

PROFIT SHARING PLAN AND TRUST OF

Screens Summary (Data as of 12-31-2024)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
JPMorgan US Equity R6	JUEMX	Large Blend	24.21	8.72	15.97	13.53	🟢	17.06	0.97	10.38	🟢	🇺🇸	🔴	0.44	🟢	3	2-Basic	Low Risk	
percentile rank			37	27	4	4													
# of funds in category			1,468	1,339	1,232	914										11-30-2024	03-11-2022	12-31-2022	
Fidelity 500 Index	FXAIX	Large Blend Index	25.00	8.93	14.51	13.09	🟢	17.40	1.00	15.93	🟢	🇺🇸	🟢	0.02	🟢	3	1-Low	Low Risk	
percentile rank			23	21	20	8													
# of funds in category			1,468	1,339	1,232	914										11-30-2024	07-19-2023	12-31-2022	
JPMorgan Large Cap Growth R6	JLGMX	Large Growth	34.17	10.63	20.27	17.87	🟢	19.88	0.95	20.43	🟢	🇺🇸	🟢	0.44	🟢	2	2-Basic	Low Risk	
percentile rank			24	9	5	4													
# of funds in category			1,117	1,050	980	762										11-30-2024	04-07-2022	12-31-2022	
Hartford Dividend and Growth R6	HDGVX	Large Value	12.53	5.49	10.76	10.51	🟢	14.76	0.86	14.85	🟢	🇺🇸	🔴	0.63	🟢	4	1-Low	Low Risk	
percentile rank			69	65	23	11													
# of funds in category			1,190	1,115	1,058	823										11-30-2024	02-15-2022	12-31-2022	
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	14.79	0.00	9.17	11.60	🟢	20.71	0.90	16.12	🟢	🇺🇸	🟢	0.66	🟢	4	2-Basic	Low Risk	
percentile rank			52	52	51	15													
# of funds in category			512	496	457	370										11-30-2024	02-15-2022	12-31-2022	
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	14.03	4.85	8.76	8.50	🟢	19.13	0.95	1.87	🔴	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
percentile rank			26	58	52	39													
# of funds in category			436	405	384	293										11-30-2024	02-15-2022	12-31-2022	
PGIM Jennison Small Company R6	PJSQX	Small Growth	14.18	1.37	11.50	9.81	🟢	20.37	0.81	11.10	🟢	🇺🇸	🔴	0.69	🟢	4	—	Medium Risk	
percentile rank			47	21	15	32													
# of funds in category			565	547	530	401										11-30-2024	—	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	12.39	5.74	9.90	8.67	🟢	21.74	0.90	8.68	🟢	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
percentile rank			18	31	35	18													
# of funds in category			498	474	449	353										11-30-2024	02-15-2022	12-31-2022	
Non-US Stock																			
American Funds New World R6	RNWGX	Diversified Emerging Mkts	6.88	-0.94	5.07	6.57	🟢	15.98	0.79	25.56	🟢	🇺🇸	🟢	0.57	🟢	3	1-Low	Medium Risk	
percentile rank			44	39	16	1													
# of funds in category			794	714	639	434										11-30-2024	02-15-2022	12-31-2022	
Hartford International Opportunities R6	IHOVX	Foreign Large Blend	8.50	-0.10	5.33	5.48	🟢	16.83	1.01	14.85	🟢	🇺🇸	🔴	0.70	🟢	3	—	Medium Risk	
percentile rank			10	70	23	26													
# of funds in category			771	705	668	442										11-30-2024	—	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	3.04	0.89	4.76	5.47	🟢	18.00	1.09	11.86	🟢	🇺🇸	🟢	0.08	🟢	3	1-Low	Low Risk	
percentile rank			75	50	42	28													
# of funds in category			771	705	668	442										11-30-2024	02-15-2022	12-31-2022	
Vanguard International Growth Adm	VWILX	Foreign Large Growth	9.48	-4.54	6.64	8.68	🟢	22.71	1.23	15.02	🟢	🇺🇸	🟢	0.26	🟢	3	—	Low Risk	
percentile rank			17	65	13	8													
# of funds in category			390	371	340	215										11-30-2024	—	12-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	1.04	1.21	4.06	4.61	🟢	17.15	0.97	14.61	🟢	🇺🇸	🔴	0.39	🟢	3	—	Medium Risk	
percentile rank			86	83	66	40													
# of funds in category			380	353	326	225										11-30-2024	—	12-31-2022	

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⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
American Funds New Perspective R6	RNPGX	Global Stock	17.16	2.90	11.48	11.47	✔	18.20	1.09	24.10	✔	—	✔	0.41	✔	3	2-Basic	Low Risk
percentile rank			37	31	26	16												
# of funds in category			343	326	279	196										11-30-2024	02-15-2022	12-31-2022

Alternative																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	4.69	1.82	7.27	1.86	✔	16.37	1.10	6.17	✔	—	—	1.00	✔	3	—	—
percentile rank			75	95	47	55												
# of funds in category			111	103	98	67										11-30-2024	—	—
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	4.92	-4.69	2.99	5.06	✔	21.84	1.03	28.65	✔	—	✔	0.13	✔	3	1-Low	Low Risk
percentile rank			66	62	64	52												
# of funds in category			229	219	203	150										11-30-2024	02-15-2022	12-31-2022

Fixed Income																		
Loomis Sayles Core Plus Bond N	NERNX	Core Plus Bond	0.85	-2.19	0.44	1.91	✔	8.66	1.10	28.02	✔	—	—	0.40	✔	3	1-Low	—
percentile rank			89	58	35	31												
# of funds in category			596	549	493	354										11-30-2024	02-15-2022	—
PGIM Global Total Return R6	PGTQX	Global Bond	0.57	-4.81	-2.20	1.12	✔	11.00	0.96	22.27	✔	—	—	0.53	✔	1	—	—
percentile rank			38	65	58	22												
# of funds in category			168	166	154	127										11-30-2024	—	—
PGIM High Yield R6	PHYQX	High Yield Bond	8.46	2.52	3.93	5.38	✔	8.27	0.96	17.22	✔	—	—	0.38	✔	1	—	—
percentile rank			24	55	39	8												
# of funds in category			642	596	555	433										11-30-2024	—	—
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation- Protected Bond	1.86	-2.33	1.79	2.12	✔	7.21	0.99	3.15	✔	—	—	0.10	✔	3	—	—
percentile rank			55	37	45	36												
# of funds in category			158	150	141	104										11-30-2024	—	—
BNY Mellon Bond Market Index I	DBIRX	Intermediate- Term Bond	1.16	-2.59	-0.48	1.17	✔	7.82	1.00	14.90	✔	⚠	—	0.15	✔	3	—	—
percentile rank			78	69	74	66												
# of funds in category			542	482	434	294										11-30-2024	—	—
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.70	✔	—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			11	—	—	—										—	—	—
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	5.66	3.57	2.59	—	✔	1.22	0.10	6.72	✔	—	—	0.10	✔	3	—	—
percentile rank			50	76	56	—												
# of funds in category			255	203	185	112										11-30-2024	—	—

Target Date																		
American Funds 2010 Trgt Date Retire R6	RFTTX	Target Date	8.16	2.21	4.99	5.24	✔	9.04	0.89	13.01	✔	—	✖	0.29	✔	3	—	—
percentile rank			17	1	3	1												
# of funds in category			100	89	82	48										11-30-2024	—	—
American Funds 2015 Trgt Date Retire R6	RFJTX	Target Date	8.50	2.19	5.29	5.57	✔	9.61	0.86	13.01	✔	—	✔	0.30	✔	3	—	—
percentile rank			10	3	4	3												
# of funds in category			113	103	93	56										11-30-2024	—	—

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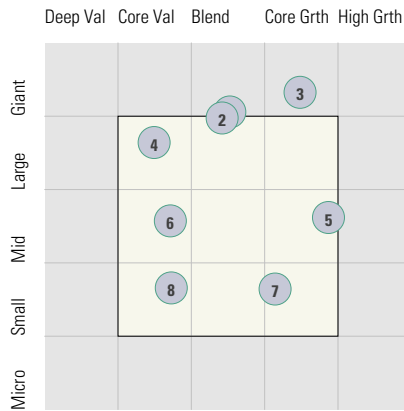
Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
American Funds 2020 Trgt Date Retire R6	RRCTX	Target Date	8.94	2.31	5.63	6.00	✓	10.15	0.84	13.01	✓	—	✓	0.30	✓	3	—	—
percentile rank			11	2	9	2												
# of funds in category			164	147	132	80										11-30-2024	—	—
American Funds 2025 Trgt Date Retire R6	RFDTX	Target Date	9.34	2.22	6.23	6.68	✓	10.85	0.84	13.01	✓	—	✓	0.31	✓	3	—	Low Risk
percentile rank			13	7	2	2												
# of funds in category			218	202	175	115										11-30-2024	—	06-30-2022
American Funds 2030 Trgt Date Retire R6	RFETX	Target Date	10.86	2.77	7.18	7.63	✓	12.05	0.87	13.01	✓	—	✓	0.33	✓	3	—	Low Risk
percentile rank			9	10	1	1												
# of funds in category			252	233	201	135										11-30-2024	—	12-31-2022
American Funds 2035 Trgt Date Retire R6	RFFTX	Target Date	12.73	3.35	8.43	8.71	✓	13.37	0.91	13.01	✓	—	✓	0.34	✓	3	—	Low Risk
percentile rank			5	10	1	1												
# of funds in category			247	224	194	134										11-30-2024	—	12-31-2022
American Funds 2040 Trgt Date Retire R6	RFGTX	Target Date	14.79	4.14	9.40	9.35	✓	14.61	0.94	13.01	✓	—	✖	0.36	✓	3	—	Low Risk
percentile rank			2	7	1	1												
# of funds in category			246	228	196	135										11-30-2024	—	12-31-2022
American Funds 2045 Trgt Date Retire R6	RFHTX	Target Date	15.17	4.23	9.60	9.52	✓	15.05	0.93	13.01	✓	—	✖	0.37	✓	3	—	Low Risk
percentile rank			6	15	6	1												
# of funds in category			242	224	194	134										11-30-2024	—	12-31-2022
American Funds 2050 Trgt Date Retire R6	RFITX	Target Date	15.43	4.20	9.64	9.59	✓	15.32	0.93	13.01	✓	—	✖	0.37	✓	3	—	Low Risk
percentile rank			15	29	6	1												
# of funds in category			244	226	196	135										11-30-2024	—	12-31-2022
American Funds 2055 Trgt Date Retire R6	RFKTX	Target Date	15.58	4.15	9.60	9.57	✓	15.56	0.94	13.01	✓	—	✓	0.39	✓	3	—	Low Risk
percentile rank			19	37	9	1												
# of funds in category			241	223	193	129										11-30-2024	—	12-31-2022
American Funds 2060 Trgt Date Retire R6	RFUTX	Target Date	15.60	4.14	9.59	—	✓	15.61	1.20	9.77	✓	—	✓	0.39	✓	3	—	Low Risk
percentile rank			20	40	13	—												
# of funds in category			239	221	186	51										11-30-2024	—	12-31-2022
American Funds 2065 Trgt Date Retire R6	RFVTX	Target Date	15.64	4.14	—	—	✓	15.61	1.20	5.00	✓	—	✓	0.39	✓	3	—	Low Risk
percentile rank			23	45	—	—												
# of funds in category			244	177	64	—										11-30-2024	—	12-31-2022
Balanced																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	7.54	0.93	3.99	4.82	✓	10.49	1.03	2.85	✖	—	✓	0.12	✓	3	1-Low	—
percentile rank			48	50	56	30												
# of funds in category			458	442	406	299										11-30-2024	07-19-2023	—
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	13.18	3.61	7.99	7.95	✓	14.58	1.03	2.85	✖	—	✓	0.14	✓	3	1-Low	Low Risk
percentile rank			40	43	34	28												
# of funds in category			306	302	274	225										11-30-2024	07-19-2023	12-31-2022
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	4.66	-0.46	1.87	3.15	✓	8.64	1.03	2.85	✖	—	✓	0.11	✓	4	1-Low	—
percentile rank			71	72	76	57												
# of funds in category			150	140	136	105										11-30-2024	07-19-2023	—
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	10.31	2.29	6.00	6.41	✓	12.51	1.01	2.85	✖	—	✓	0.13	✓	3	1-Low	Low Risk
percentile rank			58	61	65	53												
# of funds in category			736	696	652	495										11-30-2024	07-19-2023	12-31-2022

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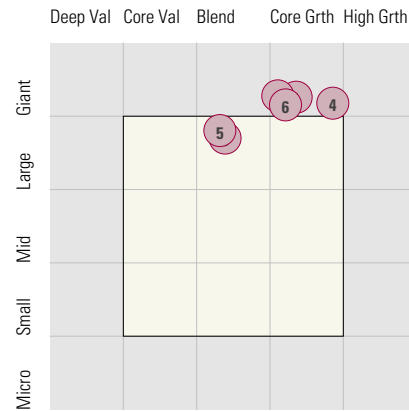
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

US Stock Funds			Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
			Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	JPMorgan US Equity R6	Large Blend	29.53	15.92	54.55	1.56	95.33	3.11	376.75
2	Fidelity 500 Index	Large Blend Index	28.44	18.91	52.64	0.02	99.40	0.58	344.73
3	JPMorgan Large Cap Growth R6	Large Growth	24.87	10.46	64.67	3.99	93.46	2.55	581.80
4	Hartford Dividend and Growth R6	Large Value	29.93	27.18	42.88	1.48	88.41	10.11	166.20
5	MFS Mid Cap Growth R6	Mid-Cap Growth	29.60	13.66	56.74	1.11	91.54	7.35	30.27
6	Vanguard Mid-Cap Value Index Admiral	Mid-Cap Value	39.35	27.47	33.16	0.22	98.72	1.06	30.92
7	PGIM Jennison Small Company R6	Small Growth	45.02	18.04	36.95	2.82	88.91	8.27	6.08
8	Vanguard Small Cap Value Index Admiral	Small Value	50.37	15.99	33.65	1.06	97.16	1.78	6.78

Non-US Stock Funds

Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Develop- ed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	40.46	19.44	40.09	31.83	45.97	22.21	54.30	45.70	80.24
2	Hartford International Opportunities R6	Foreign Large Blend	35.45	14.46	50.09	15.64	34.82	49.54	87.43	12.57	69.77
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	42.13	20.07	37.81	11.37	35.62	53.00	99.40	0.60	32.20
4	Vanguard International Growth Adm	Foreign Large Growth	34.16	16.78	49.05	27.29	30.88	41.82	79.44	20.56	82.17
5	Vanguard International Value Inv	Foreign Large Value	43.10	17.61	39.31	10.95	39.95	49.11	80.11	19.89	34.15
6	American Funds New Perspective R6	Global Stock	27.28	22.05	50.66	58.63	11.96	29.38	95.42	4.58	179.18

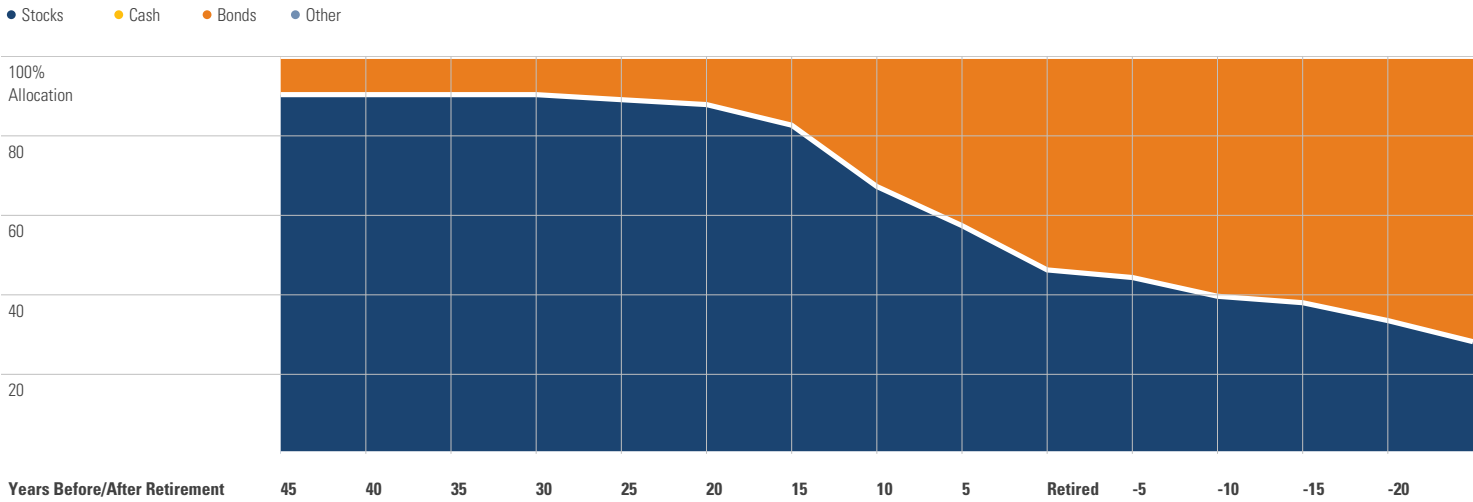
Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	Loomis Sayles Core Plus Bond N	Core Plus Bond	35.95	23.18	31.69	0.00	6.76	92.95	6.47	0.58
2	PGIM Global Total Return R6	Global Bond	33.02	1.32	36.71	0.00	6.80	83.57	13.24	3.19
3	PGIM High Yield R6	High Yield Bond	4.40	0.00	84.24	0.00	3.11	11.36	82.25	6.39
4	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	97.08	0.00	0.00	0.00	6.70	97.69	0.00	2.31
5	BNY Mellon Bond Market Index I	Intermediate-Term Bond	44.32	26.46	24.07	0.00	6.11	100.00	0.00	0.00
6	Lincoln Stable Value Account -LNGPA	Stable Value	—	—	—	0.00	—	0.00	0.00	—
7	Vanguard Ultra-Short-Term Bond Admiral	Ultrashort Bond	8.30	0.79	86.30	0.00	0.90	98.74	0.32	0.94

PROFIT SHARING PLAN AND TRUST OF

Target Date Analysis (Data as of 12-31-2024)

Target Date Allocation



Target Date Portfolio Data

	Asset Allocation %								Avg Mkt Cap \$M
	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	
American Funds 2010 Trgt Date Retire R6	39.50	29.12	10.38	55.02	10.60	3.59	4.97	0.51	148.49
American Funds 2015 Trgt Date Retire R6	40.60	29.87	10.73	53.79	12.07	5.64	5.08	0.53	155.91
American Funds 2020 Trgt Date Retire R6	45.27	33.39	11.88	49.42	12.74	5.34	4.75	0.55	159.75
American Funds 2025 Trgt Date Retire R6	47.29	34.47	12.82	47.50	12.90	4.75	4.69	0.53	162.80
American Funds 2030 Trgt Date Retire R6	57.66	42.01	15.65	37.35	12.10	1.97	4.47	0.52	155.95
American Funds 2035 Trgt Date Retire R6	66.96	48.61	18.35	28.11	12.90	1.78	4.39	0.53	147.34
American Funds 2040 Trgt Date Retire R6	80.66	56.94	23.72	14.49	10.46	1.09	4.32	0.53	140.14
American Funds 2045 Trgt Date Retire R6	85.33	59.53	25.80	9.87	1.77	0.54	4.27	0.54	135.89
American Funds 2050 Trgt Date Retire R6	86.35	60.25	26.10	8.94	1.83	0.39	4.23	0.48	134.05
American Funds 2055 Trgt Date Retire R6	87.29	60.31	26.98	8.08	1.88	0.25	4.19	0.43	131.40
American Funds 2060 Trgt Date Retire R6	87.26	60.25	27.01	8.11	1.88	0.25	4.19	0.44	128.19
American Funds 2065 Trgt Date Retire R6	87.23	60.24	26.99	8.13	1.88	0.26	4.20	0.44	128.05