

403B TAX DEFERRED ANNUITY PLAN OF

Screens Summary (Data as of 12-31-2024)

⊖ Fund Removed from Approved List

⚡ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense			ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
American Funds Invmt Co of Amer R6 percentile rank # of funds in category	RICGX	Large Blend	25.33 19 1,468	11.03 5 1,339	14.54 18 1,232	12.16 43 914	🟢	16.08	0.91	32.86	🟢	🇺🇸	🟢	0.27	🟢	2	—	Low Risk	
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	24.97 24 1,468	8.89 23 1,339	14.48 21 1,232	13.06 8 914	🟢	17.40	1.00	7.09	🟢	🇺🇸	🟢	0.04	🟢	3	1-Low	Low Risk	
American Funds Growth Fund of Amer R6 percentile rank # of funds in category	RGAGX	Large Growth	28.84 54 1,117	7.22 54 1,050	15.33 54 980	14.03 53 762	🟢	20.07	0.95	23.18	🟢	🇺🇸	🟢	0.30	🟢	1	1-Low	Low Risk	
American Funds Washington Mutual R6 percentile rank # of funds in category	RWMGX	Large Value	19.34 69 1,468	8.82 25 1,339	12.41 65 1,232	11.69 55 914	🟢	14.42	0.80	27.52	🟢	🇺🇸	🟢	0.26	🟢	2	1-Low	Low Risk	
Vanguard Mid-Cap Growth Index Admiral percentile rank # of funds in category	VMGMX	Mid-Cap Growth	16.41 41 512	0.66 43 496	10.57 31 457	10.40 37 370	🟢	22.05	0.97	1.87	🔴	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
Vanguard Mid-Cap Value Index Admiral percentile rank # of funds in category	VMVAX	Mid-Cap Value	14.03 26 436	4.85 58 405	8.76 52 384	8.50 39 293	🟢	19.13	0.95	1.87	🔴	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
Vanguard Small Cap Growth Index Admiral percentile rank # of funds in category	VSGAX	Small Growth	16.49 30 565	0.42 34 547	7.69 56 530	9.09 49 401	🟢	23.46	0.95	20.02	🟢	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
Vanguard Small Cap Value Index Admiral percentile rank # of funds in category	VSIAX	Small Value	12.39 18 498	5.74 31 474	9.90 35 449	8.67 18 353	🟢	21.74	0.90	8.68	🟢	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
Non-US Stock																			
American Funds New World R6 percentile rank # of funds in category	RNWGX	Diversified Emerging Mkts	6.88 44 794	-0.94 39 714	5.07 16 639	6.57 1 434	🟢	15.98	0.79	25.56	🟢	🇺🇸	🟢	0.57	🟢	3	1-Low	Medium Risk	
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	3.04 75 771	0.89 50 705	4.76 42 668	5.47 28 442	🟢	18.00	1.09	11.86	🟢	🇺🇸	🟢	0.08	🟢	3	1-Low	Low Risk	
MFS International Equity R6 percentile rank # of funds in category	MIEIX	Foreign Large Growth	4.14 58 771	1.83 24 705	6.20 10 668	7.13 5 442	🟢	17.32	1.03	15.26	🟢	🇺🇸	🟢	0.69	🟢	4	2-Basic	Low Risk	
Vanguard International Value Inv percentile rank # of funds in category	VTRIX	Foreign Large Value	1.04 86 380	1.21 83 353	4.06 66 326	4.61 40 225	🟢	17.15	0.97	14.61	🟢	🇺🇸	🔴	0.39	🟢	3	—	Medium Risk	
Invesco Global R6 percentile rank # of funds in category	OGLIX	Global Stock	16.67 42 343	2.24 39 326	9.65 51 279	10.06 46 196	🟢	21.55	1.24	7.76	🟢	—	🟢	0.72	🟢	3	1-Low	Low Risk	

403B TAX DEFERRED ANNUITY PLAN OF

Screens Summary (Data as of 12-31-2024)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

			Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
Alternative																			
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	4.69	1.82	7.27	1.86	✓	16.37	1.10	6.17	✓	—	—	1.00	✓	3	—	—	
percentile rank			75	95	47	55													
# of funds in category			111	103	98	67										11-30-2024	—	—	
American Century Real Estate R6	AREDY	Real Estate	7.98	-3.13	3.47	5.52	✓	20.39	0.95	16.13	✓	—	✖	0.80	✓	3	—	Low Risk	
percentile rank			22	21	46	35													
# of funds in category			229	219	203	150										11-30-2024	—	12-31-2022	
Fixed Income																			
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	5.68	1.42	1.72	2.93	✓	5.15	0.56	10.27	✓	—	—	0.75	✓	4	—	—	
percentile rank			8	3	4	3													
# of funds in category			119	114	98	60										11-30-2024	—	—	
BlackRock High Yield K	BRHYX	High Yield Bond	8.74	3.48	4.44	5.17	✓	8.53	0.99	15.01	✓	—	—	0.48	✓	—	2-Basic	—	
percentile rank			19	26	21	12													
# of funds in category			642	596	555	433										—	02-15-2022	—	
PIMCO Real Return Instl	PRRIX	Inflation- Protected Bond	2.59	-2.11	2.13	2.29	✓	7.42	1.02	5.98	✓	—	—	0.50	✓	3	—	—	
percentile rank			16	26	16	13													
# of funds in category			158	150	141	104										11-30-2024	—	—	
⊖ Western Asset Core Bond IS	WACSX	Intermediate- Term Bond	1.22	-3.79	-0.93	1.52	✓	9.61	1.22	18.02	✓	■	—	0.42	✓	3	—	—	
percentile rank			76	98	94	29													
# of funds in category			542	482	434	294										11-30-2024	—	—	
Loomis Sayles Investment Grade Bond N	LGBNX	Multisector Bond	2.74	-0.65	1.92	2.58	✓	7.44	0.94	18.27	✓	—	—	0.44	✓	2	1-Low	—	
percentile rank			31	10	3	6													
# of funds in category			596	549	493	354										11-30-2024	02-15-2022	—	
Lincoln NY Stable Value Account -LYGPA		Stable Value	—	—	—	—	—	—	—	28.27	✓	—	—	—	—	—	—	—	
percentile rank			—	—	—	—													
# of funds in category			11	—	—	—										—	—	—	
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	6.41	4.09	2.99	2.55	✓	1.25	-0.01	14.01	✓	—	—	0.48	✓	2	—	—	
percentile rank			20	30	17	10													
# of funds in category			255	203	185	112										10-31-2024	—	—	
Target Date																			
American Funds 2010 Trtgt Date Retire R6	RFTTX	Target Date	8.16	2.21	4.99	5.24	✓	9.04	0.89	13.01	✓	—	✖	0.29	✓	3	—	—	
percentile rank			17	1	3	1													
# of funds in category			100	89	82	48										11-30-2024	—	—	
American Funds 2015 Trtgt Date Retire R6	RFJTX	Target Date	8.50	2.19	5.29	5.57	✓	9.61	0.86	13.01	✓	—	✓	0.30	✓	3	—	—	
percentile rank			10	3	4	3													
# of funds in category			113	103	93	56										11-30-2024	—	—	
American Funds 2020 Trtgt Date Retire R6	RRCTX	Target Date	8.94	2.31	5.63	6.00	✓	10.15	0.84	13.01	✓	—	✓	0.30	✓	3	—	—	
percentile rank			11	2	9	2													
# of funds in category			164	147	132	80										11-30-2024	—	—	

403B TAX DEFERRED ANNUITY PLAN OF

Screens Summary (Data as of 12-31-2024)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style	Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
American Funds 2025 Trgt Date Retire R6 percentile rank # of funds in category	RFDTX	Target Date	9.34 13 218	2.22 7 202	6.23 2 175	6.68 2 115	✔	10.85	0.84	13.01	✔	—	✔	0.31	✔	3	—	Low Risk 06-30-2022
American Funds 2030 Trgt Date Retire R6 percentile rank # of funds in category	RFETX	Target Date	10.86 9 252	2.77 10 233	7.18 1 201	7.63 1 135	✔	12.05	0.87	13.01	✔	—	✔	0.33	✔	3	—	Low Risk 12-31-2022
American Funds 2035 Trgt Date Retire R6 percentile rank # of funds in category	RFFTX	Target Date	12.73 5 247	3.35 10 224	8.43 1 194	8.71 1 134	✔	13.37	0.91	13.01	✔	—	✔	0.34	✔	3	—	Low Risk 12-31-2022
American Funds 2040 Trgt Date Retire R6 percentile rank # of funds in category	RFGTX	Target Date	14.79 2 246	4.14 7 228	9.40 1 196	9.35 1 135	✔	14.61	0.94	13.01	✔	—	✖	0.36	✔	3	—	Low Risk 12-31-2022
American Funds 2045 Trgt Date Retire R6 percentile rank # of funds in category	RFHTX	Target Date	15.17 6 242	4.23 15 224	9.60 6 194	9.52 1 134	✔	15.05	0.93	13.01	✔	—	✖	0.37	✔	3	—	Low Risk 12-31-2022
American Funds 2050 Trgt Date Retire R6 percentile rank # of funds in category	RFITX	Target Date	15.43 15 244	4.20 29 226	9.64 6 196	9.59 1 135	✔	15.32	0.93	13.01	✔	—	✖	0.37	✔	3	—	Low Risk 12-31-2022
American Funds 2055 Trgt Date Retire R6 percentile rank # of funds in category	RFKTX	Target Date	15.58 19 241	4.15 37 223	9.60 9 193	9.57 1 129	✔	15.56	0.94	13.01	✔	—	✔	0.39	✔	3	—	Low Risk 12-31-2022
American Funds 2060 Trgt Date Retire R6 percentile rank # of funds in category	RFUTX	Target Date	15.60 20 239	4.14 40 221	9.59 13 186	— — 51	✔	15.61	1.20	9.77	✔	—	✔	0.39	✔	3	—	Low Risk 12-31-2022
American Funds 2065 Trgt Date Retire R6 percentile rank # of funds in category	RFVFX	Target Date	15.64 23 244	4.14 45 177	— — 64	— — —	✔	15.61	1.20	5.00	✔	—	✔	0.39	✔	3	—	Low Risk 12-31-2022
American Funds 2070 Trgt Date Retire R6 percentile rank # of funds in category	RFBFX	Target Date	— — 244	— — 177	— — 64	— — —	—	—	—	1.00	✖	—	✖	0.39	✔	3	—	— —

Balanced

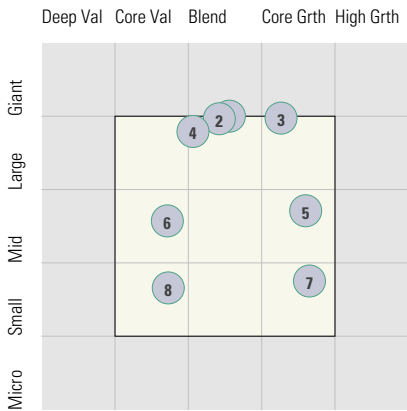
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	7.54	0.93	3.99	4.82		10.49	1.03	2.85		—		0.12		3	1-Low	—
percentile rank			48	50	56	30												
# of funds in category			458	442	406	299										11-30-2024	07-19-2023	—
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	13.18	3.61	7.99	7.95		14.58	1.03	2.85		—		0.14		3	1-Low	Low Risk
percentile rank			40	43	34	28												
# of funds in category			306	302	274	225										11-30-2024	07-19-2023	12-31-2022
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	4.66	-0.46	1.87	3.15		8.64	1.03	2.85		—		0.11		4	1-Low	—
percentile rank			71	72	76	57												
# of funds in category			150	140	136	105										11-30-2024	07-19-2023	—
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	10.31	2.29	6.00	6.41		12.51	1.01	2.85		—		0.13		3	1-Low	Low Risk
percentile rank			58	61	65	53												
# of funds in category			736	696	652	495										11-30-2024	07-19-2023	12-31-2022

403B TAX DEFERRED ANNUITY PLAN OF

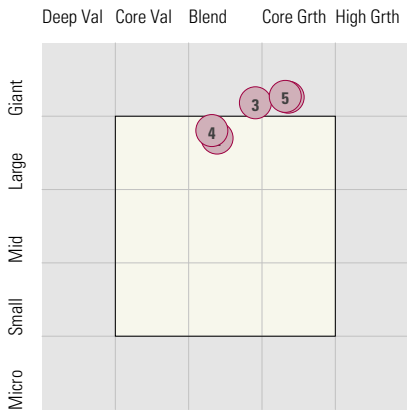
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



		Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
			Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	American Funds Invmt Co of Amer R6	Large Blend	27.37	20.72	51.90	4.72	86.78	8.40	278.67
2	Vanguard 500 Index Admiral	Large Blend Index	28.32	18.14	53.53	0.10	99.34	0.56	362.38
3	American Funds Growth Fund of Amer R6	Large Growth	25.71	17.37	56.91	3.60	86.78	9.25	257.09
4	American Funds Washington Mutual R6	Large Value	30.04	27.95	42.01	3.20	89.56	7.20	204.89
5	Vanguard Mid-Cap Growth Index Admiral	Mid-Cap Growth	26.77	16.71	56.51	0.27	97.63	2.09	38.81
6	Vanguard Mid-Cap Value Index Admiral	Mid-Cap Value	39.35	27.47	33.16	0.22	98.72	1.06	30.92
7	Vanguard Small Cap Growth Index Admiral	Small Growth	25.12	20.35	54.53	1.18	97.78	1.04	7.92
8	Vanguard Small Cap Value Index Admiral	Small Value	50.37	15.99	33.65	1.06	97.16	1.78	6.78

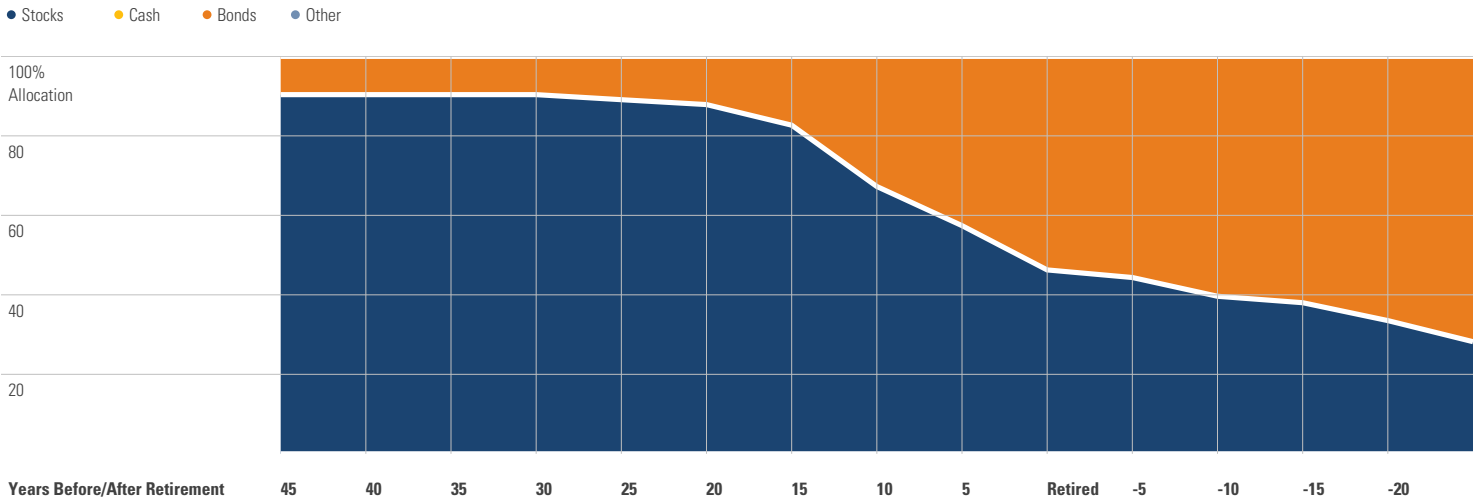
		Category	Super Sectors %			Regional Exposure %			Market Maturity %		
			Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	40.46	19.44	40.09	31.83	45.97	22.21	54.30	45.70	80.24
2	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	42.13	20.07	37.81	11.37	35.62	53.00	99.40	0.60	32.20
3	MFS International Equity R6	Foreign Large Growth	36.32	24.70	38.98	5.82	27.25	66.94	96.05	3.95	69.30
4	Vanguard International Value Inv	Foreign Large Value	43.10	17.61	39.31	10.95	39.95	49.11	80.11	19.89	34.15
5	Invesco Global R6	Global Stock	24.71	11.74	63.54	61.66	14.92	23.43	89.88	10.12	247.26

		Category	Super Sectors %				Other Stats		Credit Quality %		
			US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	PIMCO International Bond (USD-Hdg) Instl	Global Bond	45.51	10.28	4.38	0.00	6.39		96.17	3.83	0.00
2	BlackRock High Yield K	High Yield Bond	0.34	0.00	82.60	0.00	3.14		5.68	93.09	1.23
3	PIMCO Real Return Instl	Inflation-Protected Bond	63.30	5.92	3.74	0.00	6.92		97.00	3.00	0.00
4	Loomis Sayles Investment Grade Bond N	Multisector Bond	42.44	0.33	51.24	0.00	6.16		87.21	7.33	5.45
5	Lincoln NY Stable Value Account -LYGPA	Stable Value	—	—	—	0.00	—		0.00	0.00	—
6	PIMCO Short-Term Instl	Ultrasort Bond	20.62	3.52	47.65	0.00	0.21		98.70	1.30	0.00

403B TAX DEFERRED ANNUITY PLAN OF

Target Date Analysis (Data as of 12-31-2024)

Target Date Allocation



Target Date Portfolio Data

	Asset Allocation %								Avg Mkt Cap \$M
	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	
American Funds 2010 Trgt Date Retire R6	39.50	29.12	10.38	55.02	10.60	3.59	4.97	0.51	148.49
American Funds 2015 Trgt Date Retire R6	40.60	29.87	10.73	53.79	12.07	5.64	5.08	0.53	155.91
American Funds 2020 Trgt Date Retire R6	45.27	33.39	11.88	49.42	12.74	5.34	4.75	0.55	159.75
American Funds 2025 Trgt Date Retire R6	47.29	34.47	12.82	47.50	12.90	4.75	4.69	0.53	162.80
American Funds 2030 Trgt Date Retire R6	57.66	42.01	15.65	37.35	12.10	1.97	4.47	0.52	155.95
American Funds 2035 Trgt Date Retire R6	66.96	48.61	18.35	28.11	12.90	1.78	4.39	0.53	147.34
American Funds 2040 Trgt Date Retire R6	80.66	56.94	23.72	14.49	10.46	1.09	4.32	0.53	140.14
American Funds 2045 Trgt Date Retire R6	85.33	59.53	25.80	9.87	1.77	0.54	4.27	0.54	135.89
American Funds 2050 Trgt Date Retire R6	86.35	60.25	26.10	8.94	1.83	0.39	4.23	0.48	134.05
American Funds 2055 Trgt Date Retire R6	87.29	60.31	26.98	8.08	1.88	0.25	4.19	0.43	131.40
American Funds 2060 Trgt Date Retire R6	87.26	60.25	27.01	8.11	1.88	0.25	4.19	0.44	128.19
American Funds 2065 Trgt Date Retire R6	87.23	60.24	26.99	8.13	1.88	0.26	4.20	0.44	128.05
American Funds 2070 Trgt Date Retire R6	87.22	60.23	26.99	8.30	1.56	0.26	4.03	0.43	123.82