

TAX DEFERRED ANNUITY PLAN OF

Screens Summary (Data as of 12-31-2024)

⊖ Fund Removed from Approved List

⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Vanguard Dividend Growth Inv percentile rank	VDIGX	Large Blend	9.03 98	3.88 89	9.42 94	10.48 79	✖	13.84	0.70	2.50	✖	🏠	✔	0.29	✔	4	2-Basic	Low Risk	
# of funds in category			1,468	1,339	1,232	914										11-30-2024	02-15-2022	12-31-2022	
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	24.97 24	8.89 23	14.48 21	13.06 8	✔	17.40	1.00	7.09	✔	🏠	✔	0.04	✔	3	1-Low	Low Risk	
# of funds in category			1,468	1,339	1,232	914										11-30-2024	02-15-2022	12-31-2022	
JPMorgan Large Cap Growth R6 percentile rank	JLGMX	Large Growth	34.17 24	10.63 9	20.27 5	17.87 4	✔	19.88	0.95	20.43	✔	🏠	✔	0.44	✔	2	2-Basic	Low Risk	
# of funds in category			1,117	1,050	980	762										11-30-2024	04-07-2022	12-31-2022	
Vanguard Equity-Income Adm percentile rank	VEIRX	Large Value	15.16 43	7.46 29	9.97 37	10.07 17	✔	15.20	0.88	3.85	✔	🏠	✔	0.18	✔	2	—	Medium Risk	
# of funds in category			1,190	1,115	1,058	823										11-30-2024	—	12-31-2022	
Vanguard Mid-Cap Growth Index Admiral percentile rank	VMGMX	Mid-Cap Growth	16.41 41	0.66 43	10.57 31	10.40 37	✔	22.05	0.97	1.87	✖	🏠	✔	0.07	✔	4	1-Low	Medium Risk	
# of funds in category			512	496	457	370										11-30-2024	02-15-2022	12-31-2022	
Vanguard Mid-Cap Value Index Admiral percentile rank	VMVAX	Mid-Cap Value	14.03 26	4.85 58	8.76 52	8.50 39	✔	19.13	0.95	1.87	✖	🏠	✔	0.07	✔	4	1-Low	Medium Risk	
# of funds in category			436	405	384	293										11-30-2024	02-15-2022	12-31-2022	
PGIM Jennison Small Company R6 percentile rank	PJSQX	Small Growth	14.18 47	1.37 21	11.50 15	9.81 32	✔	20.37	0.81	11.10	✔	🏠	✖	0.69	✔	4	—	Medium Risk	
# of funds in category			565	547	530	401										11-30-2024	—	12-31-2022	
DFA US Small Cap Value I percentile rank	DFSVX	Small Value	9.57 44	7.93 12	12.44 12	8.61 20	✔	23.11	0.96	12.85	✔	🏠	✔	0.31	✔	3	—	Medium Risk	
# of funds in category			498	474	449	353										11-30-2024	—	12-31-2022	
Non-US Stock																			
American Funds New World R6 percentile rank	RNWGX	Diversified Emerging Mkts	6.88 44	-0.94 39	5.07 16	6.57 1	✔	15.98	0.79	25.56	✔	🏠	✔	0.57	✔	3	1-Low	Medium Risk	
# of funds in category			794	714	639	434										11-30-2024	02-15-2022	12-31-2022	
Hartford Schroders International Stk SDR percentile rank	SCIJX	Foreign Large Blend	7.45 15	0.78 54	7.35 5	7.22 4	✔	17.78	1.05	14.85	✔	🏠	✖	0.69	✔	4	—	Low Risk	
# of funds in category			771	705	668	442										11-30-2024	—	12-31-2022	
MFS International Equity R6 percentile rank	MIEIX	Foreign Large Growth	4.14 58	1.83 24	6.20 10	7.13 5	✔	17.32	1.03	15.26	✔	🏠	✔	0.69	✔	4	2-Basic	Low Risk	
# of funds in category			771	705	668	442										11-30-2024	02-15-2022	12-31-2022	
DFA International Value I percentile rank	DFIVX	Foreign Large Value	6.88 23	6.71 8	7.13 11	5.60 17	✔	17.56	0.95	14.85	✔	🏠	✔	0.28	✔	1	—	Medium Risk	
# of funds in category			380	353	326	225										11-30-2024	—	12-31-2022	
DFA Global Equity I percentile rank	DGEIX	Global Stock	15.71 39	5.89 22	10.67 17	9.59 17	✔	17.06	1.02	12.85	✔	—	✔	0.25	✔	1	—	Medium Risk	
# of funds in category			338	322	304	199										11-30-2024	—	12-31-2022	

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			Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
Alternative																			
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	4.69	1.82	7.27	1.86	🟢	16.37	1.10	6.17	🟢	—	—	1.00	🟢	3	—	—	
percentile rank			75	95	47	55													
# of funds in category			111	103	98	67										11-30-2024	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	4.92	-4.69	2.99	5.06	🟢	21.84	1.03	28.65	🟢	—	🟢	0.13	🟢	3	1-Low	Low Risk	
percentile rank			66	62	64	52													
# of funds in category			229	219	203	150										11-30-2024	02-15-2022	12-31-2022	
Fixed Income																			
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	5.68	1.42	1.72	2.93	🟢	5.15	0.56	10.27	🟢	—	—	0.75	🟢	4	—	—	
percentile rank			8	3	4	3													
# of funds in category			119	114	98	60										11-30-2024	—	—	
BlackRock High Yield K	BRHYX	High Yield Bond	8.74	3.48	4.44	5.17	🟢	8.53	0.99	15.01	🟢	—	—	0.48	🟢	—	2-Basic	—	
percentile rank			19	26	21	12													
# of funds in category			642	596	555	433										—	02-15-2022	—	
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation- Protected Bond	1.86	-2.33	1.79	2.12	🟢	7.21	0.99	3.15	🟢	—	—	0.10	🟢	3	—	—	
percentile rank			55	37	45	36													
# of funds in category			158	150	141	104										11-30-2024	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	1.85	-2.07	0.11	1.76	🟢	7.95	1.01	24.27	🟢	🟡	—	0.30	🟢	4	1-Low	—	
percentile rank			34	28	27	18													
# of funds in category			542	482	434	294										11-30-2024	02-15-2022	—	
Loomis Sayles Investment Grade Bond N	LGBNX	Multisector Bond	2.74	-0.65	1.92	2.58	🟢	7.44	0.94	18.27	🟢	—	—	0.44	🟢	2	1-Low	—	
percentile rank			31	10	3	6													
# of funds in category			596	549	493	354										11-30-2024	02-15-2022	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.70	🟢	—	—	—	—	—	—	—	
percentile rank			—	—	—	—													
# of funds in category			11	—	—	—										—	—	—	
Baird Ultra Short Bond Institutional	BUBIX	Ultrashort Bond	5.65	4.08	2.81	2.22	🟢	0.84	0.05	11.01	🟢	—	—	0.15	🟢	3	1-Low	—	
percentile rank			52	31	29	35													
# of funds in category			255	203	185	112										11-30-2024	02-15-2022	—	
Balanced																			
BlackRock 20/80 Target Allocation K	BKCPX	Target Risk	6.02	-0.52	2.65	—	🟢	9.32	1.11	9.61	🟢	—	🟢	0.24	🟢	3	—	—	
percentile rank			29	74	50	—													
# of funds in category			150	140	136	105										11-30-2024	—	—	
BlackRock 40/60 Target Allocation K	BKMPX	Target Risk	8.77	1.29	5.20	—	🟢	10.99	1.08	9.61	🟢	—	🟢	0.25	🟢	3	—	Low Risk	
percentile rank			22	36	11	—													
# of funds in category			458	442	406	299										11-30-2024	—	09-30-2022	
BlackRock 60/40 Target Allocation K	BKGPX	Target Risk	11.70	2.86	7.29	—	🟢	12.81	1.04	9.61	🟢	—	🟢	0.27	🟢	3	—	Low Risk	
percentile rank			40	46	34	—													
# of funds in category			736	696	652	495										11-30-2024	—	12-31-2022	

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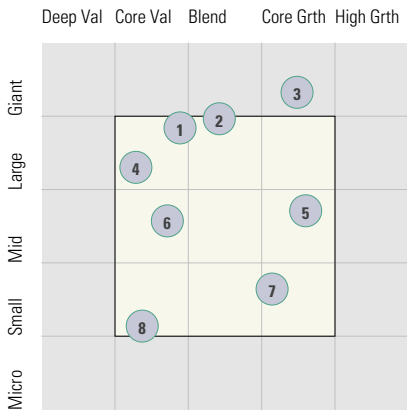
Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk		
																		Updated	Updated	Updated
BlackRock 80/20 Target Allocation K	BKAPX	Target Risk	14.85	4.65	9.51	—	🟢	14.69	1.04	9.61	🟢	—	🟢	0.29	🟢	4	—	Low Risk		
percentile rank			22	16	12	—														
# of funds in category			306	302	274	225										11-30-2024	—	12-31-2022		

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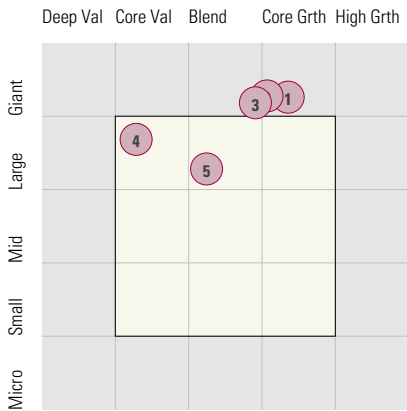
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds			Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	Vanguard Dividend Growth Inv	Large Blend	33.30	32.40	34.29	2.20	90.61	7.19	221.96
2	Vanguard 500 Index Admiral	Large Blend Index	28.32	18.14	53.53	0.10	99.34	0.56	362.38
3	JPMorgan Large Cap Growth R6	Large Growth	24.87	10.46	64.67	3.99	93.46	2.55	581.80
4	Vanguard Equity-Income Adm	Large Value	31.04	34.12	34.85	2.64	88.02	9.34	88.39
5	Vanguard Mid-Cap Growth Index Admiral	Mid-Cap Growth	26.77	16.71	56.51	0.27	97.63	2.09	38.81
6	Vanguard Mid-Cap Value Index Admiral	Mid-Cap Value	39.35	27.47	33.16	0.22	98.72	1.06	30.92
7	PGIM Jennison Small Company R6	Small Growth	45.02	18.04	36.95	2.82	88.91	8.27	6.08
8	DFA US Small Cap Value I	Small Value	53.18	10.20	36.61	0.51	97.75	1.74	3.55

Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	40.46	19.44	40.09	31.83	45.97	22.21	54.30	45.70	80.24
2	Hartford Schroders International Stk SDR	Foreign Large Blend	26.53	29.81	43.66	10.51	26.07	63.42	89.05	10.95	83.50
3	MFS International Equity R6	Foreign Large Growth	36.32	24.70	38.98	5.82	27.25	66.94	96.05	3.95	69.30
4	DFA International Value I	Foreign Large Value	58.60	11.90	29.50	12.68	31.29	56.05	99.77	0.23	33.65
5	DFA Global Equity I	Global Stock	34.38	17.48	48.12	77.13	11.97	10.90	94.75	5.25	65.04

Fixed Income Funds			Super Sectors %				Other Stats		Credit Quality %		
		Category	US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	PIMCO International Bond (USD-Hdg) Instl	Global Bond	45.51	10.28	4.38	0.00	6.39		96.17	3.83	0.00
2	BlackRock High Yield K	High Yield Bond	0.34	0.00	82.60	0.00	3.14		5.68	93.09	1.23
3	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	97.08	0.00	0.00	0.00	6.70		97.69	0.00	2.31
4	Baird Aggregate Bond Inst	Intermediate-Term Bond	28.07	21.85	43.22	0.00	6.08		99.80	0.20	0.00
5	Loomis Sayles Investment Grade Bond N	Multisector Bond	42.44	0.33	51.24	0.00	6.16		87.21	7.33	5.45
6	Lincoln Stable Value Account -LNGPA	Stable Value	—	—	—	0.00	—		0.00	0.00	—
7	Baird Ultra Short Bond Institutional	Ultrashort Bond	20.90	0.00	56.81	0.00	0.51		99.80	0.00	0.20