

TOP HAT DEFERRED COMPENSATION PLAN

Screens Summary (Data as of 12-31-2024)

Fund Removed from Approved List    Fund on Watch List

| Name                                                                                  | Ticker | Asset Class               | Trailing Performance and Risk |                     |                      |                    |               |                   |                | Management |               | Style        |               | Expense      |               | ESG Metrics        |                  |                |         |
|---------------------------------------------------------------------------------------|--------|---------------------------|-------------------------------|---------------------|----------------------|--------------------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|---------|
|                                                                                       |        |                           | 1 Yr                          | 3 Yr                | 5 Yr                 | 10 Yr              | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |         |
|                                                                                       |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
|                                                                                       |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    | Updated          | Updated        | Updated |
| US Stock                                                                              |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| T. Rowe Price Dividend Growth<br>percentile rank<br># of funds in category            | PRDGX  | Large Blend               | 13.50<br>89<br>1,468          | 5.01<br>82<br>1,339 | 10.71<br>84<br>1,232 | 11.38<br>61<br>914 | 🟢             | 15.13             | 0.83           | 24.77      | 🟢             | 🇺🇸           | 🟢             | 0.64         | 🟢             | 4                  | —                | Low Risk       |         |
| Vanguard 500 Index Admiral<br>percentile rank<br># of funds in category               | VFIAX  | Large Blend Index         | 24.97<br>24<br>1,468          | 8.89<br>23<br>1,339 | 14.48<br>21<br>1,232 | 13.06<br>8<br>914  | 🟢             | 17.40             | 1.00           | 7.09       | 🟢             | 🇺🇸           | 🟢             | 0.04         | 🟢             | 3                  | 1-Low            | Low Risk       |         |
| Fidelity Contrafund<br>percentile rank<br># of funds in category                      | FCNTX  | Large Growth              | 35.97<br>14<br>1,117          | 10.77<br>8<br>1,050 | 17.51<br>24<br>980   | 15.29<br>26<br>762 | 🟢             | 18.87             | 0.89           | 34.31      | 🟢             | 🇺🇸           | 🟢             | 0.39         | 🟢             | 1                  | 1-Low            | Low Risk       |         |
| American Funds Washington Mutual R6<br>percentile rank<br># of funds in category      | RWMGX  | Large Value               | 19.34<br>69<br>1,468          | 8.82<br>25<br>1,339 | 12.41<br>65<br>1,232 | 11.69<br>55<br>914 | 🟢             | 14.42             | 0.80           | 27.52      | 🟢             | 🇺🇸           | 🟢             | 0.26         | 🟢             | 2                  | 1-Low            | Low Risk       |         |
| Neuberger Berman Mid Cap Growth Inst<br>percentile rank<br># of funds in category     | NBMLX  | Mid-Cap Growth            | 24.53<br>14<br>512            | 1.71<br>28<br>496   | 10.66<br>31<br>457   | 10.84<br>30<br>370 | 🟢             | 21.98             | 0.96           | 4.96       | 🟢             | 🇺🇸           | 🟢             | 0.69         | 🟢             | 3                  | —                | Medium Risk    |         |
| American Century Mid Cap Value I<br>percentile rank<br># of funds in category         | AVUAX  | Mid-Cap Value             | 8.76<br>73<br>436             | 4.54<br>62<br>405   | 7.49<br>75<br>384    | 8.16<br>48<br>293  | 🟢             | 16.64             | 0.80           | 20.77      | 🟢             | 🇺🇸           | 🟢             | 0.78         | 🟢             | 3                  | 1-Low            | Medium Risk    |         |
| MFS New Discovery R4<br>percentile rank<br># of funds in category                     | MNDJX  | Small Growth              | 6.33<br>93<br>565             | -5.10<br>82<br>547  | 4.70<br>91<br>530    | 8.99<br>52<br>401  | 🟢             | 21.61             | 0.86           | 11.01      | 🟢             | 🇺🇸           | 🟢             | 1.03         | 🟢             | 4                  | —                | Medium Risk    |         |
| Macquarie Small Cap Value Instl<br>percentile rank<br># of funds in category          | DEVIX  | Small Value               | 11.14<br>30<br>498            | 2.23<br>82<br>474   | 7.22<br>79<br>449    | 7.55<br>47<br>353  | 🟢             | 22.60             | 0.93           | 12.51      | 🟢             | 🇺🇸           | 🟢             | 0.86         | 🟢             | 3                  | —                | Medium Risk    |         |
| Non-US Stock                                                                          |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| American Funds New World R6<br>percentile rank<br># of funds in category              | RNWGX  | Diversified Emerging Mkts | 6.88<br>44<br>794             | -0.94<br>39<br>714  | 5.07<br>16<br>639    | 6.57<br>1<br>434   | 🟢             | 15.98             | 0.79           | 25.56      | 🟢             | 🇺🇸           | 🟢             | 0.57         | 🟢             | 3                  | 1-Low            | Medium Risk    |         |
| American Funds Intl Gr and Inc R6<br>percentile rank<br># of funds in category        | RIGGX  | Foreign Large Blend       | 3.68<br>64<br>771             | 0.60<br>58<br>705   | 3.94<br>68<br>668    | 4.72<br>65<br>442  | 🟢             | 16.37             | 0.98           | 16.26      | 🟢             | 🇺🇸           | 🟢             | 0.54         | 🟢             | 3                  | 1-Low            | Low Risk       |         |
| Vanguard Developed Markets Index Admiral<br>percentile rank<br># of funds in category | VTMGX  | Foreign Large Blend Index | 3.04<br>75<br>771             | 0.89<br>50<br>705   | 4.76<br>42<br>668    | 5.47<br>28<br>442  | 🟢             | 18.00             | 1.09           | 11.86      | 🟢             | 🇺🇸           | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | Low Risk       |         |
| Invesco Oppenheimer International Gr Y<br>percentile rank<br># of funds in category   | OIGYX  | Foreign Large Growth      | -1.50<br>92<br>390            | -4.58<br>66<br>371  | 3.31<br>69<br>340    | 4.64<br>78<br>215  | 🟢             | 21.61             | 1.22           | 12.77      | 🟢             | 🇺🇸           | 🟢             | 0.86         | 🟢             | 3                  | —                | Low Risk       |         |
| Vanguard International Value Inv<br>percentile rank<br># of funds in category         | VTRIX  | Foreign Large Value       | 1.04<br>86<br>380             | 1.21<br>83<br>353   | 4.06<br>66<br>326    | 4.61<br>40<br>225  | 🟢             | 17.15             | 0.97           | 14.61      | 🟢             | 🇺🇸           | 🔴             | 0.39         | 🟢             | 3                  | —                | Medium Risk    |         |

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| Name                              | Ticker | Asset Class  | Trailing Performance and Risk |      |       |       |               |                   |                | Management |               | Style        |               | Expense      |               | ESG Metrics        |                  |                |
|-----------------------------------|--------|--------------|-------------------------------|------|-------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
|                                   |        |              | 1 Yr                          | 3 Yr | 5 Yr  | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |
|                                   |        |              |                               |      |       |       |               |                   |                |            |               |              |               |              |               | Updated            | Updated          | Updated        |
|                                   |        |              |                               |      |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| American Funds New Perspective R6 | RNPGX  | Global Stock | 17.16                         | 2.90 | 11.48 | 11.47 | 🟢             | 18.20             | 1.09           | 24.10      | 🟢             | —            | 🟢             | 0.41         | 🟢             | 3                  | 2-Basic          | Low Risk       |
| percentile rank                   |        |              | 37                            | 31   | 26    | 16    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category            |        |              | 343                           | 326  | 279   | 196   |               |                   |                |            |               |              |               |              |               | 11-30-2024         | 02-15-2022       | 12-31-2022     |

Alternative

|                                      |       |                             |      |       |      |      |  |       |      |       |  |   |   |      |  |            |            |            |
|--------------------------------------|-------|-----------------------------|------|-------|------|------|--|-------|------|-------|--|---|---|------|--|------------|------------|------------|
| PIMCO Commodity Real Return Strat I2 | PCRPX | Commodities<br>Broad Basket | 4.66 | 1.76  | 7.17 | 1.76 |  | 16.33 | 1.09 | 6.17  |  | — | — | 1.10 |  | 3          | —          | —          |
| percentile rank                      |       |                             | 76   | 95    | 48   | 58   |  |       |      |       |  |   |   |      |  |            |            |            |
| # of funds in category               |       |                             | 111  | 103   | 98   | 67   |  |       |      |       |  |   |   |      |  | 11-30-2024 | —          | —          |
| Vanguard Real Estate Index Admiral   | VGSLX | Real Estate                 | 4.92 | -4.69 | 2.99 | 5.06 |  | 21.84 | 1.03 | 28.65 |  | — |   | 0.13 |  | 3          | 1-Low      | Low Risk   |
| percentile rank                      |       |                             | 66   | 62    | 64   | 52   |  |       |      |       |  |   |   |      |  |            |            |            |
| # of funds in category               |       |                             | 229  | 219   | 203  | 150  |  |       |      |       |  |   |   |      |  | 11-30-2024 | 02-15-2022 | 12-31-2022 |

Fixed Income

|                                          |       |                              |      |       |      |      |  |      |      |       |  |   |   |      |  |            |            |   |
|------------------------------------------|-------|------------------------------|------|-------|------|------|--|------|------|-------|--|---|---|------|--|------------|------------|---|
| PIMCO International Bond (USD-Hdg) I-2   | PFBPX | Global Bond                  | 5.57 | 1.32  | 1.62 | 2.82 |  | 5.15 | 0.56 | 10.27 |  | — | — | 0.85 |  | 4          | —          | — |
| percentile rank                          |       |                              | 9    | 4     | 5    | 5    |  |      |      |       |  |   |   |      |  |            |            |   |
| # of funds in category                   |       |                              | 119  | 114   | 98   | 60   |  |      |      |       |  |   |   |      |  | 11-30-2024 | —          | — |
| Eaton Vance Income Fund of Boston I      | EIBIX | High Yield Bond              | 7.34 | 3.46  | 4.25 | 4.83 |  | 7.90 | 0.91 | 10.17 |  | — | — | 0.75 |  | —          | —          | — |
| percentile rank                          |       |                              | 59   | 27    | 27   | 20   |  |      |      |       |  |   |   |      |  |            |            |   |
| # of funds in category                   |       |                              | 642  | 596   | 555  | 433  |  |      |      |       |  |   |   |      |  | —          | —          | — |
| BlackRock Inflation Protected Bond Instl | BPRIX | Inflation-<br>Protected Bond | 1.86 | -2.21 | 2.02 | 2.12 |  | 7.42 | 1.02 | 6.81  |  | — | — | 0.84 |  | 3          | —          | — |
| percentile rank                          |       |                              | 52   | 29    | 22   | 35   |  |      |      |       |  |   |   |      |  |            |            |   |
| # of funds in category                   |       |                              | 158  | 150   | 141  | 104  |  |      |      |       |  |   |   |      |  | 11-30-2024 | —          | — |
| Baird Aggregate Bond Inst                | BAGIX | Intermediate-<br>Term Bond   | 1.85 | -2.07 | 0.11 | 1.76 |  | 7.95 | 1.01 | 24.27 |  |   | — | 0.30 |  | 4          | 1-Low      | — |
| percentile rank                          |       |                              | 34   | 28    | 27   | 18   |  |      |      |       |  |   |   |      |  |            |            |   |
| # of funds in category                   |       |                              | 542  | 482   | 434  | 294  |  |      |      |       |  |   |   |      |  | 11-30-2024 | 02-15-2022 | — |
| PIMCO Income I2                          | PONPX | Multisector<br>Bond          | 5.31 | 1.94  | 2.79 | 4.16 |  | 6.72 | 0.82 | 17.77 |  | — | — | 0.93 |  | 4          | —          | — |
| percentile rank                          |       |                              | 63   | 27    | 32   | 6    |  |      |      |       |  |   |   |      |  |            |            |   |
| # of funds in category                   |       |                              | 372  | 341   | 297  | 204  |  |      |      |       |  |   |   |      |  | 11-30-2024 | —          | — |
| Federated Hermes Govt Ultrashort IS      | FGUSX | Ultrashort Bond              | 5.65 | 3.70  | 2.49 | 1.80 |  | 0.94 | 0.07 | 27.50 |  | — | — | 0.26 |  | —          | —          | — |
| percentile rank                          |       |                              | 52   | 64    | 67   | 74   |  |      |      |       |  |   |   |      |  |            |            |   |
| # of funds in category                   |       |                              | 255  | 203   | 185  | 112  |  |      |      |       |  |   |   |      |  | —          | —          | — |

Balanced

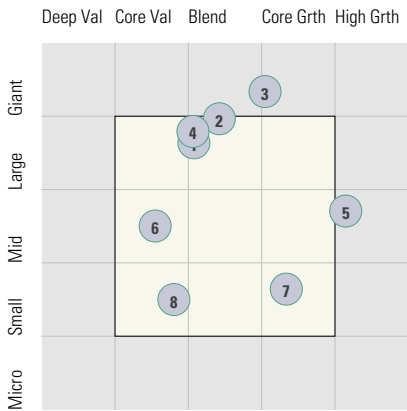
|                                   |       |                      |      |      |      |      |  |       |      |      |  |  |  |      |  |            |   |            |
|-----------------------------------|-------|----------------------|------|------|------|------|--|-------|------|------|--|--|--|------|--|------------|---|------------|
| BlackRock Global Allocation Instl | MALOX | Global<br>Allocation | 9.24 | 1.17 | 6.01 | 5.51 |  | 12.24 | 0.92 | 8.00 |  |  |  | 0.85 |  | 3          | — | Low Risk   |
| percentile rank                   |       |                      | 35   | 58   | 19   | 23   |  |       |      |      |  |  |  |      |  |            |   |            |
| # of funds in category            |       |                      | 358  | 342  | 329  | 255  |  |       |      |      |  |  |  |      |  | 11-30-2024 | — | 09-30-2022 |

TOP HAT DEFERRED COMPENSATION PLAN

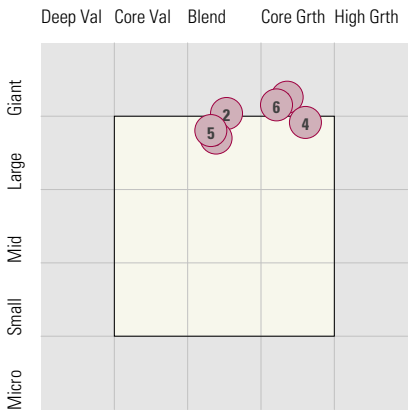
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



| US Stock Funds |                                      |                   | Super Sectors % |           |           | Asset Allocation % |          |         |                 |  |  |
|----------------|--------------------------------------|-------------------|-----------------|-----------|-----------|--------------------|----------|---------|-----------------|--|--|
|                |                                      | Category          | Cyclical        | Defensive | Sensitive | Cash               | US Stock | Foreign | Avg Mkt Cap M\$ |  |  |
| 1              | T. Rowe Price Dividend Growth        | Large Blend       | 31.47           | 26.83     | 41.70     | 1.52               | 93.54    | 4.93    | 180.59          |  |  |
| 2              | Vanguard 500 Index Admiral           | Large Blend Index | 28.32           | 18.14     | 53.53     | 0.10               | 99.34    | 0.56    | 362.38          |  |  |
| 3              | Fidelity Contrafund                  | Large Growth      | 31.18           | 13.35     | 55.46     | 1.22               | 91.25    | 5.47    | 566.44          |  |  |
| 4              | American Funds Washington Mutual R6  | Large Value       | 30.04           | 27.95     | 42.01     | 3.20               | 89.56    | 7.20    | 204.89          |  |  |
| 5              | Neuberger Berman Mid Cap Growth Inst | Mid-Cap Growth    | 31.02           | 13.29     | 55.70     | 0.26               | 94.50    | 5.24    | 35.21           |  |  |
| 6              | American Century Mid Cap Value I     | Mid-Cap Value     | 30.55           | 40.94     | 28.52     | 1.65               | 87.37    | 10.98   | 22.40           |  |  |
| 7              | MFS New Discovery R4                 | Small Growth      | 18.51           | 29.63     | 51.85     | 3.08               | 86.24    | 10.68   | 6.02            |  |  |
| 8              | Macquarie Small Cap Value Instl      | Small Value       | 54.95           | 9.76      | 35.29     | 1.11               | 97.68    | 1.22    | 5.59            |  |  |

| Non-US Stock Funds | | | Super Sectors % | | | Regional Exposure % | | | Market Maturity % | | |
|  |  | Category | Cyclical | Defensive | Sensitive | Americas | Greater Asia | Greater Europe | Develop-ed | EM% | Avg Mkt Cap M\$ |
| 1 | American Funds New World R6 | Diversified Emerging Mkts | 40.46 | 19.44 | 40.09 | 31.83 | 45.97 | 22.21 | 54.30 | 45.70 | 80.24 |
| 2 | American Funds Intl Gr and Inc R6 | Foreign Large Blend | 36.43 | 21.80 | 41.76 | 12.63 | 29.98 | 57.38 | 86.75 | 13.25 | 57.70 |
| 3 | Vanguard Developed Markets Index Admiral | Foreign Large Blend Index | 42.13 | 20.07 | 37.81 | 11.37 | 35.62 | 53.00 | 99.40 | 0.60 | 32.20 |
| 4 | Invesco Oppenheimer International Gr Y | Foreign Large Growth | 27.21 | 25.48 | 47.30 | 14.37 | 20.19 | 65.43 | 93.88 | 6.12 | 53.08 |
| 5 | Vanguard International Value Inv | Foreign Large Value | 43.10 | 17.61 | 39.31 | 10.95 | 39.95 | 49.11 | 80.11 | 19.89 | 34.15 |
| 6 | American Funds New Perspective R6 | Global Stock | 27.28 | 22.05 | 50.66 | 58.63 | 11.96 | 29.38 | 95.42 | 4.58 | 179.18 |
| Fixed Income Funds | | | Super Sectors % | | | | Other Stats | | Credit Quality % | | |
|  |  | Category | US Govt Debt | Mtg | US Credit | Non US | Avg Eff Duration |  | Inv Grade | Below Inv Grade | NR/NA |
| 1 | PIMCO International Bond (USD-Hdg) I-2 | Global Bond | 45.51 | 10.28 | 4.38 | 0.00 | 6.39 |  | 96.17 | 3.83 | 0.00 |
| 2 | Eaton Vance Income Fund of Boston I | High Yield Bond | 0.00 | 0.00 | 87.24 | 0.00 | 3.13 |  | 2.46 | 94.67 | 2.87 |
| 3 | BlackRock Inflation Protected Bond Instl | Inflation-Protected Bond | 81.73 | 6.65 | 3.15 | 0.00 | 6.84 |  | 96.23 | 0.88 | 2.89 |
| 4 | Baird Aggregate Bond Inst | Intermediate-Term Bond | 28.07 | 21.85 | 43.22 | 0.00 | 6.08 |  | 99.80 | 0.20 | 0.00 |
| 5 | PIMCO Income I2 | Multisector Bond | 28.82 | 16.21 | 10.66 | 0.00 | 3.28 |  | 87.20 | 12.80 | 0.00 |
| 6 | Federated Hermes Govt Ultrashort IS | Ultrashort Bond | 7.66 | 69.83 | 0.00 | 0.00 | 0.69 |  | 100.00 | 0.00 | 0.00 |