

DIGITALGRID INC 401K PLAN

Screens Summary (Data as of 12-31-2024)

⊖ Fund Removed from Approved List

⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense			ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
DFA US Core Equity 1 I	DFEOX	Large Blend	21.35	8.24	13.49	11.96	🟢	17.80	1.01	12.85	🟢	🇺🇸	🟢	0.15	🟢	2	—	Medium Risk	
percentile rank			58	40	50	48													
# of funds in category			1,468	1,339	1,232	914										11-30-2024	—	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	24.97	8.89	14.48	13.06	🟢	17.40	1.00	7.09	🟢	🇺🇸	🟢	0.04	🟢	3	1-Low	Low Risk	
percentile rank			24	23	21	8													
# of funds in category			1,468	1,339	1,232	914										11-30-2024	02-15-2022	12-31-2022	
JPMorgan Large Cap Growth R6	JLGMX	Large Growth	34.17	10.63	20.27	17.87	🟢	19.88	0.95	20.43	🟢	🇺🇸	🟢	0.44	🟢	2	2-Basic	Low Risk	
percentile rank			24	9	5	4													
# of funds in category			1,117	1,050	980	762										11-30-2024	04-07-2022	12-31-2022	
Invesco Growth and Income R6	GIFFX	Large Value	16.65	7.55	10.55	9.25	🟢	17.50	1.01	21.85	🟢	🇺🇸	🟢	0.42	🟢	2	—	Medium Risk	
percentile rank			28	27	26	34													
# of funds in category			1,190	1,115	1,058	823										11-30-2024	—	12-31-2022	
Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	16.41	0.66	10.57	10.40	🟢	22.05	0.97	1.87	🔴	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
percentile rank			41	43	31	37													
# of funds in category			512	496	457	370										11-30-2024	02-15-2022	12-31-2022	
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	14.03	4.85	8.76	8.50	🟢	19.13	0.95	1.87	🔴	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
percentile rank			26	58	52	39													
# of funds in category			436	405	384	293										11-30-2024	02-15-2022	12-31-2022	
State St Russell Sm Cap® Gr Indx NL CI C		Small Growth	15.08	0.08	6.68	7.96	🟢	24.32	1.00	15.33	🟢	🇺🇸	🟢	0.05	🟢	3	—	Medium Risk	
percentile rank			42	41	75	77													
# of funds in category			565	547	530	401										11-30-2024	—	12-31-2022	
State St Russell Sm Cp® Val Indx NL CI C		Small Value	8.03	1.88	7.32	7.13	🟢	23.78	1.00	15.33	🟢	🇺🇸	🟢	0.05	🟢	2	—	Medium Risk	
percentile rank			58	88	77	61													
# of funds in category			498	474	449	353										11-30-2024	—	12-31-2022	
Non-US Stock																			
American Funds New World R6	RNWGX	Diversified Emerging Mkts	6.88	-0.94	5.07	6.57	🟢	15.98	0.79	25.56	🟢	🇺🇸	🟢	0.57	🟢	3	1-Low	Medium Risk	
percentile rank			44	39	16	1													
# of funds in category			794	714	639	434										11-30-2024	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	3.68	0.60	3.94	4.72	🟢	16.37	0.98	16.26	🟢	🇺🇸	🟢	0.54	🟢	3	1-Low	Low Risk	
percentile rank			64	58	68	65													
# of funds in category			771	705	668	442										11-30-2024	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	3.04	0.89	4.76	5.47	🟢	18.00	1.09	11.86	🟢	🇺🇸	🟢	0.08	🟢	3	1-Low	Low Risk	
percentile rank			75	50	42	28													
# of funds in category			771	705	668	442										11-30-2024	02-15-2022	12-31-2022	
Invesco Oppenheimer International Gr R6	OIGIX	Foreign Large Growth	-1.41	-4.45	3.45	4.80	🟢	21.62	1.22	12.77	🟢	🇺🇸	🟢	0.73	🟢	3	—	Low Risk	
percentile rank			91	64	65	74													
# of funds in category			390	371	340	215										11-30-2024	—	12-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	1.04	1.21	4.06	4.61	🟢	17.15	0.97	14.61	🟢	🇺🇸	🔴	0.39	🟢	3	—	Medium Risk	
percentile rank			86	83	66	40													
# of funds in category			380	353	326	225										11-30-2024	—	12-31-2022	

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Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
American Funds New Perspective R6	RNPGX	Global Stock	17.16	2.90	11.48	11.47	🟢	18.20	1.09	24.10	🟢	—	🟢	0.41	🟢	3	2-Basic	Low Risk
percentile rank			37	31	26	16												
# of funds in category			343	326	279	196										11-30-2024	02-15-2022	12-31-2022

Alternative																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	4.69	1.82	7.27	1.86	✔	16.37	1.10	6.17	✔	—	—	1.00	✔	3	—	—
percentile rank			75	95	47	55												
# of funds in category			111	103	98	67										11-30-2024	—	—
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	4.92	-4.69	2.99	5.06	✔	21.84	1.03	28.65	✔	—	✔	0.13	✔	3	1-Low	Low Risk
percentile rank			66	62	64	52												
# of funds in category			229	219	203	150										11-30-2024	02-15-2022	12-31-2022

Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	2.54	-1.52	0.56	2.15	✔	7.80	0.99	24.27	✔	—	—	0.30	✔	4	1-Low	—
percentile rank			38	29	30	20												
# of funds in category			596	549	493	354										11-30-2024	02-15-2022	—
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	5.68	1.42	1.72	2.93	✔	5.15	0.56	10.27	✔	—	—	0.75	✔	4	—	—
percentile rank			8	3	4	3												
# of funds in category			119	114	98	60										11-30-2024	—	—
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	7.44	3.55	4.34	4.92	✔	7.94	0.92	10.17	✔	—	—	0.66	✔	—	—	—
percentile rank			56	25	26	18												
# of funds in category			642	596	555	433										—	—	—
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation- Protected Bond	1.86	-2.33	1.79	2.12	✔	7.21	0.99	3.15	✔	—	—	0.10	✔	3	—	—
percentile rank			55	37	45	36												
# of funds in category			158	150	141	104										11-30-2024	—	—
⊖ Western Asset Core Bond IS	WACSX	Intermediate- Term Bond	1.22	-3.79	-0.93	1.52	✔	9.61	1.22	18.02	✔	⚠	—	0.42	✔	3	—	—
percentile rank			76	98	94	29												
# of funds in category			542	482	434	294										11-30-2024	—	—
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.70	✔	—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			11	—	—	—										—	—	—
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	6.41	4.09	2.99	2.55	✔	1.25	-0.01	14.01	✔	—	—	0.48	✔	2	—	—
percentile rank			20	30	17	10												
# of funds in category			255	203	185	112										10-31-2024	—	—

Target Date																		
American Funds 2010 Trgt Date Retire R6	RFTTX	Target Date	8.16	2.21	4.99	5.24	✔	9.04	0.89	13.01	✔	—	✖	0.29	✔	3	—	—
percentile rank			17	1	3	1												
# of funds in category			100	89	82	48										11-30-2024	—	—
American Funds 2015 Trgt Date Retire R6	RFJTX	Target Date	8.50	2.19	5.29	5.57	✔	9.61	0.86	13.01	✔	—	✔	0.30	✔	3	—	—
percentile rank			10	3	4	3												
# of funds in category			113	103	93	56										11-30-2024	—	—

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Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated	
American Funds 2020 Trgt Date Retire R6 percentile rank # of funds in category	RRCTX	Target Date	8.94 11 164	2.31 2 147	5.63 9 132	6.00 2 80	✔	10.15	0.84	13.01	✔	—	✔	0.30	✔	3	—	—	
American Funds 2025 Trgt Date Retire R6 percentile rank # of funds in category	RFDTX	Target Date	9.34 13 218	2.22 7 202	6.23 2 175	6.68 2 115	✔	10.85	0.84	13.01	✔	—	✔	0.31	✔	3	—	Low Risk	
American Funds 2030 Trgt Date Retire R6 percentile rank # of funds in category	RFETX	Target Date	10.86 9 252	2.77 10 233	7.18 1 201	7.63 1 135	✔	12.05	0.87	13.01	✔	—	✔	0.33	✔	3	—	Low Risk	
American Funds 2035 Trgt Date Retire R6 percentile rank # of funds in category	RFFTX	Target Date	12.73 5 247	3.35 10 224	8.43 1 194	8.71 1 134	✔	13.37	0.91	13.01	✔	—	✔	0.34	✔	3	—	Low Risk	
American Funds 2040 Trgt Date Retire R6 percentile rank # of funds in category	RFGTX	Target Date	14.79 2 246	4.14 7 228	9.40 1 196	9.35 1 135	✔	14.61	0.94	13.01	✔	—	✖	0.36	✔	3	—	Low Risk	
American Funds 2045 Trgt Date Retire R6 percentile rank # of funds in category	RFHTX	Target Date	15.17 6 242	4.23 15 224	9.60 6 194	9.52 1 134	✔	15.05	0.93	13.01	✔	—	✖	0.37	✔	3	—	Low Risk	
American Funds 2050 Trgt Date Retire R6 percentile rank # of funds in category	RFITX	Target Date	15.43 15 244	4.20 29 226	9.64 6 196	9.59 1 135	✔	15.32	0.93	13.01	✔	—	✖	0.37	✔	3	—	Low Risk	
American Funds 2055 Trgt Date Retire R6 percentile rank # of funds in category	RFKTX	Target Date	15.58 19 241	4.15 37 223	9.60 9 193	9.57 1 129	✔	15.56	0.94	13.01	✔	—	✔	0.39	✔	3	—	Low Risk	
American Funds 2060 Trgt Date Retire R6 percentile rank # of funds in category	RFUTX	Target Date	15.60 20 239	4.14 40 221	9.59 13 186	— — 51	✔	15.61	1.20	9.77	✔	—	✔	0.39	✔	3	—	Low Risk	
American Funds 2065 Trgt Date Retire R6 percentile rank # of funds in category	RFVTX	Target Date	15.64 23 244	4.14 45 177	— — 64	— — —	✔	15.61	1.20	5.00	✔	—	✔	0.39	✔	3	—	Low Risk	
American Funds 2070 Trgt Date Retire R6 percentile rank # of funds in category	RFBFX	Target Date	— — 244	— — 177	— — 64	— — —	—	—	—	1.00	✖	—	✖	0.39	✔	3	—	—	

Balanced																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	7.54	0.93	3.99	4.82		10.49	1.03	2.85		—		0.12		3	1-Low	—
percentile rank			48	50	56	30												
# of funds in category			458	442	406	299										11-30-2024	07-19-2023	—
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	13.18	3.61	7.99	7.95		14.58	1.03	2.85		—		0.14		3	1-Low	Low Risk
percentile rank			40	43	34	28												
# of funds in category			306	302	274	225										11-30-2024	07-19-2023	12-31-2022
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	4.66	-0.46	1.87	3.15		8.64	1.03	2.85		—		0.11		4	1-Low	—
percentile rank			71	72	76	57												
# of funds in category			150	140	136	105										11-30-2024	07-19-2023	—

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Fund on Watch List

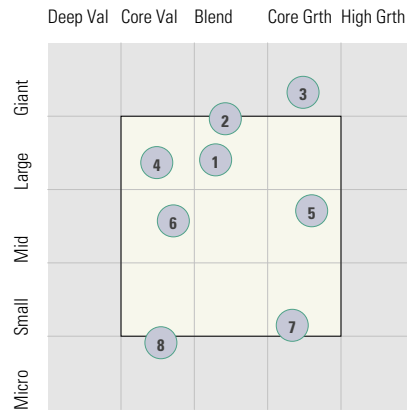
Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	10.31	2.29	6.00	6.41	🟢	12.51	1.01	2.85	⚡	—	🟢	0.13	🟢	3	1-Low	Low Risk	
percentile rank			58	61	65	53													
# of funds in category			736	696	652	495										11-30-2024	07-19-2023	12-31-2022	

DIGITALGRID INC 401K PLAN

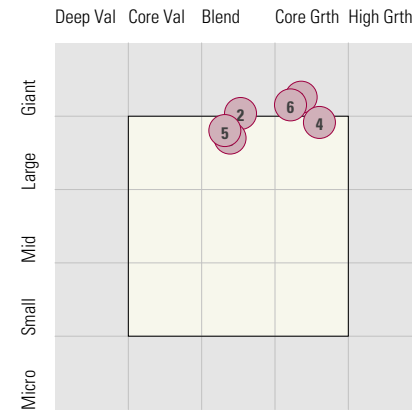
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

US Stock Funds			Super Sectors %			Asset Allocation %			
		Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	Avg Mkt Cap M\$
1	DFA US Core Equity 1 I	Large Blend	30.42	17.80	51.78	0.69	98.39	0.92	130.16
2	Vanguard 500 Index Admiral	Large Blend Index	28.32	18.14	53.53	0.10	99.34	0.56	362.38
3	JPMorgan Large Cap Growth R6	Large Growth	24.87	10.46	64.67	3.99	93.46	2.55	581.80
4	Invesco Growth and Income R6	Large Value	31.34	20.87	47.79	2.34	91.59	6.07	114.35
5	Vanguard Mid-Cap Growth Index Admiral	Mid-Cap Growth	26.77	16.71	56.51	0.27	97.63	2.09	38.81
6	Vanguard Mid-Cap Value Index Admiral	Mid-Cap Value	39.35	27.47	33.16	0.22	98.72	1.06	30.92
7	State St Russell Sm Cap® Gr Indx NL Cl C	Small Growth	22.32	27.86	49.80	0.38	98.63	1.00	3.40
8	State St Russell Sm Cp® Val Indx NL Cl C	Small Value	54.87	17.17	27.95	0.32	97.90	1.78	2.13

Non-US Stock Funds

Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Develop- ed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	40.46	19.44	40.09	31.83	45.97	22.21	54.30	45.70	80.24
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	36.43	21.80	41.76	12.63	29.98	57.38	86.75	13.25	57.70
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	42.13	20.07	37.81	11.37	35.62	53.00	99.40	0.60	32.20
4	Invesco Oppenheimer International Gr R6	Foreign Large Growth	27.21	25.48	47.30	14.37	20.19	65.43	93.88	6.12	53.08
5	Vanguard International Value Inv	Foreign Large Value	43.10	17.61	39.31	10.95	39.95	49.11	80.11	19.89	34.15
6	American Funds New Perspective R6	Global Stock	27.28	22.05	50.66	58.63	11.96	29.38	95.42	4.58	179.18

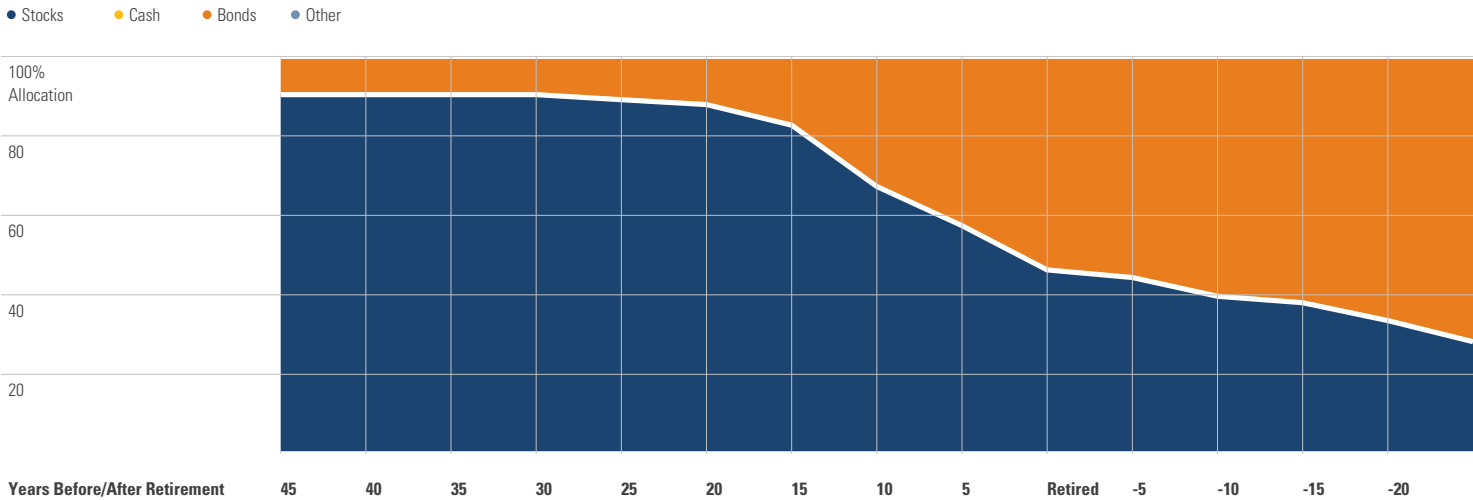
Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	Baird Core Plus Bond Inst	Core Plus Bond	23.21	18.14	50.79	0.00	5.84	97.50	2.20	0.30
2	PIMCO International Bond (USD-Hdg) Instl	Global Bond	45.51	10.28	4.38	0.00	6.39	96.17	3.83	0.00
3	Eaton Vance Income Fund of Boston R6	High Yield Bond	0.00	0.00	87.24	0.00	3.13	2.46	94.67	2.87
4	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	97.08	0.00	0.00	0.00	6.70	97.69	0.00	2.31
5	Lincoln Stable Value Account -LNGPA	Stable Value	—	—	—	0.00	—	0.00	0.00	—
6	PIMCO Short-Term Instl	Ultrasort Bond	20.62	3.52	47.65	0.00	0.21	98.70	1.30	0.00

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Target Date Analysis (Data as of 12-31-2024)

Target Date Allocation



Target Date Portfolio Data

	Asset Allocation %								Avg Mkt Cap \$M
	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	
American Funds 2010 Trgt Date Retire R6	39.50	29.12	10.38	55.02	10.60	3.59	4.97	0.51	148.49
American Funds 2015 Trgt Date Retire R6	40.60	29.87	10.73	53.79	12.07	5.64	5.08	0.53	155.91
American Funds 2020 Trgt Date Retire R6	45.27	33.39	11.88	49.42	12.74	5.34	4.75	0.55	159.75
American Funds 2025 Trgt Date Retire R6	47.29	34.47	12.82	47.50	12.90	4.75	4.69	0.53	162.80
American Funds 2030 Trgt Date Retire R6	57.66	42.01	15.65	37.35	12.10	1.97	4.47	0.52	155.95
American Funds 2035 Trgt Date Retire R6	66.96	48.61	18.35	28.11	12.90	1.78	4.39	0.53	147.34
American Funds 2040 Trgt Date Retire R6	80.66	56.94	23.72	14.49	10.46	1.09	4.32	0.53	140.14
American Funds 2045 Trgt Date Retire R6	85.33	59.53	25.80	9.87	1.77	0.54	4.27	0.54	135.89
American Funds 2050 Trgt Date Retire R6	86.35	60.25	26.10	8.94	1.83	0.39	4.23	0.48	134.05
American Funds 2055 Trgt Date Retire R6	87.29	60.31	26.98	8.08	1.88	0.25	4.19	0.43	131.40
American Funds 2060 Trgt Date Retire R6	87.26	60.25	27.01	8.11	1.88	0.25	4.19	0.44	128.19
American Funds 2065 Trgt Date Retire R6	87.23	60.24	26.99	8.13	1.88	0.26	4.20	0.44	128.05
American Funds 2070 Trgt Date Retire R6	87.22	60.23	26.99	8.30	1.56	0.26	4.03	0.43	123.82