

ANDIS COMPANY 401K

Screens Summary (Data as of 12-31-2024)

Fund Removed from Approved ListFund on Watch List

			Trailing Performance and Risk							Management			Style	Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	24.97	8.89	14.48	13.06	✔	17.40	1.00	7.09	✔	🇺🇸	✔	0.04	✔	3	1-Low	Low Risk
percentile rank			24	23	21	8												
# of funds in category			1,468	1,339	1,232	914										11-30-2024	02-15-2022	12-31-2022
MFS Growth R6	MFEKX	Large Growth	31.79	7.36	15.07	15.22	✔	20.27	0.97	22.76	✔	🇺🇸	✔	0.51	✔	3	2-Basic	Low Risk
percentile rank			38	52	58	28												
# of funds in category			1,117	1,050	980	762										11-30-2024	02-15-2022	12-31-2022
American Funds Washington Mutual R6	RWMGX	Large Value	19.34	8.82	12.41	11.69	✔	14.42	0.80	27.52	✔	🇺🇸	✔	0.26	✔	2	1-Low	Low Risk
percentile rank			69	25	65	55												
# of funds in category			1,468	1,339	1,232	914										11-30-2024	02-15-2022	12-31-2022
State St S&P Mid Cap® Indx NL CI C		Mid-Cap Blend	13.88	4.81	10.27	9.62	✔	21.06	1.03	28.29	✔	🇺🇸	✖	0.05	✔	3	—	Medium Risk
percentile rank			49	33	34	28												
# of funds in category			445	407	375	251										11-30-2024	—	12-31-2022
State St Russell Sm Cap® Gr Indx NL CI C		Small Growth	15.08	0.08	6.68	7.96	✔	24.32	1.00	15.33	✔	🇺🇸	✔	0.05	✔	3	—	Medium Risk
percentile rank			42	41	75	77												
# of funds in category			565	547	530	401										11-30-2024	—	12-31-2022
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	12.39	5.74	9.90	8.67	✔	21.74	0.90	8.68	✔	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk
percentile rank			18	31	35	18												
# of funds in category			498	474	449	353										11-30-2024	02-15-2022	12-31-2022
Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	6.88	-0.94	5.07	6.57	✔	15.98	0.79	25.56	✔	🇺🇸	✔	0.57	✔	3	1-Low	Medium Risk
percentile rank			44	39	16	1												
# of funds in category			794	714	639	434										11-30-2024	02-15-2022	12-31-2022
Hartford Schroders International Stk SDR	SCIJX	Foreign Large Blend	7.45	0.78	7.35	7.22	✔	17.78	1.05	14.85	✔	🇺🇸	✖	0.69	✔	4	—	Low Risk
percentile rank			15	54	5	4												
# of funds in category			771	705	668	442										11-30-2024	—	12-31-2022
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	3.04	0.89	4.76	5.47	✔	18.00	1.09	11.86	✔	🇺🇸	✔	0.08	✔	3	1-Low	Low Risk
percentile rank			75	50	42	28												
# of funds in category			771	705	668	442										11-30-2024	02-15-2022	12-31-2022
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	4.92	-4.69	2.99	5.06	✔	21.84	1.03	28.65	✔	—	✔	0.13	✔	3	1-Low	Low Risk
percentile rank			66	62	64	52												
# of funds in category			229	219	203	150										11-30-2024	02-15-2022	12-31-2022
Fixed Income																		
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	1.86	-2.33	1.79	2.12	✔	7.21	0.99	3.15	✔	—	—	0.10	✔	3	—	—
percentile rank			55	37	45	36												
# of funds in category			158	150	141	104										11-30-2024	—	—

ANDIS COMPANY 401K

Screens Summary (Data as of 12-31-2024)

🚫 Fund Removed from Approved List

⚠ Fund on Watch List

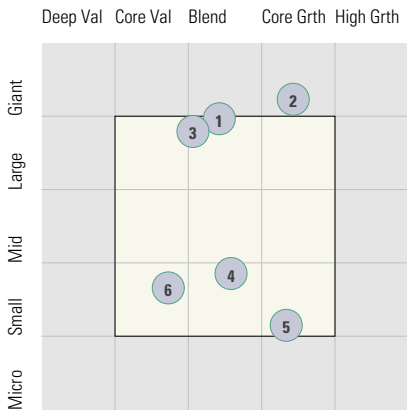
Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate-Term Bond	1.85 34 542	-2.07 28 482	0.11 27 434	1.76 18 294	🟢	7.95	1.01	24.27	🟢	📦	—	0.30	🟢	4	1-Low	—
PIMCO Income Instl percentile rank # of funds in category	PIMIX	Multisector Bond	5.42 62 372	2.04 25 341	2.89 29 297	4.27 5 204	🟢	6.72	0.82	17.77	🟢	—	—	0.83	🟢	4	—	—
Lincoln Stable Value Account -LNGPA percentile rank # of funds in category		Stable Value	— — 11	— — —	— — —	— — —	—	—	—	41.70	🟢	—	—	—	—	—	—	—
PIMCO Short-Term Instl percentile rank # of funds in category	PTSHX	Ultrashort Bond	6.41 20 255	4.09 30 203	2.99 17 185	2.55 10 112	🟢	1.25	-0.01	14.01	🟢	—	—	0.48	🟢	2	—	—
Balanced																		
American Funds American Balanced R6 percentile rank # of funds in category	RLBGX	Moderate Allocation	15.30 14 736	5.15 11 696	8.47 16 652	8.47 9 495	🟢	11.99	0.96	26.02	🟢	—	🟢	0.25	🟢	3	1-Low	Low Risk

ANDIS COMPANY 401K

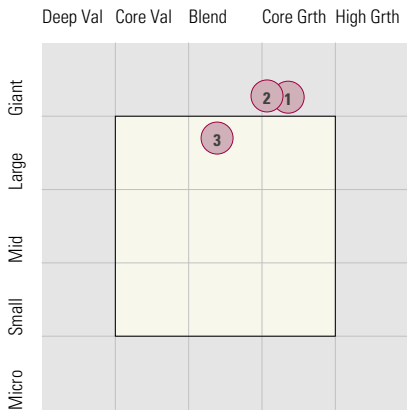
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds			Super Sectors %			Asset Allocation %					
		Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	Avg Mkt Cap M\$		
1	Vanguard 500 Index Admiral	Large Blend Index	28.32	18.14	53.53	0.10	99.34	0.56	362.38		
2	MFS Growth R6	Large Growth	27.50	10.15	62.35	0.42	97.41	2.17	510.11		
3	American Funds Washington Mutual R6	Large Value	30.04	27.95	42.01	3.20	89.56	7.20	204.89		
4	State St S&P Mid Cap® Indx NL CI C	Mid-Cap Blend	43.42	16.53	40.05	0.74	97.17	2.08	8.82		
5	State St Russell Sm Cap® Gr Indx NL CI C	Small Growth	22.32	27.86	49.80	0.38	98.63	1.00	3.40		
6	Vanguard Small Cap Value Index Admiral	Small Value	50.37	15.99	33.65	1.06	97.16	1.78	6.78		
Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Develop- ed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	40.46	19.44	40.09	31.83	45.97	22.21	54.30	45.70	80.24
2	Hartford Schroders International Stk SDR	Foreign Large Blend	26.53	29.81	43.66	10.51	26.07	63.42	89.05	10.95	83.50
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	42.13	20.07	37.81	11.37	35.62	53.00	99.40	0.60	32.20
Fixed Income Funds			Super Sectors %				Other Stats		Credit Quality %		
		Category	US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/ NA
1	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	97.08	0.00	0.00	0.00	6.70		97.69	0.00	2.31
2	Baird Aggregate Bond Inst	Intermediate-Term Bond	28.07	21.85	43.22	0.00	6.08		99.80	0.20	0.00
3	PIMCO Income Instl	Multisector Bond	28.82	16.21	10.66	0.00	3.28		87.20	12.80	0.00
4	Lincoln Stable Value Account -LNGPA	Stable Value	—	—	—	0.00	—		0.00	0.00	—
5	PIMCO Short-Term Instl	Ultrashort Bond	20.62	3.52	47.65	0.00	0.21		98.70	1.30	0.00