

TAX DEFERRED ANNUITY PLAN

Screens Summary (Data as of 12-31-2024)

⊖ Fund Removed from Approved List

🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Columbia Contrarian Core Inst3 percentile rank # of funds in category	COFYX	Large Blend	23.51 45 1,468	10.02 10 1,339	15.20 10 1,232	12.92 15 914	🟢	17.05	0.97	19.77	🟢	🇺🇸	🔴	0.62	🟢	3	1-Low	Low Risk	
Fidelity 500 Index percentile rank # of funds in category	FXAIX	Large Blend Index	25.00 23 1,468	8.93 21 1,339	14.51 20 1,232	13.09 8 914	🟢	17.40	1.00	15.93	🟢	🇺🇸	🟢	0.02	🟢	3	1-Low	Low Risk	
MFS Growth R6 percentile rank # of funds in category	MFEKX	Large Growth	31.79 38 1,117	7.36 52 1,050	15.07 58 980	15.22 28 762	🟢	20.27	0.97	22.76	🟢	🇺🇸	🟢	0.51	🟢	3	2-Basic	Low Risk	
Hartford Dividend and Growth R6 percentile rank # of funds in category	HDGVX	Large Value	12.53 69 1,190	5.49 65 1,115	10.76 23 1,058	10.51 11 823	🟢	14.76	0.86	14.85	🟢	🇺🇸	🔴	0.63	🟢	4	1-Low	Low Risk	
Vanguard Mid-Cap Growth Index Admiral percentile rank # of funds in category	VMGMX	Mid-Cap Growth	16.41 41 512	0.66 43 496	10.57 31 457	10.40 37 370	🟢	22.05	0.97	1.87	🔴	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
Vanguard Mid-Cap Value Index Admiral percentile rank # of funds in category	VMVAX	Mid-Cap Value	14.03 26 436	4.85 58 405	8.76 52 384	8.50 39 293	🟢	19.13	0.95	1.87	🔴	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
Vanguard Small Cap Growth Index Admiral percentile rank # of funds in category	VSGAX	Small Growth	16.49 30 565	0.42 34 547	7.69 56 530	9.09 49 401	🟢	23.46	0.95	20.02	🟢	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
Vanguard Small Cap Value Index Admiral percentile rank # of funds in category	VSIAX	Small Value	12.39 18 498	5.74 31 474	9.90 35 449	8.67 18 353	🟢	21.74	0.90	8.68	🟢	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
Non-US Stock																			
American Funds New World R6 percentile rank # of funds in category	RNWGX	Diversified Emerging Mkts	6.88 44 794	-0.94 39 714	5.07 16 639	6.57 1 434	🟢	15.98	0.79	25.56	🟢	🇺🇸	🟢	0.57	🟢	3	1-Low	Medium Risk	
Hartford Schroders International Stk SDR percentile rank # of funds in category	SCIJX	Foreign Large Blend	7.45 15 771	0.78 54 705	7.35 5 668	7.22 4 442	🟢	17.78	1.05	14.85	🟢	🇺🇸	🔴	0.69	🟢	4	—	Low Risk	
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	3.04 75 771	0.89 50 705	4.76 42 668	5.47 28 442	🟢	18.00	1.09	11.86	🟢	🇺🇸	🟢	0.08	🟢	3	1-Low	Low Risk	
Fidelity Advisor International Growth Z percentile rank # of funds in category	FZAJX	Foreign Large Growth	5.03 49 390	-0.76 25 371	5.75 26 340	7.48 18 215	🟢	20.13	1.13	17.18	🟢	🇺🇸	🟢	0.78	🟢	5	—	Low Risk	
Schwab Fundamental Intl Equity Index Fd percentile rank # of funds in category	SFNNX	Foreign Large Value	2.26 77 380	4.13 38 353	6.16 22 326	5.66 16 225	🟢	17.14	0.98	7.69	🟢	🇺🇸	🟢	0.25	🟢	1	—	Medium Risk	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																<i>Updated</i>	<i>Updated</i>	<i>Updated</i>
American Funds New Perspective R6	RNPGX	Global Stock	17.16	2.90	11.48	11.47	🟢	18.20	1.09	24.10	🟢	—	🟢	0.41	🟢	3	2-Basic	Low Risk
<i>percentile rank</i>			37	31	26	16												
<i># of funds in category</i>			343	326	279	196										11-30-2024	02-15-2022	12-31-2022

Alternative

PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	4.69	1.82	7.27	1.86	✓	16.37	1.10	6.17	✓	—	—	1.00	✓	3	—	—
<i>percentile rank</i>			75	95	47	55												
<i># of funds in category</i>			111	103	98	67										11-30-2024	—	—
Principal Real Estate Securities Fd R6	PFRSX	Real Estate	5.51	-3.61	3.93	—	✓	20.14	0.95	24.08	✓	—	✓	0.81	✓	3	—	Medium Risk
<i>percentile rank</i>			50	33	33	—												
<i># of funds in category</i>			229	219	203	150										11-30-2024	—	12-31-2022

Fixed Income

PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	5.68	1.42	1.72	2.93	✓	5.15	0.56	10.27	✓	—	—	0.75	✓	4	—	—
<i>percentile rank</i>			8	3	4	3												
<i># of funds in category</i>			119	114	98	60										11-30-2024	—	—
American Funds American High-Inc R6	RITGX	High Yield Bond	9.86	4.05	5.64	5.38	✓	8.01	0.93	21.10	✓	—	—	0.32	✓	1	1-Low	—
<i>percentile rank</i>			6	17	7	8												
<i># of funds in category</i>			642	596	555	433										11-30-2024	02-15-2022	—
DFA Inflation-Protected Securities I	DIPSX	Inflation- Protected Bond	2.01	-2.37	1.86	2.29	✓	7.82	1.08	18.30	✓	—	—	0.11	✓	3	—	—
<i>percentile rank</i>			36	45	30	16												
<i># of funds in category</i>			158	150	141	104										11-30-2024	—	—
Nuveen Core Impact Bond R6	TSBIX	Intermediate- Term Bond	2.56	-2.21	-0.11	1.70	✓	7.72	0.98	12.28	✓	📊	—	0.36	✓	3	4-Leader	—
<i>percentile rank</i>			11	32	40	20												
<i># of funds in category</i>			542	482	434	294										11-30-2024	02-15-2022	—
Loomis Sayles Investment Grade Bond N	LGBNX	Multisector Bond	2.74	-0.65	1.92	2.58	✓	7.44	0.94	18.27	✓	—	—	0.44	✓	2	1-Low	—
<i>percentile rank</i>			31	10	3	6												
<i># of funds in category</i>			596	549	493	354										11-30-2024	02-15-2022	—
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.70	✓	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			11	—	—	—										—	—	—
Baird Ultra Short Bond Institutional	BUBIX	Ultrashort Bond	5.65	4.08	2.81	2.22	✓	0.84	0.05	11.01	✓	—	—	0.15	✓	3	1-Low	—
<i>percentile rank</i>			52	31	29	35												
<i># of funds in category</i>			255	203	185	112										11-30-2024	02-15-2022	—

Balanced

BlackRock 20/80 Target Allocation K	BKCPX	Target Risk	6.02	-0.52	2.65	—	✓	9.32	1.11	9.61	✓	—	✓	0.24	✓	3	—	—
<i>percentile rank</i>			29	74	50	—												
<i># of funds in category</i>			150	140	136	105										11-30-2024	—	—
BlackRock 40/60 Target Allocation K	BKMPX	Target Risk	8.77	1.29	5.20	—	✓	10.99	1.08	9.61	✓	—	✓	0.25	✓	3	—	Low Risk
<i>percentile rank</i>			22	36	11	—												
<i># of funds in category</i>			458	442	406	299										11-30-2024	—	09-30-2022

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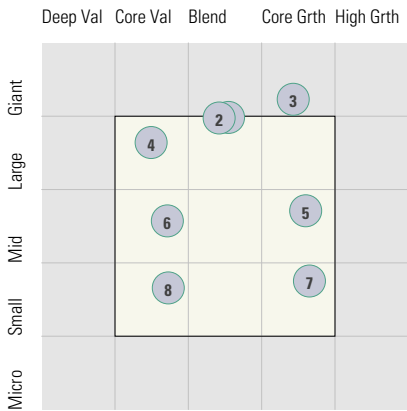
Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style	Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated	
BlackRock 60/40 Target Allocation K percentile rank	BKGPX	Target Risk	11.70	2.86	7.29	—	✔	12.81	1.04	9.61	✔	—	✔	0.27	✔	3	—	Low Risk	
# of funds in category			40	46	34	—													
			736	696	652	495										11-30-2024	—	12-31-2022	
BlackRock 80/20 Target Allocation K percentile rank	BKAPX	Target Risk	14.85	4.65	9.51	—	✔	14.69	1.04	9.61	✔	—	✔	0.29	✔	4	—	Low Risk	
			22	16	12	—													
# of funds in category			306	302	274	225											11-30-2024	—	12-31-2022

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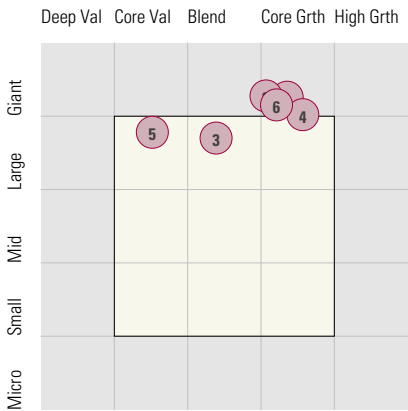
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds			Super Sectors %			Asset Allocation %					
		Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	Avg Mkt Cap M\$		
1	Columbia Contrarian Core Inst3	Large Blend	25.99	17.59	56.43	0.95	98.31	0.74	347.90		
2	Fidelity 500 Index	Large Blend Index	28.44	18.91	52.64	0.02	99.40	0.58	344.73		
3	MFS Growth R6	Large Growth	27.50	10.15	62.35	0.42	97.41	2.17	510.11		
4	Hartford Dividend and Growth R6	Large Value	29.93	27.18	42.88	1.48	88.41	10.11	166.20		
5	Vanguard Mid-Cap Growth Index Admiral	Mid-Cap Growth	26.77	16.71	56.51	0.27	97.63	2.09	38.81		
6	Vanguard Mid-Cap Value Index Admiral	Mid-Cap Value	39.35	27.47	33.16	0.22	98.72	1.06	30.92		
7	Vanguard Small Cap Growth Index Admiral	Small Growth	25.12	20.35	54.53	1.18	97.78	1.04	7.92		
8	Vanguard Small Cap Value Index Admiral	Small Value	50.37	15.99	33.65	1.06	97.16	1.78	6.78		

Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	40.46	19.44	40.09	31.83	45.97	22.21	54.30	45.70	80.24
2	Hartford Schroders International Stk SDR	Foreign Large Blend	26.53	29.81	43.66	10.51	26.07	63.42	89.05	10.95	83.50
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	42.13	20.07	37.81	11.37	35.62	53.00	99.40	0.60	32.20
4	Fidelity Advisor International Growth Z	Foreign Large Growth	38.98	9.43	51.59	26.48	14.39	59.13	98.95	1.05	88.77
5	Schwab Fundamental Intl Equity Index Fd	Foreign Large Value	42.72	18.52	38.74	9.75	39.91	50.34	99.59	0.41	35.20
6	American Funds New Perspective R6	Global Stock	27.28	22.05	50.66	58.63	11.96	29.38	95.42	4.58	179.18

Fixed Income Funds			Super Sectors %				Other Stats		Credit Quality %		
		Category	US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	PIMCO International Bond (USD-Hdg) Instl	Global Bond	45.51	10.28	4.38	0.00	6.39		96.17	3.83	0.00
2	American Funds American High-Inc R6	High Yield Bond	0.20	0.00	84.28	0.00	2.81		12.14	85.38	2.48
3	DFA Inflation-Protected Securities I	Inflation-Protected Bond	99.89	0.00	0.00	0.00	6.78		100.00	0.00	0.00
4	Nuveen Core Impact Bond R6	Intermediate-Term Bond	25.57	28.70	35.79	0.00	6.06		91.53	3.65	4.82
5	Loomis Sayles Investment Grade Bond N	Multisector Bond	42.44	0.33	51.24	0.00	6.16		87.21	7.33	5.45
6	Lincoln Stable Value Account -LNGPA	Stable Value	—	—	—	0.00	—		0.00	0.00	—
7	Baird Ultra Short Bond Institutional	Ultrashort Bond	20.90	0.00	56.81	0.00	0.51		99.80	0.00	0.20