

TAX DEFERRED ANNUITY PLAN FOR THE

Screens Summary (Data as of 12-31-2024)

🚫 Fund Removed from Approved List

⚠ Fund on Watch List

| Name                                                                                 | Ticker | Asset Class               | Trailing Performance and Risk |                     |                      |                    |               |                   |                | Management |               | Style        |               | Expense      |               |                    | ESG Metrics      |                |         |
|--------------------------------------------------------------------------------------|--------|---------------------------|-------------------------------|---------------------|----------------------|--------------------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|---------|
|                                                                                      |        |                           | 1 Yr                          | 3 Yr                | 5 Yr                 | 10 Yr              | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |         |
|                                                                                      |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
|                                                                                      |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    | Updated          | Updated        | Updated |
| US Stock                                                                             |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| Vanguard Dividend Growth Inv<br>percentile rank<br># of funds in category            | VDIGX  | Large Blend               | 9.03<br>98<br>1,468           | 3.88<br>89<br>1,339 | 9.42<br>94<br>1,232  | 10.48<br>79<br>914 | ✖             | 13.84             | 0.70           | 2.50       | ✖             | 🏠            | ✔             | 0.29         | ✔             | 4                  | 2-Basic          | Low Risk       |         |
| Vanguard 500 Index Admiral<br>percentile rank<br># of funds in category              | VFIAX  | Large Blend Index         | 24.97<br>24<br>1,468          | 8.89<br>23<br>1,339 | 14.48<br>21<br>1,232 | 13.06<br>8<br>914  | ✔             | 17.40             | 1.00           | 7.09       | ✔             | 🏠            | ✔             | 0.04         | ✔             | 3                  | 1-Low            | Low Risk       |         |
| MFS Growth R6<br>percentile rank<br># of funds in category                           | MFEKX  | Large Growth              | 31.79<br>38<br>1,117          | 7.36<br>52<br>1,050 | 15.07<br>58<br>980   | 15.22<br>28<br>762 | ✔             | 20.27             | 0.97           | 22.76      | ✔             | 🏠            | ✔             | 0.51         | ✔             | 3                  | 2-Basic          | Low Risk       |         |
| Invesco Diversified Dividend R6<br>percentile rank<br># of funds in category         | LCEFX  | Large Value               | 13.48<br>60<br>1,190          | 6.92<br>38<br>1,115 | 7.97<br>78<br>1,058  | 8.07<br>72<br>823  | ✔             | 14.69             | 0.86           | 8.85       | ✔             | 🏠            | ✔             | 0.47         | ✔             | 3                  | —                | Medium Risk    |         |
| MFS Mid Cap Growth R6<br>percentile rank<br># of funds in category                   | OTCKX  | Mid-Cap Growth            | 14.79<br>52<br>512            | 0.00<br>52<br>496   | 9.17<br>51<br>457    | 11.60<br>15<br>370 | ✔             | 20.71             | 0.90           | 16.12      | ✔             | 🏠            | ✔             | 0.66         | ✔             | 4                  | 2-Basic          | Low Risk       |         |
| Vanguard Selected Value Inv<br>percentile rank<br># of funds in category             | VASVX  | Mid-Cap Value             | 7.18<br>83<br>436             | 7.53<br>18<br>405   | 10.95<br>21<br>384   | 8.86<br>28<br>293  | ✔             | 20.81             | 1.01           | 19.86      | ✔             | 🏠            | ✔             | 0.43         | ✔             | 4                  | —                | Medium Risk    |         |
| PGIM Jennison Small Company R6<br>percentile rank<br># of funds in category          | PJSQX  | Small Growth              | 14.18<br>47<br>565            | 1.37<br>21<br>547   | 11.50<br>15<br>530   | 9.81<br>32<br>401  | ✔             | 20.37             | 0.81           | 11.10      | ✔             | 🏠            | ✖             | 0.69         | ✔             | 4                  | —                | Medium Risk    |         |
| DFA US Small Cap Value I<br>percentile rank<br># of funds in category                | DFS VX | Small Value               | 9.57<br>44<br>498             | 7.93<br>12<br>474   | 12.44<br>12<br>449   | 8.61<br>20<br>353  | ✔             | 23.11             | 0.96           | 12.85      | ✔             | 🏠            | ✔             | 0.31         | ✔             | 3                  | —                | Medium Risk    |         |
| Non-US Stock                                                                         |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| American Funds New World R6<br>percentile rank<br># of funds in category             | RNWGX  | Diversified Emerging Mkts | 6.88<br>44<br>794             | -0.94<br>39<br>714  | 5.07<br>16<br>639    | 6.57<br>1<br>434   | ✔             | 15.98             | 0.79           | 25.56      | ✔             | 🏠            | ✔             | 0.57         | ✔             | 3                  | 1-Low            | Medium Risk    |         |
| American Funds Intl Gr and Inc R6<br>percentile rank<br># of funds in category       | RIGGX  | Foreign Large Blend       | 3.68<br>64<br>771             | 0.60<br>58<br>705   | 3.94<br>68<br>668    | 4.72<br>65<br>442  | ✔             | 16.37             | 0.98           | 16.26      | ✔             | 🏠            | ✔             | 0.54         | ✔             | 3                  | 1-Low            | Low Risk       |         |
| Invesco Oppenheimer International Gr R6<br>percentile rank<br># of funds in category | OIGIX  | Foreign Large Growth      | -1.41<br>91<br>390            | -4.45<br>64<br>371  | 3.45<br>65<br>340    | 4.80<br>74<br>215  | ✔             | 21.62             | 1.22           | 12.77      | ✔             | 🏠            | ✔             | 0.73         | ✔             | 3                  | —                | Low Risk       |         |
| Vanguard International Value Inv<br>percentile rank<br># of funds in category        | VTRIX  | Foreign Large Value       | 1.04<br>86<br>380             | 1.21<br>83<br>353   | 4.06<br>66<br>326    | 4.61<br>40<br>225  | ✔             | 17.15             | 0.97           | 14.61      | ✔             | 🏠            | ✖             | 0.39         | ✔             | 3                  | —                | Medium Risk    |         |
| American Funds Capital World Gr&Inc R6<br>percentile rank<br># of funds in category  | RWIGX  | Global Stock              | 14.26<br>50<br>338            | 4.75<br>47<br>322   | 8.91<br>48<br>304    | 8.57<br>49<br>199  | ✔             | 16.35             | 0.97           | 18.93      | ✔             | —            | ✔             | 0.41         | ✔             | 2                  | 1-Low            | Low Risk       |         |

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⚠ Fund on Watch List

|                                                                                                     |        |                              | Trailing Performance and Risk |                    |                   |                   |               |                   |                | Management |               |              | Style         |              | Expense       |                                      | ESG Metrics                        |                                  |  |
|-----------------------------------------------------------------------------------------------------|--------|------------------------------|-------------------------------|--------------------|-------------------|-------------------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------------------------|------------------------------------|----------------------------------|--|
| Name                                                                                                | Ticker | Asset Class                  | 1 Yr                          | 3 Yr               | 5 Yr              | 10 Yr             | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating<br><i>Updated</i> | Commit.<br>Level<br><i>Updated</i> | Carbon<br>Risk<br><i>Updated</i> |  |
| Alternative                                                                                         |        |                              |                               |                    |                   |                   |               |                   |                |            |               |              |               |              |               |                                      |                                    |                                  |  |
| PIMCO Commodity Real Ret Strat Instl<br><i>percentile rank</i><br><i># of funds in category</i>     | PCRIX  | Commodities<br>Broad Basket  | 4.69<br>75<br>111             | 1.82<br>95<br>103  | 7.27<br>47<br>98  | 1.86<br>55<br>67  | 🟢             | 16.37             | 1.10           | 6.17       | 🟢             | —            | —             | 1.00         | 🟢             | 3<br>11-30-2024                      | —<br>—                             | —<br>—                           |  |
| Vanguard Real Estate Index Admiral<br><i>percentile rank</i><br><i># of funds in category</i>       | VGSLX  | Real Estate                  | 4.92<br>66<br>229             | -4.69<br>62<br>219 | 2.99<br>64<br>203 | 5.06<br>52<br>150 | 🟢             | 21.84             | 1.03           | 28.65      | 🟢             | —            | 🟢             | 0.13         | 🟢             | 3<br>11-30-2024                      | 1-Low<br>02-15-2022                | Low Risk<br>12-31-2022           |  |
| Fixed Income                                                                                        |        |                              |                               |                    |                   |                   |               |                   |                |            |               |              |               |              |               |                                      |                                    |                                  |  |
| PIMCO International Bond (USD-Hdg) Instl<br><i>percentile rank</i><br><i># of funds in category</i> | PFORX  | Global Bond                  | 5.68<br>8<br>119              | 1.42<br>3<br>114   | 1.72<br>4<br>98   | 2.93<br>3<br>60   | 🟢             | 5.15              | 0.56           | 10.27      | 🟢             | —            | —             | 0.75         | 🟢             | 4<br>11-30-2024                      | —<br>—                             | —<br>—                           |  |
| Eaton Vance Income Fund of Boston R6<br><i>percentile rank</i><br><i># of funds in category</i>     | EIBRX  | High Yield Bond              | 7.44<br>56<br>642             | 3.55<br>25<br>596  | 4.34<br>26<br>555 | 4.92<br>18<br>433 | 🟢             | 7.94              | 0.92           | 10.17      | 🟢             | —            | —             | 0.66         | 🟢             | —<br>—                               | —<br>—                             | —<br>—                           |  |
| Vanguard Inflation-Protected Secs Adm<br><i>percentile rank</i><br><i># of funds in category</i>    | VAIPX  | Inflation-<br>Protected Bond | 1.86<br>55<br>158             | -2.33<br>37<br>150 | 1.79<br>45<br>141 | 2.12<br>36<br>104 | 🟢             | 7.21              | 0.99           | 3.15       | 🟢             | —            | —             | 0.10         | 🟢             | 3<br>11-30-2024                      | —<br>—                             | —<br>—                           |  |
| Baird Aggregate Bond Inst<br><i>percentile rank</i><br><i># of funds in category</i>                | BAGIX  | Intermediate-<br>Term Bond   | 1.85<br>34<br>542             | -2.07<br>28<br>482 | 0.11<br>27<br>434 | 1.76<br>18<br>294 | 🟢             | 7.95              | 1.01           | 24.27      | 🟢             | 🟡            | —             | 0.30         | 🟢             | 4<br>11-30-2024                      | 1-Low<br>02-15-2022                | —<br>—                           |  |
| PIMCO Income Instl<br><i>percentile rank</i><br><i># of funds in category</i>                       | PIMIX  | Multisector<br>Bond          | 5.42<br>62<br>372             | 2.04<br>25<br>341  | 2.89<br>29<br>297 | 4.27<br>5<br>204  | 🟢             | 6.72              | 0.82           | 17.77      | 🟢             | —            | —             | 0.83         | 🟢             | 4<br>11-30-2024                      | —<br>—                             | —<br>—                           |  |
| Lincoln Stable Value Account -LNGPA<br><i>percentile rank</i><br><i># of funds in category</i>      |        | Stable Value                 | —<br>—<br>11                  | —<br>—<br>—        | —<br>—<br>—       | —<br>—<br>—       | —             | —                 | —              | 41.70      | 🟢             | —            | —             | —            | —             | —<br>—                               | —<br>—                             | —<br>—                           |  |
| Federated Hermes Govt Ultrashort R6<br><i>percentile rank</i><br><i># of funds in category</i>      | FGULX  | Ultrashort Bond              | 5.68<br>48<br>255             | 3.72<br>61<br>203  | 2.51<br>64<br>185 | —<br>—<br>112     | 🟢             | 0.93              | 0.07           | 27.50      | 🟢             | —            | —             | 0.24         | 🟢             | —<br>—                               | —<br>—                             | —<br>—                           |  |
| Target Date                                                                                         |        |                              |                               |                    |                   |                   |               |                   |                |            |               |              |               |              |               |                                      |                                    |                                  |  |
| Vanguard Target Retirement 2020 Fund<br><i>percentile rank</i><br><i># of funds in category</i>     | VTWNX  | Target Date                  | 7.75<br>48<br>164             | 1.34<br>43<br>147  | 4.75<br>43<br>132 | 5.58<br>37<br>80  | 🟢             | 10.27             | 0.85           | 11.86      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3<br>11-30-2024                      | 1-Low<br>02-15-2022                | —<br>—                           |  |
| Vanguard Target Retirement 2025 Fund<br><i>percentile rank</i><br><i># of funds in category</i>     | VTTVX  | Target Date                  | 9.44<br>12<br>218             | 1.92<br>16<br>202  | 5.66<br>23<br>175 | 6.32<br>17<br>115 | 🟢             | 11.82             | 0.92           | 11.86      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3<br>11-30-2024                      | 1-Low<br>02-15-2022                | Low Risk<br>12-31-2022           |  |
| Vanguard Target Retirement 2030 Fund<br><i>percentile rank</i><br><i># of funds in category</i>     | VTHRX  | Target Date                  | 10.64<br>15<br>252            | 2.44<br>17<br>233  | 6.44<br>26<br>201 | 6.92<br>24<br>135 | 🟢             | 12.87             | 0.93           | 11.86      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3<br>11-30-2024                      | 1-Low<br>02-15-2022                | Low Risk<br>12-31-2022           |  |

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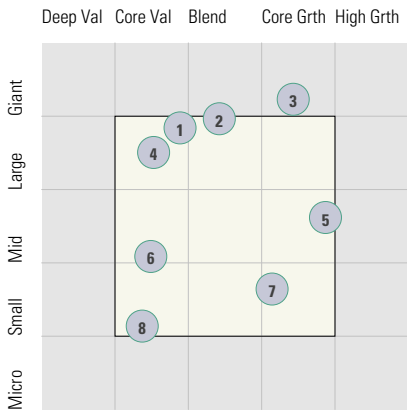
| Name                                   | Ticker | Asset Class         | Trailing Performance and Risk |      |      |       |               |                   |                | Management |               | Style        |               | Expense      |               | ESG Metrics        |                  |                |
|----------------------------------------|--------|---------------------|-------------------------------|------|------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
|                                        |        |                     | 1 Yr                          | 3 Yr | 5 Yr | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |
|                                        |        |                     |                               |      |      |       |               |                   |                |            |               |              |               |              |               | Updated            | Updated          | Updated        |
| Vanguard Target Retirement 2035 Fund   | VTHX   | Target Date         | 11.78                         | 2.97 | 7.20 | 7.51  | 🟢             | 13.65             | 0.93           | 11.86      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |                     | 26                            | 19   | 37   | 39    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 247                           | 224  | 194  | 134   |               |                   |                |            |               |              |               |              |               | 11-30-2024         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2040 Fund   | VFORX  | Target Date         | 12.88                         | 3.51 | 7.97 | 8.08  | 🟢             | 14.42             | 0.93           | 11.86      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |                     | 45                            | 29   | 47   | 42    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 246                           | 228  | 196  | 135   |               |                   |                |            |               |              |               |              |               | 11-30-2024         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2045 Fund   | VTIVX  | Target Date         | 13.91                         | 4.00 | 8.73 | 8.57  | 🟢             | 15.22             | 0.95           | 11.86      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |                     | 54                            | 27   | 38   | 31    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 242                           | 224  | 194  | 134   |               |                   |                |            |               |              |               |              |               | 11-30-2024         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2050 Fund   | VFIFX  | Target Date         | 14.64                         | 4.37 | 9.03 | 8.72  | 🟢             | 15.63             | 0.96           | 11.86      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |                     | 41                            | 21   | 34   | 30    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 244                           | 226  | 196  | 135   |               |                   |                |            |               |              |               |              |               | 11-30-2024         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2055 Fund   | VFFVX  | Target Date         | 14.64                         | 4.37 | 9.02 | 8.70  | 🟢             | 15.64             | 0.96           | 11.86      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |                     | 46                            | 26   | 38   | 34    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 241                           | 223  | 193  | 129   |               |                   |                |            |               |              |               |              |               | 11-30-2024         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2060 Fund   | VTSX   | Target Date         | 14.63                         | 4.38 | 9.02 | 8.70  | 🟢             | 15.63             | 1.22           | 11.86      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |                     | 47                            | 26   | 45   | 50    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 239                           | 221  | 186  | 51    |               |                   |                |            |               |              |               |              |               | 11-30-2024         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2065 Fund   | VLXVX  | Target Date         | 14.62                         | 4.39 | 9.01 | —     | 🟢             | 15.61             | 1.22           | 7.48       | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |                     | 49                            | 31   | 51   | —     |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 244                           | 177  | 64   | —     |               |                   |                |            |               |              |               |              |               | 11-30-2024         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2070 Fund   | VSVNX  | Target Date         | 14.59                         | —    | —    | —     | —             | —                 | —              | 2.51       | 🔴             | —            | 🟢             | 0.08         | 🟢             | 3                  | —                | Low Risk       |
| percentile rank                        |        |                     | 51                            | —    | —    | —     |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 244                           | 177  | 64   | —     |               |                   |                |            |               |              |               |              |               | 11-30-2024         | —                | 12-31-2022     |
| Vanguard Target Retirement Income Fund | VTINX  | Target Date         | 6.58                          | 0.98 | 3.58 | 4.19  | 🟢             | 8.85              | 0.94           | 11.86      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 4                  | 1-Low            | —              |
| percentile rank                        |        |                     | 54                            | 36   | 50   | 40    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 187                           | 170  | 148  | 106   |               |                   |                |            |               |              |               |              |               | 11-30-2024         | 02-15-2022       | —              |
| Balanced                               |        |                     |                               |      |      |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| American Funds American Balanced R6    | RLBGX  | Moderate Allocation | 15.30                         | 5.15 | 8.47 | 8.47  | 🟢             | 11.99             | 0.96           | 26.02      | 🟢             | —            | 🟢             | 0.25         | 🟢             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |                     | 14                            | 11   | 16   | 9     |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 736                           | 696  | 652  | 495   |               |                   |                |            |               |              |               |              |               | 11-30-2024         | 02-15-2022       | 12-31-2022     |

TAX DEFERRED ANNUITY PLAN FOR THE

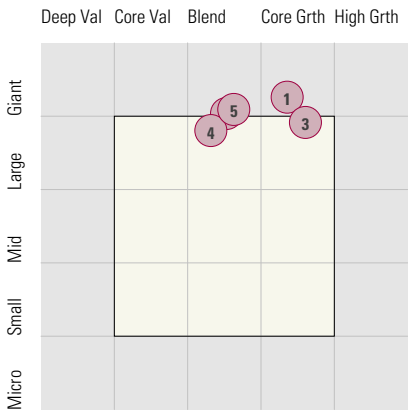
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



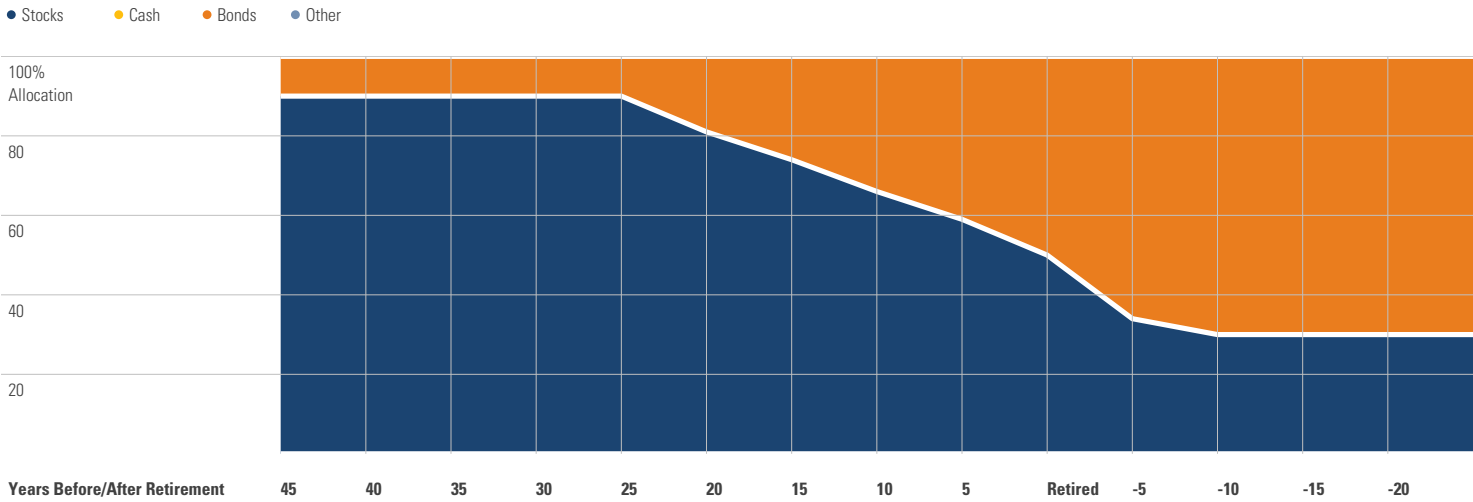
| US Stock Funds |                                 |                   | Super Sectors % |           |           | Asset Allocation % |          |         |                 |  |  |
|----------------|---------------------------------|-------------------|-----------------|-----------|-----------|--------------------|----------|---------|-----------------|--|--|
|                |                                 | Category          | Cyclical        | Defensive | Sensitive | Cash               | US Stock | Foreign | Avg Mkt Cap M\$ |  |  |
| 1              | Vanguard Dividend Growth Inv    | Large Blend       | 33.30           | 32.40     | 34.29     | 2.20               | 90.61    | 7.19    | 221.96          |  |  |
| 2              | Vanguard 500 Index Admiral      | Large Blend Index | 28.32           | 18.14     | 53.53     | 0.10               | 99.34    | 0.56    | 362.38          |  |  |
| 3              | MFS Growth R6                   | Large Growth      | 27.50           | 10.15     | 62.35     | 0.42               | 97.41    | 2.17    | 510.11          |  |  |
| 4              | Invesco Diversified Dividend R6 | Large Value       | 34.44           | 28.43     | 37.13     | 1.01               | 90.07    | 8.92    | 135.69          |  |  |
| 5              | MFS Mid Cap Growth R6           | Mid-Cap Growth    | 29.60           | 13.66     | 56.74     | 1.11               | 91.54    | 7.35    | 30.27           |  |  |
| 6              | Vanguard Selected Value Inv     | Mid-Cap Value     | 50.07           | 16.78     | 33.14     | 5.25               | 83.02    | 11.72   | 10.91           |  |  |
| 7              | PGIM Jennison Small Company R6  | Small Growth      | 45.02           | 18.04     | 36.95     | 2.82               | 88.91    | 8.27    | 6.08            |  |  |
| 8              | DFA US Small Cap Value I        | Small Value       | 53.18           | 10.20     | 36.61     | 0.51               | 97.75    | 1.74    | 3.55            |  |  |

| Non-US Stock Funds | | | Super Sectors % | | | Regional Exposure % | | | Market Maturity % | | |
|  |  | Category | Cyclical | Defensive | Sensitive | Americas | Greater Asia | Greater Europe | Developed | EM% | Avg Mkt Cap M\$ |
| 1 | American Funds New World R6 | Diversified Emerging Mkts | 40.46 | 19.44 | 40.09 | 31.83 | 45.97 | 22.21 | 54.30 | 45.70 | 80.24 |
| 2 | American Funds Intl Gr and Inc R6 | Foreign Large Blend | 36.43 | 21.80 | 41.76 | 12.63 | 29.98 | 57.38 | 86.75 | 13.25 | 57.70 |
| 3 | Invesco Oppenheimer International Gr R6 | Foreign Large Growth | 27.21 | 25.48 | 47.30 | 14.37 | 20.19 | 65.43 | 93.88 | 6.12 | 53.08 |
| 4 | Vanguard International Value Inv | Foreign Large Value | 43.10 | 17.61 | 39.31 | 10.95 | 39.95 | 49.11 | 80.11 | 19.89 | 34.15 |
| 5 | American Funds Capital World Gr&Inc R6 | Global Stock | 29.70 | 22.24 | 48.06 | 57.18 | 15.31 | 27.52 | 94.16 | 5.84 | 148.43 |
| Fixed Income Funds | | | Super Sectors % | | | | Other Stats | | Credit Quality % | | |
|  |  | Category | US Govt Debt | Mtg | US Credit | Non US | Avg Eff Duration |  | Inv Grade | Below Inv Grade | NR/NA |
| 1 | PIMCO International Bond (USD-Hdg) Instl | Global Bond | 45.51 | 10.28 | 4.38 | 0.00 | 6.39 |  | 96.17 | 3.83 | 0.00 |
| 2 | Eaton Vance Income Fund of Boston R6 | High Yield Bond | 0.00 | 0.00 | 87.24 | 0.00 | 3.13 |  | 2.46 | 94.67 | 2.87 |
| 3 | Vanguard Inflation-Protected Secs Adm | Inflation-Protected Bond | 97.08 | 0.00 | 0.00 | 0.00 | 6.70 |  | 97.69 | 0.00 | 2.31 |
| 4 | Baird Aggregate Bond Inst | Intermediate-Term Bond | 28.07 | 21.85 | 43.22 | 0.00 | 6.08 |  | 99.80 | 0.20 | 0.00 |
| 5 | PIMCO Income Instl | Multisector Bond | 28.82 | 16.21 | 10.66 | 0.00 | 3.28 |  | 87.20 | 12.80 | 0.00 |
| 6 | Lincoln Stable Value Account -LNGPA | Stable Value | — | — | — | 0.00 | — |  | 0.00 | 0.00 | — |
| 7 | Federated Hermes Govt Ultrashort R6 | Ultrashort Bond | 7.66 | 69.83 | 0.00 | 0.00 | 0.69 |  | 100.00 | 0.00 | 0.00 |

# TAX DEFERRED ANNUITY PLAN FOR THE

## Target Date Analysis (Data as of 12-31-2024)

### Target Date Allocation



### Target Date Portfolio Data

|                                        | Asset Allocation % |          |              |            |                |         |      |       | Avg Mkt Cap \$M |
|----------------------------------------|--------------------|----------|--------------|------------|----------------|---------|------|-------|-----------------|
|                                        | Total Stock        | US Stock | Non-US Stock | Total Bond | Infl Prot Bond | HY Bond | Cash | Other |                 |
| Vanguard Target Retirement 2020 Fund   | 35.67              | 21.53    | 14.14        | 59.81      | 16.91          | 0.23    | 4.44 | 0.07  | 96.21           |
| Vanguard Target Retirement 2025 Fund   | 49.71              | 30.25    | 19.46        | 46.58      | 10.93          | 0.20    | 3.64 | 0.06  | 97.11           |
| Vanguard Target Retirement 2030 Fund   | 59.69              | 36.96    | 22.73        | 37.13      | 0.00           | 0.17    | 3.12 | 0.07  | 99.12           |
| Vanguard Target Retirement 2035 Fund   | 67.04              | 41.42    | 25.62        | 30.02      | 0.00           | 0.14    | 2.86 | 0.08  | 98.84           |
| Vanguard Target Retirement 2040 Fund   | 74.26              | 46.02    | 28.24        | 23.16      | 0.00           | 0.11    | 2.51 | 0.07  | 99.20           |
| Vanguard Target Retirement 2045 Fund   | 81.89              | 50.60    | 31.29        | 15.75      | 0.00           | 0.08    | 2.28 | 0.07  | 98.87           |
| Vanguard Target Retirement 2050 Fund   | 88.42              | 54.59    | 33.83        | 9.43       | 0.00           | 0.05    | 2.09 | 0.07  | 98.77           |
| Vanguard Target Retirement 2055 Fund   | 88.40              | 54.54    | 33.86        | 9.50       | 0.00           | 0.05    | 2.04 | 0.07  | 98.68           |
| Vanguard Target Retirement 2060 Fund   | 88.34              | 54.25    | 34.09        | 9.43       | 0.00           | 0.05    | 2.17 | 0.07  | 98.15           |
| Vanguard Target Retirement 2065 Fund   | 88.23              | 53.46    | 34.77        | 9.43       | 0.00           | 0.05    | 2.27 | 0.07  | 96.64           |
| Vanguard Target Retirement 2070 Fund   | 88.52              | 54.03    | 34.49        | 9.70       | 0.00           | 0.05    | 1.70 | 0.07  | 97.47           |
| Vanguard Target Retirement Income Fund | 28.64              | 17.28    | 11.36        | 66.48      | 19.17          | 0.25    | 4.81 | 0.06  | 96.17           |