

BIO SERV INC PROFIT SHARING PLAN

Screens Summary (Data as of 12-31-2024)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
JPMorgan US Equity R6 percentile rank # of funds in category	JUEMX	Large Blend	24.21 37 1,468	8.72 27 1,339	15.97 4 1,232	13.53 4 914	✔	17.06	0.97	10.38	✔	🇺🇸	✖	0.44	✔	3	2-Basic	Low Risk	
Fidelity 500 Index percentile rank # of funds in category	FXAIX	Large Blend Index	25.00 23 1,468	8.93 21 1,339	14.51 20 1,232	13.09 8 914	✔	17.40	1.00	15.93	✔	🇺🇸	✔	0.02	✔	3	1-Low	Low Risk	
American Century Ultra® R6 percentile rank # of funds in category	AULDY	Large Growth	29.99 48 1,117	8.21 38 1,050	18.68 14 980	16.85 8 762	✔	22.41	1.08	16.04	✔	🇺🇸	✔	0.54	✔	3	—	Low Risk	
Hartford Dividend and Growth R6 percentile rank # of funds in category	HDGVX	Large Value	12.53 69 1,190	5.49 65 1,115	10.76 23 1,058	10.51 11 823	✔	14.76	0.86	14.85	✔	🇺🇸	✖	0.63	✔	4	1-Low	Low Risk	
Vanguard Mid Cap Index Admiral percentile rank # of funds in category	VIMAX	Mid-Cap Blend	15.22 36 445	2.80 72 407	9.85 52 375	9.55 31 251	✔	19.85	0.98	1.87	✖	🇺🇸	✔	0.05	✔	4	1-Low	Medium Risk	
PGIM Jennison Small Company R6 percentile rank # of funds in category	PJSQX	Small Growth	14.18 47 565	1.37 21 547	11.50 15 530	9.81 32 401	✔	20.37	0.81	11.10	✔	🇺🇸	✖	0.69	✔	4	—	Medium Risk	
Vanguard Small Cap Value Index Admiral percentile rank # of funds in category	VSIAX	Small Value	12.39 18 498	5.74 31 474	9.90 35 449	8.67 18 353	✔	21.74	0.90	8.68	✔	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk	
Non-US Stock																			
American Funds New World R6 percentile rank # of funds in category	RNWGX	Diversified Emerging Mkts	6.88 44 794	-0.94 39 714	5.07 16 639	6.57 1 434	✔	15.98	0.79	25.56	✔	🇺🇸	✔	0.57	✔	3	1-Low	Medium Risk	
Hartford International Opportunities R6 percentile rank # of funds in category	IHOVX	Foreign Large Blend	8.50 10 771	-0.10 70 705	5.33 23 668	5.48 26 442	✔	16.83	1.01	14.85	✔	🇺🇸	✖	0.70	✔	3	—	Medium Risk	
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	3.04 75 771	0.89 50 705	4.76 42 668	5.47 28 442	✔	18.00	1.09	11.86	✔	🇺🇸	✔	0.08	✔	3	1-Low	Low Risk	
Alternative																			
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSLX	Real Estate	4.92 66 229	-4.69 62 219	2.99 64 203	5.06 52 150	✔	21.84	1.03	28.65	✔	—	✔	0.13	✔	3	1-Low	Low Risk	

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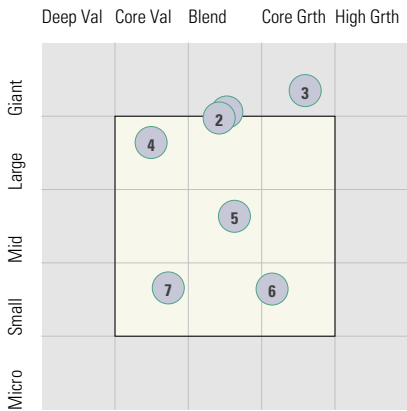
Name	Ticker	Asset Class	Trailing Performance and Risk						Management		Style	Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
Fixed Income																		
Loomis Sayles Core Plus Bond N	NERNX	Core Plus Bond	0.85	-2.19	0.44	1.91	✔	8.66	1.10	28.02	✔	—	—	0.40	✔	3	1-Low	—
percentile rank			89	58	35	31												
# of funds in category			596	549	493	354										11-30-2024	02-15-2022	—
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	1.86	-2.33	1.79	2.12	✔	7.21	0.99	3.15	✔	—	—	0.10	✔	3	—	—
percentile rank			55	37	45	36												
# of funds in category			158	150	141	104										11-30-2024	—	—
BNY Mellon Bond Market Index I	DBIRX	Intermediate-Term Bond	1.16	-2.59	-0.48	1.17	✔	7.82	1.00	14.90	✔	📊	—	0.15	✔	3	—	—
percentile rank			78	69	74	66												
# of funds in category			542	482	434	294										11-30-2024	—	—
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.70	✔	—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			11	—	—	—										—	—	—
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	5.66	3.57	2.59	—	✔	1.22	0.10	6.72	✔	—	—	0.10	✔	3	—	—
percentile rank			50	76	56	—												
# of funds in category			255	203	185	112										11-30-2024	—	—
Balanced																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	7.54	0.93	3.99	4.82	✔	10.49	1.03	2.85	✖	—	✔	0.12	✔	3	1-Low	—
percentile rank			48	50	56	30												
# of funds in category			458	442	406	299										11-30-2024	07-19-2023	—
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	13.18	3.61	7.99	7.95	✔	14.58	1.03	2.85	✖	—	✔	0.14	✔	3	1-Low	Low Risk
percentile rank			40	43	34	28												
# of funds in category			306	302	274	225										11-30-2024	07-19-2023	12-31-2022
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	4.66	-0.46	1.87	3.15	✔	8.64	1.03	2.85	✖	—	✔	0.11	✔	4	1-Low	—
percentile rank			71	72	76	57												
# of funds in category			150	140	136	105										11-30-2024	07-19-2023	—
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	10.31	2.29	6.00	6.41	✔	12.51	1.01	2.85	✖	—	✔	0.13	✔	3	1-Low	Low Risk
percentile rank			58	61	65	53												
# of funds in category			736	696	652	495										11-30-2024	07-19-2023	12-31-2022

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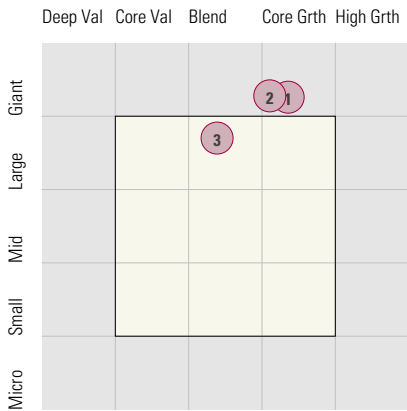
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds			Super Sectors %			Asset Allocation %					
		Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	Avg Mkt Cap M\$		
1	JPMorgan US Equity R6	Large Blend	29.53	15.92	54.55	1.56	95.33	3.11	376.75		
2	Fidelity 500 Index	Large Blend Index	28.44	18.91	52.64	0.02	99.40	0.58	344.73		
3	American Century Ultra® R6	Large Growth	21.09	12.67	66.23	0.11	97.97	1.93	557.84		
4	Hartford Dividend and Growth R6	Large Value	29.93	27.18	42.88	1.48	88.41	10.11	166.20		
5	Vanguard Mid Cap Index Admiral	Mid-Cap Blend	33.59	22.68	43.73	0.33	98.14	1.53	34.27		
6	PGIM Jennison Small Company R6	Small Growth	45.02	18.04	36.95	2.82	88.91	8.27	6.08		
7	Vanguard Small Cap Value Index Admiral	Small Value	50.37	15.99	33.65	1.06	97.16	1.78	6.78		

Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	40.46	19.44	40.09	31.83	45.97	22.21	54.30	45.70	80.24
2	Hartford International Opportunities R6	Foreign Large Blend	35.45	14.46	50.09	15.64	34.82	49.54	87.43	12.57	69.77
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	42.13	20.07	37.81	11.37	35.62	53.00	99.40	0.60	32.20

Fixed Income Funds			Super Sectors %				Other Stats		Credit Quality %		
		Category	US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	Loomis Sayles Core Plus Bond N	Core Plus Bond	35.95	23.18	31.69	0.00	6.76		92.95	6.47	0.58
2	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	97.08	0.00	0.00	0.00	6.70		97.69	0.00	2.31
3	BNY Mellon Bond Market Index I	Intermediate-Term Bond	44.32	26.46	24.07	0.00	6.11		100.00	0.00	0.00
4	Lincoln Stable Value Account -LNGPA	Stable Value	—	—	—	0.00	—		0.00	0.00	—
5	Vanguard Ultra-Short-Term Bond Admiral	Ultrasort Bond	8.30	0.79	86.30	0.00	0.90		98.74	0.32	0.94