

FESTOOL USA 401K PLAN

Screens Summary (Data as of 12-31-2024)

🚫 Fund Removed from Approved List

⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense			ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Nuveen Large Cap Responsible Eq R6 percentile rank # of funds in category	TISCX	Large Blend	18.24 74 1,468	6.00 73 1,339	12.63 62 1,232	11.67 55 914	✔️	18.48	1.05	19.01	✔️	🇺🇸	✔️	0.18	✔️	5	3-Advanced	Low Risk	
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	24.97 24 1,468	8.89 23 1,339	14.48 21 1,232	13.06 8 914	✔️	17.40	1.00	7.09	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk	
JPMorgan Large Cap Growth R6 percentile rank # of funds in category	JLGMX	Large Growth	34.17 24 1,117	10.63 9 1,050	20.27 5 980	17.87 4 762	✔️	19.88	0.95	20.43	✔️	🇺🇸	✔️	0.44	✔️	2	2-Basic	Low Risk	
Vanguard Windsor™ II Admiral™ percentile rank # of funds in category	VWNAX	Large Value	14.29 53 1,190	6.32 50 1,115	12.18 9 1,058	10.43 12 823	✔️	16.59	0.95	21.07	✔️	🇺🇸	❌	0.26	✔️	3	—	Low Risk	
ClearBridge Mid Cap Growth IS percentile rank # of funds in category	LCMIX	Mid-Cap Growth	18.95 31 512	0.86 40 496	12.83 8 457	11.06 26 370	✔️	23.20	1.02	14.35	✔️	🇺🇸	✔️	0.76	✔️	4	—	Low Risk	
Vanguard Selected Value Inv percentile rank # of funds in category	VASVX	Mid-Cap Value	7.18 83 436	7.53 18 405	10.95 21 384	8.86 28 293	✔️	20.81	1.01	19.86	✔️	🇺🇸	✔️	0.43	✔️	4	—	Medium Risk	
MFS New Discovery R6 percentile rank # of funds in category	MNDKX	Small Growth	6.46 93 565	-4.96 81 547	4.83 90 530	9.10 49 401	✔️	21.62	0.86	11.01	✔️	🇺🇸	✔️	0.90	✔️	4	—	Medium Risk	
JPMorgan Small Cap Value R6 percentile rank # of funds in category	JSVUX	Small Value	9.22 48 498	2.40 79 474	8.71 52 449	6.92 67 353	✔️	22.62	0.95	14.18	✔️	🇺🇸	✔️	0.74	✔️	3	—	Medium Risk	
Non-US Stock																			
American Funds New World R6 percentile rank # of funds in category	RNWGX	Diversified Emerging Mkts	6.88 44 794	-0.94 39 714	5.07 16 639	6.57 1 434	✔️	15.98	0.79	25.56	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk	
Hartford Schroders International Stk SDR percentile rank # of funds in category	SCIJX	Foreign Large Blend	7.45 15 771	0.78 54 705	7.35 5 668	7.22 4 442	✔️	17.78	1.05	14.85	✔️	🇺🇸	❌	0.69	✔️	4	—	Low Risk	
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	3.04 75 771	0.89 50 705	4.76 42 668	5.47 28 442	✔️	18.00	1.09	11.86	✔️	🇺🇸	✔️	0.08	✔️	3	1-Low	Low Risk	
Vanguard International Growth Adm percentile rank # of funds in category	VWILX	Foreign Large Growth	9.48 17 390	-4.54 65 371	6.64 13 340	8.68 8 215	✔️	22.71	1.23	15.02	✔️	🇺🇸	✔️	0.26	✔️	3	—	Low Risk	
Vanguard International Value Inv percentile rank # of funds in category	VTRI3	Foreign Large Value	1.04 86 380	1.21 83 353	4.06 66 326	4.61 40 225	✔️	17.15	0.97	14.61	✔️	🇺🇸	❌	0.39	✔️	3	—	Medium Risk	

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Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Vanguard Global Equity Inv	VHGX	Global Stock	13.39	2.70	8.45	9.07	✓	19.04	1.14	16.73	✓	—	✓	0.42	✓	3	—	Low Risk
percentile rank			57	72	57	35												
# of funds in category			338	322	304	199										11-30-2024	—	12-31-2022

Alternative

PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	4.69	1.82	7.27	1.86	✓	16.37	1.10	6.17	✓	—	—	1.00	✓	3	—	—
percentile rank			75	95	47	55												
# of funds in category			111	103	98	67										11-30-2024	—	—
Neuberger Berman Real Estate R6	NRREX	Real Estate	5.30	-4.83	3.92	6.27	✓	21.42	1.00	19.01	✓	—	✓	0.75	✓	3	—	Low Risk
percentile rank			54	67	33	12												
# of funds in category			229	219	203	150										11-30-2024	—	12-31-2022

Fixed Income

PGIM Global Total Return R6	PGTQX	Global Bond	0.57	-4.81	-2.20	1.12	✓	11.00	0.96	22.27	✓	—	—	0.53	✓	1	—	—
percentile rank			38	65	58	22												
# of funds in category			168	166	154	127										11-30-2024	—	—
PGIM High Yield R6	PHYQX	High Yield Bond	8.46	2.52	3.93	5.38	✓	8.27	0.96	17.22	✓	—	—	0.38	✓	1	—	—
percentile rank			24	55	39	8												
# of funds in category			642	596	555	433										11-30-2024	—	—
PIMCO Real Return Instl	PRRIX	Inflation- Protected Bond	2.59	-2.11	2.13	2.29	✓	7.42	1.02	5.98	✓	—	—	0.50	✓	3	—	—
percentile rank			16	26	16	13												
# of funds in category			158	150	141	104										11-30-2024	—	—
⊖ Western Asset Core Bond IS	WACSX	Intermediate- Term Bond	1.22	-3.79	-0.93	1.52	✓	9.61	1.22	18.02	✓	🇺🇸	—	0.42	✓	3	—	—
percentile rank			76	98	94	29												
# of funds in category			542	482	434	294										11-30-2024	—	—
PIMCO Income Instl	PIMIX	Multisector Bond	5.42	2.04	2.89	4.27	✓	6.72	0.82	17.77	✓	—	—	0.83	✓	4	—	—
percentile rank			62	25	29	5												
# of funds in category			372	341	297	204										11-30-2024	—	—
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.70	✓	—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			11	—	—	—										—	—	—
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	6.41	4.09	2.99	2.55	✓	1.25	-0.01	14.01	✓	—	—	0.48	✓	2	—	—
percentile rank			20	30	17	10												
# of funds in category			255	203	185	112										10-31-2024	—	—

Balanced

BlackRock 20/80 Target Allocation K	BKCPX	Target Risk	6.02	-0.52	2.65	—	✓	9.32	1.11	9.61	✓	—	✓	0.24	✓	3	—	—
percentile rank			29	74	50	—												
# of funds in category			150	140	136	105										11-30-2024	—	—
BlackRock 40/60 Target Allocation K	BKMPX	Target Risk	8.77	1.29	5.20	—	✓	10.99	1.08	9.61	✓	—	✓	0.25	✓	3	—	Low Risk
percentile rank			22	36	11	—												
# of funds in category			458	442	406	299										11-30-2024	—	09-30-2022

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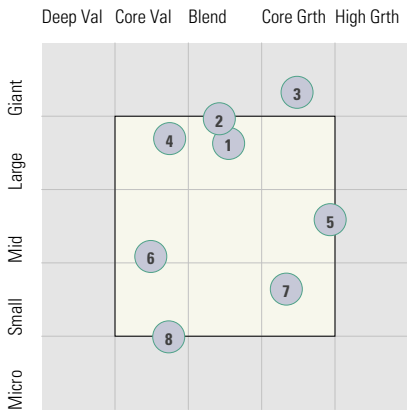
Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style	Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated	
BlackRock 60/40 Target Allocation K percentile rank	BKGPX	Target Risk	11.70	2.86	7.29	—	🟢	12.81	1.04	9.61	🟢	—	🟢	0.27	🟢	3	—	Low Risk	
# of funds in category			40	46	34	—													
			736	696	652	495										11-30-2024	—	12-31-2022	
BlackRock 80/20 Target Allocation K percentile rank	BKAPX	Target Risk	14.85	4.65	9.51	—	🟢	14.69	1.04	9.61	🟢	—	🟢	0.29	🟢	4	—	Low Risk	
			22	16	12	—													
# of funds in category			306	302	274	225											11-30-2024	—	12-31-2022

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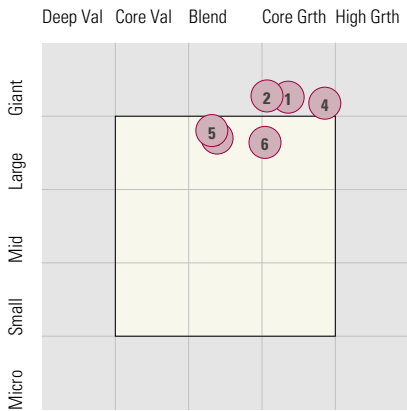
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds			Super Sectors %			Asset Allocation %					
		Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	Avg Mkt Cap M\$		
1	Nuveen Large Cap Responsible Eq R6	Large Blend	29.59	18.76	51.64	0.30	98.90	0.80	190.98		
2	Vanguard 500 Index Admiral	Large Blend Index	28.32	18.14	53.53	0.10	99.34	0.56	362.38		
3	JPMorgan Large Cap Growth R6	Large Growth	24.87	10.46	64.67	3.99	93.46	2.55	581.80		
4	Vanguard Windsor™ II Admiral™	Large Value	30.76	23.89	45.36	4.35	85.05	10.60	158.41		
5	ClearBridge Mid Cap Growth IS	Mid-Cap Growth	26.17	18.75	55.08	0.52	96.03	3.46	27.70		
6	Vanguard Selected Value Inv	Mid-Cap Value	50.07	16.78	33.14	5.25	83.02	11.72	10.91		
7	MFS New Discovery R6	Small Growth	18.51	29.63	51.85	3.08	86.24	10.68	6.02		
8	JPMorgan Small Cap Value R6	Small Value	55.45	15.69	28.88	1.62	96.62	1.76	2.78		

Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	40.46	19.44	40.09	31.83	45.97	22.21	54.30	45.70	80.24
2	Hartford Schroders International Stk SDR	Foreign Large Blend	26.53	29.81	43.66	10.51	26.07	63.42	89.05	10.95	83.50
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	42.13	20.07	37.81	11.37	35.62	53.00	99.40	0.60	32.20
4	Vanguard International Growth Adm	Foreign Large Growth	34.16	16.78	49.05	27.29	30.88	41.82	79.44	20.56	82.17
5	Vanguard International Value Inv	Foreign Large Value	43.10	17.61	39.31	10.95	39.95	49.11	80.11	19.89	34.15
6	Vanguard Global Equity Inv	Global Stock	39.10	18.29	42.62	68.87	12.68	18.44	93.90	6.10	90.76

Fixed Income Funds			Super Sectors %				Other Stats		Credit Quality %		
		Category	US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	PGIM Global Total Return R6	Global Bond	33.02	1.32	36.71	0.00	6.80		83.57	13.24	3.19
2	PGIM High Yield R6	High Yield Bond	4.40	0.00	84.24	0.00	3.11		11.36	82.25	6.39
3	PIMCO Real Return Instl	Inflation-Protected Bond	63.30	5.92	3.74	0.00	6.92		97.00	3.00	0.00
4	PIMCO Income Instl	Multisector Bond	28.82	16.21	10.66	0.00	3.28		87.20	12.80	0.00
5	Lincoln Stable Value Account -LNGPA	Stable Value	—	—	—	0.00	—		0.00	0.00	—
6	PIMCO Short-Term Instl	Ultrasort Bond	20.62	3.52	47.65	0.00	0.21		98.70	1.30	0.00