

CPR 401K PLAN

Screens Summary (Data as of 12-31-2024)

Fund Removed from Approved List Fund on Watch List

			Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>	
US Stock																			
T. Rowe Price Dividend Growth <i>percentile rank</i> <i># of funds in category</i>	PRDGX	Large Blend	13.50 <i>89</i> <i>1,468</i>	5.01 <i>82</i> <i>1,339</i>	10.71 <i>84</i> <i>1,232</i>	11.38 <i>61</i> <i>914</i>	🟢	15.13	0.83	24.77	🟢	🇺🇸	🟢	0.64	🟢	4 11-30-2024	— —	Low Risk 12-31-2022	
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	24.97 <i>24</i> <i>1,468</i>	8.89 <i>23</i> <i>1,339</i>	14.48 <i>21</i> <i>1,232</i>	13.06 <i>8</i> <i>914</i>	🟢	17.40	1.00	7.09	🟢	🇺🇸	🟢	0.04	🟢	3 11-30-2024	1-Low 02-15-2022	Low Risk 12-31-2022	
Fidelity Contrafund <i>percentile rank</i> <i># of funds in category</i>	FCNTX	Large Growth	35.97 <i>14</i> <i>1,117</i>	10.77 <i>8</i> <i>1,050</i>	17.51 <i>24</i> <i>980</i>	15.29 <i>26</i> <i>762</i>	🟢	18.87	0.89	34.31	🟢	🇺🇸	🟢	0.39	🟢	1 11-30-2024	1-Low 02-15-2022	Low Risk 12-31-2022	
American Funds Washington Mutual R6 <i>percentile rank</i> <i># of funds in category</i>	RWMGX	Large Value	19.34 <i>69</i> <i>1,468</i>	8.82 <i>25</i> <i>1,339</i>	12.41 <i>65</i> <i>1,232</i>	11.69 <i>55</i> <i>914</i>	🟢	14.42	0.80	27.52	🟢	🇺🇸	🟢	0.26	🟢	2 11-30-2024	1-Low 02-15-2022	Low Risk 12-31-2022	
Neuberger Berman Mid Cap Growth Inst <i>percentile rank</i> <i># of funds in category</i>	NBMLX	Mid-Cap Growth	24.53 <i>14</i> <i>512</i>	1.71 <i>28</i> <i>496</i>	10.66 <i>31</i> <i>457</i>	10.84 <i>30</i> <i>370</i>	🟢	21.98	0.96	4.96	🟢	🇺🇸	🟢	0.69	🟢	3 11-30-2024	— —	Medium Risk 12-31-2022	
American Century Mid Cap Value I <i>percentile rank</i> <i># of funds in category</i>	AVUAX	Mid-Cap Value	8.76 <i>73</i> <i>436</i>	4.54 <i>62</i> <i>405</i>	7.49 <i>75</i> <i>384</i>	8.16 <i>48</i> <i>293</i>	🟢	16.64	0.80	20.77	🟢	🇺🇸	🟢	0.78	🟢	3 11-30-2024	1-Low 02-15-2022	Medium Risk 12-31-2022	
MFS New Discovery R4 <i>percentile rank</i> <i># of funds in category</i>	MNDJX	Small Growth	6.33 <i>93</i> <i>565</i>	-5.10 <i>82</i> <i>547</i>	4.70 <i>91</i> <i>530</i>	8.99 <i>52</i> <i>401</i>	🟢	21.61	0.86	11.01	🟢	🇺🇸	🟢	1.03	🟢	4 11-30-2024	— —	Medium Risk 12-31-2022	
Macquarie Small Cap Value Instl <i>percentile rank</i> <i># of funds in category</i>	DEVIX	Small Value	11.14 <i>30</i> <i>498</i>	2.23 <i>82</i> <i>474</i>	7.22 <i>79</i> <i>449</i>	7.55 <i>47</i> <i>353</i>	🟢	22.60	0.93	12.51	🟢	🇺🇸	🟢	0.86	🟢	3 11-30-2024	— —	Medium Risk 12-31-2022	
Non-US Stock																			
American Funds New World R6 <i>percentile rank</i> <i># of funds in category</i>	RNWGX	Diversified Emerging Mkts	6.88 <i>44</i> <i>794</i>	-0.94 <i>39</i> <i>714</i>	5.07 <i>16</i> <i>639</i>	6.57 <i>1</i> <i>434</i>	🟢	15.98	0.79	25.56	🟢	🇺🇸	🟢	0.57	🟢	3 11-30-2024	1-Low 02-15-2022	Medium Risk 12-31-2022	
Vanguard Developed Markets Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VTMGX	Foreign Large Blend Index	3.04 <i>75</i> <i>771</i>	0.89 <i>50</i> <i>705</i>	4.76 <i>42</i> <i>668</i>	5.47 <i>28</i> <i>442</i>	🟢	18.00	1.09	11.86	🟢	🇺🇸	🟢	0.08	🟢	3 11-30-2024	1-Low 02-15-2022	Low Risk 12-31-2022	
Invesco Oppenheimer International Gr Y <i>percentile rank</i> <i># of funds in category</i>	OIGYX	Foreign Large Growth	-1.50 <i>92</i> <i>390</i>	-4.58 <i>66</i> <i>371</i>	3.31 <i>69</i> <i>340</i>	4.64 <i>78</i> <i>215</i>	🟢	21.61	1.22	12.77	🟢	🇺🇸	🟢	0.86	🟢	3 11-30-2024	— —	Low Risk 12-31-2022	
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	1.04 <i>86</i> <i>380</i>	1.21 <i>83</i> <i>353</i>	4.06 <i>66</i> <i>326</i>	4.61 <i>40</i> <i>225</i>	🟢	17.15	0.97	14.61	🟢	🇺🇸	🔴	0.39	🟢	3 11-30-2024	— —	Medium Risk 12-31-2022	
American Funds New Perspective R6 <i>percentile rank</i> <i># of funds in category</i>	RNPGX	Global Stock	17.16 <i>37</i> <i>343</i>	2.90 <i>31</i> <i>326</i>	11.48 <i>26</i> <i>279</i>	11.47 <i>16</i> <i>196</i>	🟢	18.20	1.09	24.10	🟢	—	🟢	0.41	🟢	3 11-30-2024	2-Basic 02-15-2022	Low Risk 12-31-2022	

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Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
Alternative																			
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	4.66	1.76	7.17	1.76	✔	16.33	1.09	6.17	✔	—	—	1.10	✔	3	—	—	
percentile rank			76	95	48	58													
# of funds in category			111	103	98	67										11-30-2024	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	4.92	-4.69	2.99	5.06	✔	21.84	1.03	28.65	✔	—	✔	0.13	✔	3	1-Low	Low Risk	
percentile rank			66	62	64	52													
# of funds in category			229	219	203	150										11-30-2024	02-15-2022	12-31-2022	
Fixed Income																			
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	5.57	1.32	1.62	2.82	✔	5.15	0.56	10.27	✔	—	—	0.85	✔	4	—	—	
percentile rank			9	4	5	5													
# of funds in category			119	114	98	60										11-30-2024	—	—	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	7.34	3.46	4.25	4.83	✔	7.90	0.91	10.17	✔	—	—	0.75	✔	—	—	—	
percentile rank			59	27	27	20													
# of funds in category			642	596	555	433										—	—	—	
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation- Protected Bond	1.86	-2.21	2.02	2.12	✔	7.42	1.02	6.81	✔	—	—	0.84	✖	3	—	—	
percentile rank			52	29	22	35													
# of funds in category			158	150	141	104										11-30-2024	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	1.85	-2.07	0.11	1.76	✔	7.95	1.01	24.27	✔	🟡	—	0.30	✔	4	1-Low	—	
percentile rank			34	28	27	18													
# of funds in category			542	482	434	294										11-30-2024	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	5.31	1.94	2.79	4.16	✔	6.72	0.82	17.77	✔	—	—	0.93	✔	4	—	—	
percentile rank			63	27	32	6													
# of funds in category			372	341	297	204										11-30-2024	—	—	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.65	3.70	2.49	1.80	✖	0.94	0.07	27.50	✔	—	—	0.26	✔	—	—	—	
percentile rank			52	64	67	74													
# of funds in category			255	203	185	112										—	—	—	
Target Date																			
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	7.75	1.34	4.75	5.58	✔	10.27	0.85	11.86	✔	—	✔	0.08	✔	3	1-Low	—	
percentile rank			48	43	43	37													
# of funds in category			164	147	132	80										11-30-2024	02-15-2022	—	
Vanguard Target Retirement 2025 Fund	VTVX	Target Date	9.44	1.92	5.66	6.32	✔	11.82	0.92	11.86	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
percentile rank			12	16	23	17													
# of funds in category			218	202	175	115										11-30-2024	02-15-2022	12-31-2022	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	10.64	2.44	6.44	6.92	✔	12.87	0.93	11.86	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
percentile rank			15	17	26	24													
# of funds in category			252	233	201	135										11-30-2024	02-15-2022	12-31-2022	
Vanguard Target Retirement 2035 Fund	VTTHX	Target Date	11.78	2.97	7.20	7.51	✔	13.65	0.93	11.86	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
percentile rank			26	19	37	39													
# of funds in category			247	224	194	134										11-30-2024	02-15-2022	12-31-2022	

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Fund on Watch List

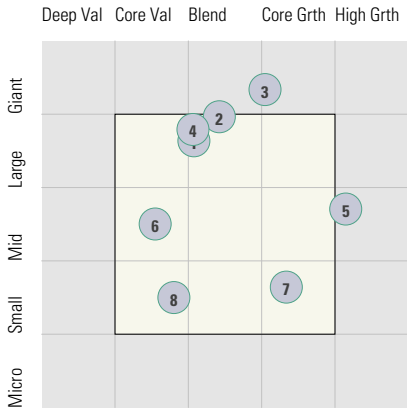
Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style	Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Vanguard Target Retirement 2040 Fund <i>percentile rank</i> <i># of funds in category</i>	VFORX	Target Date	12.88 45 246	3.51 29 228	7.97 47 196	8.08 42 135	🟢	14.42	0.93	11.86	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
Vanguard Target Retirement 2045 Fund <i>percentile rank</i> <i># of funds in category</i>	VTIVX	Target Date	13.91 54 242	4.00 27 224	8.73 38 194	8.57 31 134	🟢	15.22	0.95	11.86	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
Vanguard Target Retirement 2050 Fund <i>percentile rank</i> <i># of funds in category</i>	VFIX	Target Date	14.64 41 244	4.37 21 226	9.03 34 196	8.72 30 135	🟢	15.63	0.96	11.86	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
Vanguard Target Retirement 2055 Fund <i>percentile rank</i> <i># of funds in category</i>	VFFVX	Target Date	14.64 46 241	4.37 26 223	9.02 38 193	8.70 34 129	🟢	15.64	0.96	11.86	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
Vanguard Target Retirement 2060 Fund <i>percentile rank</i> <i># of funds in category</i>	VITSX	Target Date	14.63 47 239	4.38 26 221	9.02 45 186	8.70 50 51	🟢	15.63	1.22	11.86	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
Vanguard Target Retirement 2065 Fund <i>percentile rank</i> <i># of funds in category</i>	VLXVX	Target Date	14.62 49 244	4.39 31 177	9.01 51 64	— — —	🟢	15.61	1.22	7.48	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
Vanguard Target Retirement 2070 Fund <i>percentile rank</i> <i># of funds in category</i>	VSVNX	Target Date	14.59 51 244	— — 177	— — 64	— — —	—	—	—	2.51	🔴	—	🟢	0.08	🟢	3	—	Low Risk
Vanguard Target Retirement Income Fund <i>percentile rank</i> <i># of funds in category</i>	VTINX	Target Date	6.58 54 187	0.98 36 170	3.58 50 148	4.19 40 106	🟢	8.85	0.94	11.86	🟢	—	🟢	0.08	🟢	4	1-Low	—
Balanced																		
BlackRock Global Allocation Instl <i>percentile rank</i> <i># of funds in category</i>	MALOX	Global Allocation	9.24 35 358	1.17 58 342	6.01 19 329	5.51 23 255	🟢	12.24	0.92	8.00	🟢	📅	🔴	0.85	🟢	3	—	Low Risk

CPR 401K PLAN

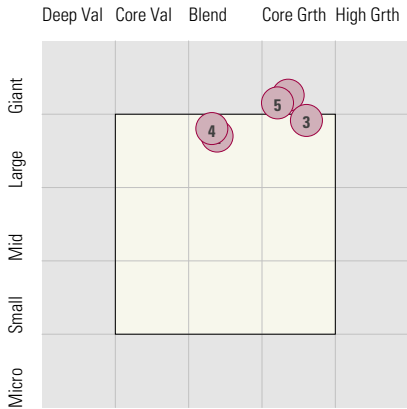
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



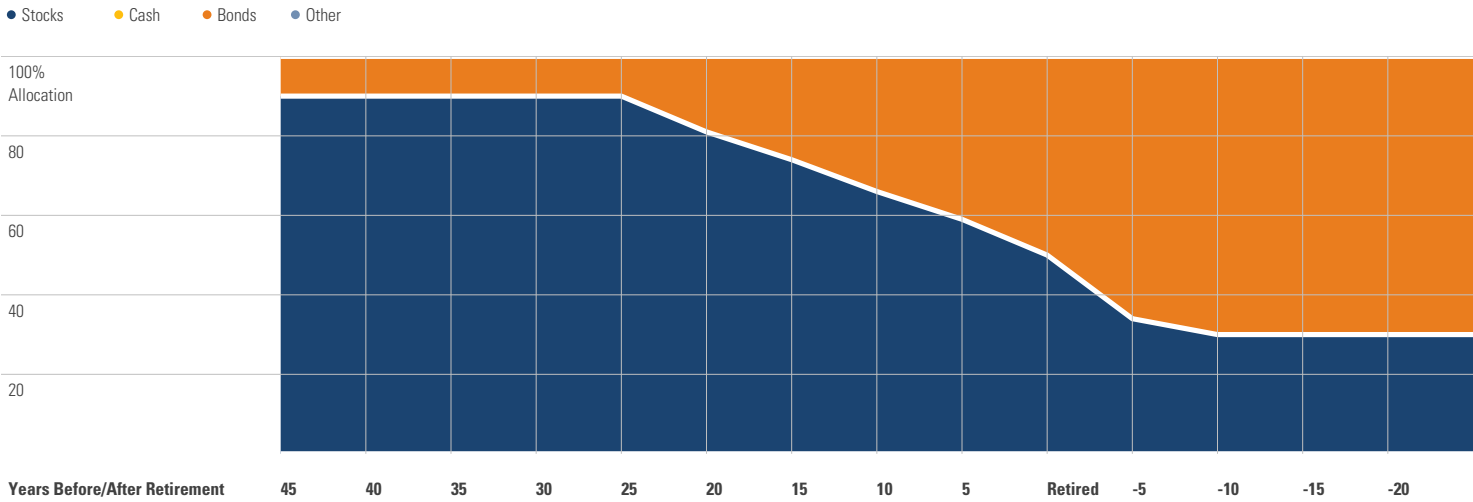
US Stock Funds			Super Sectors %			Asset Allocation %					
		Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	Avg Mkt Cap M\$		
1	T. Rowe Price Dividend Growth	Large Blend	31.47	26.83	41.70	1.52	93.54	4.93	180.59		
2	Vanguard 500 Index Admiral	Large Blend Index	28.32	18.14	53.53	0.10	99.34	0.56	362.38		
3	Fidelity Contrafund	Large Growth	31.18	13.35	55.46	1.22	91.25	5.47	566.44		
4	American Funds Washington Mutual R6	Large Value	30.04	27.95	42.01	3.20	89.56	7.20	204.89		
5	Neuberger Berman Mid Cap Growth Inst	Mid-Cap Growth	31.02	13.29	55.70	0.26	94.50	5.24	35.21		
6	American Century Mid Cap Value I	Mid-Cap Value	30.55	40.94	28.52	1.65	87.37	10.98	22.40		
7	MFS New Discovery R4	Small Growth	18.51	29.63	51.85	3.08	86.24	10.68	6.02		
8	Macquarie Small Cap Value Instl	Small Value	54.95	9.76	35.29	1.11	97.68	1.22	5.59		

Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	40.46	19.44	40.09	31.83	45.97	22.21	54.30	45.70	80.24
2	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	42.13	20.07	37.81	11.37	35.62	53.00	99.40	0.60	32.20
3	Invesco Oppenheimer International Gr Y	Foreign Large Growth	27.21	25.48	47.30	14.37	20.19	65.43	93.88	6.12	53.08
4	Vanguard International Value Inv	Foreign Large Value	43.10	17.61	39.31	10.95	39.95	49.11	80.11	19.89	34.15
5	American Funds New Perspective R6	Global Stock	27.28	22.05	50.66	58.63	11.96	29.38	95.42	4.58	179.18
Fixed Income Funds			Super Sectors %				Other Stats		Credit Quality %		
		Category	US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	PIMCO International Bond (USD-Hdg) I-2	Global Bond	45.51	10.28	4.38	0.00	6.39		96.17	3.83	0.00
2	Eaton Vance Income Fund of Boston I	High Yield Bond	0.00	0.00	87.24	0.00	3.13		2.46	94.67	2.87
3	BlackRock Inflation Protected Bond Instl	Inflation-Protected Bond	81.73	6.65	3.15	0.00	6.84		96.23	0.88	2.89
4	Baird Aggregate Bond Inst	Intermediate-Term Bond	28.07	21.85	43.22	0.00	6.08		99.80	0.20	0.00
5	PIMCO Income I2	Multisector Bond	28.82	16.21	10.66	0.00	3.28		87.20	12.80	0.00
6	Federated Hermes Govt Ultrashort IS	Ultrashort Bond	7.66	69.83	0.00	0.00	0.69		100.00	0.00	0.00

CPR 401K PLAN

Target Date Analysis (Data as of 12-31-2024)

Target Date Allocation



Target Date Portfolio Data

	Asset Allocation %								Avg Mkt Cap \$M
	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	
Vanguard Target Retirement 2020 Fund	35.67	21.53	14.14	59.81	16.91	0.23	4.44	0.07	96.21
Vanguard Target Retirement 2025 Fund	49.71	30.25	19.46	46.58	10.93	0.20	3.64	0.06	97.11
Vanguard Target Retirement 2030 Fund	59.69	36.96	22.73	37.13	0.00	0.17	3.12	0.07	99.12
Vanguard Target Retirement 2035 Fund	67.04	41.42	25.62	30.02	0.00	0.14	2.86	0.08	98.84
Vanguard Target Retirement 2040 Fund	74.26	46.02	28.24	23.16	0.00	0.11	2.51	0.07	99.20
Vanguard Target Retirement 2045 Fund	81.89	50.60	31.29	15.75	0.00	0.08	2.28	0.07	98.87
Vanguard Target Retirement 2050 Fund	88.42	54.59	33.83	9.43	0.00	0.05	2.09	0.07	98.77
Vanguard Target Retirement 2055 Fund	88.40	54.54	33.86	9.50	0.00	0.05	2.04	0.07	98.68
Vanguard Target Retirement 2060 Fund	88.34	54.25	34.09	9.43	0.00	0.05	2.17	0.07	98.15
Vanguard Target Retirement 2065 Fund	88.23	53.46	34.77	9.43	0.00	0.05	2.27	0.07	96.64
Vanguard Target Retirement 2070 Fund	88.52	54.03	34.49	9.70	0.00	0.05	1.70	0.07	97.47
Vanguard Target Retirement Income Fund	28.64	17.28	11.36	66.48	19.17	0.25	4.81	0.06	96.17