.95	6.47	0.58
2	PIMCO International Bond (USD-Hdg) Instl	Global Bond	45.51	10.28	4.38	0.00	6.39	96.17	3.83	0.00
3	Vanguard High-Yield Corporate Adm	High Yield Bond	5.80	0.00	88.82	0.00	2.88	11.34	89.26	-0.60
4	PIMCO Real Return Instl	Inflation-Protected Bond	63.30	5.92	3.74	0.00	6.92	97.00	3.00	0.00
5	Lincoln Stable Value Account -LNGPA	Stable Value	—	—	—	0.00	—	0.00	0.00	—
6	PIMCO Short-Term Instl	Ultrasort Bond	20.62	3.52	47.65	0.00	0.21	98.70	1.30	0.00